



NEW WESTMINSTER POLICE BOARD

OPEN AGENDA

Tuesday, 20 October, 2020 @ 0930

✓ Indicates Attachment

1	ADOPTION	
✓	1.1 Adoption of Open Agenda: 20 October, 2020	<i>Police Board</i>
	1.2 Delegations	
2	CONSENT AGENDA	<i>Police Board</i>
✓	2.1 Approval of Open Minutes: 29 September, 2020	
	2.2 Police Board Member Reports	
✓	2.3 Policy	
✓	2.4 Statistics	
✓	2.5 Correspondence	
	<ul style="list-style-type: none"> E-mails of Thanks E-mail from David Pilling: Minister's Priorities for 2020 	
3	ONGOING BUSINESS	
	None	
4	NEW BUSINESS	
	None	
	NEXT MEETING	
	Date: Tuesday, 17 November, 2020 at 0930	
	Location: ZOOM Video Conference	
	ADJOURNMENT OF OPEN MEETING	



NEW WESTMINSTER MUNICIPAL POLICE BOARD

September 29, 2020 at 0930
New Westminster Police Executive Boardroom

MINUTES of Regular Meeting

PRESENT:	Mayor Jonathan Côté	Chair
	Mr. Karim Hachlaf	
	Mr. Sasha Ramnarine	
	Ms. Natalia Bryant	
	Ms. Christine Dacre	
STAFF:	Chief Constable D. Jansen	
	Deputy Chief Constable P. Hyland	
	Inspector T. Dudar	
	Inspector T. Matsumoto	
	Inspector D. McDaniel	
	Inspector C. Mullin	
	Ms. D. Dyer	Board Secretary

Chief Constable Jansen introduced Inspector Chris Mullin to the Board. Inspector Mullin has recently returned to the department from a secondment.

Chief Constable Jansen reported that Mr. Mark Wilson has now retired from the New Westminster Police Department.

1. ADOPTION OF AGENDA

MOVED AND SECONDED (Ramnarine/ Bryant)

THAT: The New Westminster Police Board approve the September 29, 2020 Regular Agenda

CARRIED

1.2 Delegations

None.

2. CONSENT AGENDA

2.1 Approval of Open Minutes: 21 July, 2020

2.2 Police Board Member Reports

2.3 Policy

2.4 Proposed Delegation Policy

2.5 Correspondence

- Paul Burkart Retirement
- Port Moody Deputy Chief Appointment
- Nelson Police Department Chief Constable Posting
- Oak Bay Police Department Deputy Chief Constable Appointment
- CAPG AGM Notice

MOVED AND SECONDED (Ramnarine/ Dacre)

THAT: Item 2.3 be removed from the Consent Agenda; and

THAT: The remaining Consent Agenda items be approved.

CARRIED

ITEMS REMOVED FROM THE CONSENT AGENDA

2.3 Policy

Ms. Dacre asked for clarity concerning major and minor policy changes. Chief Constable Jansen explained that all significant changes to policy are presented to the Board, but procedure is not.

Received for information.

3. ONGOING BUSINESS/ DISCUSSION

3.1 Statistics: July & August 2020

Chief Constable Jansen presented the Statistics for the months of July and August, 2020. The Board shared the opinion that the newly adopted maps were very helpful in the presentation of calls for service throughout the City. Ms. Bryant asked that, going forward, the maps be further enhanced in order to better reflect the geography of each area.

Discussion ensued.

3.2 Tri-Annual Financial Report

Chief Constable Jansen presented the Tri-Annual Financial Report. It is anticipated that the NWPB will be under budget by upwards of \$1,000,000. This is owing to the redeployment of members during Covid-19, unfilled Civilian positions, less overtime, and fewer Auxiliaries.

Received for information.

4. NEW BUSINESS

4.1 CAPG 2020 Conference Funding

In 2019, The New Westminster Police Department provided a hosting pledge and sponsorship contribution for the CAPG 2020 Conference in the amount of \$1400.

This conference is now to be held virtually, where there will be a cost for technical platforms, staging, the videotaping of certain sessions, and honorarium for speakers and presenters.

