



NEW WESTMINSTER POLICE BOARD

OPEN AGENDA

Tuesday, 20 April, 2021 @ 0930

✓ Indicates Attachment

1	ADOPTION	
✓	1.1 Adoption of Open Agenda: 20 April, 2021	<i>Police Board</i>
✓	1.2 Communications Team Presentation	<i>Communications Team</i>
	1.3 Delegations	
2	CONSENT AGENDA	<i>Police Board</i>
✓	2.1 Approval of Open Minutes: 16 February, 2021	
	2.2 Police Board Member Reports	
✓	2.3 Statistics: February & March 2021	
✓	2.4 Correspondence	
	<ul style="list-style-type: none"> • Amendments to BCPPS 2.1.1 • Request for Police Policies and Procedures Related to 'Wellness Checks' • BCAPB: New President Announcement • CAPG: A Refresher for Police Boards and Commissions • Letter to David Pilling RE Police Board Capacity • Community Training Session: Fair and Impartial Policing • Letter from New Westminster School District 	
3	ONGOING BUSINESS	
✓	3.1 GOVERNANCE: Annual Review of Integrated Activities and Plan to Optimize	<i>Inspector Mullin</i>
	3.2 BCAPB Appointment of Executive Board – Follow Up (Verbal)	<i>Chief Constable Jansen</i>
	3.3 Police Services Division Police Board Training – Follow Up (Verbal)	<i>Chief Constable Jansen</i>
4	NEW BUSINESS	
✓	4.1 CAPG Call for Resolutions	<i>Police Board</i>
✓	4.2 Street Checks	<i>Inspector Dudar</i>
✓	4.3 CAPG Sponsorship Opportunity	<i>Police Board</i>
	NEXT MEETING	
	Date: Tuesday, 18 May, 2021 at 0930	
	Location: ZOOM Video Conference	
	ADJOURNMENT OF OPEN MEETING	



NEW WESTMINSTER MUNICIPAL POLICE BOARD

February 16, 2021 @ 0930

Via ZOOM

MINUTES of Regular Meeting

PRESENT:	Mayor Jonathan Coté Mr. Sasha Ramnarine Mr. Karim Hachlaf	Chair
STAFF:	Chief Constable D. Jansen Deputy Chief P. Hyland Inspector T. Matsumoto Inspector T. Dudar Inspector D. McDaniel Inspector C. Mullin Ms. D. Dyer	Board Secretary

1. ADOPTION OF AGENDA

MOVED AND SECONDED (Ramnarine/Hachlaf)

THAT: The New Westminster Police Board approve the February 16, 2021, Regular Agenda

CARRIED

1.2 Delegations

None.

2. CONSENT AGENDA (Hachlaf/ Ramnarine)

2.1 Approval of Minutes: 19 January, 2020

2.2 Police Board Member Reports

2.3 Policy: OB55 – Parental Child Abduction Investigations OG30 – Medical and Non-Medical Masks

2.4 Statistics: January 2021

2.5 Report on B&E and Weapons Statistics

2.6 Correspondence

- Executive Appointment: Wayne Rideout
- Notice of AGM and Call for Resolutions

MOVED AND SECONDED (Ramnarine/Hachlaf)

THAT: Item 2.3 and 2.5 be removed from the Consent Agenda; and

THAT: The remaining Consent Agenda items be approved.

CARRIED

ITEMS REMOVED FROM THE CONSENT AGENDA

2.3 Policy

Mr. Ramnarine removed this item from the Consent Agenda to obtain a further understanding of the introduction of these policies. Chief Constable Jansen explained that these were created having recognized that there is no existing policy currently in place.

Received for information.

2.5 Report on B&E and Weapons Statistics

Mr. Hachlaf removed this item from the Consent Agenda and thanked Inspector Mullin for the report, further stating that it has greatly assisted in an understanding of the increase in Possession of Weapons and Break & Enter files.

Received for information.

3. ONGOING BUSINESS/ DISCUSSION

None.

4. NEW BUSINESS

4.1 BCAPB Appointment of Executive Board

Discussion ensued regarding the appointment of two BCAPB Executive Board representatives from New Westminster Police Board.

Mayor Cote asked that a request be made to the BCAPB that an extension be given to the New Westminster Police Board. This request is owing to multiple Police Board

vacancies which has left the New Westminster Police Board short staffed and unable to fulfil the appointment of two representatives to the BCAPB Executive Board.

Chief Constable Jansen will liaise with the BCAPB and this matter will be brought forward for discussion at the next scheduled Police Board meeting in April.

ADJOURNMENT of Regular Meeting

Chair Jonathan Coté adjourned the meeting at 0940 hrs.

Next meeting: April 20, 2021 @ 0930
Via Zoom

MAYOR JONATHAN COTE
CHAIR

D. DYER
RECORDING SECRETARY

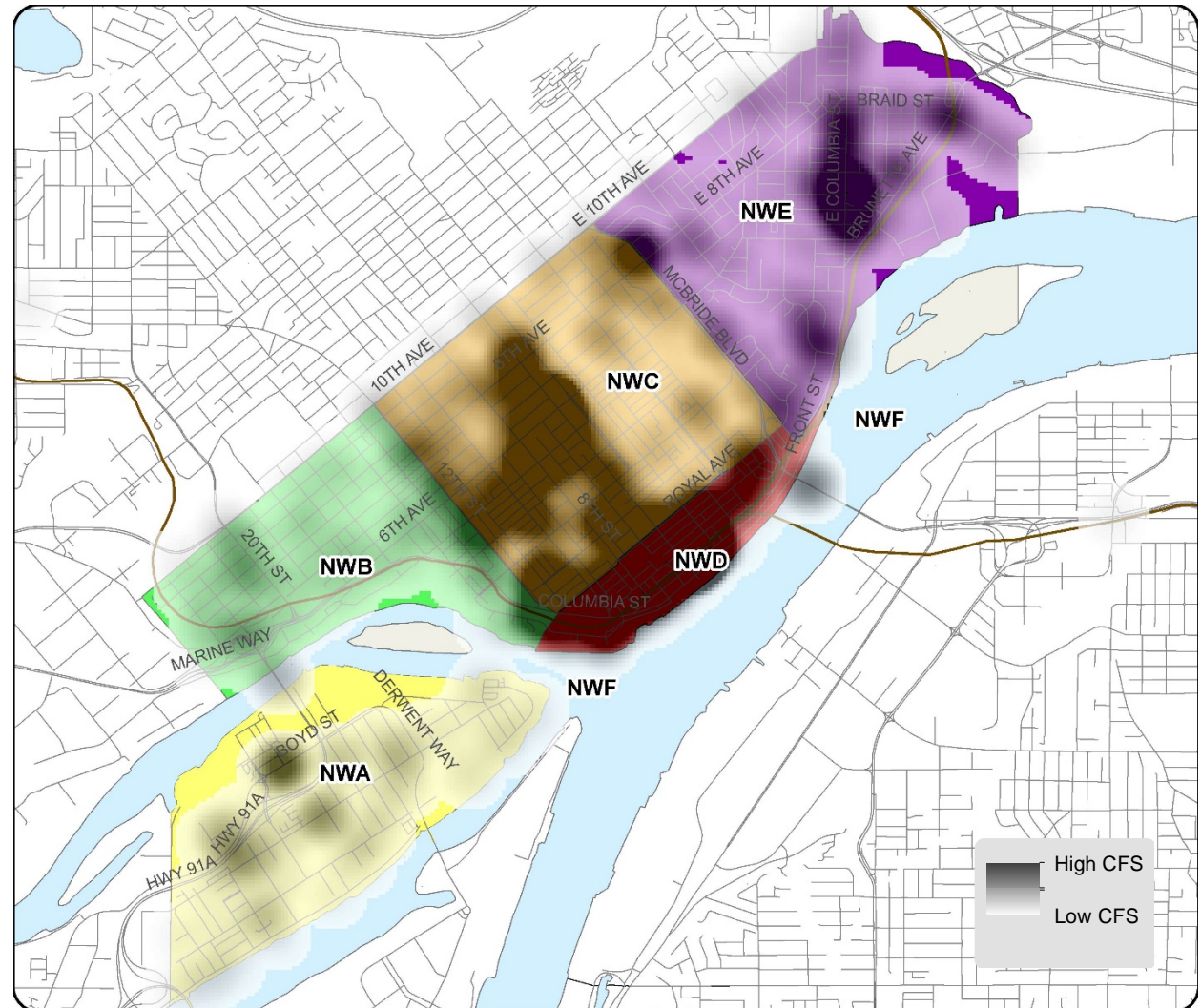
Statistical Overview - February 2021

Calls for Service

	Jan	Feb	Feb avg range	YTD 2020	YTD 2021	YTD +/-	YTD % chg
Queensborough (NWA)	137	110	121-148	260	247	-13	-5%
West End (NWB)	148	116	148-182	323	264	-59	-18%
Mid-Uptown (NWC)	475	529	478-565	999	1004	5	1%
Downtown (NWD)	429	346	299-359	725	775	50	7%
East End (NWE)	210	211	208-254	457	421	-36	-8%
Water (NWF)	1	0	0	1	1	0	-
Skytrain Stns (NWG)	28	35	28-34	66	63	-3	-5%
Spec. Locations (NWH)	121	108	113-157	312	229	-83	-27%
Other	34	20	18-25	48	54	6	13%
Total Calls For Service	1583	1475	1552-1584	3191	3058	-133	-4%

Above normal range Within normal range Below normal range

Note: Zone H includes certain high-volume or special interest locations in the city, with the bulk of incidents linked to NRPD headquarters, the Law Courts, Royal Columbian Hospital, or the Queensborough & Pattullo bridges.



