



NEW WESTMINSTER POLICE BOARD

OPEN AGENDA

Tuesday, June 17, 2025 at 0930

Join in-Person:

555 Columbia Street, New Westminster

Join via Zoom: <https://us02web.zoom.us/j/88158165813>

Webinar ID: 881 5816 5813

+1 778 907 2071

✓ Indicates Attachment

We recognize and respect that New Westminster is on the unceded and unsundered land of the Halkomelem speaking peoples. We acknowledge that colonialism has made invisible their histories and connections to the land. As a City, we are learning and building relationships with the people whose lands we are on.

1	ADOPTION & PRESENTATIONS	
	1.1 Land Acknowledgement	<i>Police Board</i>
✓	1.2 Adoption of Open Agenda: June 17, 2025	<i>Police Board</i>
2	CONSENT AGENDA	
✓	2.1 Approval of Open Minutes: May 20, 2025	<i>Police Board</i>
	2.2 Police Board Member Reports	<i>Police Board</i>
✓	2.3 Operations Bureau Report: May 2025	<i>DCC Ward</i>
✓	2.4 Operations Support Bureau Report: May 2025	<i>DCC Perry</i>
✓	2.5 Statistics: May 2025	<i>DCC Ward</i>
✓	2.6 Monthly Report on NWPB Overtime	<i>Jacqueline Dairon</i>
✓	2.7 E-Comm Police & Local Gov't Partner Update - June	<i>DCC Perry</i>
✓	2.8 Correspondence	<i>Police Board</i>
	(a) Thank you Letter – Vaisakhi	
	(b) Open Drug Use and Blatant Crimes	
	(c) Support for the NWPB School Liaison Program	
	(d) GGVA Funding – New Westminster Police Department	
	(e) ECOMM Notice of AGM	
	(f) Thank you – McHappy Day	
	(g) Compliment from Child Care Visit	
3	ONGOING BUSINESS	
	3.1 Chief Constable Updates (Verbal)	<i>CC Hyland</i>
4	NEW BUSINESS	
✓	4.1 CAPG 2025-27 Board of Directors Call for Nominations	<i>Police Board</i>
✓	4.2 Nominate Someone for a CAPG Award	<i>CC Hyland</i>
✓	4.3 School Board Motion	<i>CC Hyland</i>
	NEXT MEETING	
	Date: July 15, 2025 at 0930hrs	
	Location: Blue Room, 555 Columbia Street	
	ADJOURNMENT OF OPEN MEETING	



NEW WESTMINSTER MUNICIPAL POLICE BOARD

May 20, 2025 at 0930hrs

In-Person and via ZOOM

New Westminster Police Department, 555 Columbia Street, New Westminster

MINUTES of Regular Meeting

PRESENT:	Ms. Tasha Henderson	Chair
	Ms. Heather Boersma	Vice Chair
	Mr. Drew Hart	
	Mr. Patrick Lalonde	
	Ms. Mary Trentadue	
	Mr. Alejandro Diaz	
	Ms. Kelsi Wall	
STAFF:	Chief Constable Paul Hyland	
	Deputy Chief Constable Andrew Perry	
	Deputy Chief Constable Eamonn Ward	
	Ms. Daisy Dyer	Police Board Secretary (Via Zoom)
	Ms. Hailey Finnigan	Communications
	Ms. Jacqueline Dairon	Finance Manager
	Ms. Sarah Patterson	HR Manager

The meeting was called to order at 0930hrs.

1. ADOPTION

1.1 Land Acknowledgement

We recognize and respect that New Westminster is on the unceded and unsundered land of the Halkomelem speaking peoples. We acknowledge that colonialism has made invisible their histories and connections to the land. As a City, we are learning and building relationships with the people whose lands we are on.

1.2 Adoption of Regular Agenda: May 20, 2025

MOVED AND SECONDED

THAT The New Westminster Police Board approve the May 20, 2025, Regular Agenda.

CARRIED

2. CONSENT AGENDA

- 2.1 Approval of Open Minutes: April 15, 2025**
- 2.2 Police Board Member Reports**
- 2.3 Operation Bureau Report: April 2025**
- 2.4 Operations Support Bureau Report: April 2025**
- 2.5 Statistics: Statistics 2025**
- 2.6 Monthly Report on NWPD Overtime**
- 2.7 BCAPB Annual Report**

MOVED AND SECONDED

THAT item 2.4 be removed from the Consent Agenda; and

THAT the New Westminster Police Board approve the remaining Consent Agenda items.

CARRIED

ITEMS REMOVED FROM THE CONSENT AGENDA

2.4 Operations Support Bureau Report: April 2025

Ms. Trentadue enquired into the situation table meeting and what occurs at these meetings. Chair Henderson explained that she is the City's Liaison for the 'Building Safer Communities' project and could provide context. The situation table is focused on youth, and gun and gang prevention. Funding was provided from the Building Safer Communities pool as well as funding by way of a grant from the Ministry of Public Safety. The situation table brings together groups who are connected to assisting youths who are struggling and require urgent care. There is a lot of information sharing that takes place, which has been helpful for assisting youth experiencing these dynamics, and for triaging individual cases. This is available to anyone under the age of twenty-five.

Ms. Trentadue requested that regular reporting of the Peer Assisted Care Team (PACT) statistics take place. Deputy Chief Constable Perry will follow-up with PACT for the relevant data and include it in the Operations Support Bureau report.

Received for information.

3. ONGOING BUSINESS

3.1 Chief Constable Updates (Verbal)

Chief Constable Hyland provided the following updates:

- Chief Constable Hyland publically acknowledged the tragedy at the Lapu Lapu festival, and offered condolences and the assistance of the NPWD to the community.
- Several senior staff are taking part in training for events in public safety.
- Engaged with Brow of the Hill, primarily to discuss the matter of traffic.
- Met with Recovery House to discuss how the NWPD can assist.
- Attended the Make a Wish Foundation, which offers experiences for children suffering with challenging medical conditions. There are many children that wish to engage with first responders. Chief Constable Hyland noted that the department will fulfil these requests in any way possible, and will engage the province for access to more resources.
- There has been an uptick in crime within the downtown core, with a recent significant case where a mother pushing a stroller was seriously assaulted by a stranger. There will be an increased presences and exposure of police officers during the month of May, which will be reassessed at the end of May. There will be an increase in overtime to subsidize these foot patrols and to combat minimum staffing on patrol shifts.

Received for information.

4. NEW BUSINESS

4.1 Q1 2025 Financial Report

The Q1 2025 Financial Report was presented to the Board.

As of March 31, 2025, the department is currently under budget by \$115,000. This favourable budget variance is forecasted to increase throughout the remainder of the year, with projections indicating that the department will be under budget by \$1.2 million for 2025.

Discussion ensued.

Received for information.

4.2 Subject Behaviour Officer Response Report

In British Columbia, any time that a police officer uses a level of force, they are required to complete a Subject Behaviour Officer Response (SBOR) report. This SBOR is a standardized reporting form that captures data on the situation involving a use of force. An SBOR has to be completed every time a member uses a level of force above routine handcuffing.

Between years 2018 and 2024, there were 820 entities indexed to NWPD files where a SBOR was required. During this same time, over 131,000 operational files were generated by NWPD staff, indicating that some level of force was used during approximately 0.6% of all operational files.

The ethnicity breakdown from the 820 person entities indexed where a SBOR was required is included within this report.

Chair Henderson noted that the data would suggest that there is an over representation of particular demographic groups and racialized communities, with an understanding that there are nuances and complexities to the data. It was acknowledged that there is unconscious bias and discrimination in every institution, including policing. Chair Henderson asked what actions, education and conversations are taking place within the department to understand the over-representation of specific demographics, and ensure that staff are always actively trying to identify and work through biases.

Deputy Chief Constable Perry explained that in 2019, the province mandated 'Fair and Impartial Policing' training to increase bias awareness and training related to that. It was noted that we are unable to extricate particular data points, such as socioeconomic status. Chief Constable Hyland added that the province continues to mandate training surrounding unconscious bias.

Deputy Chief Constable Perry noted that last year all members took part in indigenous culture and history training in the context of policing. Reasons for the over representation of indigenous peoples within the criminal justice system are highlighted in the training to help bring awareness to the officers, as well as education regarding generational trauma.

Ms. Trentadue recommended that the training schedule and type of training could be useful to have within the strategic plan.

Ms. Wall asked if it would be possible to break down the type of force used in future reports of this nature. Deputy Chief Constable Perry noted the request and will provide this information in the next SBOR update.

Received for information.

4.3 Use of Force Report

The National Use of Force Framework has been adopted by many police services across Canada, including BC, to guide decision-making related to the use of force. Although not legally binding, it is a critical operational tool used in training and field operations. The Framework promotes the following key principles:

- **Assessment of situational threats:** The Framework emphasizes the continuous assessment of risk based on the behavior of the subject, the context of the situation, and the available options for resolving the encounter.
- **Proportionality and necessity:** Officers use only the level of force necessary to control a situation.
- **De-escalation tactics:** Police are encouraged to use communication, negotiation, and other non-physical tactics to de-escalate situations before resorting to force.
- **Levels of force:** The Framework outlines various levels of force, ranging from officer presence and verbal commands to physical control, use of intermediate weapons, and lethal force. Each level is dependent on the subject's behavior, such as cooperative, resistant, assaultive, or posing a threat of grievous bodily harm or death.

Each year, the department is required to report to the province to provide their use of force data. The Training Section will review SBOR's and provide this information. Of note, there has been a decline in use of OC spray, batons and CEW's within the last ten years.

Discussion ensued.

Received for information.

4.4 BCAPB AGM Update (Verbal)

Mr. Lalonde provided an update of the resolutions passed at the BCAPB AGM as follows:

- Entering into a dialogue with the province on police service staffing destabilization related to the movement of experienced officers between services.
- Urging the province to explore bail reform for high-risk offenders.
- Advocating the province change "service and policy complaints" in the Police Act to "policy and administration complaints" to better reflect the spirit of what the Act is trying to accomplish.
- Further advocacy to increase annual provincial funding to the JIBC.
- Further advocacy regarding implementing a 911 levy on cell phone bills to help fund E-Comm.
- Urging the province to ban the display or brandishing of lighters that resemble firearms in public places (and especially on Transit).
- Advocate for establishing long-term care facilities for those experiencing severe and persistent mental health and/or substance use disorders.

The BCAPB Executive Committee was elected as follows:

Micayla Hayes	Victoria Police Board	President
Jim Cambridge	Saanich Police Board	Vice President
Yang Wang	West Vancouver Police Board	Treasurer
Patrick Lalonde	New Westminster Police Board	Secretary
Mandy Padda	Abbotsford Police Board	Member at Large

Chair Henderson requested that a standing agenda item for BCAPB updates be added to the agenda going forward.

Received for information.

ADJOURNMENT of Regular Meeting

Chair Henderson adjourned the meeting at 1030hrs.

Next meeting

The next meeting will take place on Tuesday, June 17, 2025, at 0930hrs at 555 Columbia Street, New Westminster.

TASHA HENDERSON
CHAIR

DAISY DYER
RECORDING SECRETARY



New Westminster Police Department Police Board Report

DATE: June 17, 2025	
SUBMITTED BY: Deputy Chief Constable Ward	
REVIEWED AND APPROVED BY: Chief Constable Paul Hyland	
SUBJECT: Operations Support Bureau Report	
ACTION: <input checked="" type="checkbox"/> For Information <input type="checkbox"/> For Action <input type="checkbox"/> For Approval	MEETING: <input checked="" type="checkbox"/> Open <input type="checkbox"/> Closed
RECOMMENDATION: <i>That the New Westminster Police Board accept the report for Information only</i>	

PURPOSE

The purpose of this report is intended to provide board members a monthly overview of the work completed by the various units within the Operations Support Bureau

DISCUSSION

In May, the four Patrol watches attended 1352 calls for service. There were 23 in custody files where the accused was arrested and held for a bail hearing. There were 58 Reports to Crown Counsel submitted for charge approval.

FILES OF NOTE

File 2025-07456 – Aggravated Assault

A male suspect randomly assaulted a woman walking with her child in a stroller in the Downtown Core, striking her in the face and causing significant injuries. He fled on foot but was found nearby and became aggressive during his arrest. He was taken into custody and transported to RCH, where it was discovered he was on temporary release from psychiatric care and was subsequently certified. While being moved to a seclusion room, he again became combative, causing a minor injury to a member, who required immediate treatment. The victim sustained serious dental injuries.

File 2025-08339 – Uttering Threats/Breach

Members were dispatched to the Uptown area following a report of threats made on a BC transit bus. Three youth complainants reported that an unknown male subject attempted to instigate a physical altercation with them and stated he was in possession of a firearm. The youths exited the bus, at which point the subject followed them. Concerned for their safety, the youths called 9-1-1. The subject fled the area prior to police arrival. Approximately 15 minutes later, NWPD received a report of a disturbance involving one male and two females at a nearby gas station. Members attended and, based on a distinctive description provided by the youths, identified and located the male subject involved in the earlier incident. Further investigation revealed the subject was in breach of court-ordered conditions, specifically a no-contact order with both females present. The subject was arrested for uttering threats and breaching his conditions. He was transported to NWPD cells and held for court. Crown has since approved charges.

2025-08695 – Residential Structure Fire

While returning from the Hyack Parade, a member observed flames coming from the roof of an apartment building in the downtown core. The member immediately notified dispatch, and all available D Watch units responded to assist with evacuations and traffic control. Upon entering the building, the member located an elderly resident with mobility challenges attempting to evacuate and safely assisted them outside. Additional members arrived to help clear the building and secure the area. NWFRS arrived shortly after and extinguished the fire within approximately one hour. Fortunately, no injuries were reported to residents or first responders. The fire was deemed non-suspicious and damage was limited to the patio area, and residents were allowed to return to their homes once the scene was safe.

File 2025-08300 – Assault

The victim contacted NWPD to report an unprovoked assault by a male stranger at Westminster Pier Park. The suspect punched the victim multiple times, including at least once in the face. While defending himself, the victim sustained additional strikes to his arms. The victim followed the suspect on foot to Clarkson Street while on the phone with 9-1-1 call takers. During this time, the suspect returned briefly and forcefully shoved an unidentified female, who has not yet come forward. A description was broadcast, and a male matching it was located, arrested without incident, and transported to NWPD cells. While in custody, the suspect made statements indicating he would assault more people if released. The suspect was held for court.

Traffic Safety Unit

The Traffic Unit continued its focus on high-risk driving behaviours, issuing violation tickets for speeding, distracted driving, and intersection violations. Members made arrests for impaired driving offences, and one vehicle was impounded for excessive speeding. Traffic officers investigated several collisions and driving complaints throughout the month. In partnership with CVEU, members also targeted trucks operating off designated truck routes. Additionally, enforcement and education efforts were concentrated in school zones at multiple locations across the city, with an emphasis on reducing speeding and increasing driver awareness.

In May, the Traffic Unit generated 98 files, including 27 motor vehicle incidents and 16 driving complaints. Members issued a total of 92 Provincial Violation Tickets and 12 Municipal Bylaw Violation Tickets, nine of which were for trucks operating off the designated truck route.

Crime Reduction Unit

In May, CRU remained focused on proactive enforcement and community presence in the downtown core. Members conducted regular foot and bike patrols in areas such as Hyack Square, the New West SkyTrain Station, 800 Carnarvon, Columbia Square, Pier Park, and Alexander Street, targeting open drug use, public drinking, and general disorder. They also responded to calls for service and supported Patrol during high-demand periods.

CRU made 26 arrests, including nine Criminal Code arrests, eight under the Controlled Drugs and Substances Act, three for prohibited driving, and five on outstanding warrants. Members conducted traffic stops that led to multiple drug and weapons seizures, including 13 weapons and over 113 grams of suspected drugs.

Gang Suppression Unit

In the month of May, the Gang Suppression Unit generated 10 files and made eight arrests specific to their mandate. The unit conducted 28 vehicle stops and interacted with 48 individuals.

Constable Satari represented the NWPD at the Youth Awards Night held at Century House, where he presented the Athlete of the Year award. Additionally, Sergeant Turpin met with the new Manager of the Building Safer Communities program and was informed that program funding will run out by year-end, with no renewal expected.

The NWPD Gang Suppression Unit continued to meet with the jurisdictional gang Intel sections/agencies weekly.

Forensic Identification Unit

FIU sworn members handled twenty calls for service in May, and were consulted on other files. The routine calls for service attended or worked on included three break and enters, five recovered stolen vehicles, and two assault files. FIU had a successful month with 9 identifications in total. DNA results returned to two commercial break and enters identifying repeat offenders. FIU members also identified three unknown subjects for sudden death investigations. One violent offender was also identified for a serious assault where the suspect was previously unknown.

NWPD FIU supported VPD as their Forensic Unit was heavily involved in the Lapu Lapu mass casualty incident. NWPD FIU members provided coverage for eight on call shifts for VPD, none were actually called out.

Major Crime Unit

In May 2025, the Major Crime Unit ("MCU") did not assumed conduct of any investigations. MCU did not receive BC-ICE investigations this month. This was a welcomed lapse allowing the MCU team to progress several active and historical investigations by executing search warrants, and drafting Judicial Authorizations, as well as assisting other units within the organization. A number of MCU files are currently in different phases of disclosure with the courts.