The CAPG Executive Director, Ms. Jennifer Malloy, contacted the New Westminster Police Board to advise that the CAPG would like to redirect the contribution towards the hosting of virtual conference. Of note, the CAPG offered to return the contribution to the Board, if they so wished. Ms. Malloy sought direction on how the Board wishes to proceed.

Discussion ensued.

MOVED AND SECONDED (Dacre/ Bryant)

THAT: The contribution of \$1400 be maintained towards hosting the CAPG 2020 Conference virtually.

CARRIED

Ms. Dyer will advise Ms. Malloy of the Board's decision.

Board members were further invited to contact Ms. Dyer should they wish to be registered for the conference.

4.2 Acting Police Board Chair Schedule

Chief Constable Jansen suggested the introduction of an Acting Police Board Chair Schedule, as is the practice with City Council.

Discussion ensued.

The Board agreed that, as per the New Westminster Police Board Governance Manual, the longest serving Board member would continue to act as the Chair when there is a requirement.

Received for information.

4.3 E-Comm Board of Directors Motion

Chief Constable Jansen explained that, owing to E-Comm's deadline, the decision for the E-Comm Board of Directors nominee was previously agreed upon by Board members via e-mail. There is now a requirement to pass a formal motion of the decision.

MOVED AND SECONDED (Hachlaf/ Dacre)

THAT: The New Westminster Police Board nominate Mike Welte of the Abbotsford Police Board to serve as the nominee to the E-Comm Board of Directors for the 2020 – 2021 term, such Board to be elected by E-Comm Shareholders at the Annual General Meeting held on September 17, 2020.

CARRIED

Discussion ensued surrounding the idea that Police Boards may wish to consider rotating this position amongst themselves. Chief Constable Jansen will speak with the Chief Constables of the various departments to see if there is an appetite to rotate this position amongst Boards.

4.4 Agenda for Joint City Council and Police Board Meeting in October

Chief Constable Jansen sought direction from the Board on how they wish to proceed with the bi-annual joint City Council and Police Board meeting that is scheduled to take place in October, given that the two parties recently met in early September.

Discussion ensued.

Chair Cote summarised that the meeting in October should be postponed until late November to early December so that both the Police Board and City Council have the opportunity to work with their respective groups on the current work plan in motion.

Ms. Dyer will work with the Mayor's Executive Assistant, Ms. Schreder, and with City Clerk, Ms. Killawee, to reschedule the joint meeting.

MOVED AND SECONDED (Dacre/ Bryant)

THAT: The joint meeting with Police Board and City Council scheduled for Tuesday, 20 October, 2020, be rescheduled for a date towards the end of November or early December of 2020.

CARRIED

ADJOURNMENT of Regular Meeting

Chair Jonathan Côté adjourned the meeting at 1000 hrs.

Next meeting: October 20, 2020 at 0930 AM
New Westminster Police Executive Boardroom
555 Columbia St., New Westminster BC

MAYOR JONATHAN COTE
CHAIR

D. DYER
RECORDING SECRETARY

Major Crime Investigations

OK140

Revised: Draft

OK140

RISK ASSESSMENT: LOW

POLICY

1. The Major Crime Unit will be responsible for conducting investigations for Serious Crime incidents.
2. The Major Crime Unit shall use Major Case Management investigative techniques for all threshold offences listed in the BC Provincial Policing Standards.

REASON FOR POLICY

3. To ensure all serious and/or complex investigations are conducted in a professional manner in compliance with relevant investigative techniques and provincial standards.

DEFINITIONS

Major Case

4. Major Case includes:
 - a) The types of investigations listed in BC Provincial Policing Standards (BCPPS) 5.2.1 Threshold and Reporting:
 - i) Homicides, as defined in s. 222(4) of the Criminal Code of Canada;
 - ii) Missing persons, if foul play is suspected;
 - iii) Found remains, if homicide is suspected;
 - iv) Sexual assaults that are suspected to be serial or predatory in nature;
 - v) Criminal investigations of workplace deaths or serious injury, or mass casualties and injuries; and
 - vi) Non-familial abductions.

- b) Any other investigation, including a type or category of investigation, or a particular investigation, which the Chief Constable, or a delegate thereof, has determined, with due regard to the factors listed in Standard (3) of BCPPS 5.2.1 Threshold and Reporting, requires Major Case Management.