Monitored Occurrence Types

Persons Crimes	Feb 2021	Feb 2020	+/-	2021 YTD	2020 YTD	+/-	% change
All Persons Offences	79	65	14	156	154	2	1%
Assault	40	31	9	74	67	7	10%
Domestic Violence	50	30	20	94	93	1	1%
Family Violence	23	20	3	45	46	-1	-2%
Robbery	4	3	1	10	7	3	43%
Sex Assaults	4	4	0	9	7	2	29%
Indecent Acts	4	2	2	5	6	-1	-17%
Other Sex Offences	5	3	2	10	4	6	150%

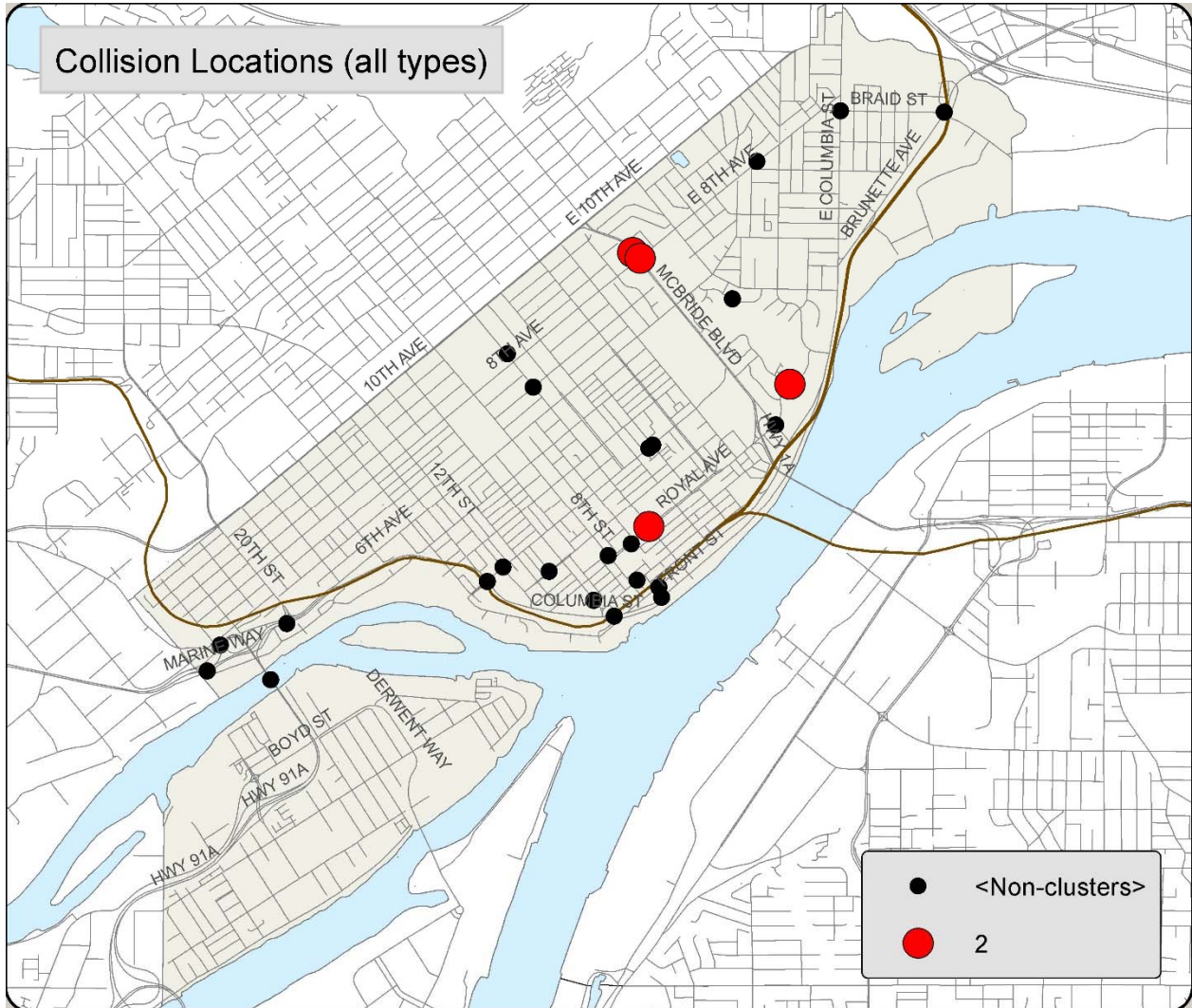
Property Crimes	Feb 2021	Feb 2020	+/-	2021 YTD	2020 YTD	+/-	% change
All Property Offences	237	212	25	528	463	65	14%
Break and Enter – Total	18	21	-3	60	51	9	18%
Break and Enter – Business	8	9	-1	37	25	12	48%
Break and Enter – Residence	6	8	-2	11	14	-3	-21%
Break and Enter – Other	4	4	0	11	10	1	10%
Theft of Vehicle	11	6	5	24	22	2	9%
Recovered Stolen Vehicle	4	3	1	8	8	0	0%
Theft From Vehicle	60	67	-7	138	125	13	10%

Drug Offences	Feb 2021	Feb 2020	+/-	2021 YTD	2020 YTD	+/-	% change
Drug Possession (all)	4	7	-3	5	11	-6	-55%
Trafficking (all)	1	2	-1	2	6	-4	-67%

Other Crimes	Feb 2021	Feb 2020	+/-	2021 YTD	2020 YTD	+/-	% change
Possession of Firearms	1	2	-1	1	0	1	n/a
Possession of Weapons	6	6	0	11	8	3	38%
Hate Motivated Crime	0	0	0	0	0	0	-

Other Non-Criminal	Feb 2021	Feb 2020	+/-	2021 YTD	2020 YTD	+/-	% change
Missing Persons	10	6	4	21	18	3	17%
Missing Persons – High Risk	7	5	2	15	11	4	36%
Mental Health related (study flag B)	79	41	38	148	102	46	45%
Mental Health related (s. 28 arrests)	21	30	-9	54	64	-10	-16%
Disturbed Person/Att. Suicide	39	66	-27	84	142	-58	-41%
Sudden Deaths	8	14	-6	16	19	-3	-16%
Domestic Dispute – No Assault	40	28	12	68	77	-9	-12%

Traffic/Driving	Feb 2021	Feb 2020	+/-	2021 YTD	2020 YTD	+/-	% change
Collision - Non-fatal Injury	3	6	-3	11	19	-8	-42%
Collision - Damage under \$10,000	24	28	-4	56	55	1	2%
Collision - Damage over \$10,000	4	6	-2	11	9	2	22%
Impaired Driving	6	6	0	12	15	-3	-20%
IRP	18	18	0	31	31	0	0%



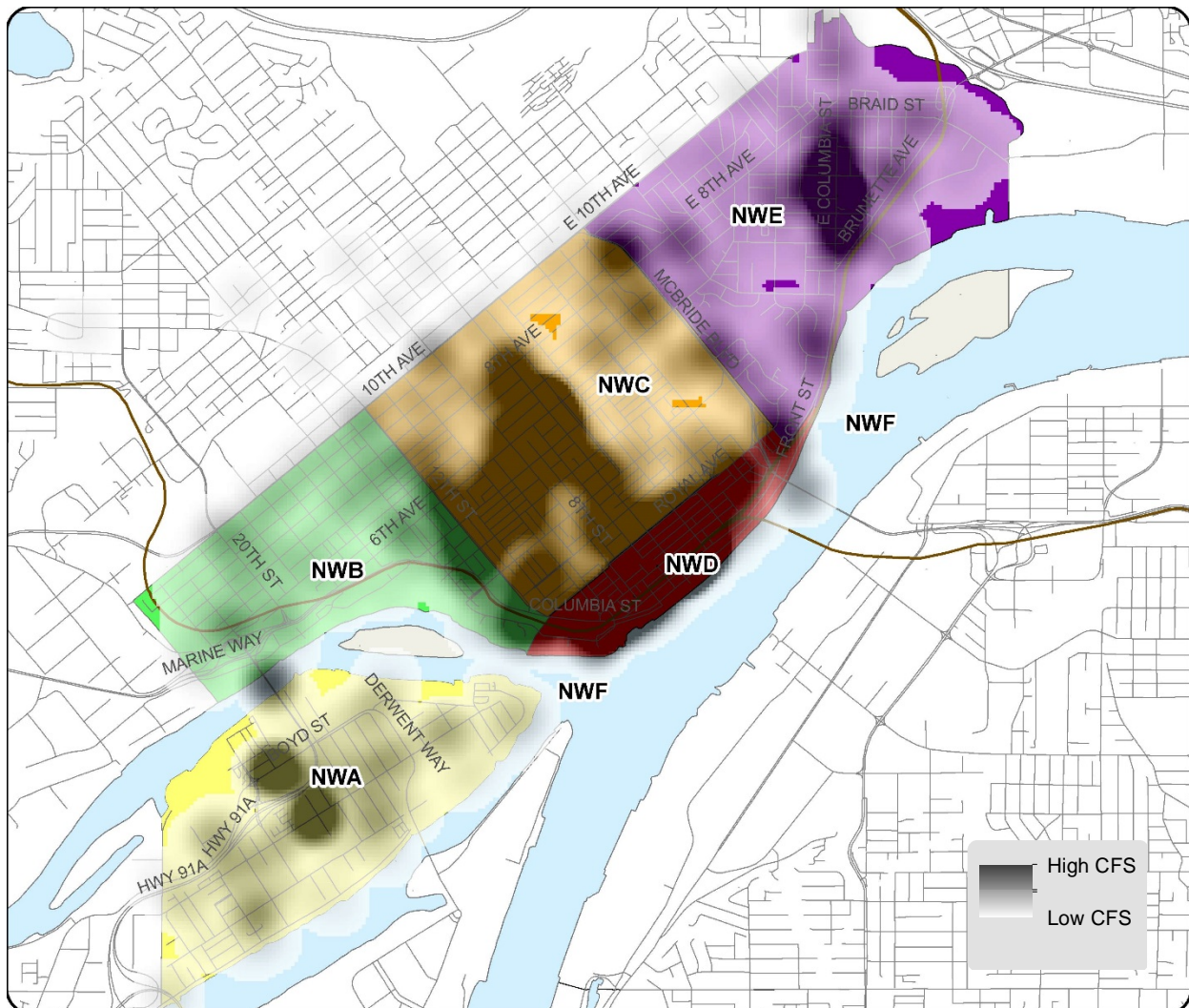
Statistics in this report are compiled from the Police Records Information Management Environment (PRIME) and reflect the most current information available at the time of writing regarding incidents reported to or discovered by the New Westminster Police Department. The data is subject to change if continuing investigation, Quality Assurance review, or Statistics Canada policies require an incident(s) to be reclassified.

Calls for Service

	Feb	Mar	Mar avg range	YTD 2020	YTD 2021	YTD +/-	YTD % chg
Queensborough (NWA)	110	155	156-182	417	402	-15	-4%
West End (NWB)	116	149	142-158	465	413	-52	-11%
Mid-Uptown (NWC)	529	557	508-612	1508	1561	53	4%
Downtown (NWD)	346	454	337-409	1062	1229	167	16%
East End (NWE)	211	198	215-285	671	619	-52	-8%
Water (NWF)	0	0	0-2	1	1	0	-
Skytrain Stns (NWG)	35	29	20-40	87	92	5	6%
Spec. Locations (NWH)	108	112	112-150	422	341	-81	-19%
Other	20	27	15-26	69	81	12	17%
Total Calls For Service	1475	1681	1533-1837	4702	4739	37	1%

Above normal range Within normal range Below normal range

Note: Zone H includes certain high-volume or special interest locations in the city, with the bulk of incidents linked to NWPD headquarters, the Law Courts, Royal Columbian Hospital, or the Queensborough & Pattullo bridges.