Street Crime Unit

In May 2025, the Street Crime Unit (SCU) began advancing strategy for the SITE funding they were granted last month. They have obtained intelligence and engaged outside agencies for collaboration in the early phase of their investigation. SCU assisted MCU with the drafting of a judicial authorization for an ongoing investigation. SCU obtained charge approval from Crown Counsel on a Break and Enter series they have been progressing over the past few months, nine (9) charges were approved in relation to numerous break and enters were approved. The accused remains in custody.

Criminal Intelligence Unit

In May 2025, the Criminal Intelligence Unit assisted various units on 15 operational files. CIU assisted with the creation / dissemination of 17 intelligence bulletins. CIU attended and participated in numerous multi-jurisdictional and multi-agency working groups and conference calls on behalf of NWPD. There are currently eleven (14) ReVOII clients being monitored by CIU.

OPTIONS

Option 1 – That the New Westminster Police Board accept the report for information only.

Option 2 – That the New Westminster Police Board provide staff with further direction.

Staff are recommending Option 1

ATTACHMENTS

1. None



New Westminster Police Department Police Board Report

DATE: June 17, 2025	
SUBMITTED BY: Deputy Chief Andrew Perry	
REVIEWED AND APPROVED BY: Chief Constable Hyland	
SUBJECT: Month End Report - Operations Support Bureau – May 2025	
ACTION: <input checked="" type="checkbox"/> For Information <input type="checkbox"/> For Action <input type="checkbox"/> For Approval	MEETING: <input checked="" type="checkbox"/> Open <input type="checkbox"/> Closed
RECOMMENDATION: <i>That the New Westminster Police Board accept this report for information.</i>	

PURPOSE

The purpose of this report is to provide the Police Board with a monthly overview of the activities from the Operational Support Bureau, which is comprised of the Administration and Community and Specialized Resource Division's.

COMMUNITY & SPECIAL RESOURCE DIVISION

COMMUNITY ENGAGEMENT UNIT (CEU)

EVENTS & INITIATIVES

Soccer School

Members are actively preparing for Soccer School 2025. This week-long camp is focused on soccer skills while also introducing leadership and life skills. CEU members form part of an NWPD committee. Extensive planning and coordination are needed to ensure that the week runs smoothly.

Honour House

CEU and divisional members attended Honour House to help with a spring cleanup of the grounds. Members assisted in cleaning the peace garden and preparing grounds for summer. This is part of an ongoing partnership with Honour House aimed at assisting First Responders and their families in times of need.

Red Dress Day

Members from the division attended the annual Red Dress Day event at Hyack Square. In a subdued and low-key capacity, members met with organizers and the local First Nation to mark the day. Red dresses were displayed in the Police Station as part of a city-wide initiative.

McHappy Day

The CEU attended McDonald's to greet customers, take orders, and serve food in support of the annual McHappy day. On this day, first responders are invited to work at their local restaurants to support Ronald McDonald House, a charity providing housing and support for families of sick children.

Security Audit – Business

The CEU was requested to complete a security audit at a local business in Downtown New Westminster. Members provided feedback and safety tips to help the business protect their property and their staff.

Yorkville University

The CEU met with faculty staff to discuss future partnerships and community engagement initiatives.

Coast Mountain College

The CEU hosted a group of students from Coast Mountain College and gave an overview of the Department, the police in the community, as well as a building tour.

Fraud Presentation Thornbridge Gardens Retirement Residence

Members of the CEU conducted a presentation to a seniors group centered around common Frauds. Members provided educating for identifying different scams, how to safeguard yourself, and what to do in the event that someone thinks they have been the victim of fraud. The presentation ended with a question and answer session.

Speedwatch

CEU members and Traffic Unit members joined ICBC for a high-visibility speedwatch in support of ICBC's campaign for this month. This event was in addition to the normally-scheduled speedwatch events and served as an opportunity to partner with the Traffic Unit in promoting road safety.

Hyack Parade and Festival

The CEU organized and participated in the Hyack Parade and festival portion. Staff and volunteers formed part of a 3-vehicle entry into the parade showcasing the different vehicles in the NWPD fleet, including the vintage 1947 Nash being driven by Chief Constable Hyland.

Members setup a booth at the festival with a police car for tours and body armour for the public to familiarize themselves with. Members had a consistent line of people wanting to meet them, take photos, and ask questions.

Presentation at We Care Children's Learning Center

Members of the CEU attended "We Care Children's Learning Centre" to give a general safety presentation. Members discussed how to call police, what the police do, and gave a general overview of the role of the police in the community. The children are given the opportunity to ask questions and interact with the members at the presentation.

Law Enforcement Torch Run

The CEU participated in the Law Enforcement Torch Run in support of Special Olympics BC in Port Moody. Members ran a course terminating in Rocky Point, joining the PMDP, MVTP, and numerous Special Olympics athletes.

VOLUNTEER STATISTICS

Lock Out Auto Crime/Stolen Auto Recovery

- 1 Deployment
- 9 Hours of Volunteer Time
- Stats unavailable

Citizens Crime Watch Patrol

- 4 Deployments
- 60 Hours of Volunteer Time
- 681 Plates Checked

Speed Watch

- 3 Deployments
- 27 Hours of Volunteer Time
- 1,386 Vehicles Checked

Other Volunteer Hours

- Community Hours (e.g. presentations, security audits) – 9 Hours Volunteer Time
- Hyack Parade (traffic control, parade and festival) – 112 Hours Volunteer Time

2025	JANUARY	FEBRUARY	MARCH	APRIL	MAY
TOTAL VOLUNTEER HOURS	218	188.5	163.25	119.76	167

SPECIAL INVESTIGATIONS UNIT (SIU)

In the month of May 2025, SIU assumed five (5) new missing person files, and three (3) new IPV files. The Unit continued to work on complex investigations related to sexual assaults, domestic violence and missing person's investigations.

Missing Persons Files

2025	JANUARY	FEBRUARY	MARCH	APRIL	MAY
TOTAL NWPD - MISSING PERSON REPORTS	25	17	17	14	27
FILES ASSUMED BY SIU	6	4	8	6	1
MISSING PERSONS LOCATED BY SIU					5

MENTAL HEALTH UNIT (MHU)

2025	JANUARY	FEBRUARY	MARCH	APRIL	MAY
TOTAL MHA APPREHENSIONS	52	33	28	41	37
INTERNAL FOLLOW UP BY MHU	0	0	0	5	21
EXTERNAL MH FOLLOW UP BY MHU	0	0	0	4	10
SHORTEST HOSPITAL WAIT TIME (MINS)	8	21	23	16	13
LONGEST HOSPITAL WAIT TIME (MINS)	366	443	571	550	265
AVERAGE HOSPITAL WAIT TIME (MINS)	170	210	193	157	104
CRISIS RESPONSE, COMMUNITY-LED (CRCL) INVOLVED (NWPD Overall #)	4	5	1	2	3

VICTIM ASSISTANCE UNIT (VAU)**FILES OF NOTE:**

- **Murder** – a Manslaughter plea was accepted in this file and VAU has been heavily engaged with Crown in obtaining Victim Impact Statements for the Sentencing and allowing family who reside outside of BC to participate in the sentencing.
- **Aggravated Assault** – VAU engaged to support victim in this very public and random assault resulting in significant injuries.
- **Suicide** – a young person died by suicide. VAU called out to provide support to several witnesses and the mother of the deceased. VAU remains engaged in supporting the mother.
- **Partner Assault, Choking, Sexual Assault** – VAU called out to provide support a very vulnerable victim.

NEW FILES & MEMBER REFERRALS:

2025	JANUARY	FEBRUARY	MARCH	APRIL	MAY
DAYTIME CRISIS CALLS	4	6	5	3	1
AFTER-HOURS CRISIS CALLS	4	1	3	2	7
CLIENT REFERRALS	58	51	48	57	61
NEW CLIENT FILES	89	87	70	103	100
CURRENT CASELOAD (POLICE FILES)	442	442	437	447	393

OPTIONS

- 1) That the Board receive this report for information purposes.
- 2) That the Board provide further direction.



May 2025 - Statistics

Crime Type Category ¹	2025 April	2025 May	May 3YR Avg	YTD 2023	YTD 2024	YTD 2025	YTD 3YR Avg	% Change 2024-2025
Persons Offences								
HOMICIDE	0	0	0	0	0	0	0	N/A ²
ATTEMPTED HOMICIDE	0	0	0	0	0	0	0	N/A
SEXUAL ASSAULTS	7	8	6	32	21	40	31	90%
ASSAULT-COMMON	40	52	51	163	218	218	200	0%
ASSAULT-W/WEAPON OR CBH	17	12	19	77	85	66	76	-22%
ASSAULT-AGGRAVATED	0	2	1	4	0	2	2	N/A
ROBBERY	8	9	5	31	10	26	22	160%
Total Monitored Persons Offences	72	83	82	307	334	352	331	5%
Domestic Violence								
DOMESTIC VIOLENCE	39	47	45	267	206	233	235	13%
FAMILY VIOLENCE	21	24	23	121	109	90	107	-17%
Property Offences								
BREAK & ENTER-BUSINESS	4	5	14	59	72	59	63	-18%
BREAK & ENTER-RESIDENCE	3	2	5	36	31	21	29	-32%
BREAK & ENTER-OTHER	6	6	4	23	20	23	22	15%
THEFT OF VEHICLE	12	3	10	46	62	52	53	-16%
THEFT FROM VEHICLE	24	20	43	254	160	119	178	-26%
THEFT-OTHER OVER \$5000	1	1	0	8	4	6	6	50%
THEFT-OTHER UNDER \$5000	53	60	50	166	173	244	194	41%
MISCHIEF OVER \$5000	0	1	1	6	0	3	3	N/A
MISCHIEF \$5000 OR UNDER	39	36	41	198	190	190	193	0%
Total Monitored Property Offences	142	134	169	796	712	717	742	1%
Traffic Offences								
Collisions								
COLLISION-FATAL	1	0	0	2	1	2	2	100%
COLLISION-NON-FATAL INJURY	5	2	8	49	74	35	53	-53%
COLLISION-ALL OTHERS	43	41	44	222	239	220	227	-8%
Total Collision Offences	49	43	53	273	314	257	281	-18%
215 Impaired								
215 ALCOH-24HR & DRUG	4	2	3	15	18	13	15	-28%
215 ALCOH IRP FAIL & REFUSE ASD-90 DAY	4	6	6	66	30	32	43	7%
215 ALCOH IRP WARN	3	3	3	28	15	11	18	-27%
IMPAIRD OP MV (DRUGS & ALCOH)	7	9	12	80	62	53	65	-15%
Weapons Offences								
WEAPONS	10	5	8	40	34	41	38	21%
Other Non-Criminal Code Offences								
BYLAW	23	32	37	159	145	122	142	-16%
FALSE ALARMS	59	46	50	311	278	260	283	-6%
MISSING PERSONS	26	23	27	104	107	109	107	2%
MENTAL HEALTH RELATED	50	43	69	294	533	274	367	-49%
DISTURBED PERSON/ATT SUICIDE	45	38	50	270	267	239	259	-10%
SUDDEN DEATH	11	14	14	60	59	61	60	3%
DOMESTIC DISPUTE-NO ASSAULT	19	31	26	181	115	123	140	7%

¹ The above statistics were extracted from LMD PRIME, General Occurrences (GOs) with CCJS Status: <>A (all files except unfounded) or B:Z (founded). Please note that the figures reflect police records as of the day the data was originally extracted; therefore, the figures may have changed over time. The PRIME data was last reviewed on: 2025-06-05. Please contact the New Westminster Police Department - Criminal Intelligence Unit for more information.

² Undefined. Percent Change = ((new value – initial value / initial value) x 100). Division by zero is division where the divisor (denominator) is zero, where the expression has no meaning; therefore, division by zero is undefined.



May 2025 – Downtown Statistics

<i>Crime Type Category¹</i>	2024 May	2025 May	May 3YR Avg	YTD 2023	YTD 2024	YTD 2025	YTD 3YR Avg	% Change 2024-2025 (YTD)
ASSAULT-AGGRAVATED	0	2	1	3	0	2	2	N/A ²
ASSAULT-COMMON	22	15	17	58	74	72	68	-3%
ASSAULT-W/WEAPON or CBH	12	6	8	42	36	27	35	-25%
BNE-BUSINESS	12	1	6	20	37	20	26	-46%
BNE-RESIDENCE	0	0	1	7	4	2	4	-50%
MISCHIEF - OVER AND UNDER \$5000	14	13	14	55	61	71	62	16%
ROBBERY	0	5	3	16	3	11	10	267%
THEFT FROM AUTO - OVER AND UNDER \$5000	16	3	12	51	52	35	46	-33%
THEFT-OTHER - OVER AND UNDER \$5000	11	20	15	59	51	99	70	94%
MENTAL HEALTH RELATED	34	14	23	104	166	89	120	-46%

¹ The above statistics were extracted from LMD PRIME, General Occurrences (GOs) with CCJS Status: <>A. The data was mapped in ArcMap 10.8.2, and the Downtown statistics were extracted using the *Select By Location* function – “are completely within the source layer feature”. Please note that the figures reflect police records as of the day the data was originally extracted; therefore, the figures may have changed over time. The PRIME data was last reviewed on: 2025-06-03. Please contact the New Westminster Police Department - Criminal Intelligence Unit for more information.

² Undefined. Percent Change = ((new value – initial value / initial value) x 100). Division by zero is division where the divisor (denominator) is zero, where the expression has no meaning; therefore, division by zero is undefined.

Overtime Report to May 23, 2025

	2025 Annual Budget	YTD Budget	YTD Actual(Prior Report)	2025 Actual	YTD Variance	Budget Remaining	Last 2 Weeks	2024 Prior YTD Actual
Management	2,000	781	-	-	781	2,000	-	2,398
Admin Services	51,000	19,926	27,577	36,472	(16,546)	14,528	8,896	30,365
Community & Spec Res	32,000	12,503	4,736	4,736	7,767	27,264	-	5,807
	83,000	32,429	32,313	41,209	(8,780)	41,791	8,896	36,172
Patrol Admin	68,000	26,568	9,230	9,405	17,163	58,595	175	9,625
Patrol A Platoon	66,000	25,787	11,531	15,406	10,381	50,594	3,875	34,294
Patrol B Platoon	66,000	25,787	42,391	59,306	(33,519)	6,694	16,915	38,583
Patrol C Platoon	66,000	25,787	18,909	20,773	5,014	45,228	1,863	19,547
Patrol D Platoon	66,000	25,787	17,391	29,510	(3,723)	36,490	12,120	20,615
	332,000	129,716	99,451	134,400	(4,684)	197,601	34,949	122,664
Major Crime	261,000	101,975	89,076	91,488	10,487	169,512	2,413	79,527
Forensic Ident	95,000	37,117	20,742	21,632	15,485	73,368	890	25,945
Street Crime	68,000	26,568	33,690	37,653	(11,085)	30,347	3,963	5,774
	424,000	165,661	143,508	150,774	14,888	273,226	7,265	111,246
Total Sworn Overtime	841,000	328,587	275,272	326,382	2,206	514,618	51,110	272,480

Civilian Overtime

	2025 Annual Budget	YTD Budget	YTD Actual(Prior Report)	2025 Actual	YTD Variance	Budget Remaining	Last 2 Weeks	2024 Prior YTD Actual
Management	500	195	-	-	195	500	-	-
Admin/Finance	5,000	1,954	695	1,099	855	3,901	403	-
Admin Services	21,500	8,400	6,998	7,890	510	13,610	891	4,608
Records Services	69,500	27,154	50,767	58,813	(31,659)	10,687	8,046	33,344
Community & SR	5,000	1,954	-	-	1,954	5,000	-	-
Victim Services	10,500	4,102	4,644	5,403	(1,301)	5,097	759	5,181
	106,500	41,611	62,410	72,106	(30,495)	34,394	9,696	43,133
Major Crime	1,500	586	3,191	3,191	(2,605)	(1,691)	-	26
Forensic Ident	5,500	2,149	709	1,634	515	3,866	925	1,964
	7,000	2,735	3,900	4,825	(2,090)	2,175	925	1,990
Total Civilian Overtime	119,000	46,495	67,005	78,030	(31,535)	40,970	11,025	45,123

Total NWPD OT - Excluding Secondments								
	960,000	375,082	342,277	404,412	(29,330)	555,588	62,135	317,602

E-COMM JUNE UPDATE FOR POLICE AND LOCAL GOVERNMENT PARTNERS

We are writing to share our monthly update on key activities at E-Comm to strengthen and improve our services on behalf of our police partners and the public we serve.

Service levels to May 31, 2025

- ***Exceeding service level targets for emergency call-taking, 9-1-1*** – Police emergency call-taking service levels remained above target (88% calls answered in 10 seconds), reaching 92% year-to-date in the Lower Mainland and 91% on Vancouver Island. Fire emergency call-taking reached the highest service levels in recent years, at 96% (target: 90% within 15 seconds). For 9-1-1, 98% of calls were answered within 5 seconds or less.
- ***Non-emergency call volumes increase, service levels remain strong*** – Year-to-date service levels for police non-emergency calls continue to exceed targets at 85% in the Lower Mainland, and 84% on Vancouver Island (target 80% within 3 minutes). We continue to see an increase in non-emergency call volumes, with a slight 2% increase on the Island and a 9% increase for the LMD.
- ***Quicker answer times, less abandoned non-emergency calls*** - The rate for abandoned non-emergency calls in the Lower Mainland YTD was 10%, a 4% drop compared to the same period last year. The rate has continued to fall consistently thanks in part to a new contact centre platform introduced last May that offers additional options such as call-backs. The average speed to answer a non-emergency call YTD was one minute.
- ***Preparing for busy summer months*** – In spite of the positive year-over-year progress in our service levels and being in a stable position staffing-wise, service levels are impacted in the summer months. Increased call volumes are anticipated this summer due to predicted above average temperatures, wildfire activity and major events.

