



NEW WESTMINSTER POLICE BOARD

REGULAR Agenda

Tuesday, 18 February, 2020 at 1000 AM
New Westminster Police Department Boardroom

✓ Indicates attachment

	AGENDA
1	ADOPTION of Regular Agenda 18 February, 2020
2	CONSENT AGENDA
✓	2.1 Approval of Minutes from 21 January, 2020
	2.2 Police Board Members Reports
✓	2.3 Statistics: January 2020
✓	2.4 Policy
✓	<ul style="list-style-type: none">• OD80 – Arrest and Release• OB220 – Sexual Offence Investigations• OH20 – Use of Force• AG40 – Security Clearances
	2.5 Correspondence: <ul style="list-style-type: none">• Confirmed 2020 Police Board Meeting Dates• Simulator Opening
3	ONGOING BUSINESS/DISCUSSION
✓	3.1 Governance: Tri Annual Financial Report
4	NEW BUSINESS
	None
	NEXT MEETING Police Board Date: Tuesday, 21 April, 2020 at 1000 AM Location: New Westminster Police Department, Boardroom 555 Columbia St. New Westminster, BC
	ADJOURNMENT OF Regular MEETING



NEW WESTMINSTER MUNICIPAL POLICE BOARD

January 21, 2020 at 1130

New Westminster Police Executive Boardroom

MINUTES of Regular Meeting

PRESENT:	Mayor Jonathan Coté	Chair
	Ms. Christine Dacre	
	Mr. Sasha Ramnarine	
	Ms. Natalia Bryant	
	Ms. Carla Hotel	
STAFF:	Acting Chief Constable D. Jansen	
	Acting Deputy Chief P. Hyland	
	Inspector T. Matsumoto	
	Inspector T. Dudar	
	Acting Inspector D. McDaniel	
	Mr. M. Wilson	
	Ms. D. Dyer	Board Secretary
GUESTS:	Staff Sergeant S. Jette	NWPOA
	Staff Sergeant N. Collins	NWPOA

1. ADOPTION OF AGENDA

MOVED AND SECONDED (Ramnarine/Bryant)

THAT: The New Westminster Police Board approve the January 21, 2020 Regular Agenda

CARRIED

2. CONSENT AGENDA (Dacre/ Ramnarine)

2.1 Approval of Minutes from November 19, 2019

2.2 Police Board Member Reports

2.3 Statistics: November and December 2019

2.4 Quarterly Newsletter

2.5 Policy:

- OD70 – Investigative Detention
- OB235 – Street Checks and Police Stops

2.6 Correspondence

- BCAPB Sponsorship Request Correspondence
- BCAPB Conference and AGM Reminder

MOVED AND SECONDED (Ramnarine/Bryant)

THAT: Item 2.6 be removed from the Consent Agenda; and

THAT: The remaining Consent Agenda items be approved.

CARRIED

ITEMS REMOVED FROM THE CONSENT AGENDA

2.6 Correspondence

Ms. Hotel suggested that Ms. Bryant and Mr. Ramnarine be appointed to the BCAPB Executive Board as the New Westminster Police Board term for both Ms. Hotel and Ms. Dacre conclude in 2020.

Ms. Bryant and Mr. Ramnarine agreed to talk between themselves to confirm which will be the Authorized Representative and which will be the Alternate Representative and will direct Ms. Dyer so that she may advise the BCAPB.

3. ONGOING BUSINESS/ DISCUSSION

3.1 2020 Police Board Dates

Discussion ensued.

The Board asked Ms. Dyer to e-mail them with a list of alternative dates for the Board meetings in September and November. It was agreed that the April meeting will remain scheduled for the current date.

4. NEW BUSINESS

4.1. CAPG Call for Resolutions

Received for information.

ADJOURNMENT of Regular Meeting

Chair Jonathan Coté adjourned the meeting at 1145 hrs.

