



NEW WESTMINSTER MUNICIPAL POLICE BOARD

January 21, 2020 at 1130

New Westminster Police Executive Boardroom

MINUTES of Regular Meeting

PRESENT:	Mayor Jonathan Coté Ms. Christine Dacre Mr. Sasha Ramnarine Ms. Natalia Bryant Ms. Carla Hotel	Chair
STAFF:	Acting Chief Constable D. Jansen Acting Deputy Chief P. Hyland Inspector T. Matsumoto Inspector T. Dudar Acting Inspector D. McDaniel Acting Inspector R. Boyd Mr. M. Wilson Ms. D. Dyer	Board Secretary
GUESTS:	Staff Sergeant S. Jette Staff Sergeant N. Collins	NWPOA NWPOA

1. ADOPTION OF AGENDA

MOVED AND SECONDED (Ramnarine/Bryant)

THAT: The New Westminster Police Board approve the January 21, 2020 Regular Agenda

CARRIED

2. CONSENT AGENDA (Dacre/ Ramnarine)

2.1 Approval of Minutes from November 19, 2019

2.2 Police Board Member Reports

2.3 Statistics: November and December 2019

2.4 Quarterly Newsletter

2.5 Policy:

- OD70 – Investigative Detention
- OB235 – Street Checks and Police Stops

2.6 Correspondence

- BCAPB Sponsorship Request Correspondence
- BCAPB Conference and AGM Reminder

MOVED AND SECONDED (Ramnarine/Bryant)

THAT: Item 2.6 be removed from the Consent Agenda; and

THAT: The remaining Consent Agenda items be approved.

CARRIED

ITEMS REMOVED FROM THE CONSENT AGENDA

2.6 Correspondence

Ms. Hotel suggested that Ms. Bryant and Mr. Ramnarine be appointed to the BCAPB Executive Board as the New Westminster Police Board term for both Ms. Hotel and Ms. Dacre conclude in 2020.

Ms. Bryant and Mr. Ramnarine agreed to talk between themselves to confirm which will be the Authorized Representative and which will be the Alternate Representative and will direct Ms. Dyer so that she may advise the BCAPB.

3. ONGOING BUSINESS/ DISCUSSION

3.1 2020 Police Board Dates

Discussion ensued.

The Board asked Ms. Dyer to e-mail them with a list of alternative dates for the Board meetings in September and November. It was agreed that the April meeting will remain scheduled for the current date.

4. NEW BUSINESS

4.1. CAPG Call for Resolutions

Received for information.

ADJOURNMENT of Regular Meeting

Chair Jonathan Coté adjourned the meeting at 1145 hrs.

Next meeting: February 18, 2020 at 1000 AM
New Westminster Police Executive Boardroom
555 Columbia St., New Westminster BC



MAYOR JONATHAN COTE
CHAIR



D. DYER
RECORDING SECRETARY



NEW WESTMINSTER MUNICIPAL POLICE BOARD

February 18, 2020 at 1100
New Westminster Police Executive Boardroom

MINUTES of Regular Meeting

PRESENT:	Mayor Jonathan Coté Ms. Christine Dacre Mr. Sasha Ramnarine Ms. Natalia Bryant Ms. Carla Hotel	Chair
STAFF:	Acting Chief Constable D. Jansen Acting Deputy Chief P. Hyland Inspector T. Matsumoto Inspector T. Dudar Acting Inspector D. McDaniel Acting Inspector R. Boyd Mr. M. Wilson Ms. D. Dyer	Board Secretary
GUESTS:	Staff Sergeant N. Collins Member of Public	NWPOA

1. ADOPTION OF AGENDA

MOVED AND SECONDED (Ramnarine/Bryant)

THAT: The New Westminster Police Board approve the February 18, 2020 Regular Agenda

CARRIED

2. CONSENT AGENDA (Bryant/ Ramnarine)

2.1 Approval of Minutes from January 21, 2020

2.2 Police Board Member Reports

2.3 Statistics: January 2020

2.4 Policy

- **OD80 – Arrest and Release**
- **OB220 – Sexual Offence Investigations**
- **OH20 – Use of Force**
- **AG40 – Security Clearances**

2.5 Correspondence

- **Confirmed 2020 Police Board Meeting Dates**
- **Simulator Opening**

MOVED AND SECONDED (Dacre/Bryant)

THAT: Item 2.4 be removed from the Consent Agenda; and

THAT: The remaining Consent Agenda items be approved.

CARRIED

ITEMS REMOVED FROM THE CONSENT AGENDA

2.4 Policy

Ms. Dacre asked that updated policies be submitted with ‘track changes’ so that the amendments to policies are comprehensible.