Training & Development

- ***New call-takers for ECVI, new dispatchers complete classroom training*** – Our Vancouver Island facility (ECVI) welcomed five new police call takers in May. Four members of our Operations team also completed their classroom training towards becoming dispatchers.
- ***Modernized training for dispatchers, 9-1-1 operators*** – We are continuing to design agency-specific training to improve the learning experience for new police dispatchers and have also created a new e-learning course for our 9-1-1 queue operator position.

Technology

- ***E-Comm helps develop new national standard for 9-1-1 address data*** – A member of E-Comm's Technology Services team has helped establish a new national standard format for sharing 9-1-1 civic address and location data. The standard is the first of its kind in Canada and will ensure consistent language is used by emergency service providers across Canada, leading to better collaboration, accuracy, and a faster response.

Communications & Public Affairs

- ***Connecting with Vancouver Island police partners*** – On May 22, our Communications team met with Vancouver Island-based Media Relations officers and staff at E-Comm's dispatch and call-taking facility in Saanich (ECVI). We discussed Next Generation 9-1-1 and other communications topics with our municipal and RCMP partners and offered a tour of our Island operations.

JUNE 2025 UPDATE

LOWER MAINLAND YEAR-TO-MAY 31

	Target	2021	2022	2023	2024	2025
9-1-1	95%/5s	99%	97%	99%	98%	98%
Police Emergency	88%/10s	89%	83%	89%	92%	92%
Police Non-Emergency	80%/180s	66%	44%	66%	83%	85%
Fire Emergency	90%/15s	93%	90%	94%	94%	96%

VANCOUVER ISLAND YEAR-TO-MAY 31

	Target	2021	2022	2023	2024	2025
9-1-1	95%/5s	99%	97%	99%	98%	98%
Police Emergency	88%/10s	92%	91%	88%	91%	91%
Police Non-Emergency	80%/180s	88%	84%	79%	81%	84%

TRAINING AND TECHNOLOGY UPDATES



Five new call-takers for Vancouver Island centre



Modernized training for new dispatcher workgroup



E-Comm shapes national 9-1-1 standards for address/ location data



CONNECTING WITH VANCOUVER ISLAND POLICING PARTNERS

We welcomed communicators from municipal and RCMP police agencies on Vancouver Island for a tour and discussion on Next Generation 9-1-1.

RECEIVED
22.05.25

CITY OF SURREY

OFFICE OF THE MAYOR

May 1, 2025

Chief Constable Paul Hyland
New Westminster Police Department
555 Columbia St.
New Westminster BC
V3L 1B2

Dear Chief Constable Paul Hyland,

On behalf of the City of Surrey, I would like to extend our heartfelt thanks for your support of the Surrey Khalsa Day Vaisakhi Parade. Your presence and willingness to assist in your emergency response capacity is deeply valued.



BRENDA LOCKE
MAYOR

MAYOR@SURREY.CA

604.591.4126

As Mayor of the City of Surrey, I write to affirm Mayor and Council's commitment to ensuring Surrey is prepared and resilient. The Surrey Khalsa Day Vaisakhi Parade is an extraordinary annual event. The attendance increases each year and true to form, this year the event drew upwards of 600,000 plus attendants. We are proud of the City's cultural diversity and the community's ability to host this event. The support and comfort provided by partners like you, play a crucial role in stabilizing the grounds to prevent occurrences from happening and swiftly dealing with them if they do occur.

This year's event has been a remarkable success, and we look forward to continuing our collaboration for future events. Once again, thank you for your support.

Sincerely,

A handwritten signature in blue ink that reads "B. Locke". The signature is stylized with a large loop at the beginning and a cursive script.

Brenda Locke,
Mayor



Daisy DYER

From: Paul HYLAND
Sent: Saturday, May 24, 2025 9:42 AM
To: Daisy DYER
Subject: FW: [EXTERNAL] Open drug use, blatant crimes

Categories: Police Board

[REDACTED]

[REDACTED]

[REDACTED]

From: Mayor and Councillors <mayorandcouncillors@newwestcity.ca>
Sent: Tuesday, May 20, 2025 2:00 PM
To: Paul HYLAND <PHyland@NWPolice.org>
Cc: [REDACTED]
Subject: FW: [EXTERNAL] Open drug use, blatant crimes

This Message Is From an External Sender

This message came from outside your organization.

From: Mayor and Councillors
Sent: May 20, 2025 1:59 PM
To: _Mayor & Councillors <Mayor&Councillors@newwestcity.ca>
Subject: FW: [EXTERNAL] Open drug use, blatant crimes

Hello,

Please see email below.

Hanieh

From: Mayor and Councillors
Sent: May 20, 2025 1:59 PM
To: [REDACTED]
Subject: RE: [EXTERNAL] Open drug use, blatant crimes

Good afternoon [REDACTED]

This is to acknowledge and thank you for your email. Your correspondence will be forwarded to the Mayor and each Councillor. In addition, it will be shared with the New Westminster Police Department.

Thank you again for taking the time to contact New Westminster City Council.

Regards,

City of New Westminster | Legislative Services
511 Royal Avenue, New Westminster, BC V3L 1H9
www.newwestcity.ca [newwestcity.ca]

From: [REDACTED]
Sent: May 20, 2025 12:51 PM
To: Mayor and Councillors <mayorandcouncillors@newwestcity.ca>
Subject: [EXTERNAL] Open drug use, blatant crimes

CAUTION: This email originated from outside of the City of New Westminster's network. Do not click links or open attachments unless you recognize the sender and know the content is safe.

To New Westminster Mayor & Council,

New Westminster is without a doubt the most progressive city in Metro Vancouver; this is the main reason we decided to move here. We're especially happy about future cycling infrastructure plans, and we can't wait to see what the waterfront will look like in when construction is finished.

That said, there is a serious issue with crime and open drug use.

I understand that homelessness is a crippling problem, and I don't advocate that we remove people forcibly from the streets if they just need a place to sleep. We need to provide more housing and support, first and foremost.

However, we should *not* tolerate open drug use and blatant crimes.

This is frankly ridiculous, and I'm surprised we allow this kind of thing.

If you look to progressive cities around the world, like the Netherlands or Portugal, they provide support systems for drug use, but they do *not* allow open consumption in public spaces. For example, while weed is legal in the Netherlands, it's *only* allowed in specific licensed cafes. Obviously, they do *not* allow open fentanyl consumption in public.

It feels like I'm saying something really obvious here, but homelessness and crime are different things, and should be treated differently. Public spaces are meant for everyone, and most people don't feel safe when cocaine or fentanyl are consumed openly like this, especially in front of children.

We bought an apartment that faces towards Clarkson Street, and we see this all the time. We see people openly consuming illegal drugs, blocking the walkways, and lighting things on fire, seemingly for fun.

We also see a lot of breaking and entering.

For some strange reason, these crimes only get light punishments in BC, despite the disproportionate effect they have on the general public. I feel like if you burn down a building, you would go to jail for life in most places, but here, it would be just a few years at most.

If you are convicted of breaking windows and robbing a store, that should mean at least a decade behind bars, but it feels like we're just releasing people back in to the street instead.

It feels like we're letting people openly terrorize us, with no significant punishments.

About a year ago, someone broke into our building and stole all the mail packages. They broke down the door, and broke the glass.

This is apparently so commonplace that the police didn't even feel like trying to catch the perpetrator. After all, he would just get released again.

We have to pay for this kind of justice system. We live here, with the consequences of inaction, paying to clean up needles and broken glass, again and again.

And what about small businesses? What about all the hard-working members of the community who had to shut down and give up their dreams, all because this kind of horrible crime is considered so "small" that it doesn't even warrant police investigation?

People feel terrorized. People feel like our concerns aren't being heard, at all. Like we're shouting that the system is broken, that we need way harsher punishments for these kinds of crimes, and yet our shouts fall on deaf ears.

I understand that people commit these crimes as a result of a broken system. It's not really their fault; they're desperate, and there are underlying mental health issues.

But we cannot allow the public to remain terrorized like this.

Every system of justice has tradeoffs, but right now, ours is skewed in the wrong direction.

My partner should be allowed to walk the street at alone night and feel safe. Right now, she doesn't.

Businesses should be allowed to serve communities without constant fear of theft and destruction of property. Right now, they're afraid.

I feel like this isn't much to ask. Again: homelessness is one thing, and should be addressed compassionately. But vandalism, theft, arson, littering, and open drug use are another thing entirely. These are serious crimes, and they should be addressed seriously.

Think about SROs. There are so many people living there, who just want a safe place to stay while they get back on their feet. And yet, they have to share the building with drug users, and the mentally

unwell. It's awful, and many of them choose to live in a tent rather than share a building with people who might rob them or keep them up all night.

The majority of homeless people don't cause problems, but are the most impacted by being forced to live so close to this small minority of problematic individuals. Don't you feel any compassion for them?

Right now, it feels like we're standing still as things are getting worse. I feel like these are normal, popular things that people want. People want to see crime go down. People want to walk the streets at night, and feel safe.

I want to see this happen. The New Westminster police needs much more funding, and they need more judicial resources to lock up the small minority of individuals that commit most crimes.

I want every break-in to be treated like a murder case, because it may well lead to a business closing for good. I want every instance of open drug use severely punished, because consumption supports organized crime.

I want to see consequences proportional to the crime.

I want to see New Westminster council lobby the province to change the current broken judicial system, especially our lenient punishments for serious crimes. I want to see my councillors talking to journalists and MLAs about how we can fix this.

I want to see action.

I like the general direction this council is taking things, but I need to see actual change on the streets. Without that, it's all meaningless.

Sincerely,

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Daisy DYER

Subject: FW: Cathy Peters support for the New Westminster Police Department school liaison officer program
Attachments: Be Amazing Awareness Brochure PRINT-READY.pdf

From: [REDACTED]
Sent: Wednesday, May 28, 2025 2:58 PM
To: [REDACTED]

Police Board Mailbox <nwpb@NWPolice.org>

Subject: Cathy Peters support for the New Westminster Police Department school liaison officer program

This Message Is From an Untrusted Sender

You have not previously corresponded with this sender.

Good afternoon [REDACTED]

[REDACTED] Police Board, Police and School Board,
Thank you for your recent news regarding the **New West police liaison officer program possibly coming back to New West Schools** (posted May 28- today).
[https://vancouver.citynews.ca/2025/05/28/new-westminster-police-liaison-officer-program-coming-back/\[vancouver.citynews.ca\]](https://vancouver.citynews.ca/2025/05/28/new-westminster-police-liaison-officer-program-coming-back/[vancouver.citynews.ca])

My name is Cathy Peters and I have been **raising awareness about sexual exploitation and child sex trafficking for the past 11 years fulltime** to politicians, police and the public. (check out my website and attached brochure).

I was a former inner city high school teacher 45 years ago near the King George Highway, where sexual exploitation was occurring.

I have contacted every City Council, Regional District, MLA, MP, Police agency and School Board in BC over the past 11 years.

My number ONE recommendation is for the **school liaison officer program to be re-instated in every School Board in British Columbia.**

This is the only way to deter **rapidly growing gang recruitment occurring in elementary and high schools in BC.**

And to deter drug and sex trafficking.

New Westminster was one of the first School Boards to remove the SLO program, followed by Vancouver.

I have presented to Vancouver and Greater Victoria School Boards, (as well as Burnaby, Richmond, Langley, Kootenay/Boundary School Boards).

I asked to present to the NWest School Board in the past, and received no response.

I have presented to the New Westminster City Council and New Westminster Police Board in the past.

I have met with Transit Police Chief Suzanne Muir, and her office is in New Westminster.

Note: **The full decriminalization of hard drugs policy has exacerbated sexual exploitation/ sex trafficking/drug trafficking and that policy needs to be reversed.**

(Read retired RCMP Superintendent Shaun Wright's comments to the Prince George Citizen in Aug. 2024- regarding the terrible impacts/outcomes of full decriminalization of hard drugs on communities and youth.)

Along with a "soft on crime" approach both federally and provincially, **organized crime and international crime syndicates are undeterred in BC and the Lower Mainland.**

Drug and sex trafficking are GROWING PROBLEMS, with little awareness by the public and little coverage by the media (exception was the CTV series on human trafficking by Michele Brunoro).

Kash Patel (FBI) cited Canada and Vancouver with a significant crime problem in his May 18 Fox News interview with Maria Bartiromo.

USA Advisor and National Security expert David Asher told CCB Rosemary Barton (Feb. 9, 2025) that Canada needs to:

1. secure the border, 2. shutdown drug labs, 3. get rid of the laws that protect criminals and cartels.

Kim Bolan with the Vancouver Sun, Feb. 3, 2025 states, "We have the **world's most sophisticated drug superlabs**. They are expanding, increasing in size and sophistication. Meth and fentanyl go together and organized crime is involved."

There are no deterrents to stop serious crime in British Columbia.

For example, Global News recently reported that "In briefing to minister, **RCMP warns of 488% jump in terrorism charges**.", May 23, 2025.

This shocking statistic gets no attention by the Federal, Provincial governments, or by other media.

ASK: Please confirm you have received this email and please let me know if you would like more information.

Note: My new book is now available: Child Sex Trafficking in Canada and How to Stop It- second edition. I recommend your teams and organizations purchase some copies as a resource tool.

Sincerely, Cathy Peters

BC anti human trafficking educator, speaker, advocate

beamazingcampaign.org [beamazingcampaign.org]

Queen's Platinum Jubilee Medal recipient for my anti human trafficking advocacy work

Author: **Child Sex Trafficking in Canada and How to Stop It- second edition**



Strategies to prevent human trafficking and sexual exploitation.

Strategies for Parents: The TRUST Model

- T Talk with your youth about what influences them.
- R Relationships and helping them to identify healthy ones.
- U Understanding and empathy to reach your youth.
- S Security, stability, and safety are needed at home.
- T Teach children about grooming, luring, boundaries, and how to report such instances.

To complement the **TRUST** model and in order for prevention education to be impactful and effective, here are answers to two key questions posed by today’s youth.

What is a healthy relationship?

A healthy relationship exudes kindness, trust, courtesy, consideration, honesty, reliability, equality, good communication, and acceptance. Knowing your own boundaries and being able to communicate them, plus respecting the decisions and boundaries of others. It allows you to be yourself and to feel supported and encouraged by the other person. Violence is never okay in a healthy relationship.

Who is a safe adult?

A genuine and kind person who expects nothing in return, a safe adult encourages you to maintain and grow healthy relationships with friends, family, and peers. They encourage you to achieve your goals and dreams, to be well and be your best. If you need help, a safe adult will assist you with contacting the proper authorities.

Strategies for Communities and Provinces

Reduce demand, diminish supply. Address complicit businesses such as unregistered massage and body rub parlours, nail spas, day spas, wellness centres, modelling agencies, tattoo parlours, escort services, cheap bars and hotels, men’s clubs, AirBnB, VRBO, casinos, strip clubs, organized crime club houses, bus stops, train stations, homeless camps, tent cities, work camps, pool halls, community centres, and wherever youth congregate.

Keep schools safe because they have become recruiting grounds for gangs and human trafficking. There is growing research that some school personnel are involved with sexual interference with students (source: Cybertip.ca).

Strategies for the Public

Learn, share, alert. Learn about the issue. Share it with others. Alert your politicians that sexual exploitation must stop.

“Sexual trauma is the deepest form of trauma a human being can experience.”

— DR. INGEBORG KRAUS
GLOBAL EXPERT ON TRAUMA AND PROSTITUTION

Human sex trafficking and sexual exploitation for the purpose of prostitution is the fastest growing crime in the world. It is a lucrative crime targeting our youth, children, and the vulnerable.