Next meeting: February 18, 2020 at 1000 AM
New Westminster Police Executive Boardroom
555 Columbia St., New Westminster BC

MAYOR JONATHAN COTE
CHAIR

D. DYER
RECORDING SECRETARY

New Westminster Police Department

UCR Monthly Offence Overview – January 2020

General UCR categories:

Persons offences are above the five-year average range for January. All other monitored categories are within or below the monthly range. (Please note that, because the monthly ranges are calculated using five years of data, they will be slower to reflect scoring changes than a year-to-date comparison with 2019.)

Totals for all categories are at or below 2019 levels. (Please note that, due to the small amount of data reflected, percentage changes currently overstate the significance of increases/decreases in YTD totals.)

UCR (general)	January			2020		2019		% change	
	2019	2020	range	YTD	YTD/1000	YTD	YTD/1000	YTD	per 1000
Total Criminal Code	453	377	350-466	377	4.7	472	6.0	-20%	-22%
- Persons offences	85	88	38-77	88	1.1	90	1.1	-2%	-4%
- Property offences	316	246	255-320	246	3.1	326	4.2	-25%	-26%
- Other CC offences	68	64	58-101	64	0.8	76	1.0	-16%	-17%

Above normal range Within normal range Below normal range

Specific UCR groups:

Assaults are higher than the expected monthly range for January. All other monitored groups are within or below range. (Please note that, because the monthly ranges are calculated using five years of data, they will be slower to reflect scoring changes than a year-to-date comparison with 2019.)

Break and enter, vehicle theft, and theft from auto totals are lower than the previous year. Totals for all other monitored groups are essentially unchanged. (Please note that, due to the small amount of data reflected, percentage changes currently overstate the significance of increases/decreases in YTD totals.)

UCR (specific)	January			2020		2019		% change	
	2019	2020	range	YTD	YTD/1000	YTD	YTD/1000	YTD	per 1000
Robbery	6	5	2-5	5	0.1	5	0.1	0%	-2%
Assault	34	35	21-34	35	0.4	37	0.5	-5%	-7%
Break & Enter	32	28	20-41	28	0.4	34	0.4	-18%	-19%
Vehicle Theft	22	17	20-26	17	0.2	22	0.3	-23%	-24%
Theft from Vehicle	108	54	61-101	54	0.7	116	1.5	-53%	-54%
Drugs (CDSA)	4	6	4-18	6	0.1	5	0.1	20%	18%

Above normal range Within normal range Below normal range

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New Westminster Police Department

REPORT *Financial Services*

To: Mayor Jonathan Coté, Chair, and Members
New Westminster Municipal Police Board
Open Meeting

Date: February 11, 2019

From: Mark Wilson
Financial Services

Subject: Policies OD80 – Arrest and Release; OB220 – Sexual Offence
Investigations; OH20 – Use of Force; and AG40 – Security Clearances

RECOMMENDATION

That the Police Board approve the revised policies OD80 – Arrest and Release, OB220 – Sexual Offence Investigations, and OH20 – Use of Force, and the new policy AG40 – Security Clearances.

PURPOSE

The purpose of this report is to provide information to the Board on the revisions to OD80 – Arrest and Release, OB220 – Sexual Offence Investigations, and OH20 – Use of Force, and the new policy AG40 – Security Clearances.

DISCUSSION

Policy OD80 has been renamed from “Arrests” to “Arrest and Release”. It has new paragraphs added for considerations that members will make when releasing arrested persons, and for members to give particular attention in regards to Indigenous accused and the vulnerable population.

A new paragraph has been added to policy OB220 – Sexual Offence Investigations, providing that the NWPD will create and maintain a review committee for all concluded files alleging sexual offences. Procedures for handling of Third Party reporting have also been added.


A major rewrite of policy OH20 – Use of Force is being recommended. Paragraphs that quote sections of the Criminal Code of Canada (CCC) have been removed from the policy section and members are instructed to ensure that they comply with the CCC, the National Use of Force model, and the BC Use of Force Regulations. Paragraphs on storing and carrying specific firearms and intermediate weapons have been moved to the procedures section.