Monitored Occurrence Types

Persons Crimes	Mar 2021	Mar 2020	+/-	2021 YTD	2020 YTD	+/-	% change
All Persons Offences	92	76	16	252	234	18	8%
Assault	38	31	7	114	99	15	15%
Domestic Violence	49	52	-3	143	145	-2	-1%
Family Violence	29	29	0	73	75	-2	-3%
Robbery	4	3	1	14	10	4	40%
Sex Assaults	8	5	3	17	12	5	42%
Indecent Acts	1	0	1	6	6	0	0%
Other Sex Offences	0	3	-3	10	7	3	43%

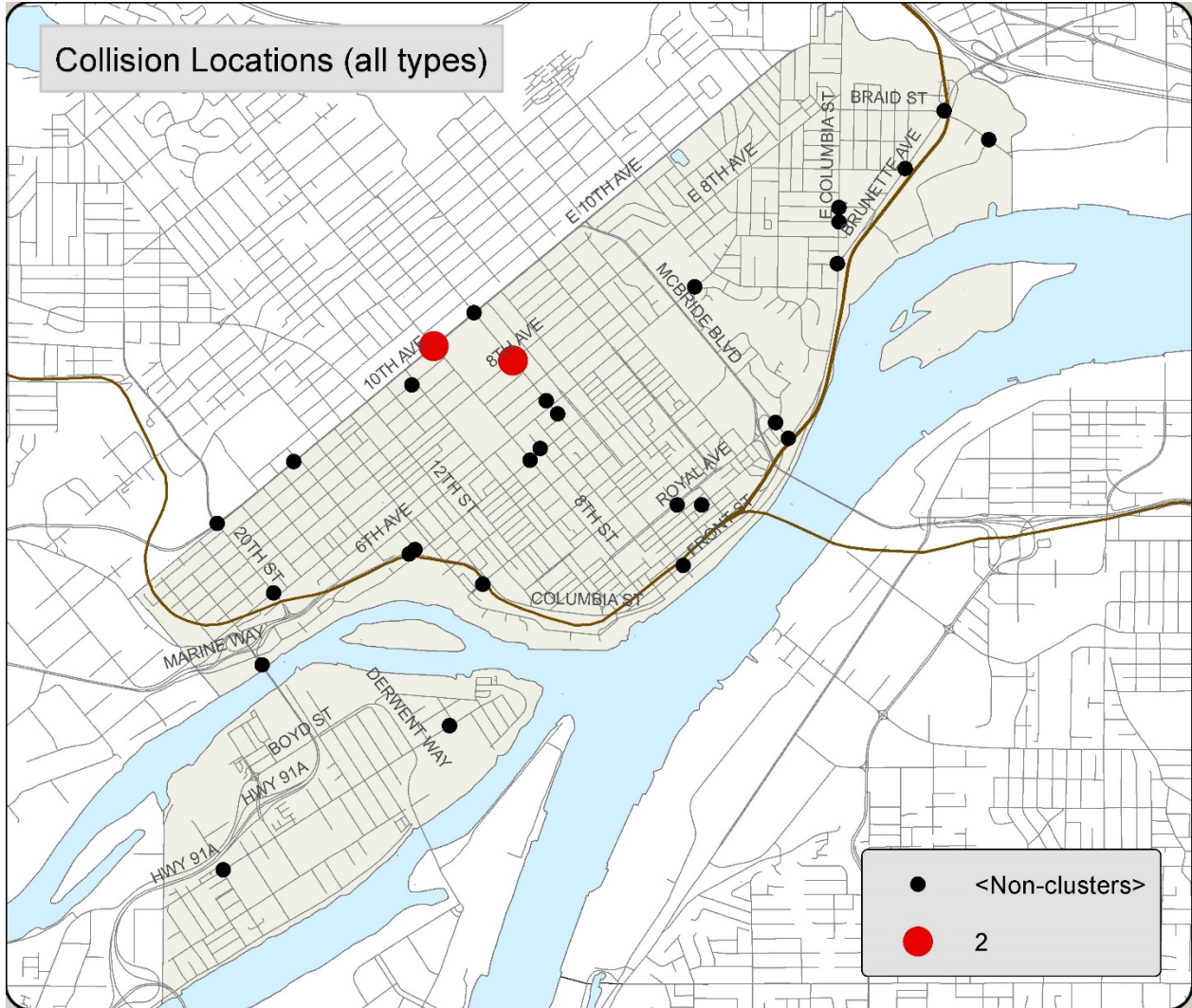
Property Crimes	Mar 2021	Mar 2020	+/-	2021 YTD	2020 YTD	+/-	% change
All Property Offences	267	252	15	799	722	77	11%
Break and Enter – Total	40	35	5	101	88	13	15%
Break and Enter – Business	22	21	1	61	48	13	27%
Break and Enter – Residence	6	8	-2	15	22	-7	-32%
Break and Enter – Other	12	6	6	24	16	8	50%
Theft of Vehicle	9	10	-1	35	33	2	6%
Recovered Stolen Vehicle	0	7	-7	8	15	-7	-47%
Theft From Vehicle	69	78	-9	212	205	7	3%

Drug Offences	Mar 2021	Mar 2020	+/-	2021 YTD	2020 YTD	+/-	% change
Drug Possession (all)	5	4	1	11	15	-4	-27%
Trafficking (all)	4	4	0	6	10	-4	-40%

Other Crimes	Mar 2021	Mar 2020	+/-	2021 YTD	2020 YTD	+/-	% change
Possession of Firearms	0	0	0	1	2	-1	-50%
Possession of Weapons	6	5	1	17	15	2	13%
Hate Motivated Crime	0	0	0	0	0	0	-

Other Non-Criminal	Mar 2021	Mar 2020	+/-	2021 YTD	2020 YTD	+/-	% change
Missing Persons	16	14	2	37	32	5	16%
Missing Persons – High Risk	9	11	-2	24	23	1	4%
Mental Health related (study flag B)	86	29	57	242	131	111	85%
Mental Health related (s. 28 arrests)	35	25	10	96	91	5	5%
Disturbed Person/Att. Suicide	60	61	-1	154	205	-51	-25%
Sudden Deaths	9	10	-1	25	29	-4	-14%
Domestic Dispute – No Assault	33	46	-13	100	123	-23	-19%

Traffic/Driving	Mar 2021	Mar 2020	+/-	2021 YTD	2020 YTD	+/-	% change
Collision - Non-fatal Injury	5	8	-3	17	27	-10	-37%
Collision - Damage under \$10,000	23	31	-8	79	88	-9	-10%
Collision - Damage over \$10,000	4	4	0	15	13	2	15%
Impaired Driving	5	2	3	17	17	0	0%
IRP	23	8	15	54	41	13	32%



Statistics in this report are compiled from the Police Records Information Management Environment (PRIME) and reflect the most current information available at the time of writing regarding incidents reported to or discovered by the New Westminster Police Department. The data is subject to change if continuing investigation, Quality Assurance review, or Statistics Canada policies require an incident(s) to be reclassified.



March 19, 2021

Ref: 616534

Chairs of Municipal Police Boards
 Chair, SCBCTA Police Services Board
 Chair, Stl'at'imx Tribal Police Services Board
 Chief Constables of Municipal Police Departments
 Chief Officer, SCBCTA Police Service
 Chief Officer, Stl'at'imx Tribal Police Service
 Deputy Commissioner, Commanding Officer, RCMP "E" Division

Dear Sirs/Madams:

I am writing to advise of recently approved changes to *BC Provincial Policing Standards (BCPPS) 2.1.1 Recruit and Advanced Training* and the related policy directive which sets out the process for requesting an exemption from the police recruit training program. As some of you may be aware, BCPPS 2.1.1 and related policy directives have been in place since the beginning of 2012 when they replaced the previous *Rules Regarding Training* regulation. Policing and Security Branch convened a working group this past fall with membership from police stakeholders involved in the recruiting and training processes and representation from the Justice Institute of BC to identify areas where the Standard could be streamlined or clarified, particularly with respect to the exemption process.

A draft of these changes was provided to membership of the Advisory Committee on Provincial Policing Standards for feedback in January 2021. The finalized amendments were approved by the Solicitor General on March 12, 2021. Copies of the new and amended sections are enclosed and an overview of the changes is as follows:

BCPPS 2.1.1 Recruit and Advanced Training (Attachment 1)

- The creation of new provisions for 'Experienced Applicants' from within Canada to be hired without requesting an exemption from Policing and Security Branch, provided their recruit training was from a program recognized under the Standards as an 'Accepted Equivalent,' their experience is sufficiently recent, they are fit for duty, and specific courses are completed.
- A report will be required by Policing and Security Branch on an annual basis which provides details of the candidates hired under this new category.

.../2

BCPPS 2.2.1 P Exemption Process (Policy Directive) (Attachment 2)

- For those candidates that do not meet the definition of an 'Experienced Applicant,' the exemption process has been streamlined by replacing the POPAT requirement with a requirement for the police department to verify that the applicant is physically fit to perform a police officer's duties.
- The exemption process has been eliminated for candidates from outside of Canada, as the Police Recruit Training Program's structure has changed such that exemption from all of block three may no longer be appropriate. The impact of this change is expected to be minimal as these requests have been rare.

BCPPS 2.3.1 P Process for Appealing the Decision of the Director of the Police Academy (Policy Directive) (Attachment 3)

- Consequential amendments to definitions have been made as a result of the changes outlined in the associated BCPPS described above.

The amended BCPPS and associated policy directives are enclosed with this correspondence and will be posted in the near future on:

<https://www2.gov.bc.ca/gov/content/justice/criminal-justice/policing-in-bc/policing-standards>.

If you have any questions about the amended BCPPS, please contact Jenni Bard, Director, Policing and Security Branch (Jenni.Bard@gov.bc.ca).

Thank you in advance for your attention to these matters.

Regards,



Wayne Rideout
Assistant Deputy Minister
And Director of Police Services
Policing and Security Branch

Attachments: Attachment 1 – BCPPS 2.1.1 Recruit and Advanced Training
Attachment 2 – BCPPS 2.2.1 P Exemption Process
Attachment 3 – BCPPS 2.3.1 P Process for Appealing Decisions

Section 2.0 – Training for Police Officers	Page 1 of 5
Sub Section 2.1 – Recruit and Advanced Training	Effective: January 30, 2012
Subject 2.1.1 – Recruit and Advanced Training	Revised effective: March 12, 2021

Definitions

“Accepted Equivalent” – police recruit training, including any and all field training required as part of that training, provided by any of the following:

- RCMP Training Academy (Depot)
- Ontario Police College
- Chief Crowfoot Learning Centre (Calgary Police Service)
- Edmonton Police Service, Basic Recruit Training
- Lethbridge College
- Winnipeg Police Service, Police Recruit Training Academy
- Royal Newfoundland Constabulary
- Saskatchewan Police College
- École Nationale de Police du Québec
- Atlantic Police Academy
- Canadian Forces Military Police Academy

“Certified Constable” - an Officer appointed under section 4.1, 18.1 or 26 of the *Police Act* who is certified by the Director of the Police Academy to have:

- (i) Successfully completed the Police Recruit Training Program (blocks 1-4), or
- (ii) Been exempted from blocks 1-3 of the Police Recruit Training Program and successfully completed block 4 of the Police Recruit Training Program.

