

APPLICANTS POSSESSING ANY OF THE **PREFERRED QUALIFICATIONS** NOTED BELOW, IN ADDITION TO ALL OF THE REQUIRED MINIMUM QUALIFICATIONS, WILL BE GIVEN PREFERENCE IN THE SELECTION PROCESS.

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| WORK HISTORY | We are looking for employees who are the top performers in their present work role, whose work history is stable, dependable and discipline free. Experience interacting with the public in both positive and negative situations is an advantage. |
| VOLUNTEER EXPERIENCE | Demonstrated commitment to the community through preferred volunteer experience. Police Reserves/Auxiliary, Victim Assistance, Crime Watch, Blockwatch, and Community Police Office Volunteer, or any service club participation would be an asset. |
| EDUCATION | A degree, diploma, or other certification in any field of study. Preferred areas of study include: Criminology, Psychology, Sociology, Business, Recreation, and Service/Hospitality |
| SECOND LANGUAGE | Individuals from a wide variety of cultural backgrounds who live, work and play in New Westminster. Fluency in a language other than English is a definite asset. |
| FIRST AID | Industrial First Aid or Level 3 First Aid. These intensive first aid training programs expose the candidate to a greater variety of first aid scenarios. |
| COMMUNICATION SKILLS | Excellent verbal and written communication skills. |
| SENSITIVITY | Ability to demonstrate sensitivity to people of diverse cultures, lifestyles and ethnicity. |
| INTERPERSONAL SKILLS | Our department places great emphasis on the Constable's ability to positively interact with all members of our community. In previous work, volunteer and social settings, candidates must have consistently demonstrated the traits of tact, diplomacy, and common sense. |