AG40 – Security Clearances is a new policy that would provide specific information and direction to staff in conducting security screening. It would ensure that all screening is consistent with the Treasury Board of Canada Secretariat Standard for security screening.

ATTACHMENTS: Draft Policy OD80 – Arrest and Release,
 Draft Policy OB220 – Sexual Offence Investigations
 Draft Policy OH20 – Use of Force
 Draft Policy AG40 – Security Clearances

This report has been prepared by: Mark Wilson

Approved for Presentation



Dave Jansen
Acting Chief Constable

Arrest and Release

OD80

DRAFT: February 2020

OD80

RISK ASSESSMENT: High

POLICY

1. Members of the New Westminster Police Department (NWPD) shall only arrest persons when the arrest is authorized by law and conducted in full compliance with the Canadian Charter of Rights and Freedoms as well as any directives, policies or regulations as set out by the Government of Canada, the Province of British Columbia and/or the New Westminster Police Department.
2. When making a decision about releasing an arrested person, NWPD members shall give primary consideration to the release of the accused at the earliest reasonable opportunity and on the least onerous conditions that are appropriate in the circumstances while taking into account public interest and court appearance.
3. NWPD members shall also give particular attention to the circumstances of an Indigenous accused and any accused person who belongs to a vulnerable population that is overrepresented in the criminal justice system that is disadvantaged in obtaining release.

REASONS FOR POLICY

4. To ensure that NWPD members are aware of their duties and responsibilities during arrests and when releasing persons and compelling them to court.

Sexual Offence Investigations

OB220

DRAFT: February 2020

OB220

Risk Assessment: HIGH

POLICY

1. The New Westminster Police Department (NWPD) shall receive and accept for investigation all complaints alleging a Sexual Offence including Third Party Reporting.
2. NWPD members assigned to investigate Sexual Offence complaints shall conduct unbiased and professional evidence-based investigations that are thorough yet timely.
3. NWPD members conducting sexual offence investigations shall ensure they take into account the serious and sensitive nature of these types of offences when dealing with victims, witnesses and suspects.
4. The NWPD will maintain a review committee that will review all concluded files alleging a Sexual Offence to ensure these investigations are conducted thoroughly and in accordance with this policy.

REASON FOR POLICY

5. To ensure that NWPD investigators treat all sexual offence complaints professionally in a serious and compassionate matter.
6. To ensure that all sexual offence investigations conducted by the NWPD are conducted with due consideration of the sensitive nature of the information being provided by persons involved.

Use of Force

OH20

DRAFT: February 2020

OH20

RISK ASSESSMENT: HIGH

POLICY

1. Members of the New Westminster Police Department may be required to use force during the execution of their duties. It is critical to public trust that the NWPD and all Sworn Members take their responsibility with respect to the use of force seriously, and that Members use force appropriately and according to law.
2. All members shall ensure they use an objectively and subjectively reasonable level of force given the situation they are encountering.
3. When using force member shall be comply with the relevant provisions of the Criminal Code, the National Use of Force model , the BC Use of Force Regulations, and any additional relevant policies, directives, standards or regulations issued by the NWPD, the Province of British Columbia or the Government of Canada.

REASON FOR POLICY

4. The purpose of this policy is to:
 - a. ensure that Members can safely and effectively carry out their statutory and common-law duties and have the appropriate tools to effectively deal with Subjects who pose a threat to themselves or to the public, or who otherwise refuse to comply with police;
 - b. ensure that the risks associated with arresting violent or otherwise non-compliant Subjects are minimized;
 - c. provide direction to Members with respect to use of force generally, and with respect to the weapons and tools provided to assist in carrying out their duties;

- d. describe mandatory and optional use of force training for Members and instructors and the administrative process for training records management;
- e. ensure all Service Firearms and other use of force tools are used in a safe and effective manner;
- f. ensure Members adhere to all applicable laws, regulations and Departmental training and guidelines when using force in the course of their duties;
- g. ensure Members accurately document any use of force in the course of their duties, and the justification and grounds for that use of force; and
- h. fulfill the Department's policy requirements as established in the BCPPS.