Major Case Management

- 5. Major Case Management is a methodology for managing major incidents that provides accountability, clear goals and objectives, planning, utilization of resources, and control over the speed, flow and direction of an investigation.
- 6. Major Case Management is required for investigations classified as “Major Cases” referred to in paragraph 3(a).
- 7. Major Case Management is required for investigations classified as “Major Crime Incidents” referred to in paragraph 7 and for which the Major Crime Unit has assumed conduct of.

Major Crime Incident

- 8. A Major Crime Incident is a serious and/or complex crime incident, which may include the following types of crimes/incidents:
 - a) Abduction,
 - b) Aggravated Assaults,
 - c) Arson, or suspected arson where there are serious injuries and/or death and/or the damage caused by a fire is of significant value,
 - d) Child deaths, child abuse, child sex assault and child sexual exploitation,
 - e) Criminal investigations of workplace deaths or serious injury, or mass casualties and injuries,
 - f) Criminal investigations of Police Officers,
 - g) Explosives in possession,
 - h) Fraud,
 - i) High profile and are of considerable public interest,
 - j) High risk Missing Persons, Missing Persons who have been missing for 10 days or more, and Missing Persons if foul play is suspected,
 - k) Homicides and attempt homicides,
 - l) Kidnappings,
 - m) Sexual assault, and sexual assaults that are suspected to be serial or predatory in nature,
 - n) Suspicious deaths,
 - o) Any other crime(s) that are suspected to be serial or predatory in nature, and
 - p) Any other investigation, which the Chief Constable has determined requires the services of the Major Crime Unit.

Criteria for Assessing Seriousness of an Incident

9. When assessing the seriousness of an incident for the purposes of establishing whether or not it is a Major Crime Incident, members should consider the following:
 - a) The level of harm (physical, psychological, financial, etc.) caused or level of risk of harm being caused by the offender(s) to the victim(s), and/or community; and
 - b) The culpability of the offender(s):
 - i) Whether the offender intended to cause the harm;
 - ii) Whether the offender was reckless as the harm caused;
 - iii) Whether the offender had knowledge of the specific risks entailed by their actions even though they did not intend to cause the harm that results; and
 - iv) Whether the offender was negligent.

Criteria for Assessing Complexity of an Incident

10. When assessing the complexity of an incident for the purposes of establishing whether or not it is a Major Crime Incident, members should consider the following:
 - a) Multiple crimes;
 - b) Multiple offenders;
 - c) Multiple (actual or potential) victims;
 - d) Particular victim, suspect or witness vulnerabilities;
 - e) Environment, e.g. institution, establishment, club, group, gang, internet-based;
 - f) Number of scenes or locations;
 - g) Length of time between the offences and the report;
 - h) Alleged offending occurring over a long period of time;
 - i) Cross border issues;
 - j) Volume of witnesses;
 - k) Witness risk management;
 - l) Joint investigations;
 - m) Internet/technology based crime;
 - n) Volume of exhibits, CCTV, digital evidence;
 - o) Normal staffing levels are not adequate to keep pace with the investigation, and the investigation and securing of evidence requires significant resource allocation; and
 - p) Any incident where the effectiveness of the police response is likely to have a significant impact on the confidence of the victim, family and/or community.