“Director of Police Services” – the Director of Police Services referred to in section 39 (1) of the *Police Act*.

“Director of the Police Academy” - the person employed to administer the Police Academy and to ensure that the training of recruits, Qualified and Certified Constables complies with the standards set by the Director of Police Services under section 40 (1) (a.1) of the *Police Act*, as amended from time to time.

“Experienced Applicant” – a person whose previous police training and experience satisfies the conditions set out in the BC Provincial Policing Standards for appointment as an Officer under section 4.1, 18.1 or 26 of the *Police Act* without completion of the Police Recruit Training Program or a request for an exemption.

"Field Trainer" - a Certified Constable who is appointed by his/her Chief Constable or Chief Officer to supervise students of the Police Recruit Training Program during their practicum periods.

"Officer" – a constable appointed under the *Police Act* or an Enforcement Officer appointed under s. 18.1 of the *Police Act*.

"Police Academy" - the entity authorized by the Director of Police Services to administer provincially-approved recruit and advanced training for Municipal Constables, Designated Constables and Enforcement Officers.

"Police Recruit Training Program" - periods of training at or under the auspices of the Police Academy during which recruits will acquire the knowledge, skills, experience and understanding to function as police officers. The Police Recruit Training Program is divided into 4 distinct blocks of training:

- (a) The first and third are comprised of curriculum developed by the Police Academy in consultation with the Police Training Advisory Committee and in compliance with standards set by the Director of Police Services;
- (b) The second block is a practicum monitored by the Director of the Police Academy or designate, during which the recruit works under the direct supervision of a Field Trainer; and
- (c) The fourth block is a minimum 1 year field practicum requiring a satisfactory competency-based assessment of performance by the recruit's supervisor and approved by the recruit's Chief Constable or Chief Officer and Training Officer and certified by the Director of the Police Academy.

"Police Training Advisory Committee" – a committee chaired by a member of the Police Academy Chiefs Committee and comprised of police representatives, to advise on the training programs conducted by the Police Academy.

"Training Officer" – an Officer who has been appointed by their Chief Constable or Chief Officer to administer the training obligations of the police force and attend meetings of the Police Training Advisory Committee.

"Qualified Constable" – an Officer appointed under section 4.1, 18.1 or 26 of the *Police Act* who is certified by the Director of the Police Academy to have:

- (i) Successfully completed blocks 1, 2, and 3 of the Police Recruit Training Program, or
- (ii) Been exempted from blocks 1, 2, and/or 3 of the Police Recruit Training Program.

Standards

Training requirements following appointment

- (1) The Board must ensure that any Officer it has appointed under section 4.1, 18.1 or 26 of the *Police Act*, either:
 - (a) Completes blocks 1-4 of the Police Recruit Training Program; or

- (b) Satisfies the conditions and requirements for hiring an Experienced Applicant set out in Standard (3); or
- (c) Receives an exemption from blocks 1-3 of the Police Recruit Training Program following the process set out in BCPPS 2.2.1P and completes block 4.

Training - Certified Constable

- (2) Further to Standard (1)(a), the Board must ensure that Officers required to complete the Police Recruit Training Program:
 - (a) Complete blocks 1-3 and attain the status of Qualified Constable within 18 months of their appointment; and
 - (b) Complete block 4 and attain the status of Certified Constable within 36 months of their appointment; or
 - (c) Receive an extension to either or both of the above time limits from the Director of the Police Academy, upon application by the Chief Constable or Chief Officer.

Experienced Applicants

- (3) The Board may appoint an Experienced Applicant as an Officer under s. 4.1, 18.1 or 26 of the *Police Act* without requiring completion of the Police Recruit Training Program provided that the Chief Constable or Chief Officer, or in the case of the appointment of a Chief Constable or Chief Officer, the Board, is satisfied that:
 - (a) The applicant successfully completed the Police Recruit Training Program or an Accepted Equivalent prior to their appointment;
 - (b) the applicant has been employed as a police officer with a Canadian police service within the previous three years;
 - (c) a background investigation concerning the applicant has been successfully completed which included, at minimum:
 - (i) verifying the training and experience claimed; and
 - (ii) unless the Officer is being appointed to the role of Chief Constable or Deputy Chief Constable, verifying, through a professional assessment or through testing using a recognized protocol, that the applicant is physically fit to perform the duties of a police officer; and
 - (d) the applicant is required to complete a probationary period.
- (4) The Chief Constable or Chief Officer must ensure that any Experienced Applicant appointed by the Board as permitted by Standard (3) successfully completes the following courses within 12 months of their appointment:
 - (a) Advanced Operational Policing Skills (AOPS) VII- Immediate Rapid Deployment;
 - (b) AOPS I- Subject Behavior Officer Response Training (SBORT) Building Containment and Searching; High Risk Encounters;
 - (c) Provincially-mandated domestic violence training; and

- (d) Core Operational Policing Skills (COPS) Crisis Intervention de-escalation (CID).
- (5) Further to Standard (4), the Chief Constable or Chief Officer must also ensure compliance with any training requirements set out in other BC Provincial Policing Standards that are relevant to the Officer's function and equipment or weapons they will be authorized to carry or use.
- (6) The Board must ensure that a report is provided to the Director of Police Services within 30 days of the end of each calendar year, summarizing the appointments made as permitted by Standard (3). The report must include the following information:
 - (a) the number of Experienced Applicants appointed; and
 - (b) a list of the police recruit training programs where the experienced applicants completed their recruit training.

Exemptions

- (7) A Chief Constable or Chief Officer must successfully apply to the Director of Police Services to exempt a person whose previous policing experience does not meet the conditions for appointment as an Experienced Applicant under Standard (3) from attending the Police Recruit Training Program, prior to that person's appointment by the Board under s. 4.1, 18.1 or 26 of the *Police Act*.

NOTE: the exemption process is outlined in BCPPS Policy Directive 2.2.1P – Exemption Process.

Training function

- (8) The Chief Constable or Chief Officer must ensure that a training function is established for the police force. At minimum, the responsibilities of the training function must include:
 - (a) Maintaining training records;
 - (b) Ensuring that all required training, requalification and recertifications are completed; and
 - (c) Ensuring that training is provided through a provincially-approved training course where required. This includes recruit, core advanced and fee-for-service training.

Training records

- (9) The Chief Constable or Chief Officer must ensure that records are maintained of each training class, including:
 - (a) Course content;
 - (b) Names of attendees; and
 - (c) Performance of individual attendees, as measured by tests, if administered.

Municipal constable registry

- (10) The Board must ensure that Officers of the police force it governs are registered with the

Police Academy by submitting, within 30 days of the commencement of their employment, and keeping current the following information:

- (a) Full name and date of birth;
- (b) Date of appointment;
- (c) The location(s) and dates of any previous policing experience;
- (d) Successfully completed training or educational courses which are prerequisite to an appointment, status or rank, including but not limited to police recruit training; and
- (e) Termination of employment.

Termination of training

(11) Where the Director of the Police Academy has determined, in consultation with the Training Officer of the police force of which the student is a member, that a student's participation in a course or program is unsatisfactory and the Director of the Police Academy so terminates the student's participation in the course or program, the Chief Constable must:

- (a) Inform the Board; and
- (b) Accept the decision; or
- (c) Appeal the decision to the Director of Police Services.

NOTE: *the appeal process is outlined in BCPPS Police Directive 2.3.1P – Process for Appealing Decisions of the Director of the Police Academy.*



Section 2.0 – Training for Police Officers	Page 1 of 4
Sub Section 2.2 – Exemptions	Effective: January 30, 2012 Revised effective: March 12, 2021
Subject 2.2.1P – Exemption Process	

Definitions

“Accepted Equivalent” – police recruit training, including any and all field training required as part of that training, provided by any of the following:

- RCMP Training Academy (Depot)
- Ontario Police College
- Chief Crowfoot Learning Centre (Calgary Police Service)
- Edmonton Police Service, Basic Recruit Training
- Lethbridge College
- Winnipeg Police Service, Police Recruit Training Academy
- Royal Newfoundland Constabulary
- Saskatchewan Police College
- École Nationale de Police du Québec
- Atlantic Police Academy
- Canadian Forces Military Police Academy

“Certified Constable” - an Officer appointed under section 4.1, 18.1 or 26 of the *Police Act* who is certified by the Director of the Police Academy to have:

- (i) Successfully completed the Police Recruit Training Program (blocks 1-4), or
- (ii) Been exempted from blocks 1-3 of the Police Recruit Training Program and successfully completed block 4 of the Police Recruit Training Program.

“Director of Police Services” – the Director of Police Services referred to in section 39 (1) of the *Police Act*.

“Director of the Police Academy” - the person employed to administer the Police Academy and to ensure that the training of recruits, Qualified and Certified Constables is in compliance with the standards set by the Director of Police Services under section 40 (1) (a.1) of the *Police Act*, as amended from time to time.

“Experienced Applicant” – a person whose previous police training and experience satisfies the conditions set out in the BC Provincial Policing Standards for appointment as an Officer under section 4.1, 18.1 or 26 of the *Police Act* without completion of the Police Recruit Training Program or a request for an exemption.

“Field Trainer” - a Certified Constable who is appointed by his/her Chief Constable or Chief Officer to supervise students of the Police Recruit Training Program during their practicum

periods.

"Officer" – a constable appointed under the *Police Act* or an Enforcement Officer appointed under s. 18.1 of the *Police Act*.

"Police Academy" - the entity authorized by the Director of Police Services to administer provincially-approved recruit and advanced training for Municipal Constables, Designated Constables and Enforcement Officers.

"Police Recruit Training Program" - periods of training at or under the auspices of the Police Academy during which recruits will acquire the knowledge, skills, experience and understanding to function as police officers. The Police Recruit Training Program is divided into 4 distinct blocks of training:

- (a) The first and third are comprised of curriculum developed by the Police Academy in consultation with the Police Training Advisory Committee and in compliance with standards set by the Director of Police Services;
- (b) The second block is a practicum monitored by the Director of the Police Academy or designate, during which the recruit works under the direct supervision of a Field Trainer; and
- (c) The fourth block is a minimum 1 year field practicum requiring a satisfactory competency-based assessment of performance by the recruit's supervisor and approved by the recruit's Chief Constable or Chief Officer and Training Officer and certified by the Director of the Police Academy.