Security Clearances

AG40

New: February 2020

AG40

RISK ASSESSMENT: Low

POLICY

1. The New Westminster Police Department (NWPD) will conduct security screening on every sworn member, seconded member, civilian member, contractor, volunteer or other individuals external to the NWPD who do not require access to sensitive information but who do require access to restricted or controlled NWPD facilities or areas within those facilities.
2. Security screening is the process of conducting a security screening activity and evaluating an individual's reliability and/or loyalty to Canada in support of a decision to grant, deny, or revoke a reliability status, security clearance or site access clearance.

REASONS FOR POLICY

3. To ensure that security screening in the NWPD is effective, efficient, rigorous, consistent and fair, and enables greater transferability of security screenings between departments and agencies.
4. Security screening is a fundamental practice that establishes and maintains a foundation of trust within the NWPD, between the NWPD and other agencies, and between the NWPD and the public.
5. To ensure that security screening is consistent to the Government of Canada's Treasury Board of Canada Secretariat Standard on Security Screening effective October 20, 2014.
6. A valid security status or security clearance is a condition of employment, contract, appointment or assignment. It may also be established as a condition for other individuals external to the NWPD with whom the NWPD may need to share or provide access to sensitive or classified information or assets, or access to facilities.

RESPONSIBLE PERSON

7. The Staff Sergeant of Administration Services Section or their delegate will be responsible for establishing and overseeing the implementation and periodic review of the security screening procedures and practices described in this policy and, when appropriate, implementing measures to achieve process efficiencies in accordance with relevant legislation and policies.

DEFINITIONS

Enhanced screening: Is a type of security screening activity conducted when duties and access to information, assets or facilities are related to or directly support security and intelligence functions.

Law enforcement inquiry: An examination of law enforcement authority records, databases or databanks to determine whether an individual:

- a. Has a criminal record; and/or
- b. Is associated with a criminal organization or known criminals; and/or
- c. Is a dangerous offender; and/or
- d. Is known, suspected of, or has engaged in criminality.

Loyalty to Canada: A determination that an individual has not engaged, is not engaged, nor is likely to engage in activities that constitute a "threat to the security of Canada" as defined in section 2 of the *Canadian Security Intelligence Service Act*.

Need to know: A criterion used by the custodian(s) of sensitive information, assets or facilities to establish, prior to disclosure or providing access, that the intended recipient must have access to perform his or her official duties.

Other individuals: Persons to whom government may need to provide access to sensitive information or assets, or access to facilities, through a formal arrangement that may include, but is not be limited to the following:

- a. assignments (e.g. secondments, special projects);
- b. contracts;
- c. information-sharing agreements;
- d. participation in special events;
- e. volunteers (e.g. victim services / community policing volunteers); or
- f. federal/provincial/territorial (FPT) agreements.

Reliability status: The minimum standard of security screening for positions requiring unsupervised access to NWPD protected information, assets, facilities or information technology systems. Security screening for reliability status appraises an individual's honesty and whether he or she can be trusted to protect the employer's interests. Security screening for reliability status can include enhanced inquiries, verifications and assessments when duties involve or directly support security and intelligence functions. Reliability status may also be referred to herein as a security status.

Security clearance: The standard of security screening for all positions requiring access to NWPD classified information, assets, facilities or information technology systems. Security screening for a security clearance appraises an individual's loyalty to Canada and their reliability as it relates to that loyalty. Security screening for security clearance can include enhanced inquiries, verifications and assessments when duties involve or directly support security and intelligence functions.