New Westminster Police Department

Statistical Overview – September 2020

Calls for Service

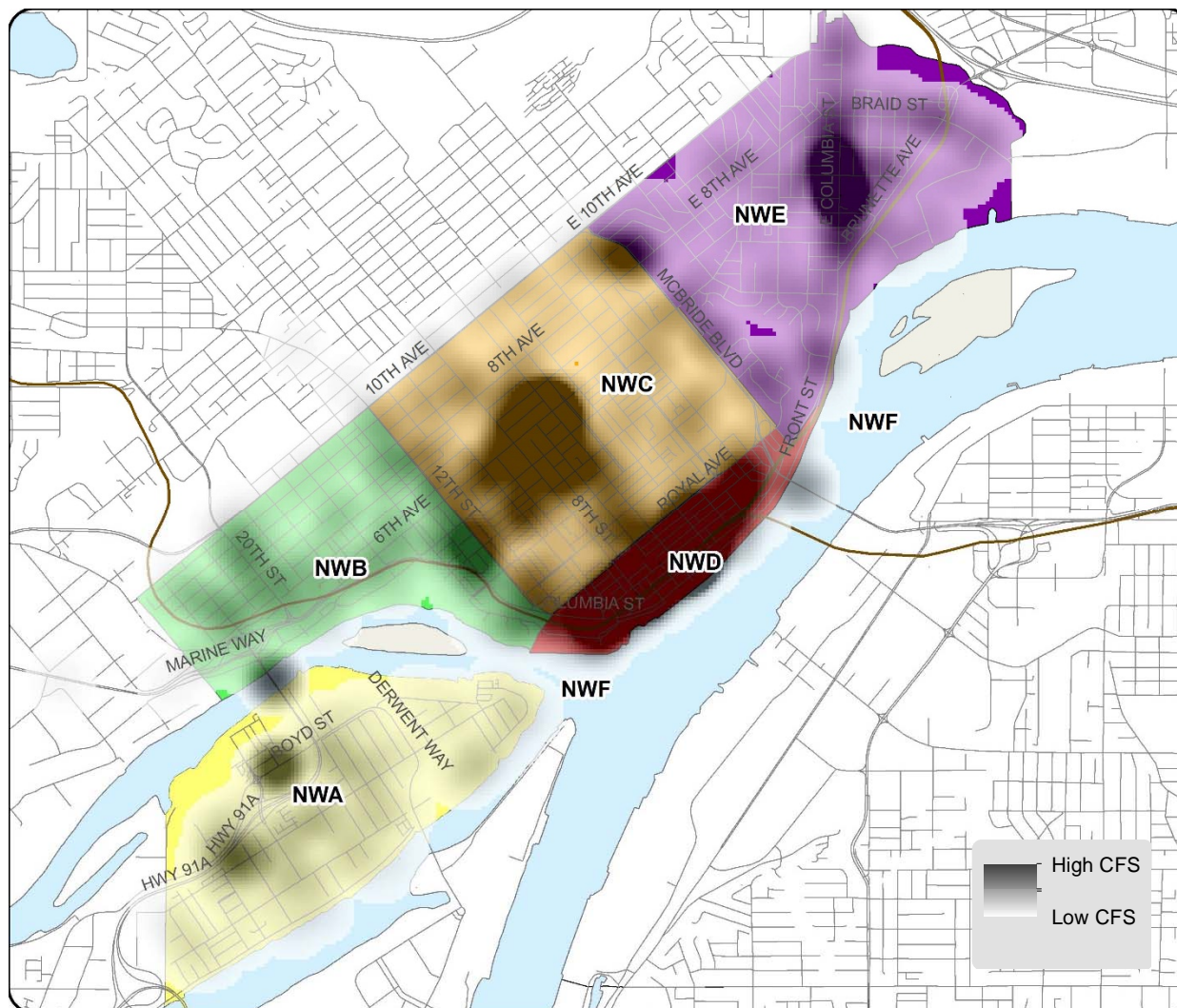
	August	Sept	Sept avg range	YTD 2019	YTD 2020	YTD +/-	YTD % chg
Queensborough (NWA)	130	149	169-184	1544	1213	-331	-21%
West End (NWB)	183	192	170-192	1563	1564	1	0%
Mid-Uptown (NWC)	631	549	621-669	5516	5052	-464	-8%
Downtown (NWD)	439	494	370-420	3509	3524	15	0%
East End (NWE)	249	244	257-283	2309	2108	-201	-9%
Water (NWF)	0	0	0	2	3	1	-
Skytrain Stns (NWG)	34	27	26-35	247	247	0	0%
Spec. Locations (NWH)	131	133	130-147	1245	1082	-163	-13%
Other	26	27	16-32	217	210	-7	-3%
Total Calls For Service	1823	1815	1773-1948	16152	15003	-1149	-7%

Above normal range

Within normal range

Below normal range

Note: Zone H includes certain high-volume or special interest locations in the city, with the bulk of incidents linked to NWPD headquarters, the Law Courts, Royal Columbian Hospital, or the Queensborough & Pattullo bridges.