You can help stop sexual exploitation starting in your community:

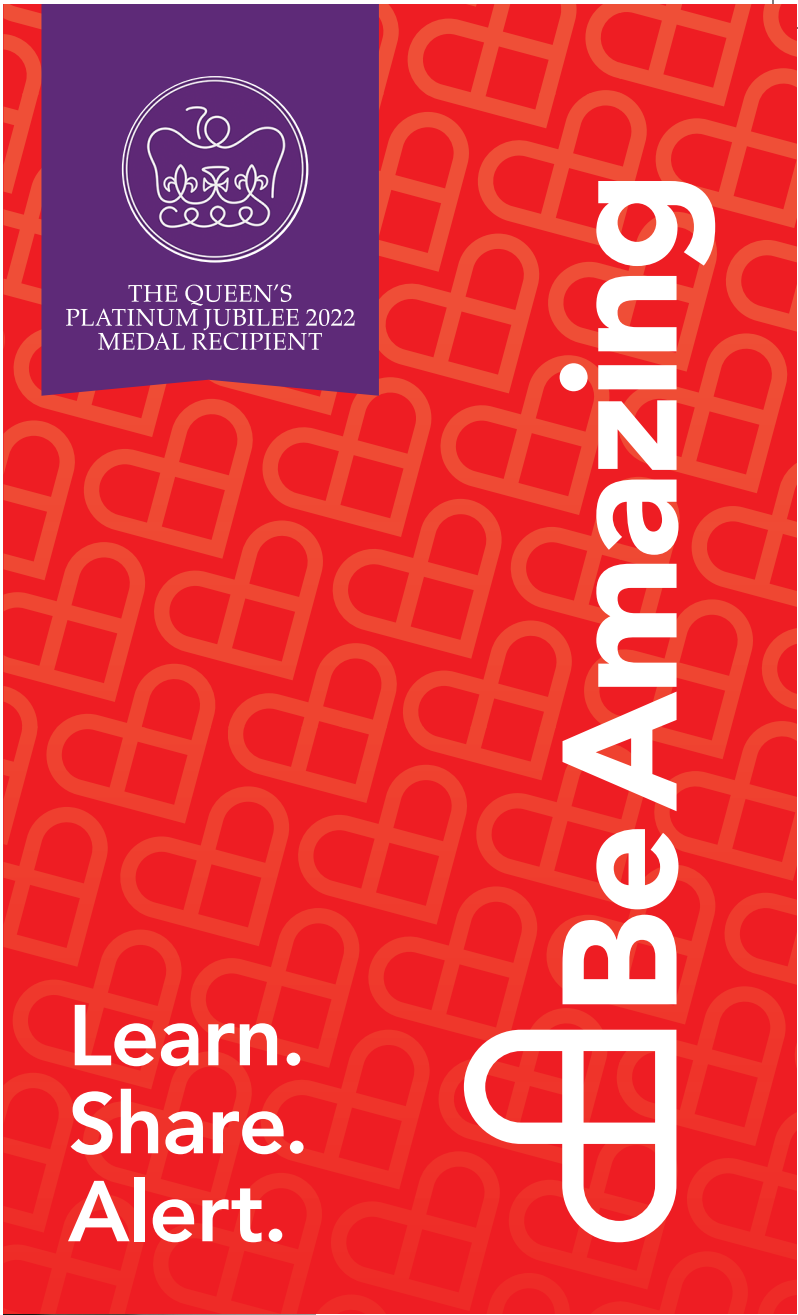
Learn about the issue.

Share it with others.

Alert your politicians that sexual exploitation must stop.

An Anti-Human Trafficking Initiative
BeAmazingCampaign.org

Canadian National Human Trafficking Hotline
1-833-900-1010



Stopping Human Trafficking and Sexual Exploitation

PRESENTED BY

Cathy Peters

BeAmazingCampaign.org

Stopping Human Trafficking and Sexual Exploitation

Human trafficking is the recruiting, transporting, transferring, receiving, holding, concealing, harbouring, or exercising control over a person for the purpose of sexual exploitation, and—in conjunction with prostitution—is the fastest growing crime in the world. Canada is a child sex tourism destination with Vancouver, Toronto, and Montreal as the nation’s trafficking hotspots.

This form of modern-day slavery has low costs and huge profits, making it a lucrative crime that targets our youth, children, and the vulnerable.

Who are the victims?

Trafficked victims are typically female but due to popularity of online gaming sites, now include a growing number of boys. Because traffickers look for vulnerability, their targets are people 30 years of age and younger.

Who are the traffickers?

Traffickers are dominantly male with recent trends revealing a growing number of females. They are highly organized, sophisticated, move fast; and typically, organized crime and even sometimes family members are involved.

Who are the buyers?

Male buyers are the root cause of the harm caused by human trafficking; they come from all ages and demographics and are criminally charged.

What factors cause human trafficking?

There are four primary factors contributing to the problem: globalization, unregulated technology, limited law enforcement, and minimal prevention education.

“Human trafficking is a form of trauma that when you understand what people are going through and what is being done to them, it is true evil.”

— DR. JACQUI LINDER
SURVIVOR, REGISTERED PSYCHOLOGIST, TRAUMATOLOGIST

General Statistics

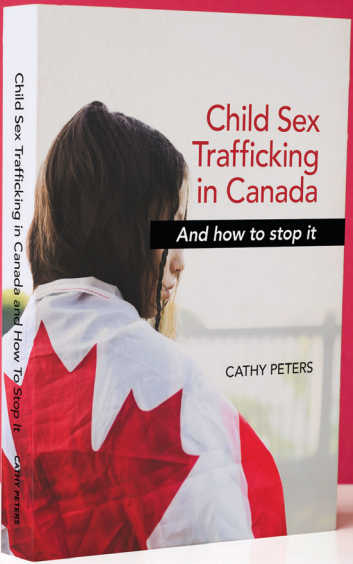
- The average age of recruitment is 13 years, and that age is lower in urban centres.
- At 50–90%, Indigenous women and girls are severely over-represented.
- A vast majority of victims have experienced childhood sexual abuse and/or incest.
- Most of the trafficked survivors live with complex post-traumatic stress disorder (PTSD).
- 95% of prostituted victims want to leave the sex industry; it is neither a choice nor a job.
- As many as 99% of prostituted persons are either pimped or trafficked; it is a lucrative crime for traffickers.
- Only 1–5% of prostituted individuals are able to leave the sex industry. The majority become mentally ill, drug addicted, commit suicide, or are murdered.

Human Trafficking Indicators

Aside from a “gut feeling” from parents, teachers, and service providers that something is wrong, the following character traits and situations have been observed as linked to an individual who is being trafficked:

Has a fake ID, owns few personal possessions, does not speak for themselves, owes a debt, is not free to come and go, displays signs of malnutrition and poor hygiene, shows signs of physical abuse with bruises, broken bones, or black eyes, has tattoos or branding symbols, wears expensive clothing, accessories, or jewelry they cannot afford, has well-kept nails and/or lashes, is fearful, anxious, depressed, nervous, isolated, or paranoid, displays memory loss, suffers drug and alcohol addiction, avoids eye contact, has a new circle of friends, grades dropping, a change in attitude towards school, activities and friends, skips school, is exhausted, has two phones, wears inappropriate or provocative clothing, has an older partner, is involved in gang or criminal activity, fears for safety, is secretive.

Now available for purchase online at Amazon.ca



Human Trafficking and the Law

The Federal Protection of Communities and Exploited Persons Act (PCEPA) works and needs to be consistently enforced in Canada. In summary, the PCEPA:

- Criminalises both the buyers and profiteers of sex.
- Protects the sellers from prosecution and provides immunity from criminalisation.
- Provides exit strategies to assist trafficked victims out of the sex industry.
- Offers robust prevention education.

Disturbing Trends to Note

- Sexting is being normalised, sextortion is increasing.
- Online grooming, luring, and recruiting for the sex industry is increasing.
- An increase in the sexualisation of youth/children.
- Increased childhood sexual assault/incest, and child-on-child sexual assault.
- Females are experiencing a decreased number of safe spaces.
- Pornography is the fuel for trafficking and is unchecked.
- A lack of digital safety training, social media accountability, and positive parenting support.
- The unchecked development of artificial intelligence (AI).

Resources

Additional resources are available on our website at BeAmazingCampaign.org

Public Safety Canada Public safety and emergency preparedness. publicsafety.gc.ca

Cybertip.ca Canada’s tipline for reporting online child sexual abuse and exploitation. cybertip.ca

Joy Smith Foundation Canada’s leading authority on human trafficking prevention. joysmithfoundation.com

Brave Education Sexual exploitation and human trafficking prevention. braveeducation.org

Exploitation Education Institute Trusted experts in exploitation prevention. exploitationeducation.org

For Parents

Defend Young Minds Kids can learn to reject pornography. defendyoungminds.org

Protect Young Eyes Helping families, schools, and churches create safer digital environments. protectyoungeyes.org

KIDS TOO Protecting children from harmful adults, acts and ideologies in school environments. kidstoo.org

PAXA Parents Against Child Sex Abuse, the founding non-profit organization for KIDS TOO. paxa.online

For Help in BC

RCMP Emergency Report to police, call 9-1-1

Suicide Help Line 9-8-8

Ministry of Child Protection Services 604-310-1234

Covenant House Crisis program for ages 16–24. 604-685-7474 | covenanthousebc.org

The Office to Combat Trafficking in Persons 1-888-712-7974 | octip@gov.bc.ca

VictimLinkBC 7-1-1 | 1-800-563-0808 | victimlinkbc@bc211.ca

The Salvation Army Illuminate Support for women survivors of human trafficking. 604-347-9500 | illuminateht.com

Crime Stoppers 1-800-222-8477 | canadiancrimestoppers.org

Fraser Health Forensic Nurse Service Surrey Memorial Hospital 604-953-4723

Onyx A free, confidential, voluntary support service for youth aged 13–18, of all genders and all orientations, who are, or are at risk of, being sexually exploited. 1-877-411-7532 | plea.ca

Children of the Street Dedicated to preventing the sexual exploitation and human trafficking of children and youth in BC; a resource for parents, youth, and caregivers. 604-777-7510 | childrenofthestreet.com

Family Services of Greater Vancouver Low barrier support for low income families and individuals. 604-731-4951 | fsgv.ca



BeAmazingCampaign.org





May 22, 2025
Ref: 679284

Chief Constable Paul Hyland
New Westminster Police Department
555 Columbia Street
New Westminster, BC V3L 1B2
Email: phyland@nwpolice.org

Dear Chief Constable Paul Hyland:

RE: GGVAF Funding – New Westminster Police Department

Following consultations between your staff and staff within the Policing and Security Branch (PSB), we have reviewed your April 11, 2025, sustainability plan for funding for the New Westminster Police Department Gang Suppression Unit (NWPD-GSU) under the federal Gun and Gangs Violence Action Fund (GGVAF), administered by the Province of British Columbia.

In response to your proposal, I am pleased to confirm that the NWPD-GSU will receive funding in the amount of \$450,773.19 from the GGVAF for the 2025/26 fiscal year.

GGVAF funds are delegated to the New Westminster Police Department Gang Suppression Unit in the following manner:

- **Gang Suppression Unit Staffing:** \$424,773.19 is being allocated to the GSU to support the salaries of 3x Constables and 1x Sergeant.
- **Gang Suppression Unit Police Equipment:** \$26,000.00 is being allocated for vehicle program-related costs.

GGVAF Funding Summary	
Program Area	Total
Salaries	\$424,773.19
Police Equipment	\$26,000.00
Total	\$450,773.19

.../2

We will provide one (1) transfer payment to the New Westminster Police Department for the total amount of \$450,773.19 in the near future. Please be advised these funds are to be expended by March 31, 2026, and any public communication must acknowledge that funding was provided as part of the GGVAF initiative and done in coordination with the BC Government.

Please note that, as a condition of funding, all GGVAF funds are to be solely committed to the initiatives outlined above. While we appreciate the dynamic nature of the work you engage in, it is important that funding is not repurposed, and surpluses are not used without the written approval of PSB. These measures ensure that the Province remains accountable to Public Safety Canada for all federal funding allocations, and that all funding is achieving anticipated impacts.

The reporting of performance metrics is required by Public Safety Canada as a condition of the GGVAF. The attached metrics identified in the Non-Financial Metrics (Appendix A) were developed in collaboration with your team and represent a unified effort to speak to the impacts of our investments in combatting organized crime, firearms, and gang violence across the province. Please note that following our review of your sustainability plan, we have added three additional metrics to this year's requirements which will assist in assessing the impact of the NWPD-GSU. Please complete the attached Non-Financial Metrics spreadsheet when submitting the metrics.

Please note that official financial records/invoices and the Non-Financial Metrics are required to be submitted biannually on the following dates: **October 30, 2025**, and **April 15, 2026**.

Should you require any additional information regarding the administration and transfer of funds from GGVAF to the New Westminster Police Department, please contact:

Stephanie Wall
Senior Program Analyst
Policing and Security Branch
Telephone: 778-405-2883
Email: Stephanie.Wall@gov.bc.ca

For inquiries related to the assessment of performance and relevant metrics analysis, please contact:

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Paul Hyland
Page 3

Elizabeth Barry
Senior Program Manager
Policing and Security Branch
Telephone: 778-646-2101
Email: Elizabeth.Barry@gov.bc.ca

I look forward to seeing the New Westminster Police Department continue enhancing our response to gun violence and gangs in our communities.

Regards,



Jacqueline Davies
Executive Director, Serious and Organized Crime
Ministry of Public Safety and Solicitor General

Attachment: Appendix A – Non-Financial Metrics

pc: S/Sgt Lara Jansen, New Westminster Police Department,
Stephanie Wall, Sr. Program Analyst, Policing and Security Branch
Elizabeth Barry, Sr. Program Manager, Policing and Security Branch
Policing and Security Branch Finance

NON-FINANCIAL METRICS REPORT

Category	Performance Metric	Cycle	
		2025-01 April 1, 2025 – Sep 30, 2025	2025-02 Oct 1, 2025 – Mar 31, 2026
Activities	Number of:		
	Interactions with PTEP Targets		
	Interactions with known Gang Members		
	Number of informal/relationship building interactions		
	Number of public information/education sessions conducted		
	Number of events* assisting outside Police Agencies, such as CFSEU-BC, RCMP Detachments, and Municipal Police Forces <i>*Please include amount in number of hours if possible.</i>		
	Number of hours spent on enforcement of IPP		
	Number of persons removed as part of the IPP		
	Number of referrals to End Gang Life (Intervention and Exiting)		
	Investigation types conducted this reporting period:		
	Firearms offences		
	Drug Trafficking		
Training & Staffing	Number of GSU Officers trained		
	Type of training GSU Officers attended		
	Number of Civilians trained		
	Type of training Civilians attended		
	Training or Knowledge products developed (i.e conference materials/ guides/reports/media products)		
Seizures and Outcomes	Charges Recommended:		
	Weapons (other than firearms) seized		
	Firearms Seized		
	3D Printed		
	Total Drugs Seized (kg):		
	Fentanyl & Analogues		
	Cocaine/Crack Cocaine		
	Cannabis		
	Methamphetamine		
	Precursors		
	Other		
	Cash Seized		
	Other Assets Seized (Value CAD)		

Please provide answers to the following questions in the box below:

1. What have been the main community level challenges impacting the GSU's efforts to reduce gang violence/crime over the course of this reporting period?
2. Have the NWPD noted any changes in gang membership (reduction or increase) over the reporting period?
3. NWPD-GSU has indicated that they partner with a number of different NWPD units and external agencies. Please provide a list of the different units/agencies the GSU worked with during this reporting period and a brief purpose for the partnership(i.e. one or two words - education/prevention/enforcement)?

VIA EMAIL – c/o nwpb@nwpolice.org

May 27, 2025

New Westminster Police Board
555 Columbia Street
New Westminster, B.C. V3L 1B2

Dear Chair Tasha Henderson & Board Members,

RE: Notice of E-Comm Annual General Meeting

It is my pleasure to invite you to the Annual General Meeting of the Shareholders of E-Comm to be held on Wednesday, June 25, 2025, at 9:00 am. The meeting will take place at the Executive Suites Hotel, Ballroom B, 4201 Lougheed Highway, in Burnaby, B.C. This year, Ernst & Young, the Province's independent reviewer, will be attending the Annual General Meeting as observers.

As Shareholder representatives are required to sign-in, we respectfully request that your representative arrive 15-20 minutes early to sign-in and collect their voting cards.

The enclosed package contains your copy of the Notice of Meeting, the minutes of the 2024 Annual General Meeting, the Audited Financial Statements for the year ended December 31, 2024, a Form of Proxy.

We would appreciate it if you would please provide to E-Comm the name of the individual who will attend the meeting as your voting representative, **by June 12, 2025**.

If you are unable to send a representative, we urge you to take all necessary steps to have your shares represented. To vote your shares, please appoint a Proxy by completing the enclosed Form of Proxy. **Your signed Form of Proxy must arrive at E-Comm by 9:00 am on June 20, 2025, to be valid (contact details are contained in the notice of meeting attached).**

The 2024 Annual Report will be available on E-Comm's website (www.ecomm911.ca) after the meeting. We look forward to reporting on our past and future endeavors.

Should you have any questions, please contact Mike Ho, Associate Corporate Secretary, by email at governance@ecomm911.ca.

Sincerely,



Doug Campbell
Chair, E-Comm Board of Directors

Enclosures

- *Notice of Meeting*
- *Minutes of Jun 20, 2024, Annual General Meeting*
- *Audited Financial Statements Year-ended December 31, 2024*
- *Form of Proxy*





Annual General Meeting

June 25, 2025

9:00 - 9:45 am

Executive Suites Hotel
Ballroom B, 4201 Lougheed Highway
Burnaby, British Columbia

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Notice of the Annual General Meeting

E-Comm Emergency Communications for British Columbia Incorporated

NOTICE IS HEREBY GIVEN that the Annual General Meeting of the Members of *E-Comm Emergency Communications for British Columbia Incorporated* (the "Company") will be held on Thursday, June 25, 2025, at the hour of 9:00 a.m. at the Executive Suites Hotel, Ballroom B, 4201 Lougheed Highway, in Burnaby, British Columbia.

1. To receive, consider and approve the minutes from the Annual General Meeting held June 20, 2024.
2. To receive the Financial Statements for the Company for the year ended December 31, 2024, and the report of the auditors thereon.
3. To appoint the auditors of the Company for the ensuing year and to authorize the Directors to fix the remuneration to be paid to the auditors.
4. To elect Directors to hold office until the close of the next Annual General Meeting.
5. To transact such other business as may properly come before the meeting or any adjournments or postponements thereof.

Additionally, we want to bring to your attention that Ernst & Young, the Province's Independent Reviewers, will be attending the Annual General Meeting as observers.