Security waiver: A condition attached to the granting of a security status or clearance that details restrictions related to an individual's eligibility to access to sensitive information or assets, and facilities. A security waiver may be used when, despite concerns encountered in the security screening of an individual, a risk management decision is made to engage the individual on the basis that the duties cannot be performed by another.

Sensitive information: Information categorized as protected (Protected A, Protected B or Protected C) or classified (Confidential, Secret, Top Secret).

Site access clearance: The standard of security screening for other individuals who are not employees, when duties do not require access to information but do require access to protected or restricted areas or facilities. Site access clearance is conducted when loyalty to Canada is the primary concern.

Site access status: The standard of security screening conducted for other individuals who are not employees, when duties do not require access to information but do require access to protected or restricted areas or facilities. Site access status is conducted when reliability is the primary concern.

SECURITY LEVELS FOR SENSITIVE INFORMATION AND ASSETS

PROTECTED

The security designation applied to information related to other than the national interest (i.e., concerning the defence and maintenance of the social, political or economic stability of Canada) that may qualify for an exemption or exclusion from disclosure under the Freedom of Information and Protection of Privacy Act (FOIPPA).

The unauthorized disclosure of Protected Information could reasonably be expected to cause injury to a non-national interest. Protected information is categorized, based on the degree of injury, as Protected A, Protected B or Protected C and is marked accordingly.

Protected A - Applies to information or assets that, if compromised, could cause injury to an individual, organization or government. Examples include: addresses, age, race, date of birth, and unique identifiers such as social insurance number.

Protected B - Applies to information or assets that, if compromised, could cause serious injury to an individual, organization or government. Examples include: law enforcement records, medical information, information protected by solicitor-client or litigation privilege, and information received in confidence from other government departments and agencies.

Protected C - Applies to information or assets that, if compromised, could cause extremely grave injury to an individual, organization or government. Examples include the disclosure of the identity of a confidential informant.

CLASSIFIED

The security designation applied to information related to the national interest that may qualify for an exemption or exclusion from disclosure under Freedom of Information and Protection of Privacy Act (FOIPPA). The unauthorized disclosure of Classified Information could reasonably be expected to cause injury to the national interest. Classified information is categorized based on the gravity of injury caused by unauthorized disclosure and is marked accordingly.

Confidential - Applies to information or assets that, if compromised, could cause simple injury to the national interest.

Secret - Applies to information or assets that, if compromised, could cause serious injury to the national interest.

Top Secret - Applies to information or assets that, if compromised, could cause exceptionally grave injury to the national interest.

Secret or Top Secret Security Clearance is the standard of security screening required for an individual to have access to Classified (Confidential, Secret, Top Secret) information and assets (may also access Protected information).

SECURITY SCREENING LEVELS

8. There are three different levels of security screening:
 - a) **Reliability Status** - Screening for reliability status assesses individuals' honesty and reliability.
 - b) **Secret or Top Secret** - Screening for a secret or top secret security clearance assesses individuals' honesty and reliability, their loyalty to Canada and their reliability as it relates to that loyalty.
 - c) **Site Access Screening** – This may be conducted for other individuals external to the NWPD who do not require access to sensitive information but who do require access to restricted or controlled government facilities or areas or within those facilities. There are two types of site access screening:
 - i. Screening for site access status assesses individuals' honesty and reliability.
 - ii. Screening for site access clearance assesses individuals' loyalty to Canada and their reliability as it relates to that loyalty.