Monitored Occurrence Types

Persons Crimes	Sept 2020	Sept 2019	+/-	2020 YTD	2019 YTD	+/-	% change
All Persons Offences	93	82	11	704	743	-39	-5%
Assault	50	41	9	361	349	12	3%
Domestic Violence	43	86	-43	451	615	-164	-27%
Family Violence	12	16	-4	175	258	-83	-32%
Robbery	1	6	-5	23	25	-2	-8%
Sex Assaults	9	1	8	40	49	-9	-18%
Indecent Acts	7	0	7	28	20	8	40%
Other Sex Offences	5	2	3	27	30	-3	-10%

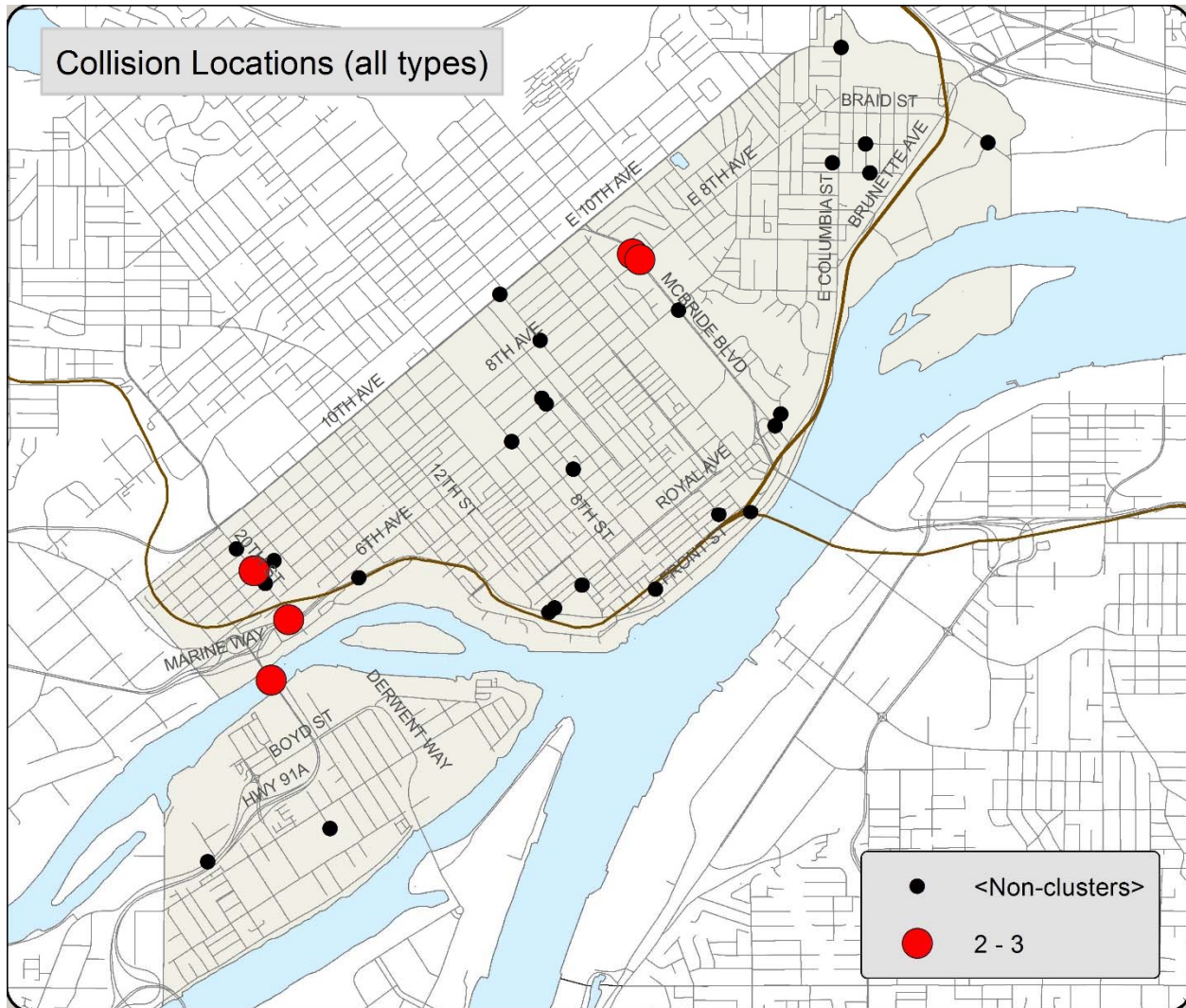
Property Crimes	Sept 2020	Sept 2019	+/-	2020 YTD	2019 YTD	+/-	% change
All Property Offences	282	272	10	2238	2666	-428	-16%
Break and Enter – Total	41	29	12	275	316	-41	-13%
Break and Enter – Business	19	14	5	119	159	-40	-25%
Break and Enter – Residence	10	11	-1	69	93	-24	-26%
Break and Enter – Other	12	4	8	85	63	22	35%
Theft of Vehicle	18	17	1	114	180	-66	-37%
Recovered Stolen Vehicle	5	7	-2	28	70	-42	-60%
Theft From Vehicle	79	72	7	672	651	21	3%