Pursuant to the Articles of the Company any entity that is a member of the Company may authorize such person as it thinks fit to act as its representative at any general meeting or class meeting. **Please provide E-Comm with the name of your representative by June 12, 2025.** If a member is unable to send a representative to attend the meeting in person, then that member may appoint a Proxyholder to attend and vote for it at the meeting. If you wish to appoint a Proxyholder, then you must complete and sign the enclosed form of Proxy and deliver it to Mike Ho via email at governance@ecomm911.ca **no less than 72 hours prior to the meeting.**

DATED at Vancouver, British Columbia this 27th day of May, 2025.

BY ORDER OF THE BOARD



Mike Ho
Associate Corporate Secretary

Enclosures:

1. Draft Minutes of June 20, 2024, Annual General Meeting.
2. Audited Financial Statements for the year ended December 31, 2024, and the report of the Auditors thereon.
3. Form of Proxy.

Minutes of June 20, 2024 Annual General Meeting

Minutes of the Annual General Meeting of
E-Comm Emergency Communications for British Columbia Incorporated (the “Company”),
on June 20, 2024, at the hour of 9:00 a.m. at SFU Wosk Centre, 580 West Hastings Street, Vancouver, B.C.

Shareholders of the Company present or represented

City of Abbotsford	City of New Westminster	City of Richmond
Abbotsford Police Board, <i>via proxy</i>	New Westminster Police Board	City of Surrey
BC Emergency Health Services	City of North Vancouver	Transit Police (SCBCTAPS) Board
City of Coquitlam	District of North Vancouver	City of Vancouver
City of Delta	City of Pitt Meadows, <i>via proxy</i>	Vancouver Police Board
Delta Police Board	City of Port Coquitlam	West Vancouver Police Board, <i>via proxy</i>
City of Langley	City of Port Moody	
City of Maple Ridge	Port Moody Police Board, <i>via proxy</i>	

Partner Agencies Present

Royal Canadian Mounted Police

Meeting Chair

Doug Campbell, Chair, E-Comm Board of Directors

Management Present

Oliver Grüter-Andrew, President and CEO
Li-Jeen Broshko, KC, VP of Legal and Governance and Corporate Secretary
Mike Ho, Legal Counsel and Associate corporate Secretary
Carly Paice, Manager, Communications and Public Affairs

Recording Secretary

Devon Gunderson, Board Manager

1. Introduction

E-Comm Board Chair Doug Campbell welcomed shareholders and guests to the 2024 Annual General Meeting.

2. Formalities and Call to Order

Call to Order

The Annual General Meeting was formally called to order at 9:04a.m. Mr. Campbell, upon hearing no objection, appointed Li-Jeen Broshko, KC, Corporate Secretary, to act as Secretary of the Meeting.

Chair Campbell advised that the procedures followed at the Annual General Meeting are governed by the Articles of E-Comm, the Fifth Restatement of the Members’ Agreement, the British Columbia *Business Corporations Act* and the rules of order usually followed for meetings of Canadian companies.

3. Registration of Proxies

Section 11.6 of the Company’s Articles requires that all proxies for the meeting be delivered to the Company not less than 48 hours before the start of the meeting. All proxies delivered in accordance with those requirements were registered for use at the meeting.

It was confirmed that there were 22 Class A Shareholders represented, in person or by proxy, holding 30 Class A shares.

It was confirmed that there were 16 Class B Shareholders represented, in person or by proxy, holding 18 Class B shares.

4. Notice of Meeting and Quorum

The Notice calling the meeting was sent to all Members of record as of May 29, 2024. The Shareholders waived formal reading of the Notice of Meeting.

Article 10.3 of the Company's Articles provides that the quorum for the transaction of business at a meeting of shareholders is "...two persons present and being, or representing by proxy, Members holding not less than 20% of the outstanding Class A Shares or other Shares entitled to be voted at the meeting" [8 of 36 Class A shares]. The Chair confirmed that a quorum was present.

With Notice having been duly given and a quorum being present, the Chair declared the meeting to be duly constituted for the transaction of business.

5. Minutes of the 2023 Annual General Meeting of Members

The minutes from the 2022 Annual General Meeting of Members held on June 22, 2023, were previously circulated.

MOVED AND SECONDED

- 5.1 THAT** the minutes of the June 22, 2023, Annual General Meeting, be and are hereby approved and adopted as presented.

CARRIED

6. Presentation of Financial Statements for the Company

The Financial Statements for the fiscal year ended December 31, 2023, and the Auditors Report thereon were mailed to all shareholders with the Notice of Meeting. The Chair asked if anyone had any questions regarding the financial statements. There being none, the financial statements of the Company for the fiscal period ended December 31, 2023, were received by the Shareholders as presented.

MOVED AND SECONDED

- 6.1 THAT** the financial statements of the Company for its fiscal period ended December 31, 2023, be and are hereby received by the shareholders.

CARRIED

7. Appointment of Auditors

The *BC Corporations Act* requires the Shareholders of every company to appoint an auditor or to waive that appointment annually. The Chair called for a motion to appoint KPMG LLP, Chartered Accountants, as auditors of E-Comm until the next Annual General Meeting or until their successors are duly appointed.

MOVED AND SECONDED

- 7.1 THAT** KPMG LLP, Chartered Professional Accountants, be and is hereby appointed as the auditors of the Company until the close of the next Annual General Meeting or until their successor is appointed, at a remuneration to be fixed by the directors and that the directors be authorized to fix such remuneration.

CARRIED

8. Determination of the Number of Directors

Under the Members' Agreement and Articles of E-Comm, the Members of E-Comm designate the number of directors to be elected. Directors are nominated by the Members, the RCMP as a special user, and by the Ministry of Public Safety and Solicitor General. In addition, five independent directors are nominated by the outgoing Board of Directors. As ratified at the 2023 Annual General meeting, the number of directors is currently set at 23.

MOVED AND SECONDED

8.1 THAT the number of directors for the ensuing year be fixed at 23.

CARRIED

9. Election of Directors

E-Comm received the names of 18 nominees proposed by the Members, the RCMP and the Ministry of Public Safety and Solicitor General, in Accordance with the Members' Agreement, and the names of five independent director nominees proposed by the Board of Directors, for a total of 23 directors.

Director Denise Nawata read the names of the 18 nominees proposed by the Members and Ministry of Public Safety and Solicitor General.

MOVED AND SECONDED

9.1 THAT the 18 people nominated as directors by the Members, the RCMP and the Ministry of Public Safety and Solicitor General, as read by Denise Nawata, be elected as directors of the Company to hold office until the next annual meeting of the Company or until their successors are elected or appointed.

Name of Nominee(s)	Name of Member or Designated Group
Ken Leung	City of Abbotsford
Leanne Heppell	BC Emergency Health Services
Nancy McCurrach Meghan Lahti	Village of Belcarra City of Burnaby City of Coquitlam City of New Westminister City of Port Coquitlam City of Port Moody
Dylan Kruger	City of Delta Delta Police Board
Steve Eely	Vancouver Police Board
Mike Bhatti	RCMP
	Metro Vancouver TransLink
Kash Heed	City of Richmond
Karen Levitt	City of Vancouver
Brian Godlonton Susan Stanford	Provincial Government

Name of Nominee(s)	Name of Member or Designated Group
Mike Little	City of North Vancouver District of North Vancouver Village of Lions Bay District of West Vancouver
Terry Waterhouse Tim Baillie	City of Langley Township of Langley City of Surrey City of White Rock
Paul Douglas	Capital Regional District South Vancouver Island Police Agencies
Mary Trentadue	Independent Police Boards: City of Abbotsford City of New Westminster City of Port Moody Transit Police District of West Vancouver
Dan Ruimy	Ridge Meadows

CARRIED

10. Other Business

No additional items were tabled for consideration.

11. Termination of Meeting

The meeting was concluded at 9:31 a.m.

Certified approved,

Doug Campbell, Chair

Li-Jeen Broshko, Corporate Secretary

Audited Financial Statements for the Period Ended December 31, 2024

Financial Statements of

**E-COMM EMERGENCY COMMUNICATIONS
FOR BRITISH COLUMBIA INCORPORATED**

And Independent Auditor's Report thereon

Year ended December 31, 2024



KPMG LLP
PO Box 10426 777 Dunsmuir Street
Vancouver BC V7Y 1K3
Canada
Telephone 604 691 3000
Fax 604 691 3031

INDEPENDENT AUDITOR'S REPORT

To the Shareholders of E-Comm Emergency Communications for British Columbia Incorporated

Opinion

We have audited the financial statements of E-Comm Emergency Communications for British Columbia Incorporated (the "Entity"), which comprise:

- the statement of financial position as at December 31, 2024;
- the statement of operations and net deficit for the year then ended;
- the statement of cash flows for the year then ended; and
- notes to the financial statements, including a summary of significant accounting policies

(hereinafter referred to as the "financial statements").

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Entity as at December 31, 2024, and its results of operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "***Auditor's Responsibilities for the Audit of the Financial Statements***" section of our auditor's report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organization, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.



In preparing the financial statements, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.



*E-Comm Emergency Communications for
British Columbia Incorporated
Page 3*

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

KPMG LLP

Chartered Professional Accountants

Vancouver, Canada
April 24, 2025

E-COMM EMERGENCY COMMUNICATIONS FOR BRITISH COLUMBIA INCORPORATED

Statement of Financial Position

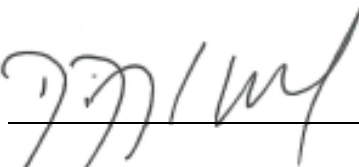
December 31, 2024, with comparative information for 2023

	2024	2023
Assets		
Current assets:		
Cash and cash equivalents	\$ 25,116,522	\$ 7,963,968
Restricted cash and cash equivalents - Next Generation 9-1-1 ("NG911")	6,614,117	14,703,176
Accounts receivable (note 4)	44,687,849	14,384,000
Prepaid expenses	7,060,266	4,663,615
Short-term investments in direct finance leases receivable (note 5)	3,849,493	5,868,147
Short-term restricted investments at fair value - NG911 (note 6)	28,075,374	30,452,748
	115,403,621	78,035,654
Investment in PRIME Corp. (note 2(a))	1	1
Debt reserve fund (note 3)	289,755	2,186,215
Long-term prepaid land lease	1,818,182	1,843,434
Long-term portion of prepaid expenses	10,316,970	4,341,014
Long-term investments in direct finance leases receivable (note 5)	5,586,906	8,896,501
Long-term restricted investments at fair value - NG911 (note 6)	7,925,674	29,903,202
Tangible capital assets (note 7)	66,519,743	55,913,392
	\$ 207,860,852	\$ 181,119,413
Liabilities and Net Deficiency		
Current liabilities:		
Accounts payable and accrued liabilities (note 8)	\$ 58,696,311	\$ 55,157,780
Deferred revenue	145,980	107,127
Accrued interest payable (note 9)	131,453	1,515,660
Current portion of long-term debt (note 9)	2,596,255	8,711,747
Other liabilities (note 10)	50,649,618	20,183,966
Deferred contributions - NG911 (note 11)	62,131,441	77,175,757
Deferred capital contribution - NG911 (note 12)	18,391,242	9,942,199
	192,742,300	172,794,236
Long-term debt (note 9)	11,013,657	13,568,048
Asset retirement obligation (note 13)	2,239,633	1,956,297
	205,995,590	188,318,581
Net deficiency:		
Share capital (note 14)	550	550
Unrestricted net assets (deficit)	1,864,712	(7,199,718)
	1,865,262	(7,199,168)
Contingencies (note 3)		
Commitments (note 16)		
Economic dependence (note 18)		
	\$ 207,860,852	\$ 181,119,413

See accompanying notes to financial statements.

Approved on behalf of the Board:

 Director

 Director

E-COMM EMERGENCY COMMUNICATIONS FOR BRITISH COLUMBIA INCORPORATED

Statement of Operations and Net Assets (Deficit)

Year ended December 31, 2024, with comparative information for 2023

	2024	2023
Revenue:		
Radio system	\$ 26,719,378	\$ 23,145,314
Consolidated dispatch and 9-1-1 call taking system	91,444,618	72,719,962
Contract service fees and miscellaneous revenue	8,353,825	8,686,002
Computer-aided Dispatch system	2,111,532	1,967,503
Records management system	1,540,096	1,281,273
Financing revenue from direct finance leases	671,024	640,874
Tenant recoveries rental	703,420	668,200
Interest income	5,656,591	9,418,118
Provincial grant revenue - NG911	6,595,273	1,648,126
BC Emergency Health Services ("BCEHS") revenue - NG911	3,286,093	690,191
Miscellaneous	-	36,936
	147,081,850	120,902,499
Direct operating expenses:		
Salaries and benefits	97,142,792	87,833,116
Maintenance and technology	9,673,313	8,668,331
NG911 expenses	11,188,546	2,945,706
Premises	4,981,864	4,776,690
Professional fees	3,421,957	3,202,328
Employee related	2,088,361	1,992,724
Office supplies and communication	1,103,423	934,495
Other	759,208	631,331
	130,359,464	110,984,721
Other (income) expenses:		
Amortization of tangible capital assets and prepaid land lease	6,454,282	6,394,006
Amortization of deferred financing costs	41,864	154,614
Interest on long-term debt	2,388,206	5,628,840
Accretion of asset retirement obligation (note 13)	80,784	70,467
Fair value gain on NG911 investments	(1,307,180)	(570,453)
	7,657,956	11,677,474
	138,017,420	122,662,195
Excess (deficiency) of revenue over expenses	9,064,430	(1,759,696)
Unrestricted net deficit, beginning of year	(7,199,718)	(5,440,022)
Unrestricted net assets (deficit), end of year	\$ 1,864,712	\$ (7,199,718)

See accompanying notes to financial statements.

E-COMM EMERGENCY COMMUNICATIONS FOR BRITISH COLUMBIA INCORPORATED

Statement of Cash Flows

Year ended December 31, 2024, with comparative information for 2023

	2024	2023
Cash provided by (used in):		
Operating:		
Excess (Deficiency) of revenue over expenses	\$ 9,064,430	\$ (1,759,696)
Items not involving cash:		
Amortization of tangible capital assets	6,429,027	6,368,753
Deferred contributions recognized as revenue	(6,595,273)	(1,648,126)
Amortization of prepaid land lease	25,252	25,253
Accretion of asset retirement obligation ("ARO")	80,784	70,467
Adjustment due to revaluation of ARO	202,552	-
Amortization of deferred financing costs	41,864	154,614
Interest earned on debt reserve fund	(34,683)	(69,448)
Interest earned on investments in direct finance leases receivable	(671,024)	(640,874)
Fair value gain on investments in financial instruments	(1,307,180)	(570,453)
Changes in non-cash operating items:		
Accounts receivable and long-term receivables	(30,303,849)	(11,311,505)
Prepaid expenses	(8,372,607)	(5,564,587)
Accounts payable, accrued liabilities and interest payable	2,154,324	10,375,860
Deferred revenue	38,853	(8,229)
Other liabilities	30,465,652	6,219,210
	1,218,122	1,641,239
Financing:		
Repayment of long-term debt	(8,711,746)	(12,427,750)
Debt reserve fund adjustment on retirement of debt	1,931,143	143,733
Deferred contribution received from Ministry	-	90,000,000
	(6,780,603)	77,715,983
Investing:		
Restricted investments in financial instrument - NG911	25,662,084	(59,785,498)
Acquisition and construction of tangible capital assets - NG911	(13,566,664)	(14,535,372)
Acquisition and construction of tangible capital assets - E COMM	(3,468,717)	(5,159,112)
Payments received on direct finance leases receivable	6,641,820	7,789,288
Acquisition of assets, net of proceeds on disposal for direct finance leases	(642,547)	(3,354,229)
	14,625,976	(75,044,923)
Increase in cash and cash equivalents and restricted cash and cash equivalent - NG911	9,063,495	4,312,299
Cash and cash equivalents, beginning of year	22,667,144	18,354,845
Cash and cash equivalents, end of year	\$ 31,730,639	\$ 22,667,144
Cash and cash equivalents are represented by:		
Cash and cash equivalent	25,116,522	7,963,968
Restricted cash and cash equivalent - NG911	6,614,117	14,703,176
	\$ 31,730,639	\$ 22,667,144
Non-cash transactions:		
Amounts replenished to radio reserve (note 10(b))	\$ -	\$ 860,919
Amounts replenished to 2022 contracted Partners (note 10(f))	-	279,789
Shared amounts related to 2022 true-up	-	93,210
Transfer to deferred capital contributions (note 11)	8,449,043	9,942,199

See accompanying notes to financial statements.

E-COMM EMERGENCY COMMUNICATIONS FOR BRITISH COLUMBIA INCORPORATED

Notes to Financial Statements

Year ended December 31, 2024

1. Operations:

E-Comm Emergency Communications for British Columbia Incorporated (the "Corporation") was created in 1997 under legislation known as the Emergency Communications Corporations Act. On September 22, 1997, the Corporation was incorporated under the *Business Corporations Act* (British Columbia).

The Corporation provides centralized emergency communications and related public safety and public service to municipalities, regional districts, the provincial and federal governments and their agencies, and emergency service organizations throughout British Columbia. Primary services are provided to shareholder members of the Corporation pursuant to the Members' Agreement and to the Royal Canadian Mounted Police ("RCMP") pursuant to a Special User Agreement.

The Corporation is exempt from income tax under the *Income Tax Act*.