Security Screening Requirements

9. Security screening requirements are determined by the duties to be performed and by the sensitivity of information, assets or facilities to be accessed.
10. The following positions will require security screening to the level of Reliability Status:
 - a) Recruiting Background Investigators
 - b) Special Investigation Unit Counsellors (plus Security questionnaire)
 - c) Jail Guards (plus Security questionnaire)
11. The following positions will require enhanced security screening to the level of Secret Security Clearance:
 - a) Civilian Members (without Open source inquiry)
 - b) Sworn Members
 - c) Special Constables
 - d) Reserve Constables
 - e) Seconded Members from external police agencies
12. The following positions will require security screening to the level of Site Access Status:

- a) Contractors (Note: Contractor clearance is valid until project completed or up to 2 years if frequent attendance is required)
- b) Student Placements
- c) Student Police Academy Participants
- d) Building Service Workers

13. The following positions will require security screening to the level of Site Access Status plus a 5 year background information, Personal and professional references, Driving Record and Driver's Licence Status:

- a) Victim Assistance Unit Volunteers
- b) Crime Prevention Unit Volunteers

PROCEDURES

General

- 14. In all cases, individuals must be officially granted the required reliability status, secret security clearance, or site access status before they are assigned duties or assigned to a position, and/or before they are granted access to sensitive information, assets or facilities. The decision by the Chief Constable or their delegate to grant a security status or clearance confirms that an individual is eligible to access sensitive information, assets or facilities.
- 15. Access to sensitive information, assets or facilities is a privilege, not a right. When individuals are granted a security status or clearance, they accept the responsibility for using, handling and protecting sensitive information, assets or facilities that accompany this privilege. They should not expect to have access to sensitive information, assets or facilities solely on the basis of their security status or clearance. Access is determined and provided on a need-to-know basis and can vary even among individuals who work in the same program area or who perform the same duties.
- 16. Security screening involves the collection of personal information from individuals, with their informed consent, and information from law enforcement and intelligence sources and other sources and methods to assess an individual's reliability and loyalty to Canada.
- 17. Security screening is conducted according to a common standard for most duties or positions in the NRPD and for other individuals external to NRPD with whom there is a need to share sensitive or classified information.
- 18. Once granted, the security clearance is valid until a person's employment ends, program is completed (ie. Student Police Academy) or project is completed (ie. Contractor or 2 years, whichever comes first). Once a person's employment, project

or program has ended, the security clearance is no longer valid and a person must undergo a new security screening process prior to re-engagement.

Screening for Reliability Status

19. Screening for Reliability Status will include the following:
- a) 5 year background information
 - b) Verification of identity and background
 - c) Verification of educational and professional credentials
 - d) Personal and professional references
 - e) Financial inquiry (credit check)
 - f) Law enforcement inquiry (Police Information Check with Vulnerable Sector Screening)
 - g) Driving Record and Driver's Licence Status

Enhanced

20. Enhanced screening for Reliability Status will include the following:
- a) Security Clearance questionnaire and security interview
 - b) Polygraph Exam

Screening for Secret Status

21. Screening for Secret Status will include the following:
- a) 10 year background information
 - b) Verification of identity and background
 - c) Verification of educational and professional credentials
 - d) Personal and professional references
 - e) Financial inquiry (credit check)
 - f) Law enforcement inquiry (Police Information Check with Vulnerable Sector Screening)
 - g) Driving Record and Driver's Licence Status

Enhanced

22. Enhanced screening for Secret Status will include the following:
- a) Security Clearance questionnaire and security interview
 - b) Open source inquiry
 - c) Polygraph examination

Site Access Status

Criteria for Determining Type of Site Access Screening

23. The criteria for determining the type of site access are based on criteria that reflect the following:
- a) The nature of department or program operations;
 - b) Whether the individual will be escorted or unescorted;
 - c) Whether the individual requires access to the exterior or interior of a facility;
 - d) Whether the primary security concerns relate to reliability or loyalty; and
 - e) The possibility of the individual overlooking or overhearing sensitive conversations.
24. This may be conducted for other individuals external to the NWPD who do not require access to sensitive information but who do require access to restricted or controlled government facilities or areas or within those facilities.

Screening for Site Access

25. Screening for Site Access will include the following:
- a) Verification of identity
 - b) Law enforcement inquiry (Police Information Check with Vulnerable Sector Screening)
26. Additional inquiries, verifications or assessments may be conducted and can include: personal and professional references, security interview, law enforcement record checks, and/or polygraph examination.