Drug Offences	Sept 2020	Sept 2019	+/-	2020 YTD	2019 YTD	+/-	% change
Drug Possession (all)	2	3	-1	25	40	-15	-38%
Trafficking (all)	2	3	-1	24	31	-7	-23%

Other Crimes	Sept 2020	Sept 2019	+/-	2020 YTD	2019 YTD	+/-	% change
Possession of Firearms	3	4	-1	23	25	-2	-8%
Possession of Weapons	6	10	-4	51	51	0	0%
Hate Motivated Crime	2	1	1	3	1	2	-

Other Non-Criminal	Sept 2020	Sept 2019	+/-	2020 YTD	2019 YTD	+/-	% change
Missing Persons	12	13	-1	94	85	9	11%
Missing Persons – High Risk	8	11	-3	55	133	-78	-59%
Mental Health related (study flag B)	45	62	-17	432	663	-231	-35%
Mental Health related (s. 28 arrests)	22	32	-10	231	283	-52	-18%
Disturbed Person/Att. Suicide	44	69	-25	472	658	-186	-28%
Sudden Deaths	16	2	14	96	60	36	60%
Domestic Dispute – No Assault	35	53	-18	401	394	7	2%

Traffic/Driving	Sept 2020	Sept 2019	+/-	2020 YTD	2019 YTD	+/-	% change
Collision - Non-fatal Injury	5	6	-1	69	94	-25	-27%
Collision - Damage under \$10,000	28	46	-18	236	n/a	n/a	n/a
Collision - Damage over \$10,000	4	6	-2	39	n/a	n/a	n/a
Impaired Driving	4	6	-2	37	87	-50	-57%
IRP	14	20	-6	96	232	-136	-59%



Statistics in this report are compiled from the Police Records Information Management Environment (PRIME) and reflect the most current information available at the time of writing regarding incidents reported to or discovered by the New Westminster Police Department. The data is subject to change if continuing investigation, Quality Assurance review, or Statistics Canada policies require an incident(s) to be reclassified.

> -----Original Message-----

> From:

> Sent: September-26-20 12:14 PM

> To: Public Info Address Mailbox <inf@NWPolice.org>

> Subject: General Inquiries

>

> Hello there,

> I am a resident of 39 Sixth Street, the building directly behind your detachment.

> Day after day and night after night, we see your officers dealing with all kinds of bullshit across the street at the Lookout building. And it has gotten way worse over this pandemic, with homeless people and drug addicted people down there.

> And the officers must be absolutely commended for their treatment of these people, because I can't say if I were in their position I would be so kind.

> Nightly, we see your officers treating these people with respect and dignity, even though some of them probably don't 'deserve' it.

> And just now, I watched several officers performing CPR on a dude that was for all intents and purposes, dead, until the overstretched ambulance attendants arrived with the much coveted Niloxone or Narcan or whatever brings these people back from the dead.

>

> So from some random dude that lives in the neighborhood, THANK YOU to your officers, who I have seen conduct themselves with integrity for the last 8 years from my floor balcony.

>

> Peace.

>

Daisy DYER

Subject: FW: FW: R.chand - Exceptional officer.

From:

Sent: September-27-20 11:30 AM

To:

Subject: R.chand - Exceptional officer.

Dear Sir,

I would like to take a moment to introduce myself. My name is _____ and I have had the pleasure of living in new Westminster for almost 17 years.