Ms. Hotel enquired into ‘OB220 – Sexual Offence Investigations’. Specifically, third party reporting and the Sexual Assault Review Committee. Acting Chief Constable Jansen provided a detailed explanation.

Discussion ensued.

Ms. Hotel suggested that New Westminster Police Department Policies be made available to the public via the external website. Acting Chief Constable Jansen explained that there are some policies that cannot be made public, however, direction will be given to review which can be will be made attainable to the public.

3. ONGOING BUSINESS/ DISCUSSION

3.1 Governance: Tri Annual Financial Report

Mr. Wilson presented the Tri Annual Financial Report. The Police Department has a surplus of approximately \$395,000 for the year ended December 31, 2019.

Received for information.

ADJOURNMENT of Regular Meeting

Chair Jonathan Coté adjourned the meeting at 1115 hrs.

Next meeting: April 21, 2020 at 1000 AM
New Westminster Police Executive Boardroom
555 Columbia St., New Westminster BC



MAYOR JONATHAN COTE
CHAIR

ORIGINAL SIGNED

D. DYER
RECORDING SECRETARY



NEW WESTMINSTER MUNICIPAL POLICE BOARD

May 19, 2020 at 0930

New Westminster Police Executive Boardroom

MINUTES of Regular Meeting

PRESENT:	Mayor Jonathan Coté	Chair
	Ms. Christine Dacre	
	Mr. Sasha Ramnarine	
	Ms. Natalia Bryant	
STAFF:	Acting Chief Constable D. Jansen	
	Acting Deputy Chief P. Hyland	
	Inspector T. Matsumoto	
	Inspector T. Dudar	
	Acting Inspector D. McDaniel	
	Acting Inspector R. Boyd	
	Mr. M. Wilson	
	Ms. D. Dyer	Board Secretary
GUESTS	Ms. H. Finnigan	

1. ADOPTION OF AGENDA

MOVED AND SECONDED (Ramnarine/Bryant)

THAT: The New Westminster Police Board approve the May 19, 2020 Regular Agenda

CARRIED

1.2 Delegations

None.

1.3 Presentation of Next Door

Ms. Finnigan presented the Next Door platform to the Board.

Mayor Cote raised some concerns regarding privacy and asked Ms. Finnigan for further clarity. Ms. Finnigan assured the Board that the privacy concerns are similar to those that exist around current platforms, such as Instagram and Facebook. Ms. Finnigan

further elucidated that no personal information that is shared on the platform is given to the Police.

There was further dialogue concerning Crime Mapping. Ms. Finnigan stated that the NWPB App would become obsolete and that Crime Mapping would be available through the New Westminster Police Website.

Discussion ensued.

Received for information.

2. CONSENT AGENDA (Bryant/ Ramnarine)

2.1 Police Board Member Reports

2.2 Statistics

2.3 Policy

- **AB145** – COVID-19 Remote Work
- **AF160** – Public Information Disclosure
- **AB95** – Disability Management

2.4 Correspondence

- Transition of Police Governance Unit Director Role
- New BCAPB President
- Naloxone Supplies
- Minister Approves Establishment of a Surrey Police Board
- Re-Appointment of Natalia Bryant
- Deferral of E-Comm Annual General Meeting
- Diversity and Inclusion Report to Council
- Extension of Jack McGee's Position
- CAPG AGM and Call for Resolutions
- CAPG Emil Kolb Award Nominations
- Christine Dacre Board Appointment Expiry

MOVED AND SECONDED (Bryant/Dacre)

THAT: The Consent Agenda items be approved.

CARRIED

3. ONGOING BUSINESS/ DISCUSSION

3.1 Governance: Tri Annual Financial Report

Mr. Wilson presented the Tri Annual Financial Report.

As of April 30, 2020 the Police Department is under-budget by \$257,500.

Salaries and benefits are under- budget by \$107,400 mainly as a result of unfilled civilian positions. Seconded positions are over-budget by \$60,800 which is fully recoverable.

Additional revenues received for the period include provincial grants of \$16,300 for Naloxone, \$35,000 for recovery of costs in a police file, and \$6,400 screening equipment.

Received for information.

4. NEW BUSINESS

4.1 CAPG Call for Nominations to Board of Directors Term 2020 – 2022

Mayor Cote directed that this be discussed amongst the Board members and be included on the agenda in June.

4.2 Appointment of NWPB Member to NWVAA (Verbal)

There is currently a vacancy on the NWVAA Board since the expiry of Ms. Hotel's Police Board appointment. Mayor Cote requested that Mr. Ramnarine and Ms. Bryant reach an agreement between them as to who will represent the Police Board on the NWVAA Board. This matter is to be finalised at the Police Board meeting on June 30, 2020.