References:

1. Government of Canada. Treasury Board of Canada Secretariat. Appendix B – Security Screening Model and Criteria. Retrieved from <https://www.tbs-sct.gc.ca/pol/doc-eng.aspx?id=28115> on September 12, 2019.

2020 Police Board Meeting Dates

January	21 January
February	18 February
March	Spring Recess
April	21 April (Joint)
May	19 May
June	30 June
July	21 July
August	Summer Recess
September	29 September
October	20 October (Joint)
November	17 November
December	Winter Recess

Grand Opening of the Regional Municipal Training Centre

Hosted by the Delta Police Department

Monday March 2nd

1300 hrs

8100 Nordel Way

(across from Nordel CVSE inspection station)

RSVP: Cathy Williamson cwilliamson@deltapolice.ca

Media will be present





REPORT

Financial Services

To: Mayor Jonathan Coté, Chair, and Members
New Westminster Municipal Police Board
Open Meeting

Date: February 11, 2020

From: Mark Wilson
Financial Services

Subject: **December 31, 2019 Financial Report**

RECOMMENDATION

That the Police Board receive the December 31, 2019 financial report for information.

PURPOSE

The purpose of this report is to provide information to the Board on the financial position of the police department for the year ending December 31, 2019.

DISCUSSION

The police department has a surplus of approximately \$395,000 for the year ended December 31, 2019.

Salaries and benefits are over-budget by \$233,300, however \$313,000 of this is from seconded positions which are fully recoverable.

Special investigation and services from other departments are over-budget by \$58,800 as a result of a couple major police files.

Monies returned to the department from Victim Services for unused Emergency Social Services (ESS) funding has resulted in a surplus of \$119,700. The budget for ESS of \$39,000 was also not spend. This funding has been transferred to the fire department for 2020.

Additional revenues received for the period include a provincial grant of \$37,500 for police equipment.

Two of the police capital projects were not completed in 2019, and the remaining funds have been carried forward to 2020 to complete the projects. The police equipment upgrades and admin systems/servers capital budgets have been completed with a small deficit of \$4,100.

ATTACHMENT: December 31, 2019 Preliminary Financial Report
 2019 Capital Budget

This report has been prepared by: Mark Wilson

Approved for Presentation

Dave Jansen
Acting Chief Constable



NEW WESTMINSTER POLICE DEPARTMENT

December 2019 Financial Report

January 1 to December 31, 2019

	Budget	YTD Actual	Variance [under/(over)]
Summary:			
Salaries and Benefits	24,405,100	24,638,300	(233,200)
Contracts Services	2,788,300	2,737,700	50,600
Education and Training	355,700	401,800	(46,100)
General Office & Administration	1,117,700	991,200	126,500
Operational Equipment	470,600	426,400	44,200
Other Costs	372,400	372,900	(500)
Total Operating Expenditures	29,509,800	29,568,300	(58,500)
Total Revenues	(5,694,000)	(6,147,600)	453,600
NET EXPENDITURES	23,815,800	23,420,700	395,100
Inter-Departmental Charges	1,654,553	1,654,553	-
Adjusted Net Expenditures	25,470,353	25,075,253	395,100



NEW WESTMINSTER POLICE DEPARTMENT

2019 Capital Budget

January 1 to December 31, 2019

Police Capital Budget:

	Budget	Current Expenditure	Year End Projected	Variance [under/(over)]
Admin Systems/ Servers	100,000	104,836	104,836	(4,836)
Police Equipment Upgrade	170,000	169,264	169,264	736
Property Service Shelving & Reno	54,400	35,763	35,763	18,637
Total	324,400	309,863	309,863	14,537

To be c/f to 2020 for completion

City Facilities Budget:

Police Minor Renos	70,000	2,400	2,400	67,600
	70,000	2,400	2,400	67,600

To be c/f to 2020 for completion