2. Significant accounting policies:

These financial statements have been prepared in accordance with Canadian Accounting Standards for Not-for-Profit Organizations and incorporate the following significant accounting policies:

(a) Basis of presentation:

In March 2003, the Corporation established Police Records Information Management Environment Incorporated ("PRIMECorp"), a wholly-owned company, to ensure that the records management system and computer aided dispatch system are delivered and consistent in all police agencies throughout British Columbia. As the operations are controlled by the Province of British Columbia, Minister of Public Safety and Solicitor General, the net assets and operations of PRIMECorp have not been included in these financial statements.

(b) Revenue recognition:

The Corporation follows the deferral method for recognizing contributions.

Restricted contributions including grants are initially deferred and subsequently recognized as revenue in the year in which the related expenses are incurred by the Corporation. Contributions restricted for the purchase of tangible capital assets are deferred and amortized to revenue at a rate corresponding with the amortization rate for the related tangible capital assets.

Unrestricted contributions are recognized as revenue in the year received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Revenue from the provision of services is recognized in the period that the services are provided through operating activities or the consumption of tangible capital assets over their useful lives, irrespective of the period in which the service is billed. The Members' Agreement specifies the manner in which members are obligated to pay for services rendered by the Corporation. Finance income related to direct-financing type leases is recognized in a manner that produces a constant rate of return over the terms of the leases. Amounts received for future services are deferred until the service is provided.

(c) Cash and cash equivalents:

Cash and cash equivalents consist of cash on hand, cash held in banks and term deposits maturing within 90-days from the date of acquisition, net of bank overdrafts, if any.

E-COMM EMERGENCY COMMUNICATIONS FOR BRITISH COLUMBIA INCORPORATED

Notes to Financial Statements (continued)

Year ended December 31, 2024

2. Significant accounting policies (continued):

(d) Costs recoverable through future billings:

Costs recoverable through future billings represent services provided through the utilization of tangible capital assets, the cost of which is recoverable through future payments in accordance with the Members' Agreement.

(e) Prepaid land lease:

The land on which the Corporation's building is located has been leased from the City of Vancouver for a period of 99-years commencing 1999. The prepaid amount is being amortized, and recovered through billings, over the term of the lease.

(f) Tangible capital assets:

Tangible capital assets are stated at cost, net of accumulated amortization. Interest costs directly attributable to major projects are capitalized and, commencing at project completion, are amortized over the estimated life of the underlying assets.

Amortization begins when assets are put into use and is provided on a straight-line basis over the estimated useful lives of the assets as follows:

Asset	Rate
Building	40 years
Furniture, fixtures and building equipment	3 years to 25 years
Radio	5 years to 20.5 years
Dispatch consoles and voice systems	7 years to 10 years
Records management system - Fire	5 years to 10 years
Computer aided dispatch - Fire	5 years to 10 years
User equipment	7.5 years to 12.5 years
Leasehold improvements	Over the term of the lease

The Corporation reviews its tangible capital assets for impairment whenever events or changes in circumstances indicate that the tangible capital asset no longer contributes to the Corporation's ability to provide services, or that the value of future economic benefits or service potential associated with the asset is less than its carrying amount. If such condition exists, an impairment loss is measured and recorded in the Statement of Operations at the amount by which the carrying amount of the tangible capital asset exceeds its fair value or replacement cost.

(g) Employee future benefits:

The Corporation participates in a multi-employer defined benefit pension plan. Defined contribution plan accounting is applied to this plan because the actuary does not attribute the deficit or surplus of the plan to specific employers. The pension expense associated with this plan is equal to the Corporation's contributions during the reporting period.

E-COMM EMERGENCY COMMUNICATIONS FOR BRITISH COLUMBIA INCORPORATED

Notes to Financial Statements (continued)

Year ended December 31, 2024

2. Significant accounting policies (continued):

(h) Asset retirement obligations:

The Corporation recognizes the liability for an asset retirement obligation that results from acquisition, construction, development or normal operations in the year in which it is incurred and when a reasonable estimate of fair value can be made. The amount recognized is the best estimate of the expenditure required to settle the present obligation. The corresponding cost is capitalized as part of the related asset and is amortized over the asset's useful life.

In subsequent years, the liability is adjusted for changes resulting from the passage of time and revisions to either the timing or the amount of the original estimate of the undiscounted cash flows. The accretion of the liability to its fair value as a result of the passage of time is charged to earnings while changes resulting from the revisions to either the timing or the amount of the original estimate of the undiscounted cash flows are accounted for as part of the carrying amount of the related long-lived asset.

(i) Financial instruments:

Financial instruments are recorded at fair value on initial recognition. Freestanding derivative instruments that are not in a qualifying hedging relationship and equity instruments that are quoted in an active market are subsequently measured at fair value. All other financial instruments are subsequently measured at cost or amortized cost, unless management has elected to carry the instruments at fair value.

Transaction costs incurred on the acquisition of financial instruments measured subsequently at fair value are expensed as incurred. All other financial instruments are adjusted by transaction costs incurred on acquisition and financing costs. These costs are amortized using the effective interest rate method.

Financial assets carried at cost or amortized cost are assessed for impairment on an annual basis at the end of the fiscal year if there are indicators of impairment. If there is an indication of impairment, the Corporation determines if there is a significant adverse change in the expected amount or timing of future cash flows from the financial asset. If there is a significant adverse change in the expected cash flows, the carrying value of the financial asset is reduced to the highest of the present value of the expected cash flows, the amount that could be realized from selling the financial asset or the amount the Corporation expects to realize by exercising its right to any collateral. If events and circumstances reverse in a future period, an impairment loss will be reversed to the extent of the improvement, not exceeding the initial carrying value.

The Corporation's financial instruments consist of cash and cash equivalents, accounts receivable, short-term and long-term investments, debt reserve fund, accounts payable and accrued liabilities, and long-term debt.

(i) Cash and cash equivalents, accounts receivable, and debt reserve fund are measured at amortized cost.

(ii) Investments:

(A) *Short-term investments* - include any fixed income investments with a term to maturity of less than one year. Short-term investments are measured at fair value.

(B) *Long-term investments* - include any fixed income investments with a term to maturity of more than one year. Long-term investments are measured at fair value.

E-COMM EMERGENCY COMMUNICATIONS FOR BRITISH COLUMBIA INCORPORATED

Notes to Financial Statements (continued)

Year ended December 31, 2024

2. Significant accounting policies (continued):

(i) Financial instruments (continued):

(iii) Financial liabilities such as accounts payable and accrued liabilities, and long-term debt are measured at amortized cost.

(j) Related party transactions:

Transactions with related parties are in the normal course of operations and are recorded at the agreed upon exchange amount. Contractual arrangements and service agreements with related parties are subject to the Corporation's tendering and proposal processes.

(k) Measurement uncertainty:

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of financial statements. Areas requiring the use of management estimates relate to the measurement of asset retirement obligations and established useful lives of tangible capital assets. Actual results could differ from those estimates.

3. Debt reserve fund and contingencies:

(a) The Corporation is required to maintain 1% of the initial borrowings through the Municipal Finance Authority of British Columbia ("MFA") in a debt reserve fund administered by the MFA. The original amount is presented together with interest earned on the reserve fund investments.

Demand notes in the aggregate amount of \$1,142,788 (2023 - \$10,691,205) are also provided by the Corporation to the MFA as a requirement of the borrowings. The debt agreement with the MFA provides that if at any time the scheduled payments provided for in the agreement are not sufficient to meet the MFA's obligations in respect to such borrowing, the deficiency becomes the joint and several liability of the Corporation and all other participants to the agreement through the MFA.

The Corporation is similarly liable on a contingent basis for the debt of other entities secured through the MFA. These contingent demand loans are not recorded in the Corporation's financial statements as they are not likely to be paid. If at any time the Corporation does not have sufficient funds to meet payments due on its obligations, the payments shall be made from the debt reserve fund.

The amounts due to the Corporation from the debt reserve fund are repaid to the Corporation when the respective loan agreements mature. There were no additions to the debt reserve fund during the year (2023 - nil) as the Corporation maintains the required amount in the debt reserve fund. Interest earned on the debt reserve fund at 1.58% per annum (2023 - 3.07%) amounts to \$34,683 (2023 - \$69,448).

(b) In the ordinary course of business, claims are asserted or made against the Corporation, and the Corporation is currently involved in various legal actions. The outcomes of these actions cannot be determined at this time. A provision has been made in the accounts for any possible unfavourable outcome of these actions, if any. The amount of any loss in excess of the provision and insurance coverage will be recorded when determinable.

E-COMM EMERGENCY COMMUNICATIONS FOR BRITISH COLUMBIA INCORPORATED

Notes to Financial Statements (continued)

Year ended December 31, 2024

4. Accounts receivable:

	2024	2023
Dispatch and 9-1-1 call taking levies	\$ 2,368	\$ 26,169
Radio levies	1,204,696	2,815,792
Technology support services fees	1,141,809	3,263,644
BCEHS - includes NG911	40,580,518	7,214,664
Other receivables	1,758,458	1,063,731
	\$ 44,687,849	\$ 14,384,000

5. Investments in direct finance leases receivable:

	2024	2023
User equipment lease receivable (a)	\$ 7,884,324	\$ 12,878,155
Remote dispatch equipment lease receivable (b)	1,552,075	1,886,493
	9,436,399	14,764,648
Less short term	3,849,493	5,868,147
	\$ 5,586,906	\$ 8,896,501

- (a) Specific user agencies lease user equipment from the Corporation under 7.5-year direct finance leases. The leases bear imputed interest of \$1,014,266 in aggregate (2023 - \$1,348,804) at rates of 2.24% to 4.65% over the lease term. The future minimum payments, excluding financing costs, due from the user agencies are as follows:

2025	\$ 3,572,669
2026	1,373,608
2027	966,898
2028	732,768
2029	663,048
Thereafter	575,333
	\$ 7,884,324

- (b) Specific user agencies lease remote dispatch equipment from the Corporation under 10-year direct finance leases. The leases bear imputed interest of \$189,822 in aggregate (2023 - \$235,285) at rates of 2.24% to 2.85% over the lease term. The future minimum payments, excluding financing costs, due from the remote dispatch agencies are as follows:

2025	\$ 276,800
2026	276,800
2027	211,323
2028	172,560
2029	172,560
Thereafter	442,032
	\$ 1,552,075

E-COMM EMERGENCY COMMUNICATIONS FOR BRITISH COLUMBIA INCORPORATED

Notes to Financial Statements (continued)

Year ended December 31, 2024

6. Restricted Investments at fair value - NG911:

The Corporation manages its investments in accordance with its investment policies and procedures. The investments held are measured at fair value and they include investment income earned and reinvested.

	2024	2023
Fixed income	\$ 36,001,048	\$ 60,355,950
Less short-term	28,075,374	30,452,748
	<u>\$ 7,925,674</u>	<u>\$ 29,903,202</u>

7. Tangible capital assets:

			2024	2023
	Cost	Accumulated depreciation	Net book value	Net book value
Building	\$ 9,537,169	\$ 6,119,289	\$ 3,417,880	\$ 3,362,656
Furniture, fixtures and building equipment	17,750,476	10,793,816	6,956,660	3,806,052
Radio	73,454,981	46,461,298	26,993,683	30,921,314
Dispatch consoles and voice systems	5,270,711	4,564,017	706,694	973,150
Records management system - Fire	2,418,745	2,351,411	67,334	88,588
Computer aided dispatch - Fire	3,118,497	3,052,923	65,574	120,180
User equipment	195,135	138,723	56,412	69,210
Leasehold improvements	1,051,700	898,230	153,470	169,212
Work-in-progress - Non-NG911	-	-	-	1,867,658
Work-in-progress - NG911	28,102,036	-	28,102,036	14,535,372
	<u>\$ 140,899,450</u>	<u>\$ 74,379,707</u>	<u>\$ 66,519,743</u>	<u>\$ 55,913,392</u>

8. Accounts payable and accrued liabilities:

Included in accounts payable and accrued liabilities as at December 31, 2024 are government remittances payable of \$1,990,156 (2023 - \$1,835,343) relating to payroll related taxes.

9. Long-term debt:

	2024	2023
4.90% unsecured note payable, matured March 24, 2024 (a)	\$ -	\$ 968,974
2.85% unsecured note payable, matured October 24, 2024 (b)	-	5,221,964
2.24% unsecured note payable, maturing October 9, 2029 (c)	13,609,912	16,130,720
	<u>13,609,912</u>	<u>22,321,658</u>
Less deferred financing costs	-	41,863
		<u>22,279,795</u>
Less current portion	2,596,255	8,711,747
	<u>\$ 11,013,657</u>	<u>\$ 13,568,048</u>

E-COMM EMERGENCY COMMUNICATIONS FOR BRITISH COLUMBIA INCORPORATED

Notes to Financial Statements (continued)

Year ended December 31, 2024

9. Long-term debt (continued):

On March 24, 1998, the Corporation entered into an agreement with the MFA to borrow up to a maximum of \$170,000,000. Long-term debt is currently comprised of the following:

- (a) On March 24, 2008, the Corporation refinanced an existing loan, leaving a balance of \$87,000,000 repayable over 16-years. This loan had a final payment on March 24, 2024 and bears interest at a rate of 4.90%, with interest calculated and paid semi-annually in each year of the loan. The loan was fully repaid in March 2024.
- (b) On October 4, 2017, the Corporation obtained \$34,873,000 in long-term borrowing from the MFA for user agency radio purchases for the P25 network. This loan had an initial term of 7 years with a final payment date of October 24, 2024, bears interest at a rate of 2.85%, with interest calculated and paid semi-annually in each year of the loan. The loan was fully repaid in October 2024.
- (c) On October 9, 2019, the Corporation obtained \$25,500,000 in long-term borrowing from the MFA for user agency P25 mobile subscriber equipment, radio infrastructure and subscriber equipment for Translink's transition onto the Corporation's radio system. The loan has a term of 10 years with a final payment date of October 9, 2029, and bears interest at a rate of 2.24%, with interest calculated and paid semi-annually in each year of the loan.

The Corporation's borrowing capacity will increase in accordance with the above maturity dates.

The repayment requirements for the existing borrowing agreements for long-term debt are reported net of the sinking fund asset balances of \$157,447,088 (2023 - \$148,735,340). The sinking fund balance represents the principal payments made on outstanding debt to date.

As such, the repayment schedule during the next five years and in aggregate is as follows:

2025	\$	2,596,255
2026		2,674,144
2027		2,753,998
2028		2,837,366
2029		2,748,149
	\$	13,609,912

There is \$131,453 (2023 - \$1,515,660) of interest accrued on outstanding amounts at year-end.

10. Other liabilities:

		2024	2023
User equipment	(a)	\$ 2,907,071	\$ 2,955,561
Radio	(b)	8,529,686	5,613,897
HealthLink BC	(c)	311,505	436,546
Fire RMS & CAD	(d)	4,053,343	3,550,833
BCEHS	(e)	32,754,605	6,194,406
Other Liabilities	(f)	2,093,408	1,432,723
		\$ 50,649,618	\$ 20,183,966

E-COMM EMERGENCY COMMUNICATIONS FOR BRITISH COLUMBIA INCORPORATED

Notes to Financial Statements (continued)

Year ended December 31, 2024

10. Other liabilities (continued):

Other liabilities consist of the following:

- (a) The Corporation has received annual payments through user equipment billings from radio member agencies starting in 2007 for future user equipment purchases for specific user agencies. The funds collected are recorded as other liabilities until they are spent on behalf the user agencies. In 2024, nil (2023 - nil) was repaid to user agencies, and \$48,490 (2023 - \$112,882) was drawn down for user equipment purchases on behalf of member agencies. Interest is not earned on this balance.
- (b) Starting in 2006, the Corporation has collected funds through radio billings from radio member agencies to be set aside for future radio related expenditures. The funds collected are recorded as other liabilities until they are spent. In 2024, nil (2023 - nil) was collected through billings, \$1,034,989 (2023 - \$1,000,080) was authorized to be expended from the funds and was spent, and \$45,685 (2023 - \$60,989) of interest was earned by and allocated to the liability, calculated based on the average bank interest rate during the year. In 2024, \$3,905,093 of 2023 and 2024 radio surpluses was allocated to the Radio Reserve. In 2024, nil (2023 - \$860,919), net of interest was repaid to the Radio fund from the NG911 Provincial grant for related expenses incurred by the Corporation.
- (c) The Corporation has received funds from HealthLink BC ("HLBC"), for future expenditures. These amounts are recorded as other liabilities until the funds are spent. There is no interest earned on this balance.
- (d) The Corporation has collected annual payments starting in 2011 through Fire RMS and Fire CAD billings from Fire RMS and Fire CAD member agencies for future capital use. The funds collected are recorded as other liabilities until they are spent. In 2024, \$661,722 (2023 - \$737,417) was collected through billings and \$361,681 (2023 - \$269,489) was drawn down for approved RMS/CAD lifecycle replacement project. Interest is not earned on this balance.
- (e) The Corporation has received payment from BCEHS for the delivery of NG911 services and other related services. These amounts are recorded as other liabilities until the related expenditures have been incurred by the Corporation in order to fulfill its obligations to BCEHS.
- (f) The Corporation received funding from the Province of British Columbia and contracted partners HLBC, BCEHS, RCMP and Surrey Police Service for participating in Public Safety Broadband Network trials and to create a strategic roadmap for implementing NG911 service in British Columbia. The fund received are recorded as other liabilities until the funds are spent. During 2024, nil (2023 - \$279,789) was replenished from provincial grant to the contracted partners for their shared portion.