My husband and I run an emergency foster home _____ We are accustomed to receiving youth at anytime of the day or night and over the years we've had the privilege of working with some of New Westminster's finest police officers. They've been in our home on quite a few occasions helping our youth along.

There is one extraordinary moment that occurred this past summer that I would like to bring to your attention. We had a _____-year-old boy placed in, again in an emergency setting.

Constable Ryan Chand, brought this young man to the hospital. The Youth, as you can imagine was quite petrified of all the events that had recently occurred in his world. And now he has been placed in an emergency setting and police officers and social workers are now part of the picture. Daunting to say the least.

I witnessed Constable Ryan Chand, show an immense amount of humility, kindness, Protection and deliver an overall sense of good worth and high esteem to this young man.

Constable Ryan Chand acknowledged that he would come to check in on the youth when he was back on shift the following day.

True to his word and at the start of his shift he indeed come along to introduce himself to the rest of our family and to check in on our youth. Again offering his support and reminding the youth that he was there to support him in

whatever capacity he needed with questions or ideas.

This young boy, was scared and petrified when he arrived in our home. By the time he had left our home, a few days later, he was claiming that he would like to be a police officer, just like Ryan Chand.

I only have the highest things to say about our local new Westminster police Department. Constable Ryan Chand is a fine example of the leadership that is presented by our officers!

Thank you and all of your colleagues for the wonderful work that you do and the commitment that you have to New Westminster.

From the bottom of our hearts we are extremely grateful.

Sincerely,

Daisy DYER

Subject: FW: FW: Minister's Priorities letter 2020

From: BCA Police Boards
Sent: September-28-20 11:54 AM
To:

Hi Ladies,

Can you please circulate the below email to your board members.

Thank you.

Veronica

From: Pilling, David
Sent: Friday, September 18, 2020 1:16 PM
To:
Cc:
Subject: FW: 575030

Leah, FYI and for distribution to BCAPB, the Minister's priorities for this year.

David

From: PSSG WEBFEEDBACK
Sent: Friday, September 18, 2020 12:52 PM
To:
Cc:
Subject: 575030

Mayors of Cities with Municipal Police Boards

Dear Sirs/Madams:

In accordance with Sections 2.1, 26(4.1) and (4.2) of the *Police Act*, I am writing to provide you with my policing priorities, goals and objectives for policing and law enforcement across British Columbia. These priorities are a reflection of the mandate given to me by the Premier of British

Columbia as well as key priority issues in policing for today. This letter builds on and does not replace those priorities identified in my letter of June 18, 2019.

It remains a key priority of this government to protect people especially those who are most vulnerable. We must continue to strengthen relationships and public trust with those who have not historically felt supported by the police. Working with other leaders in public safety in a multi-faceted and integrated approach, including social, mental health and addictions, housing and community services will ensure those people who require support the most are receiving it from the appropriate resources with the specialized resources and training.

All partners involved in public safety bear the responsibility to mete out racism in policing. As the Solicitor General and Minister of Public Safety, I encourage municipal police boards to demonstrate leadership in working with police executive and the public to ensure police departments reflect the diversity of the community they serve and to take active steps to increase cultural awareness, inclusion and eliminate discriminatory practices.

To that end, the ministry is supporting the Justice Institute of British Columbia (JIBC) Police Academy (PA) in ensuring the police recruit training curriculum is of the highest quality and meets the needs of communities and stakeholders. The curriculum is being updated to include two new competencies that will ensure recruits are trained and assessed to demonstrate proficiency in day-to-day policing tasks with a specific lens on equity, diversity and inclusion, and conflict management. It will also include the addition of the BC Fair and Impartial Policing course, which will provide a set of practical skills for recruits to help police more effectively, justly and safely, while improvements are also made to strengthen cultural competencies. Given the role police boards have in setting priorities, goals and objectives and in developing the budget for municipal police departments, I am requesting that you remain engaged with the JIBC to ensure your recruiting needs are being met. As well, I encourage you to stay apprised of updates through the BC Association of Police Boards as the JIBC PA works to develop a sustainable business and funding model for the future.