"Police Training Advisory Committee" – a committee chaired by a member of the Police Academy Chiefs Committee and comprised of police representatives, to advise on the training programs conducted by the Police Academy.

"Training Officer" – an Officer who has been appointed by their Chief Constable or Chief Officer to administer the training obligations of the police force and attend meetings of the Police Training Advisory Committee.

"Qualified Constable" – an Officer appointed under section 4.1, 18.1 or 26 of the *Police Act* who is certified by the Director of the Police Academy to have:

- (i) Successfully completed blocks 1, 2, and 3 of the Police Recruit Training Program,
or
- (ii) Been exempted from blocks 1, 2, and/or 3 of the Police Recruit Training Program.

Policy Directive

In accordance with *BCPPS 2.1.1 (7)*, the Chief Constable or Chief Officer must apply to the Director of Police Services to exempt a candidate from attending the Police Recruit Training Program.

Candidates from within Canada may meet the conditions for appointment without an exemption request. Please refer to *BCPPS 2.1.1 Standard (3)* for more information.

Candidates from outside Canada must complete the Police Recruit Training Program.

(1) Exemption candidates from within Canada:

- (a) The Chief Constable or Chief Officer must submit a written request to the Director of Police Services to consider a candidate's exemption from blocks 1, 2 and 3 of the Police Recruit Training Program. Candidates must complete block 4.
- (b) The request must include a description of the candidate's previous police experience, all education and training transcripts, a minimum of two reference letters confirming the competence and expertise claimed, and verification, through professional assessment or through physical testing using a recognized protocol, that the candidate is physically fit to perform the duties of a police officer.
- (c) If the Director of Police Services is satisfied that the candidate is eligible for consideration, the Director of Police Services will refer the candidate to the Police Academy for a written exam.
- (d) The Police Academy will coordinate the written exam. To be exempted from the Police Recruit Training Program (blocks 1, 2 and 3 only), candidates must score at least 70% on the written exam. The Director of the Police Academy will notify in writing the Chief Constable or Chief Officer and the Director of Police Services of the candidate's test results and the Police Academy's decision on exemption. The Director of the Police Academy may specify additional training requirements or attach conditions to the exemption. These training requirements may include the courses required for Experienced Applicants under *BCPPS 2.1.1 Standard (4)*, and any additional courses deemed appropriate in the circumstances by the Director of the Police Academy.
- (e) If the Director of the Police Academy certifies a candidate as exempt from block 1, 2 and 3 of the Police Recruit Training Program, the candidate attains the status of Qualified Constable.

- (f) A candidate who receives an exemption from blocks 1, 2 and 3 of the Police Recruit Training Program must complete block 4 and attain the status of Certified Constable within 12 months.

(2) General

The Director of the Police Academy, in consultation with the Director of Police Services, shall make policies regarding the examination and testing of skills, the distribution of study material, periods of time for familiarization of program content, rewriting of examinations, invigilation and like matters relevant to the exemption process.

Section 2.0 – Training for Police Officers	Page 1 of 3
Sub Section 2.3 – Appeals	Effective: January 30, 2012 Revised effective: March 12, 2021
Subject 2.3.1P – Process for Appealing Decisions of the Director of the Police Academy	

Definitions

“Appeal Review Committee” - a committee consisting of a representative of the BC Association of Municipal Chiefs of Police, a representative of the BC Police Association and a representative of the Police Training Advisory Committee.

“Certified Constable” – an Officer appointed under section 4.1, 18.1 or 26 of the *Police Act* who is certified by the Director of the Police Academy to have:

- (i) Successfully completed the Police Recruit Training Program (blocks 1-4), or
- (ii) Been exempted from blocks 1-3 of the Police Recruit Training Program and successfully completed block 4 of the Police Recruit Training Program.

“Director of Police Services” – the Director of Police Services referred to in section 39 (1) of the *Police Act*.

“Director of the Police Academy” - the person employed to administer the Police Academy and to ensure that the training of recruits, Qualified and Certified Constables complies with the standards set by the Director of Police Services under section 40 (1) (a.1) of the *Police Act*, as amended from time to time.

“Officer” – a constable appointed under the *Police Act* or an Enforcement Officer appointed under s. 18.1 of the *Police Act*.

“Police Academy” - the entity authorized by the Director of Police Services to administer provincially-approved recruit and advanced training for Municipal Constables, Designated Constables and Enforcement Officers.

“Police Act” - *Police Act*, R.S.B.C. 1996, c. 367.

“Police Recruit Training Program” - periods of training at or under the auspices of the Police Academy during which recruits will acquire the knowledge, skills, experience and understanding to function as police officers. The Police Recruit Training Program is divided into 4 distinct blocks of training:

- (a) The first and third are comprised of curriculum developed by the Police Academy in consultation with the Police Training Advisory Committee and in compliance with standards set by the Director of Police Services;
- (b) The second block is a practicum monitored by the Director of the Police Academy or designate, during which the recruit works under the direct supervision of a Field Trainer; and
- (c) The fourth block is a minimum 1 year field practicum requiring a satisfactory competency-based assessment of performance by the recruit's supervisor and approved by the recruit's Chief Constable or Chief Officer and Training Officer and certified by the Director of the Police Academy.

"Police Training Advisory Committee" – a committee co-chaired by the Director of Police Services (or designate) and the Director of the Police Academy (or designate) and comprised of police representatives, to advise on the training programs conducted by the Police Academy.

"Qualified Constable" – an Officer appointed under section 4.1, 18.1 or 26 of the *Police Act* who is certified by the Director of the Police Academy to have:

- (i) Successfully completed blocks 1, 2, and 3 of the Police Recruit Training Program,
or
- (ii) Been exempted from blocks 1, 2, and/or 3 of the Police Recruit Training Program.

Policy Directive

Decisions that may be appealed

- (1) Where an Officer fails to attain the status of Qualified Constable within 18 months of their appointment under section 4.1, 18.1 or 26 of the *Police Act*, and the Director of the Police Academy does not allow an extension, the Officer's Chief Constable or Chief Officer may appeal the decision to the Director of Police Services.
- (2) Where a Qualified Constable fails to attain the status of Certified Constable prior to the third anniversary of their appointment under section 4.1, 18.1 or 26 of the *Police Act*, and the Director of the Police Academy does not allow an extension, the Officer's Chief Constable or Chief Officer may appeal the decision to the Director of Police Services.
- (3) Where the Director of the Police Academy determines that a candidate is not suitable for exemption from blocks 1, 2 or 3 of the Police Recruit Training Program, the candidate's Chief Constable or Chief Officer may appeal the decision to the Director of Police Services.

- (4) Where the Director of the Police Academy terminates an Officer's participation in a course or program, the Officer's Chief Constable or Chief Officer may appeal the decision to the Director of Police Services.

Appeal process

- (5) All appeals must be submitted to the Director of Police Services within 30 days of the date of the decision being appealed.
- (6) All appeals must be outlined in a statement of grievance and submitted to the Director of Police Services via the Chief Constable or Chief Officer of the police force of which the Officer is a member.
- (7) The Director of Police Services may refer a statement of grievance to the Appeal Review Committee for a recommendation regarding the disposition of the appeal.



March 18, 2021
Ref: 616144

Chairs of Municipal Police Boards
Sara Levine, Chair, SCBCTA Police Services Board
Rebecca Barley, Chair, Stl'atl'imx Tribal Police Services Board
Chief Constables of Municipal Police Departments
Chief Officer Dave Jones, SCBCTA Police Service
Chief Officer Deborah Doss-Cody, Stl'atl'imx Tribal Police Service
Deputy Commissioner Jennifer Strachan, Commanding Officer, RCMP "E" Division

Re: Request for Police Policies and Procedures Related to 'Wellness Checks'

Dear Sirs/Madams:

As you may be aware, the November 26, 2020 Ministerial mandate letter from Premier John Horgan to the Minister of Public Safety and Solicitor General commits to reviewing training and procedures related to wellness checks.

As an initial step, Policing and Security Branch has engaged in discussions with RCMP Pacific Region Training Centre (PRTC) and the JIBC Police Academy regarding training relevant to this topic.

To further support our review, I am writing to request that you provide Policing and Security Branch with your agency's policies and procedures, directives, or other guidance documents relevant to wellness checks. I ask that you include in scope both the response to calls for service to check on a person's well being as well as on-view incidents or other scenarios that may be considered a wellness check within your agency. If local or agency training is provided to officers that may not have been captured by our discussions with the PRTC or Police Academy, please include a description of this training. Please also provide a contact person who can assist with any follow-up questions.

.../2

Page 2

This information is requested by April 16, 2021 and can be directed to:

Jenni Bard
Director, Standards and Evaluation Unit
Policing and Security Branch
Telephone: 778 572-3397
Email: Jenni.Bard@gov.bc.ca

Thank you in advance for your cooperation and assistance in this important work.

Regards,



Wayne Rideout
Assistant Deputy Minister
And Director of Police Services
Policing and Security Branch

pc: David Pilling, Director, Board Governance



March 30, 2021

Dear Colleagues,

Thank you to all the Police Board Members and friends of BCAPB who attended our Joint Session with BC Association of Municipal Chiefs of Police and our annual AGM on March 5 and 6, 2021. I hope you enjoyed it and found it worthwhile.

Following the AGM, the Executive Board met and elected the Executive for the coming two years. I am pleased to announce that I have assumed the role of President and Patricia Barnes of the Vancouver Police Board who has agreed to serve as Vice President, Angela Kaiser of the Delta Police Board has agreed to serve as Secretary and Am Naqvi of the Nelson Police Board will stay on as Treasurer.

For those who may not know, I have served on the Victoria Esquimalt Police Board for one and a half years and am the Chair of Human Resources Committee and have sat the Executive Board of BCAPB for the past nine months. I am the Director of Communications and Indigenous Relations for M'akola Housing Society, the largest Indigenous affordable housing provider in the province and I write a weekly column in the Victoria Times Colonist newspaper.

In addition to her role on the Vancouver Police Board for the last three years, for the last 20 years Patricia Barnes has enjoyed working as the Executive Director for Hastings North Business Improvement Association – an association that promotes the retail and commercial neighborhood of Hastings North within the City of Vancouver.

Angela Kaiser has sat on the Delta Police Board for 5 years and is currently the Vice-Chair and Chair of Finance and Risk. Apart from having served on multiple boards over the past 20 years primarily in the financial and non-for-profit sectors, she works as a Chartered Professional Accountant in public practice serving individuals and corporate clients.