11. Deferred contributions - NG911:

Deferred contributions represent unspent grants or contract resources restricted for specific purposes and projects, and include expenses for operating, as well as capital resources.

The Corporation received \$90,000,000 on March 30, 2023, from Ministry of Public Safety and Solicitor General (the "Ministry") to support its obligation to transition to the NG911 network in compliance with the Canadian Radio-television and Telecommunications Commission mandate set for March 31, 2027. To implement NG911, Public Safety Answering Points ("PSAPs") must upgrade their equipment to be compatible with the NG911 networks and to receive IP-based 911 communications.

E-COMM EMERGENCY COMMUNICATIONS FOR BRITISH COLUMBIA INCORPORATED

Notes to Financial Statements (continued)

Year ended December 31, 2024

11. Deferred contributions - NG911 (continued):

Deferred contributions are comprised of the following:

	2024	2023
Balance, beginning of year	\$ 77,175,757	\$ -
Increases during the year:		
Grants from the Ministry	-	90,000,000
Decreases during the year:		
Amounts recognized as revenue during the year	(6,595,273)	(1,648,126)
Amounts replenished to radio reserve (note 10(b))	-	(860,919)
Amounts replenished to 2022 contracted Partners (note 10(f))	-	(279,789)
Shared amounts related to 2022 true-up	-	(93,210)
Transfer to deferred capital contributions (note 12)	(8,449,043)	(9,942,199)
	(15,044,316)	(12,824,243)
Balance, end of year	\$ 62,131,441	\$ 77,175,757

12. Deferred capital contributions - NG911:

Deferred capital contributions relate to grants or contract resources specifically restricted for capital asset purchases. As these tangible capital assets are amortized, revenue will be recognized to offset the amortization expenses related to these capital expenditures. The change in the deferred capital contributions balance for the year is as follows:

	2024	2023
Balance, beginning of year	\$ 9,942,199	\$ -
Add: transfer from deferred contributions (note 11)	8,449,043	9,942,199
Less: amounts amortized to revenue	-	-
Balance, end of year	\$ 18,391,242	\$ 9,942,199

13. Asset retirement obligation:

The Corporation has recorded an asset retirement obligation ("ARO") for the estimated costs of restoring certain leased sites on which the Corporation's radio towers are situated to their original condition at the end of the lease terms. Changes in the asset retirement obligation during the year are as follows:

	2024	2023
Balance, beginning of year	\$ 1,956,297	\$ 1,885,830
Accretion expense	80,784	70,467
Adjustment due to revaluation of ARO	202,552	-
Balance, end of year	\$ 2,239,633	\$ 1,956,297

The undiscounted estimated cash flows required to settle the obligations range from \$6,900 to \$170,000 during the years 2024 through 2066. The cash flows are discounted using credit adjusted risk-free rates of 3.35% to 4.44% (2023 - 3.73% to 4.22%).

E-COMM EMERGENCY COMMUNICATIONS FOR BRITISH COLUMBIA INCORPORATED

Notes to Financial Statements (continued)

Year ended December 31, 2024

13. Asset retirement obligation (continued):

Other assumptions used by management to determine the carrying amount of the asset retirement obligation include costs to restore the leased sites to their original condition and the rate of inflation over the expected years to settlement.

There are certain leased sites with an indeterminable amount of the asset retirement obligation as adequate information is not available to estimate fair value. As such, no asset retirement obligation has been recorded in the Corporation's financial statements for these indeterminable amounts.

An independent valuation of the ARO was undertaken in 2024 which has resulted in an adjustment to revalue the estimated obligation.

14. Share capital:

(a) Authorized:

370 Class A common voting shares without par value. Following project completion, Class A shareholders are obligated to share in funding both the ongoing operations and any additional costs relating to tangible capital assets (in accordance with a cost-sharing formula). Upon a member acquiring a Class A share, that member shall have agreed to use the Corporation's wide area radio system network to which the Class A share relates.

180 Class B common restricted voting shares without par value. Following project completion, Class B shareholders can elect to become Class A shareholders on the condition that the member agrees to use the Corporation's wide area radio system network. Class B shareholders are not obligated to share in funding the ongoing operating costs.

(b) Issued:

	2024		2023	
37 Class A common voting shares (2023 - 37)	\$	370	\$	370
18 Class B common restricted voting shares (2023 - 18)		180		180
	\$	550	\$	550

(c) RCMP Special User Agreement:

Due to existing Federal restrictions, the RCMP cannot become a shareholder in the Corporation. Consequently, a Special User Agreement has been executed such that the RCMP has the right to participate in the Corporation's activities project on the same terms and conditions as the Class A shareholders, including the obligation to fund both the ongoing operating costs and any additional costs relating to tangible capital assets, in accordance with a cost-sharing formula.

E-COMM EMERGENCY COMMUNICATIONS FOR BRITISH COLUMBIA INCORPORATED

Notes to Financial Statements (continued)

Year ended December 31, 2024

15. Related party transactions:

PRIMECorp is related by virtue of executive and technology support services agreements under which certain of the Corporation's management act in executive positions for PRIMECorp and the Corporation provides technology support services to PRIMECorp. The amounts are recognized in contract service fees and miscellaneous revenue, and records management system on the Statement of Operations.

The following table summarizes transactions between PRIMECorp and the Corporation during the year:

	2024	2023
Technical services and support	\$ 4,486,392	\$ 3,929,127
Employee secondments and employee related expenses	2,209,331	2,816,711
Executive services	-	592,500
Shared facilities services	307,304	314,505
	\$ 7,003,027	\$ 7,652,843

The above transactions, unless disclosed otherwise, are considered to be in the normal course of operations and are measured at their exchange amount, which is the amount of consideration established and agreed to by the related parties.

Included in accounts receivable is an amount of \$53,902 (2023 - \$784,237) due from PRIMECorp.

16. Commitments:

(a) Operating leases:

- (i) The Corporation has entered into leases of land for certain radio tower sites. These leases expire in future years from 2025 to 2066 and are renewable at the option of the Corporation. Future minimum payments under these leases, excluding option periods, are approximately as follows:

2025	\$ 1,301,098
2026	1,282,976
2027	1,239,273
2028	1,257,520
2029	1,271,865
Thereafter	12,036,381
	\$ 18,389,113

- (ii) The Corporation is committed under vehicle and office equipment operating leases having varying expiry dates to the year 2026. The future minimum payments under the terms of such leases are as follows:

2025	\$ 74,761
2026	54,077
	\$ 128,838

E-COMM EMERGENCY COMMUNICATIONS FOR BRITISH COLUMBIA INCORPORATED

Notes to Financial Statements (continued)

Year ended December 31, 2024

16. Commitments (continued):

(a) Operating leases (continued):

(iii) The Corporation has entered into leases for office premises. The leases expire in future years from 2025 to 2029 and are renewable at the option of the Corporation. The future minimum payments, excluding the renewals at the option of the Corporation, are approximately as follows:

2025	\$ 2,267,297
2026	1,548,999
2027	1,556,210
2028	1,563,421
2029	84,329
	<hr/>
	\$ 7,020,256

(b) Municipal Pension Plan:

The Corporation and its employees contribute to the Municipal Pension Plan (the "Pension Plan"), a jointly trustee pension plan. The Board of Trustees, representing Plan members and employers, is responsible for overseeing the management of the Pension Plan, including investment of the assets and administration of benefits. The Pension Plan is a multi-employer defined benefit pension plan. Basic pension benefits provided are based on a formula. As at December 31, 2023, the Pension Plan has about 256,000 active members and approximately 128,000 retired members. Active members include approximately 794 contributors from the Corporation (2023 - 735 contributors).

The most recent valuation, as at December 31, 2021, indicated a funding surplus of \$3,761,000,000 for basic pension benefits. The most recent valuation was as at December 31, 2024, with results available later in 2025.

Defined contribution plan accounting is applied to the Pension Plan as the Pension Plan exposes the participating entities to actuarial risks associated with the current and former employees of other entities, with the result that there is no consistent and reliable basis for allocating the obligation, Pension Plan assets, and costs to individual entities participating in the Pension Plan.

During the year ended December 31, 2024, the Corporation paid \$6,095,332 (2023 - \$5,615,875) for employer contributions to the Pension Plan.

(c) Service commitments:

The Corporation has a software license agreement with Motorola Solution Incorporation to provide ASTRO 25 System Upgrade II ("SUAI") for the period of January 1, 2023 to December 31, 2025. This agreement will be renewed in 2025. The information presented below shows the anticipated cash outflow for future obligations under this agreement for the software maintenance and the lifecycle cost.

2025	\$ 1,827,789
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E-COMM EMERGENCY COMMUNICATIONS FOR BRITISH COLUMBIA INCORPORATED

Notes to Financial Statements (continued)

Year ended December 31, 2024

17. Financial risks:

(a) Market risk:

Market risk is the risk that changes in market prices, as a result of changes in foreign exchange rates, interest rates and equity prices, will affect the Corporation's income or the value of its holdings of financial instruments. The objective of market risk management is to manage and control market risk exposures within acceptable parameters while optimizing return on investments.

(i) Interest rate risk:

Interest rate risk relates to the risk that changes in interest rates will affect the fair value or future cash flows of financial instruments held by the Corporation. The Corporation is exposed to interest rate risk on its fixed interest rate financial instruments.

Fixed-rate instruments subject the Corporation to fair value risk. The Corporation is exposed to this risk as a result of investment in fixed income financial instruments.

The Corporation is also exposed to interest rate risk related to its long-term debt which is subject to fixed interest rate. Fluctuations in rates could impact future payments upon renewal.

(ii) Currency risk:

Investments in foreign securities are exposed to currency risk due to fluctuations in foreign exchange rates. The Corporation does not hold investments in foreign currencies.

(b) Liquidity risk:

Liquidity risk is the risk that the Corporation will be unable to fulfill its obligations on a timely basis or at a reasonable cost. The Corporation manages its liquidity risk by monitoring its operating and capital requirements. The Corporation prepares budget and cash flow forecasts to ensure it has sufficient funds to fulfill its obligations. There has been no change to the risk exposure from the prior year.

(c) Credit risk:

Credit risk is the risk of economic loss should the counterparty to a transaction default or otherwise fail to meet its obligation. The Corporation is exposed to credit risk through its cash, investments in fixed income, and receivables. The maximum exposure to credit risk on these instruments is their carrying value. The Corporation manages the risk by retaining professional investment counselors who act in accordance with the Corporation's investment policies. The Corporation has deposited cash with reputable financial institutions, from which management believes the risk of loss to be remote.

The Corporation has receivables from shareholder members and other government agencies, and management does not believe there is a significant credit risk. The Corporation monitors, on a regular basis, the credit risk to which the Corporation is exposed in relation to its assets and takes steps to minimize the risk of loss. There has been no change to the risk exposure from the prior year.

E-COMM EMERGENCY COMMUNICATIONS FOR BRITISH COLUMBIA INCORPORATED

Notes to Financial Statements (continued)

Year ended December 31, 2024

18. Economic dependence:

The Corporation is economically dependent on the class A shareholder members (note 15) and the RCMP, who are obligated to share in funding both the ongoing operations and any additional costs relating to tangible capital assets (in accordance with a cost-sharing formula).

For the year ended December 31, 2024, the Corporation received approximately 64% (2023 - 60%) of its revenues through Dispatch and 9-1-1 services agreements. Approximately 32% (2023 - 38%) of the dispatch revenues is from one (2023 - one) municipality for the provision of police and fire dispatch services.

Form of Proxy

Notes to Proxy

1. Every Member has the right to appoint some other person or company of their choice, who need not be a Member, to attend and act on their behalf at the meeting or any adjournment or postponement thereof. If you wish to appoint a person or company other than the person whose name is printed herein, please insert the name of your chosen Proxyholder in the space provided (see below).
2. The shares represented by this Proxy will be voted as directed by the shareholder, however, if such direction is not made in respect of any matter, this Proxy will be voted as recommended by Management.
3. This Proxy confers discretionary authority in respect of amendments or variations to matters identified in the Notice of Meeting or other matters that may properly come before the meeting or any adjournment or postponement thereof.

Appointment of Proxyholder

Please choose one of the two options below:

- ☐ The undersigned hereby appoints Doug Campbell, Board Chair

OR

- ☐ The undersigned hereby appoints _____ of _____

as the undersigned's Proxy to attend, act, and vote for all of the undersigned's shares for the undersigned and on the undersigned's behalf at the Annual General Meeting of the Members to be held on the 25th day of June, 2025, or at any adjournment or postponement thereof.

Voting (Recommendations are noted by **the highlighted text**)

1. Approval of Meeting Minutes	For	Against
Approve the minutes of the E-Comm Annual General Meeting held June 20, 2024.	<input type="checkbox"/>	<input type="checkbox"/>
2. Appointment of Auditors	For	Against
Appoint KPMG as the Auditors of the Company for the ensuing year and authorize the Directors to fix their remuneration.	<input type="checkbox"/>	<input type="checkbox"/>
3. Number of Directors	For	Against
Set the number of Directors for the 2025-26 year at 23.	<input type="checkbox"/>	<input type="checkbox"/>
4. Election of Directors	For	Against
Appoint the slate of Directors proposed by those Members entitled to nominate Directors, as presented to the Meeting.	<input type="checkbox"/>	<input type="checkbox"/>

DATED this _____ day of _____, 2025

Name of Shareholder (Municipality/Organization)

Signature of Authorized Representative

Print Name and Title of Authorized Representative

Instructions

Submitted proxies must be signed and delivered by 9:00 a.m. on June 20, 2025, to governance@ecomm911.ca.

This Proxy may be revoked by instrument in writing delivered to the registered office of E-Comm prior to the date of the meeting or delivered to the chair of the meeting on the date of the meeting prior to any vote being cast utilizing the proxy.

Daisy DYER

From: Paul HYLAND
Sent: Monday, May 26, 2025 8:58 AM
To: Daisy DYER
Subject: FW: Thank you - McHappy Day

Categories: Police Board

[REDACTED]

[REDACTED]

Subject: Thank you - McHappy Day

[REDACTED]

[REDACTED]

Sent: Monday, May 12, 2025 8:36 AM

[REDACTED]

Subject: Re: McHappy Day

This Message Is From an External Sender

This message came from outside your organization.

Thank You for Your Incredible Support

Hi [REDACTED],

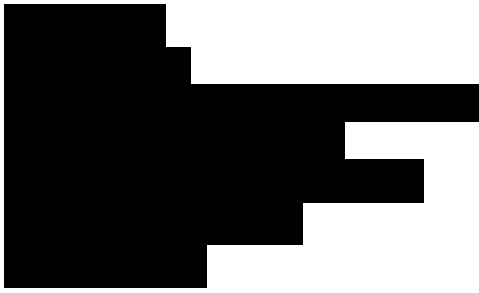
I just wanted to take a moment to thank you and your team for the incredible energy and support you brought to our event. Your enthusiasm truly made a difference, and thanks to you all, we raised even more funds than last year! NW Police Officers are the best—your dedication and positivity mean so much to us.

I also hope everyone on your team received an apron as a small token of our appreciation. Unfortunately, I don't have any left, so I hope no one missed out!

Once again, my deepest thanks for everything you do. Looking forward to working together again in the future!



Have a great day!!



It is literally true that you can succeed best and quickest by helping others to succeed." – Napoleon Hill

If you want to lift yourself up, lift up someone else." – Booker T. Washington

Daisy DYER

From: Andrew PERRY
Sent: Thursday, May 29, 2025 4:38 PM
To: Senior Leadership Team
Subject: Re: Compliment from Child Care Centre Visit
Attachments: IMG_9663.jpeg; IMG_7486.jpeg; IMG_1572.jpeg; IMG_9663.jpeg; IMG_1290.jpeg; IMG_1289.jpeg; IMG_1573.jpeg; IMG_1365.jpeg



From: [REDACTED]
Sent: Wednesday, May 28, 2025 1:10 PM
To: Emma PALMER [REDACTED]
Subject: Re: Request For A Child Care Visit

This Message Is From an External Sender

This message came from outside your organization.

Hello Officer Emma and to the Team,

We can't thank you enough for your effort and time you have given us. It was the best time our preschoolers experienced. They could not stop talking them inside a police car and meeting police officers. A memory that will last a lifetime, thanks to you for making it possible.

In behalf of We Care Childcare Staff and to the Parents and Guardians, thank you so much for this opportunity.

I attached here some photos taken yesterday.

Warmest regards,



Daisy DYER

From: Stephen Reid [REDACTED]
Sent: Thursday, May 15, 2025 10:40 AM
To: Admin CAPG
Subject: 2025-2027 Board of Directors Call for Nominations Notice
Attachments: Schedule A - Nomination Form 2025 Police Board Commission.pdf; Schedule B - Nomination Form Non-Police Board Representative 2025 FILLABLE.pdf

Categories: Police Board

This Message Is From an External Sender

This message came from outside your organization.

CALL FOR NOMINATIONS 2025

We are pleased to invite nominations to the CAPG Board of Directors for the term 2025-2027.

The following chart lists the positions that are vacant on the CAPG Board of Directors and those with terms that expire at the **Annual General Meeting to be held at the 2025 AGM & Conference in Victoria, British Columbia at 3:30 pm Pacific Time on Thursday, August 14, 2024. The deadline for receipt of nomination papers is 5:00 PM Sunday, July 6, 2025.**

The chart below shows directors with terms expiring in 2025, vacant seats directors with terms expiring in 2026.