As you may be aware, BC Provincial Policing Standards (the Standards) for the promotion of unbiased policing are nearing completion which will require action in these and other related areas. This work builds on Standards governing police stops introduced in January of this year, a key purpose of which is to ensure that police interactions with the public are not random or arbitrary and are not motivated by a person's race or other identifying factors. In our current environment we all need to look at what and how we can do better. The Standards may evolve further, and I look forward to the continued cooperation of police boards in ensuring compliance with these and all other Standards.

British Columbia has seen a significant rise in illicit drug toxicity deaths in recent months, and concerns with overdose deaths are ongoing since being declared a provincial public health emergency in 2016. Increasingly, fentanyl is being detected in overdose deaths and changing patterns of production and importation of fentanyl, as well as increased toxicity levels, require law enforcement to continue work in addressing this issue through efforts to disrupt the supply chain. In keeping with the April 2019 recommendations of the BC Provincial Health Officer in the report "Stopping the Harm: Decriminalization of People Who Use Drugs in BC", any policing units who have not already done so must consider pursuing a public health and harm reduction approach and work to support community efforts to reduce stigma and enhance pathways for those facing substance use challenges into substance use systems of care.

The Ministry of Public Safety and Solicitor General endorses Situation Tables, which are a proven practice for enabling community safety, health and social service providers to quickly identify and respond to the risks present in the lives of vulnerable people. Situation Tables allow the police to refer clients engaged in non-criminal behaviour (i.e. related to mental illness or poverty) to health and social services professionals. This approach ensures that vulnerable people receive the care that they require from those trained to assist, and that police can focus on their core law enforcement duties. Subsequently, I am requesting your consideration to implement this or other similar models if one does not already exist in your municipality.

With increasing pressure on budgets, there is urgency to find new and cost-effective means of policing and law enforcement. Exploration of alternative service delivery options and opportunities to leverage integrated policing units across regions can help reduce costs, increase efficiencies and eliminate redundancies for departments. Integrated services provide other benefits including improved use of specialized resources, a more holistic approach to investigations and a regional focus to cross-jurisdictional crime. I encourage police boards to continue to work with police leadership to find cost savings measures without impacting public safety and to explore opportunities to increase integrated services.

Equally as important and as recent events demonstrate, public awareness of police boards and their role in police oversight, accountability and public safety is critical. Not only should police boards be engaging with the community on developing priorities, goals and objectives for the department, it should be a priority for all boards to increase their profile in the community that it serves to encourage broad public participation in the decision-making process.

On July 8, 2020 the Legislative Assembly appointed the Special Committee on Reforming the *Police Act* to examine, inquire into and make recommendations on: reforms related to the modernization and sustainability of policing under the *Police Act*; the role of police with respect to complex social issues including mental health and wellness, addictions and harm reduction; the scope of systemic racism within police agencies; and whether measures are necessary to ensure a modernized *Police Act* is consistent with the United Nations Declaration on the Rights of Indigenous Peoples. As the Special Committee advances with this work, I ask for your leadership and cooperation to work closely with the Director of Police Services and ministry staff as needed.

I would like to express my sincere appreciation to the sworn and civilian officers for their dedication to the safety of the citizens and communities in this Province. In times when policing and law enforcement is under intense scrutiny and criticism, police need to know they have their employer's support. As mentioned above, the police board plays an important role through cooperation with police leadership and the community, to maintain public confidence and trust. I commend those boards that have taken recent action on this front.

Lastly, I would like to remind you that in accordance with Section 26(4.2) of the *Police Act* municipal police boards must provide their priorities, goals and objectives to Assistant Deputy Minister of Policing and Security Branch and Director of Police Services, Brenda Butterworth-Carr. If you have any questions or concerns regarding compliance with this statutory requirement, please contact David Pilling, Director of Police Governance (David.Pilling@gov.bc.ca).

I look forward to our continued work together in ensuring the fair, safe, and accountable delivery of police services in BC.

Sincerely,

Mike Farnworth

Minister of Public Safety

and Solicitor General

pc: Jennifer Strachan, Commanding Officer, 'E' Division, RCMP

Sara Levine, Chair, SCBCTA Police Board

Rebecca Barley, Chair, Stl'atl'imx Tribal Police Board

David Pilling, Director, Police Governance, Policing and Security Branch

Brenda Butterworth-Carr, Assistant Deputy Minister and Director of Police Services