We have had a busy time as our Association is increasingly involved in a wide range of issues affecting policing and police governance in BC. I appreciate the interest and support we have received from our members as well as the many stakeholders and government officials whom we have had the pleasure to work with.

Kind regards,

Charla Huber
President, BC Association of Police Boards

Daisy DYER

From: Canadian Association of Police Governance <communications@capg.ca>
Sent: April-01-21 11:00 AM
To: Daisy DYER
Subject: Join us for this unique collaboration between Police Governance leaders!

[View this email in your browser](#)



[Register Now!](#)

Governance 101

A Refresher for Police Boards and Commissions

Date: **April 27, 2021**

Time: 11:00 AM - 3:00 PM EST | **Register up to 10 people for a single low rate!**

We have gathered Executive Directors from across Canada to share their own insights, best practices and real-world experiences. These four key areas will be explored by our seven experts, highlighting case studies and lessons learned:

1. Orientation and Roles/Responsibilities
2. Assessing Board Effectiveness
3. Communication
4. Board – Chief Relations

The 4-hour session will include a Q&A session so we ask participants to send their questions in advance.

Facilitator Barb Mantello will be joined by:

- Ryan Teschner, **Toronto Police Services Board**
- Fred Kaustinen, **Ontario Association of Police Services Boards**
- Mafalda Avellino, **Regional Municipality of York Police Services Board**
- Heather Spicer, **Calgary Police Commission**
- Matt Barker, **Edmonton Police Commission**
- Krista Ferraro, **Ottawa Police Services Board**
- Stephanie Johanssen, **Vancouver Police Board - newly added**

Prices are per organization. Up to 10 organization members may attend under a single registration. You will be prompted to provide contact information for your chosen attendees upon registration.

We hope you can join us for this unique collaboration between Police Governance leaders!

[Register Now](#)

Mark your calendar!

CAPG Governance Summits 2021

April 27th

Governance 101: A Refresher for Police Boards and Commissions

June 30th

Policy Development in Police Governance

Add event to calendar

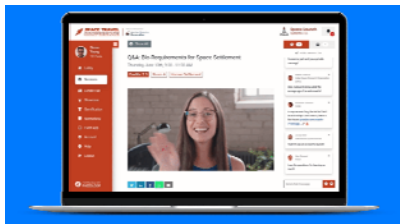


Adjusting to a Virtual Format

This virtual event delivers the same access to Police Governance knowledge, resources and community we have spent decades building and cultivating only in a broader, more accessible and safer format.

We do know, however, that there can be bumps along the way when it comes to adjusting to a new method of learning. The following video gives an in-depth overview of our virtual event platform - Pheedloop.

If you have specific questions or concerns, please feel free to reach out to us. We are here to help!



Connect with Leading Voices in Police Governance

We have some exciting new sponsorship opportunities to share! Please contact:

communications@capg.ca for more information.



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NEW WESTMINSTER MUNICIPAL POLICE BOARD
555 COLUMBIA STREET, NEW WESTMINSTER, BC V3L 1B2 (604) 529-2413 FAX (604) 529-2401
www.newwestpolice.org



Mr. David Pilling
Director of Police Governance
Policing and Security Branch,
Ministry of Public Safety & Solicitor General
PO Box 9285 Stn Prov Govt
Victoria, BC
V8W 9J7

April 2021

Dear Mr. Pilling,

Re: New Westminster Police Board Capacity

The New Westminster Police Board currently holds three vacancies. The recent resignation of Ms. Natalia Bryant has left the Board with only two serving members. Therefore, I ask that Policing and Security Branch consider filling this position as a matter of urgency.

Given the complexity and increasing amount of work, I request that two additional members be assigned to the New Westminster Police Board. Furthermore, this will allow for greater opportunity and provide further diversity on the Board.

Yours truly,

A handwritten signature in black ink, appearing to be 'Jonathan Cote'.

Jonathan Cote
Chair
New Westminster Police Board



FAIR AND IMPARTIAL POLICING (FIP): A SCIENCE BASED PERSPECTIVE COMMUNITY TRAINING SESSION: BIAS-FREE TRAINING

HOSTED BY THE VANCOUVER POLICE BOARD

This training session is designed specifically for community members, to experience a customized version of bias-free training from the same company used by the Province to develop training for sworn personnel. This training reflects a science-based approach to understanding human biases and prejudices; it is about how our minds work and how to most effectively make unbiased decisions. FIP will further be tailoring this course specific to BC Board members.

Board members will:

- Learn about the modern science of bias and prejudice, including implicit bias;
- Discuss how bias can manifest in law enforcement professionals and in community members;
- Acquire skills for reducing and managing bias; and,
- What you can do to promote fair and impartial policing within your department.

Fundamental concepts of the FIP training include:

- All people, even well-intentioned people have biases;
- Having biases is normal to human functioning; and,
- Biases are often unconscious, or 'implicit' thus influencing choices and actions without conscious thinking or decision-making.

DATE AND TIME: June 3, 2021 1-5pm (Virtual Meeting/via Zoom)

COST: \$150 PER PERSON*

4:30-4:50pm	Welcome Remarks
4:50-5:30pm	Module 1: Intro to the Fair and Impartial Policing Perspective
5:30-7:10pm	Module 2: The Science of Human Bias
7:10-8:20pm	Module 3: Skills for Addressing Our Implicit Bias
8:20-8:30pm	Closing Comments, Evaluation, Adjourn

There is currently space available for 1-2 members per Board (up to 18 seats in total)

Please RSVP by April 30, 2021 to: stephanie.johanssen@vancouverpoliceboard.ca

*Payment by e-transfer or Cheques made payable to the Vancouver Police Department and sent to:
Stephanie Johanssen, 7th Floor 2120 Cambie Street, Vancouver, BC, V5Z 4N6*

Please advise if you require an invoice – for this we would need the Board and Board member name, address, and contact information.

*This includes professionally bound training materials that will be couriered from the Vancouver Board office to your home address



Additional Information:

FIP (Fair and Impartial Policing, LLC) initially collaborated with the Province to provide implicit bias training to police officers as a response to the training-related recommendations from the Missing Women Commission of Inquiry report released in December 2012. Recommendations from this report specifically state that the Provincial Government require police officers to undergo additional mandatory training concerning vulnerable community members.

Although Fair and Impartial Policing is based in the United States, it should be noted that it has been customized to BC context. The training that was developed for police officers was done so in consultation with a BC based equity and diversity consultant, an Indigenous resiliency consultant, and front-line police officers and supervisors from the Victoria Police department.

This course is a shortened community version which is available to Police Board members.

FIP LLC has provided training to agencies across Canada (Toronto, Winnipeg, Halifax, Ottawa, Peel and Vancouver).

*This includes professionally bound training materials that will be couriered from the Vancouver Board office to your home address



School Board Office, District No 40
811 Ontario Street
New Westminister, BC V3m 0J7

604 517 6240
info@sd40.bc.ca
newwestschools.ca

April 15, 2021

Dear Chief Jansen,

Re: Child and Youth Liaison Officer Program in New Westminister Schools

On behalf of the Board of Education, I wanted to reach out and formally share news coming from our Board's Education Policy and Planning Committee meeting this week.

At Tuesday night's meeting, our Board made a motion to bring an end to the Child and Youth Liaison Officer Program in New Westminister. The motion was passed and will move on to our April 27th Board meeting for consideration and anticipated approval.

I want to be clear that this is not a reflection of the New Westminister Police as an organization or of any of the dedicated people who we know work there. As a whole, the District very much values and respects the historic partnership we've shared, the role you and your officers play in responding to emergencies, and the hard work you're doing to create safer communities.

As you know, the long-standing program has been on hold this year, while we have carefully reviewed and weighed the complex evidence-based data and research, hosted consultations and engaged community experts.

And while it is likely that this formal program will come to an end when we take our vote on April 27th, we also look forward to re-imagining our relationship with you and your organization. After all, we share core values in our desire to create safe communities and care for the people we're each here to serve. And we know we have inter-connected and important roles to play in supporting the students, staff and families of New Westminister.

Again, while this marks the end of a program, it is not the end of a relationship. We look forward to working with you and your team to determine what that will look like.

On behalf of the Board of Education, thank you for your understanding and continued commitment to the community,

A handwritten signature in black ink, appearing to read "Gurveen Dhaliwal".

Gurveen Dhaliwal
Board Chair, New Westminister Schools

cc: New Westminister Police Board
New Westminister Police Officers Association,
New Westminister Schools' Board of Education.



New Westminster Police Department

REPORT

To: Mayor Jonathan Cote, Chair, and Members
New Westminster Municipal Police Board

Date: April 14, 2021

From: Dave Jansen
Chief Constable

Item #: 3.1

Subject: **Review of Integrated Services**

RECOMMENDATION

That the New Westminster Police Board receive this report for information.

PURPOSE

The New Westminster Police Board Governance Manual calendar lists an “Annual review of integrated activities and plan to optimize” as an item to be included in the April Police Board agenda.

Many opportunities exist to participate in integrated policing units in the Metro Vancouver area. In order to ensure the optimal integration model is achieved, the NWPD has developed four criteria that must be met before we participate. These include (in order of importance):

1. There must be no loss of opportunity for NWPD members;
2. The integration must enhance or, at minimum, maintain the level of service to the community;
3. The management philosophy of the unit must match that of the NWPD; and
4. The integration must be financially viable.

Following is a list of the units that the NWPD is integrated with, a brief overview of the unit, and the 2021 costs/recoveries.

Integrated Municipal Provincial Auto Crime Team (IMPACT)

IMPACT was established as the Auto Theft Task Force (ATTF) in 1998, and is the result of a cooperative agreement entered into by the Attorney General of British Columbia, Royal Canadian Mounted Police (RCMP), Independent Municipal Police Departments; and the Insurance Corporation of British Columbia (ICBC).

NWPD currently has two members at this unit. The 2021 budget for IMPACT is \$264,500 which includes wages, benefits, and over-time. All of these costs are recoverable.

Integrated Road Safety Unit (IRSU)

IRSU was formed in 2004 and is made up of over 110 traffic enforcement officers from the RCMP and Municipal Police agencies across the Province. Its mandate includes reducing harm on BC roadways, conducting strategic traffic enforcement in high collision areas, providing focused enforcement for seatbelt compliance, aggressive driving and impaired drivers, and commercial vehicle enforcement.

NWPD currently has three members (two Constables, one Staff Sergeant) at this unit. The 2021 budget for IRSU is \$472,900 which includes wages, benefits, and over-time. All of these costs are recoverable.

