

APPLICANTS POSSESSING ANY OF THE **PREFERRED QUALIFICATIONS** NOTED BELOW, IN ADDITION TO ALL OF THE REQUIRED MINIMUM QUALIFICATIONS, WILL BE GIVEN PREFERENCE IN THE SELECTION PROCESS.

WORK HISTORY	We are looking for employees who are the top performers in their present work role, whose work history is stable, dependable and discipline free. Experience interacting with the public in both positive and negative situations is an advantage.
VOLUNTEER EXPERIENCE	Demonstrated commitment to the community through preferred volunteer experience. Police Reserves/Auxiliary, Victim Assistance, Crime Watch, Blockwatch, and Community Police Office Volunteer, or any service club participation would be an asset.
EDUCATION	Post-secondary education beyond the minimum, particularly, completion of a university degree is a definite asset. Preferred areas of study include Criminology, Psychology, Sociology, Business, Recreation and Service/Hospitality.
SECOND LANGUAGE	Individuals from a wide variety of cultural backgrounds who live, work and play in New Westminster. Fluency in a language other than English is a definite asset.
FIRST AID	Industrial First Aid or Level 3 First Aid. These intensive first aid training programs expose the candidate to a greater variety of first aid scenarios.
COMMUNICATION SKILLS	Excellent verbal and written communication skills.
SENSITIVITY	Ability to demonstrate sensitivity to people of diverse cultures, lifestyles and ethnicity.
INTERPERSONAL SKILLS	Our department places great emphasis on the Constable's ability to positively interact with all members of our community. In previous work, volunteer and social settings, candidates must have consistently demonstrated the traits of tact, diplomacy, and common sense.