PLEASE NOTE IF YOUR ANNUAL MEMBERSHIP FEE HAS NOT BEEN UPDATED BY JULY 1, 2025 YOU WILL NOT BE ELIGIBLE TO BE A CANDIDATE

Directors elected at the 2023 Annual General Meeting (AGM) for 2-year term	Position	Term expires at the AGM in 2025
Jeff Knoll, Halton Police Services Board	Director ON	
Markus Chambers, Winnipeg Police Board	Director MB	
Kevin Darling, Kennebecassis Regional Board of Police Commissioners	Director NB	
Micki Ruth, Non-Police Board representative	Director Non-Police Board Organization	
Vacancies to be elected at the 2025 AGM for a two-year term expiring 2027		Term expires at 2027 AGM
1 director (never filled)	Director NS	
1 director (Kevin Darling)	Director NB	
1 director (never filled)	Director First Nations	
1 director (Jeff Knoll)	Director ON	
1 director (never filled)	Director SK	
1 director (never filled)	Director MB	
1 director ((Markus Chambers)	Director MB	
1 director (Micki Ruth)	Director Non-Police Board Organization	

Directors elected at the 2024 AGM for a two-year term expiring in 2026		Term expires at 2026 AGM
Oluyemi (Yemi) Akindoju, Halifax Regional Municipality Board of Police Commissioners	Director NS	
Amtul Siddiqui	Director AB	
Micayla Hayes	Director BC	
Shazia Amiri	Director AB	
Shirley Greyeyes	Director SK	
Arif Khan	Director ON	
Linda Jackson	Director ON	
Teddy Manywounds	Director FNP GC	
Andrew Minor	Director Non-Police Board Organization	
Vacancies to be elected at the 2025 AGM for a one-year term expiring 2026		Term expires at 2026 AGM
1 director (Comfort Sakoma-Fadguba resigned)	Director BC	

There are a total of 9 vacancies that need to be filled.

The directors listed above are eligible to put their name forward for re-election but this does not preclude any and all eligible and interested candidates from submitting their own nomination for each vacancy.

*The CAPG by-laws were amended in 2022 to include a new category of Director:

“Non-Police Board Representative” means an individual that is not on a Canadian police board or Canadian police commission but has previously served on a Canadian police board or Canadian police commission;

****This position includes the financial support of the CAPG to attend 1 face-to-face meeting and the annual conference when warranted and financially feasible. The rationale behind creating this position is to allow CAPG to benefit from the years of experience and knowledge police governors take with them when their terms expire.***

PROCESS

Nominations are an important responsibility of our members. The effectiveness and success of the CAPG depends on the strength and quality of your volunteer board. It is up to you to propose nominees who will bring the necessary competencies, including diversity, inclusivity, education and experience and most importantly a commitment to the success of the CAPG board and organization.

Attached to this email are the following:

- **Schedule A** is the form to be used by nominees who are **members of police boards and commissions**.
- **Schedule B** is the form to be used by nominees who are applying as a **non-police board representative**.

Please submit your nomination forms electronically to the attention of, Chair, Nominations Committee at the following address: [REDACTED] before Sunday, July 6, 2025. **The deadline for receipt of nomination papers is Sunday, July 6, 2025 at 5:00 PM.**

- Following the receipt of nominations and identification of eligible candidates, the Nominations Committee will present a slate for election (or acclamations) at the Annual General Meeting on **Thursday, August 14, 2024 at 3:30 PM Pacific Time.**

When more than one qualified nomination is received for the same vacancy the Nominations Committee will advise that this will require an election to be held by a confidential electronic ballot at the Annual General Meeting on August 14, 2025 at 3:30 P.M. Pacific time. Each candidate will be given time to address the members to support their election.

If you have any questions, please feel free to send them to sreid@capg.ca.

Stephen Reid

--

Stephen Reid, PhD
Executive Director
Canadian Association of Police Governance
78 George Street, Suite 204
Ottawa, Ontario
K1N 5W1



SCHEDULE A

Nomination Form

TO BE SIGNED BY BOARD/COMMISSION CHAIR/VICE CHAIR AND NOMINEE:

We _____, being members of the Canadian Association of Police Governance (CAPG), nominate _____ for the position of director _____ on the CAPG.

We also confirm that:

- ☐ We are members in good standing of the Association and have paid our annual membership dues;
- ☐ The nominee resides in the province where their Police Board or Commission is located;
- ☐ The nominee is willing to commit to the Association for a two-year term;
- ☐ The nominee and their Police Board or Commission commits the financial support of their nominee to attend the annual conference of CAPG;
- ☐ The nominee has the financial support of their Police Board or Commission to attend planning and advocacy meetings (estimated financial commitment of \$5,000)
- ☐ The nominee is able to participate in a two-hour bi-monthly teleconference board meeting;
- ☐ The nominee is willing to sit on at least one CAPG committee that meets bi-monthly;
- ☐ The nominee commits to participate in a one-hour bi-monthly teleconference committee meeting; and
- ☐ The nominee agrees to actively participate and engage in the work of the CAPG.

Nominee:

I _____ being a member of, _____ consent to this nomination. I am currently a _____ (provincial, municipal, citizen appointment) representative on my police board/commission and I have _____ years left to serve. I am eligible for another reappointment for _____ years.

Name:

Date:

Signature:

Email:

Chair or Vice Chair of Board/Commission:

Name:

Date:

Signature:

Email:

DECLARATION OF INTEREST TO SERVE ON THE EXECUTIVE COMMITTEE

I am interested in putting my name forward for the following position(s) for the 2024 term:

POSITION	NAME
President	
Vice President	
Treasurer	
Secretary	

SCHEDULE B

Nomination Form for Non-Police Board Representative

TO BE SIGNED BY NOMINEE

I _____, having been a member of _____ police board or police commission, who were members of the Canadian Association of Police Governance (CAPG), nominate myself for the position of **Non-Police Board Representative** on the CAPG.

I confirm that:

- ☐ I am willing to commit to the Association for a two-year term;
- ☐ I am willing to participate in a two-hour bi-monthly teleconference board meeting;
- ☐ I am willing to sit on at least one CAPG committee that meets bi-monthly;
- ☐ I am willing to commit to participate in a one-hour bi-monthly teleconference committee meeting; and
- ☐ I am willing to agree to actively participate and engage in the work of the CAPG.

Nominee:

Name:

Date:

Signature:

Email:

Please attach a letter that outlines your reasons why you want to be a member of the CAPG Board of Directors including any relevant skills, knowledge, experience and accomplishments that enhance your application.

In the spirit of fairness, we will not accept any attachments that are longer than two pages.

Daisy DYER

From: Stephen Reid [REDACTED]
Sent: Monday, June 2, 2025 7:58 AM
Subject: Nominate Someone for a CAPG Award - Three Categories
Attachments: Call-for-Nominations-CAPG-Award-2025 Overview.docx; CAPG-2025-Director_Award-Form (2).docx; CAPG-2025-Partnership & Leadership_Award-Form (2) (1).docx; CAPG-2025-Staff_Award-Form (2).docx

This Message Is From an External Sender

This message came from outside your organization.

Good Day,

Introduced in 2013 by the Canadian Association of Police Governance (CAPG), the CAPG Award for Excellence in Police Governance recognizes and highlights an individual for their significant contributions, commitment, and leadership towards the enhancement of civilian police governance in Canada. Those selected for the awards will be recognized and presented their award at a formal dinner held this year at the CAPG Banquet on Friday, August 15, 2025 during the CAPG Conference in Halifax.

Nominations for the Excellence in Police Governance Award can be submitted by CAPG members in good standing, including members of the Police Boards & Commissions, Committees and Working Groups.

The award has been extended to include the following Categories of Excellence:

1. **Staff Award** - An individual employed by a police governance body that has devoted their time and efforts to move the mark in police governance
2. **Director Award** - Past or present director of a police governance board, commission, or advisory committee that has devoted their time and efforts to move the mark in police governance
3. **Partnership & Leadership Award** - An individual or organization that has provided its time or services to CAPG or to the enhancement of civilian police governance in Canada

CRITERIA

The nominee should demonstrate some or all of the following:

- A passion for the enhancement of police governance
- Consistent effort to work proactively to improve police governance and bring change that will enhance public safety
- Exemplary collaborative leadership
- Shares insights and educates/mentors others on the principles of good governance
- Fosters meaningful relationships based on inclusion, diversity, and representation of views among stakeholders (community, police, government)
- Consistently challenges, inspires or motivates others to work together
- Shows a high level of integrity and ethical standards
- Values tradition, while encouraging innovation and the courage to pursue a vision for a better future

Nominees must not have received a CAPG award previously, and they cannot be serving as a current CAPG board director.

Nomination Requirements

Nominators must be CAPG members currently in good standing, committee members or Board/Commission members and must provide the following:

- Completed award nomination form.
- A brief statement citing the accomplishments that make the nominee deserving of this award.
 - Nominations should be specific about the achievements for which the award is proposed. A concise summary of the nominee's achievements is most helpful.
 - Accomplishments should be linked to work specific to police governance and the category for which they are being nominated.
- The nomination must be endorsed by at least one letter of support, including one from the board/commission chair or organizational equivalent.

Only complete nominations will be considered. (Please see the attached forms below).

Recognition:

- Recipient(s) may be recognized at the CAPG Annual Meeting and/or Conference, on our website and social media platforms.
- Recipient(s) and nominating organizations will be notified in advance.

All nominations must be received by 5:00 pm ET on June 30, 2025

Please submit either by fax or email to:

Stephen, Executive Director, CAPG

Email: [REDACTED]

--

Stephen Reid, PhD
Executive Director
Canadian Association of Police Governance
78 George Street, Suite 204
Ottawa, Ontario
K1N 5W1

[REDACTED]



Canadian Association of Police Governance - 78 George Street, Suite 204 - Ottawa, Ontario - K1N 5W1

CALL FOR NOMINATIONS: 2025 CAPG Award for Excellence in Police Governance -

Deadline for submissions: June 30, 2025

Introduced in 2013 by the Canadian Association of Police Governance (CAPG), the CAPG Award for Excellence in Police Governance recognizes and highlights an individual for their significant contributions, commitment, and leadership towards the enhancement of civilian police governance in Canada.

Nominations for the Excellence in Police Governance Award can be submitted by CAPG members in good standing, including members of the Police Boards & Commissions, Committees and Working Groups.

The award has been extended to include the following Categories of Excellence:

1. **Staff Award** - An individual employed by a police governance body that has devoted their time and efforts to move the mark in police governance
2. **Director Award** - Past or present director of a police governance board, commission, or advisory committee that has devoted their time and efforts to move the mark in police governance
3. **Partnership & Leadership Award** - An individual or organization that has provided its time or services to CAPG or to the enhancement of civilian police governance in Canada

CRITERIA

The nominee should demonstrate some or all of the following:

- A passion for the enhancement of police governance
- Consistent effort to work proactively to improve police governance and bring change that will enhance public safety
- Exemplary collaborative leadership
- Shares insights and educates/mentors others on the principles of good governance
- Fosters meaningful relationships based on inclusion, diversity, and representation of views among stakeholders (community, police, government)
- Consistently challenges, inspires or motivates others to work together
- Shows a high level of integrity and ethical standards
- Values tradition, while encouraging innovation and the courage to pursue a vision for a better future

Nominees must not have received a CAPG award previously, and they cannot be serving as a current CAPG director.

Nomination Requirements

Nominators must be CAPG members currently in good standing, committee members or Board/Commission members and must provide the following:

- Completed award nomination form.
- A brief statement citing the accomplishments that make the nominee deserving of this award.
 - Nominations should be specific about the achievements for which the award is proposed. A concise summary of the nominee's achievements is most helpful.
 - Accomplishments should be linked to work specific to police governance and the category for which they are being nominated.

Canadian Association of Police Governance - 78 George Street, Suite 204 - Ottawa, Ontario - K1N 5W1

- The nomination must be endorsed by at least one letter of support, including one from the board/commission chair or organizational equivalent.

Only complete nominations will be considered.

Recognition:

- Recipient(s) may be recognized at the CAPG Annual Meeting and/or Conference, on our website and social media platforms.
 - Recipient(s) and nominating organizations will be notified in advance.

All nominations must be received by 5:00 pm ET on June 30, 2025

Please submit by email to:
Stephen, Executive Director, CAPG
Email: [REDACTED]



Canadian Association of Police Governance - 78 George Street, Suite 204 - Ottawa, Ontario - K1N 5W1

**CALL FOR NOMINATIONS
DIRECTOR AWARD
2025 CAPG Award for Excellence in Police Governance**

Please submit by email to Stephen Reid, Executive Director
Email: [REDACTED]

Deadline for submissions: June 30, 2025

Nominee

Director Award - Past or present director of a police governance board, commission, or advisory committee that has devoted their time and efforts to move the mark in police governance

Name:

Name of Organization:

Phone #

Email:

Nominated by:

Name of Organization:

Main Contact Name:

Phone #

Email:

Supporting documents:

At least one (1) letter of support, including one from the organization Chair or equivalent

A statement citing the accomplishments that make the nominee deserving of the award

Please give a brief overview of why you are nominating this person



Canadian Association of Police Governance - 78 George Street, Suite 204 - Ottawa, Ontario - K1N 5W1

CALL FOR NOMINATIONS

PARTNERSHIP & LEADERSHIP AWARD

2025 CAPG Award for Excellence in Police Governance

Please submit either by email to Stephen, Executive Director
Email: [REDACTED]

Deadline for submissions: June 30, 2025

Nominee

Partnership & Leadership Award - An individual or organization that has provided its time or services to CAPG or to the enhancement of civilian police governance in Canada

Name:

Name of Organization:

Phone #

Email:

Nominated by:

Name of Organization:

Main Contact Name:

Phone #

Email:

Supporting documents:

At least one (1) letter of support, including one from the organization Chair or equivalent

A statement citing the accomplishments that make the nominee deserving of the award

Please give a brief overview of why you are nominating this person



Canadian Association of Police Governance - 78 George Street, Suite 204 - Ottawa, Ontario - K1N 5W1

CALL FOR NOMINATIONS STAFF AWARD

2025 CAPG Award for Excellence in Police Governance

Please submit either by email to Stephen Reid, Executive Director
Email: [REDACTED]

Deadline for submissions: June 30, 2025

Nominee

Staff Award - An individual employed by a police governance body that has devoted their time and efforts to move the mark in police governance.

Name:

Name of Organization:

Phone #

Email:

Nominated by:

Name of Organization:

Main Contact Name:

Phone #

Email:

Supporting documents:

At least one (1) letter of support, including one from the organization Chair or equivalent

A statement citing the accomplishments that make the nominee deserving of the award

Please give a brief overview of why you are nominating this person



News & Announcements

Section menu

May 28, 2025

Message about the Board of Education's motion to create a MOU with the NWPD

The motion passed on May 27 by the New Westminster Board of Education to undertake a memorandum of understanding with the New Westminster Police Department reflects the board's desire to develop a new relationship between the NWPD and New Westminster Schools. It marks a fresh approach to the relationship between education and policing that is different from, and more comprehensive than, the former Police Liaison Officer Program. The motion uplifts child development, equity, and inclusive education as central tenets in a desire for a fulsome partnership between the district and NWPD.

The shape of that partnership with the NWPD will come about through work conducted by district staff with NWPD representatives. A committee of two trustees will also be established to receive updates on progress and provide feedback regarding alignment with the spirit of the motion. What is clear is that our two very different organizations have deep roots in this community and share a commitment to working together to support all children and youth. Our work will be to construct a memorandum of understanding that re-imagines how our two organizations will form part of a comprehensive system of supports focused on success for every child and youth in our care.

Motion (for reference)

THEREFORE BE IT RESOLVED THAT the New Westminster Board of Education (#40) direct the Superintendent to work with the NWPD and school administrators to enter into a Memorandum of Understanding (MOU) that considers a comprehensive School Safety Partnership Framework.

BE IT FURTHER RESOLVED THAT the framework include:

A review and incorporation of all outstanding elements from the 2021 MOU direction and are grounded in the following values:

1. Integrity in partnership.
2. Relationship-centered approach.
3. Inclusive and responsive & trauma informed training.
4. Effective and respectful communication.
5. Community accountability & regular reporting processes to assess program effectiveness and identify areas for improvement.
6. Spirit of inclusion and equity.
7. Transparency.

BE IT FURTHER RESOLVED THAT the Superintendent bring a public report for community feedback to the Board with a FINAL DRAFT memorandum of understanding (MOU) – including the School Safety Partnership Framework, timeline for implementation, and a cycle of review and reporting regarding the effectiveness of the partnership.

THAT the New Westminster Board of Education (#40) direct the Superintendent to form a sub-committee that includes 2 Trustees selected by the Board of Education that will serve to provide feedback and receive updates on ongoing work towards a Memorandum of Understanding (MOU) with the NWPD.

Additional resources

- [Open Board Meeting – May 27, 2025 YouTube recording](#)
- [May 27, 2025 board meeting agenda](#)

First Nations Territorial Acknowledgement

New Westminster Schools recognizes and acknowledges the Qayqayt First Nation, as well as all Coast Salish peoples, on whose traditional and unceded territories we live, we learn, we play and we do our work.

Contact us:

School Board Office, School District No. 40 (New Westminster)

811 Ontario Street, New Westminster, British Columbia, Canada, V3M 0J7

Phone: 604-517-6240 Fax: 604-517-6384 [Email us](#)

Site map:

Home Contact Us

Our Schools Programs & Services District Resources

About New West Schools Our Board of Education

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