Integrated Homicide Investigation Team (IHIT)

IHIT is responsible for investigating homicides, high-risk missing persons and suspicious deaths. IHIT is an integrated team with collaboration from the RCMP, Abbotsford, Port Moody, West Vancouver and New Westminster police departments.

NWPD currently has three members assigned to IHIT. The NWPD pays the cost of two members as part of our contractual agreement, totaling \$411,300 for 2021. A third member has been seconded to IHIT in a technical position and all costs, including wages and benefits are recovered, with a budget of \$157,700, and these costs are fully recovered. In addition to the wages of the two members, NWPD is expected to pay \$552,000 in contract fees for 2021.

Combined Forces Special Enforcement Unit (CFSEU)

CFSEU is the province's anti-gang agency. It is an integrated joint forces operation that develops and draws highly-specialized officers from federal, provincial and municipal agencies. This

integrated approach enhances intelligence sharing, coordination and strategic deployment against threats of violence posed by organized crime groups and gangs in our province.

NWPD currently has five members at this unit. The 2021 budget for CFSEU is \$685,300 which includes wages, benefits, over-time, and clothing allowances. All of these costs are recoverable.

E-Comm 9-1-1

E-Comm is the emergency communications centre for southwest British Columbia. Its mandate is to provide 9-1-1 service for Metro Vancouver, the Sunshine Coast Regional District, Whistler, Squamish and the Squamish-Lillooet Regional District (south), to provide dispatch service for 36 police and fire departments, and to own and operate the wide-area radio network used throughout the Lower Mainland by police, fire and ambulance personnel.

The 2021 budget includes a service contract fee of \$1,055,900 for dispatch services.

Lower Mainland District Emergency Response Team (LMD ERT)

LMD ERT is responsible for enhanced response to front line policing by assisting and dealing with tactical and technical situations where extreme danger is present.

NWPD currently has three members at this unit. The 2021 budget includes a service contract fee of \$274,300. In addition to the contract, NWPD pays the costs of the two members assigned to the unit, and LMD ERT reimburses the department for these wage costs.

Real Time Intelligence Centre (RTIC)

In May 2014, law enforcement agencies across the Lower Mainland launched the RTIC, providing a coordinated regional response to serious crimes. The RTIC provides immediate analytical support relating to crimes that pose a substantial risk to public safety, such as armed robberies, high risk missing persons or gang violence.

NWPD has one member at this unit. The 2021 budget includes an annual service contract fee of \$47,000. In addition to the contract, NWPD pays the costs of the member assigned to the unit (\$157,700 for 2021), and RTIC reimburses the department for these wage costs.

Lower Mainland District Police Dog Service (LMD PDS)

In August 2014, the NWPD joined the LMD PDS integrated unit. This unit provides canines that are trained for tracking and searching for suspects, evidence, drugs and explosives.

NWPD has three members in this unit. The 2021 budget includes an annual service contract fee of \$416,000. In addition to the contract, NWPD pays the costs of the three members assigned to the unit (\$434,500 for 2021), and LMD PDS reimburses the department for these wage costs.

BC Hate Crime Team (BCHCT)

The BCHCT was created in 1996 with a mandate to ensure the effective identification, investigation and prosecution of crimes motivated by hate.

NWPD currently has one member at this unit. The 2021 budget for BCHCT is \$137,000 which includes wages, benefits, over-time, and clothing allowances. All of these costs are recoverable.

Unsolved Homicide Unit (UHU)

UHU is an integrated unit comprised of RCMP and municipal police departments who have agreed to coordinate their efforts and resources to improve the efficiency of service to the public in homicide investigations.

NWPD currently has one member at this unit. The 2021 budget for UHU is \$137,100 which includes wages, benefits, over-time, and clothing allowances. All of these costs are recoverable.

Federal Serious and Organized Crime (FSOC)

Federal Serious and Organized Crime (FSOC) is an integrated unit that works closely with international, national and municipal police forces and agencies to ensure the safety and security of Canadians and their institutions, at home and abroad. They support federal and international operations to enforce federal statutes.

NWPD currently has one member at this unit. The 2021 budget for FSOC is \$157,700 which includes wages, benefits, and over-time. All of these costs are recoverable.

Integrated National Security Enforcement Team (INSET)

INSET is an integrated unit focused on national operational priorities involving criminal national security terrorist related threats, other domestic national security threats, foreign based/influenced national security threats and emerging threats of chemical, biological, radiological and nuclear, and cyber-terrorism.

NWPD currently has one member at this unit. The 2021 budget for INSET is \$137,100 which includes wages, benefits, over-time, and clothing allowances. All of these costs are recoverable.

Justice Institute of British Columbia (JIBC)

The Justice Institute of British Columbia – Police Academy is responsible for training all municipal police recruits in British Columbia.

NWPD currently has one member at the JIBC. The 2021 budget is \$164,400 which includes wages, benefits, and over-time for one member. All of these costs are recoverable.

British Columbia Municipal Undercover Program

This unit coordinates a number of covert investigative techniques on behalf of municipal departments.

The NWPD currently has two members assigned to the BCMUP, with a 2021 budget of \$289,700. All of these costs are recovered.

National Weapons Enforcement Support Team (NWEST)

The National Weapons Enforcement Support Team (NWEST) is part of the Canadian Firearms Program. It is an integrated unit consisting of the RCMP and municipal police services; in the Western region that includes BC, Alberta, Saskatchewan and Manitoba. NWEST is designed to combat gun crime, smuggling of firearms and to support law enforcement agencies during firearms investigations. It was established to support front line police agencies in the gathering of evidence in order to assist them in successfully prosecuting persons involved in the illegal movement and criminal use of firearms.

NWPD currently has no members at the JIBC. The 2021 budget is \$164,400 which includes wages, benefits, and over-time for one member. All of these costs are recoverable.

This report has been prepared by:



Chief Constable Dave Jansen

Daisy DYER

From: Canadian Association of Police Governance (CAPG) <communications@capg.ca>
Sent: March-16-21 7:59 AM
To: Daisy DYER
Subject: 2021 Call for Resolutions

Categories: Police Board

[View this email in your browser](#)

The following message is an exclusive CAPG member communication sent solely to the designated CAPG liaison. Kindly distribute this email to all members of your organization.



CAPG CALL FOR RESOLUTIONS

CAPG's 32nd Annual Meeting - Ottawa, ON (Virtual)

DATE TBA

BEFORE YOU SUBMIT YOUR RESOLUTION PLEASE ENSURE THAT IT IS A MATTER WITHIN THE SPHERE OF POLICE GOVERNANCE. IF YOU ARE NOT SURE YOU CAN CONTACT CAPG TO VERIFY.

An important part of each Annual Meeting of the Canadian Association of Police Governance (CAPG) is the consideration of Resolutions brought forward by our members.

Members are invited to submit Resolutions in writing to the CAPG office any time before June 30, 2021.

Please review the attached Resolutions Guidelines and Tips on Presenting Resolutions that will assist you in preparing Resolutions for submission.

Following review by the Resolutions Committee and the CAPG Board, resolutions approved will be sent to all members well in advance of the Annual General Meeting.

Voting on the Resolutions will take place at CAPG's 32nd Annual General Meeting. This meeting will take

place virtually. We are currently deciding if there will be an in-person option as well.

If you have any questions on the guidelines or would like background on a certain issue, please get in touch with Jennifer Malloy, Executive Director, at jmalloy@capg.ca

THIS IS YOUR CHANCE TO ENSURE YOUR VOICE IS HEARD!

Email your Resolutions by June 30, 2021 to: jmalloy@capg.ca

2021 Resolution Guidelines



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CAPG CALL FOR RESOLUTIONS

CAPG's 32nd Annual Meeting - Ottawa, ON (Virtual)

DATE TBA

BEFORE YOU SUBMIT YOUR RESOLUTION PLEASE ENSURE THAT IT IS A MATTER WITHIN THE SPHERE OF POLICE GOVERNANCE. IF YOU ARE NOT SURE YOU CAN CONTACT CAPG TO VERIFY.

An important part of each Annual Meeting of the Canadian Association of Police Governance (CAPG) is the consideration of Resolutions brought forward by our members.

Members are invited to submit Resolutions in writing to the CAPG office any time before June 30, 2021.

Please review the attached Resolutions Guidelines and Tips on Presenting Resolutions that will assist you in preparing Resolutions for submission.

Following review by the Resolutions Committee and the CAPG Board, resolutions approved will be sent to all members well in advance of the Annual General Meeting.

Voting on the Resolutions will take place at CAPG's 32nd Annual General Meeting. This meeting will take place virtually. We are currently deciding if there will be an in-person option as well.

If you have any questions on the guidelines or would like background on a certain issue, please get in touch with Jennifer Malloy, Executive Director, at jmalloy@capg.ca

THIS IS YOUR CHANCE TO ENSURE YOUR VOICE IS HEARD!
Email your Resolutions by June 30, 2021 to: jmalloy@capg.ca

CAPG Resolutions

1. RESOLUTIONS COMMITTEE

- a) The Resolutions Committee will consist of a Chair who shall be a member of the CAPG Board of Directors plus three additional CAPG members, ideally one each from Eastern, Western and Central Canada so that there is a balanced geographic representation.
- b) Every year, the Executive Director of CAPG will send out a call asking members to consider the development and sponsorship of resolutions for consideration at the Annual General Meeting (AGM).
- c) The deadline for submitting resolutions to the CAPG Resolutions Committee will be **June 30, 2021. Detailed information will be announced soon with respect to the date of the AGM.**
- d) The Executive Director will ensure that all resolutions are in the proper form and content and that the wording and grammar are correct. The resolutions will then be sent to the Resolutions Committee for their review. A teleconference call meeting will be set up to discuss and review the resolutions in light of the guidelines to determine their eligibility in moving forward.
- e) The Resolutions Committee will ask the following questions when considering whether or not to endorse a proposed resolution:
 - Is the matter within the sphere of interest of CAPG (that being police governance and public safety on a national perspective)?
 - Is the proposed resolution well supported?
 - Is the action to be taken clear?
 - Has the matter been considered in a previous resolution and if so is there sufficient reason to put it forward to the membership?
- f) In the event that the Resolutions Committee disagrees with a legitimate proposed resolution, the Resolutions Committee may choose not to endorse a proposed resolution for one of the following reasons:
 - The proposed resolution is not adequately supported;
 - The proposed resolution is contrary to a current policy, practice or position of the CAPG and/or its Board of Directors;
 - The proposed resolution is considered immoral or imprudent.
- g) The Resolutions Committee shall inform the board/commission which proposed a resolution as to its decision and actions of Committee regarding that proposal, prior to the AGM.

2. SUBMISSION REQUIREMENTS

- a) Resolutions submitted to the CAPG for consideration shall be submitted as follows:
- Sent in electronic format in a word document in order to facilitate ease of circulation and amendments
 - Does not contain more than four preamble “(WHEREAS”) clauses
 - Is accompanied by background documentation explaining the nature of the issue or concern being addressed
 - Clearly identifies the action
 - A copy of all resolutions must be received by the deadline date of **JUNE 30, 2020**.
- b) The Resolutions Committee will assist the submitting board/commission in ensuring that the proposed resolution is clear, concise, brief, appropriately supported and presented in context.

3. RESOLUTIONS TO BOARD OF DIRECTORS

The Chair of the Resolutions Committee returns the draft resolutions to the Executive Director by the **1st week of August** for distribution to the CAPG Board of Directors at their next teleconference board meeting. The Board either approves the draft submission to be presented to the membership at the AGM or requests that the resolution is withdrawn or amended to meet the appropriate guidelines.

4. RESOLUTIONS TO MEMBERS

The CAPG Board of directors will approve the resolutions to be distributed to the members by **September 15, 2021**. Upon the resolutions being approved at the CAPG board of directors meeting the approved resolutions are included in the electronic package of information and documents sent to CAPG members prior to the Annual General Meeting.

5. EMERGENCY RESOLUTIONS

- a) Unless deemed an emergency resolution as outlined below in (b), resolutions submitted after the **JUNE 30, 2021** deadline will be considered late and will not be accepted by the Resolutions Committee. _____
- b) Emergency resolutions are defined as any resolution that clearly speaks to an emergency of immediate nature that occurred between the time of the original resolution deadline and the commencement of the resolutions session. The Resolutions Committee will have the discretion to determine if the resolution as submitted will go forward to the voting delegates for consideration. If the Committee agrees that the resolution should go forward, the Committee shall ask the voting delegates, by motion, to vote on whether the emergency resolution should be debated on the floor.
- c) To debate an emergency resolution will require support from at least two-thirds of the voting delegates present
- d) A member of CAPG, the Board of Directors, the Executive Committee or the Resolutions Committee may submit emergency Resolutions.

6. AGM RULES OF PROCEDURE REGARDING RESOLUTIONS

- a) Except where otherwise provided, the generally accepted rules applicable to the conduct of meetings shall prevail.
- b) The Chair of the Resolutions Committee, in presenting a resolution, may introduce the matter by reading the number and title, and if deemed desirable, may provide a brief explanation as to the intent or purpose of a resolution or an amendment submitted by the Resolutions Committee.
- c) After the Chair has introduced a resolution and presented the recommendation of the Resolutions Committee, a representative from the sponsor submitting the resolution shall be given the first opportunity to speak.
- d) Delegates participating in discussion on a resolution shall announce their name and which board or commission they represent each time they rise to speak – delegate shall confine their remarks to a **maximum of three (3) minutes**.
- e) No delegate shall be permitted to speak more than once on any one resolution or amendment, except in the case of a mover of an amendment who shall have the additional opportunity to conclude debate on the amendment.
- f) All motions submitted from the floor of the meeting shall be seconded before being discussed.
- g) When a motion is made to refer, the mover shall introduce the motion by these words: “I move to refer the matter...because...”
- h) The Chair shall then allow one speaker, preferably a representative from the Board or Commission submitting the resolution, to address the motion of referral.
- i) Appeals for ruling shall be made to the Chair of the Resolutions Committee.
- j) The Chair of the Resolutions Committee shall have the right to conclude the debate on each resolution, amendment, or motion of referral.
- k) Only regular members of the Association who have registered for the General Meeting will be permitted to vote on questions.
- l) Delegates will vote on the resolution, not on the recommendation of the Resolutions Committee.
- m) Voting shall be made by a show of hands or an alternative method of identification if provided. A standing vote may be requested. The ruling of the Chair of the Resolutions Committee as to whether a vote was won or lost shall be final. In the case of a tie vote, a standing vote shall be taken. In the further case of a tie, the motions shall be deemed lost.



New Westminster Police Department

REPORT

To: Mayor Coté and Members of the New Westminster Police Board **Date:** March 23, 2021

From: Inspector Trevor Dudar

Subject: Street Checks Policy (Police Stops) OB235 – Audit Report

RECOMMENDATION

That the New Westminster Police Board accept this report for information.

BACKGROUND

The Government of British Columbia completed a public engagement process in April 2018, and released a document entitled “Promoting Unbiased Policing in B.C. Public Engagement Process.” This process was taken to garner a deeper understanding regarding the public’s views on equitable or unbiased policing. This was the impetus for the implementation of new policing standards with respect to unbiased policing in British Columbia (See Appendix A). There has been intense interest in the police practice of street checks in British Columbia and across Canada, mostly due to an over-representation of marginalized members of society.

In October 2019, the Government of British Columbia (BC) issued the new British Columbia Provincial Policing Standards (BCPPS) 6.2.1 *Police Stops* (“Standard”) which took effect on January 15, 2020.

On January 21, 2020, the New Westminster Police Board approved this new policy entitled Street Checks (Police Stops) OB235 to provide direction to the NWPB members to ensure compliance with the new British Columbia Provincial Policing Standard (BCPPS) 6.2.1 *Police Stops* standard. Also, in early 2020, all NWPB members received in-house training for the new BCPPS for *Police stops* and the newly developed NWPB policy. Later in 2020, all NWPB members also completed an on-line course through the Canadian Police Knowledge Network (CPKN).

STREET CHECK POLICY OVERVIEW

A Street Check is any voluntary interaction between a police officer and a person that is more than a casual conversation and which impedes the person's movement. A Street Check may include a request for identifying information depending on the circumstances. The decision to conduct a Street Check shall not be based on identity factors and shall not be based solely on that person sharing an identity factor with a person being sought by the police. Random or arbitrary Street Checks shall not be conducted. In a Street Check, the person was not found committing an offense, but the police observe a suspicious behavior or concern about the person's safety.

Members are not permitted to request or demand, collect or record a person's identifying information without a justifiable reason, such as lawful detention or arrest, an investigation of an offence and an imminent public safety threat.

Members may request that a person voluntarily provide identifying information provided that it serves a specific public safety purpose or objective, such as assisting in locating a missing person, an objectively reasonable concern for a person's immediate safety and assisting a person in distress to refer them to health or other support services.

The Police can conduct Street Checks when they are making enquiries into reasonable and legitimate public safety purposes such as suspicious activity, crime prevention or intelligence gathering. Police choosing to conduct a Street Check may do so provided it is lawful and complies with policy.

STREET CHECK DOCUMENTATION

When a member conducts a Street Check, for which identifying information was requested, the member shall document it in a PRIME Street Check Report. A Street Check report will not be used to document any incident for which a General Occurrence (GO) report would normally be submitted.

ANNUAL AUDIT

The BCPPS 6.2.1 Police Stops standard requires police departments to conduct an annual audit to determine if Street Check interactions and the documenting of them by police officers are in compliance with the policy.

This annual audit will report on:

- 1) Yearly totals of Street Check files for the years 2017 to 2020
- 2) Ethnicity of persons that were the subject of a Street Check for the years 2019 and 2020
- 3) Analysis of any Street Check files

STATISTICS

- 1) Yearly totals of Street Check files 2017-2020

	2017	2018	2019	2020
Street Check Files	675	689	381	2

- 2) Ethnicities of persons checked 2019-2020

<u># Individuals Checked</u>	2019	% of total	2020	% of total
ASIAN	37	5.1%	0	0.0%
BLACK	40	5.5%	0	0.0%
CAUCASIAN	459	63.7%	3	100.0%
HISPANIC	20	2.8%	0	0.0%
INDIGENOUS	58	8.0%	0	0.0%
MIDDLE EASTERN	45	6.2%	0	0.0%
OTHER	2	0.3%	0	0.0%
SOUTH ASIAN	55	7.6%	0	0.0%
UNKNOWN/NO ENTRY	5	0.7%	0	0.0%
TOTAL	721	100.0%	3	100.0%

ANALYSIS OF STREET CHECKS

As part of the audit, an analysis was performed of the 2 Street Checks that were conducted by the New Westminster Police Department in 2020 to ensure that they were in compliance with policy. The 2 Street Checks involved 3 separate people. The analysis determined that both Street Check files were compliant with policy as they were conducted for public safety purposes, more specifically, in the category of “activity of known chronic offenders or around known problem areas”.

CONCLUSION

This report is provided to the New Westminster Police Board for information purposes for compliance under the new British Columbia Provincial Policing Standards (BCPPS) 6.2.1 *Police Stops* (“Standard”). As shown in the statistics, the New Westminster Police Department still conducts Street Checks as part of their duties. The New Westminster Police Department’s policy ensures that Street Checks will be performed and documented in an unbiased and lawful manner.

This report has been prepared by:

Inspector Trevor Dudar
Patrol Division

Daisy DYER

From: Canadian Association of Police Governance (CAPG) <communications@capg.ca>
Sent: April-08-21 10:00 AM
To: Daisy DYER
Subject: 💡 A Unique Sponsorship Opportunity for our Members

[View this email in your browser](#)

The following message is an exclusive CAPG membership communication sent solely to the designated CAPG liaison. Please distribute this email to all members of your organization.



SPONSORSHIP OPPORTUNITY

2021 GOVERNANCE SUMMITS

Dear New Westminster Police Board,

We keep our event registration fees as low as we can to ensure that all of our members, no matter the size of their budgets, have easy access to the information and insights they need to be effective in their governance role. We are able to do this in part because of sponsorship contributions from our members.

There are a number of new and exciting ways for members to contribute this year.

Included with any sponsorship is complimentary registration for up to 10 members of your organization.

We hope you will take the time to consider one of the following unique visibility opportunities.

SPONSORSHIP STREAMS

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2 available, choose between April or June

- \$10,000

Inclusions:

- your logo + hyperlink + blurb in pre-event email and Summit web page
- verbal recognition of sponsor during opening and closing remarks
- 3-minute video looped before and after sessions
- logo or banner on login screen
- dedicated social media shoutout during event
- 10 complimentary registrations

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- Your board's logo in rotation on the main event page and related Summit emails to subscribers
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Sponsor a Session - \$2,500

2 available, choose between April or June

- Display your organization's name and logo with hyperlink alongside your chosen session in the agenda, the Summit webpage and throughout the event platform.
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Lobby Video - \$1,500

2 available, choose between April or June

- Play a message or promotional video on the lobby splash page (3-4 minutes with audio)

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OUR POLICE GOVERNANCE SUMMITS: *Two one-day comprehensive workshop-style events designed to allow attendees to engage, network and discuss challenges related to policing and police governance.*

April 27th

Governance 101: A Refresher for Police Boards and Commissions

June 30th

Policy Development in Police Governance

Please contact communications@capg.ca to register as a sponsor!



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