4.3 Funding from MPSSG (Verbal)

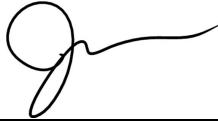
Inspector Matsumoto reported that following a meeting with the Minister of Public Safety and Solicitor General on 29 January, 2020, a one-time grant of \$90,000 has been provided for the funding of a Sex Assault Councillor position. It was proposed that this program be put in place for two years in order to examine the delivery of sex assault investigations and services to the community. The City of New Westminster has paid for the primary year with the Ministry agreeing to pay for the subsequent year.

Mayor Cote requested that a memo on this matter be included on the next Police Board agenda on 30 June, 2020.

ADJOURNMENT of Regular Meeting

Chair Jonathan Coté adjourned the meeting at 1000 hrs.

Next meeting: June 30, 2020 at 0930 AM
New Westminster Police Executive Boardroom
555 Columbia St., New Westminster BC



MAYOR JONATHAN COTE
CHAIR

ORIGINAL SIGNED

D. DYER
RECORDING SECRETARY



NEW WESTMINSTER MUNICIPAL POLICE BOARD

June 30, 2020 at 0930

New Westminster Police Executive Boardroom

MINUTES of Regular Meeting

PRESENT:	Mayor Jonathan Coté Mr. Karim Hachlaf Mr. Sasha Ramnarine Ms. Natalia Bryant	Chair
STAFF:	Acting Chief Constable D. Jansen Acting Deputy Chief P. Hyland Inspector T. Matsumoto Acting Inspector E. Ward Mr. M. Wilson Ms. D. Dyer	Board Secretary
GUESTS	Ms. H. Finnigan	
REGRETS	Ms. Christine Dacre Inspector T. Dudar Acting Inspector D. McDaniel	

Mayor Cote introduced and welcomed new Board Member, Karim Hachlaf, to the New Westminster Police Board.

Mayor Cote congratulated Chief Constable Jansen on his appointment to Chief Constable of the New Westminster Police Department.

1. **ADOPTION OF AGENDA**

MOVED AND SECONDED (Hachlaf/ Ramnarine)

THAT: The New Westminster Police Board approve the June 30, 2020 Regular Agenda

CARRIED

1.2 **Delegations**

None.

2. CONSENT AGENDA

2.1 Approval of Open Minutes: 19 May 2020

2.2 Police Board Member Reports

2.3 Statistics

2.4 Policy

- Vulnerable Person and At Risk Guidelines
- OD110: Homicide Investigations
- AC30: Funeral and Flag Protocols
- AB170: Absence from Duty – Illness

2.5 Correspondence

- Appointment of Karim Hachlaf to the Police Board
- FSGV Correspondence
- Junior Officer Detective Briefcase Correspondence
- Man Charged in Sexual Assault Investigation
- Lower Mainland District Integrated Team Annual Report
- Public Correspondence

MOVED AND SECONDED (Ramnarine/Bryant)

THAT: Item 2.4 be removed from the Consent Agenda; and

THAT: The remaining Consent Agenda items be approved.

CARRIED

ITEMS REMOVED FROM THE CONSENT AGENDA

2.4 Policy: Vulnerable Person and At Risk Guidelines

Mayor Cote removed the 'Vulnerable Person and At Risk Guidelines' from the Consent Agenda. For the benefit of the community, Mayor Cote asked Chief Constable Jansen to provide the description and intent of these guidelines. Chief Constable Jansen explained that the New Westminster Police interact with vulnerable and at risk people in the community, however, there are no guidelines or policy in place for members to follow. Acting Inspector McDaniel worked with organisations and groups in the community in preparing these guidelines.

The New Westminster Police will not lead these matters, but will work in support of the City.

Ms. Bryant enquired into the time line in which these guidelines will be implemented and if formal training or a review process will be introduced. Chief Constable Jansen confirmed that the guidelines will be implemented once the Police Board approves them and that there will be an annual review process by Staff.

MOVED AND SECONDED (Ramnarine/Hachlaf)

THAT: 'Vulnerable Person and At Risk Guidelines', 'OD110: Homicide Investigations', 'AC30: Funeral and Flag Protocols', 'AB170: Absence from Duty – Illness' be approved.

CARRIED

3. ONGOING BUSINESS/ DISCUSSION

3.1 NWVAA Board Representative

Discussion ensued.

Mr. Ramnarine will represent the Police Board on the NWVAA Board until the fall of 2020. Upon this time, it will be revisited.

MOVED AND SECONDED (Hachlaf/ Bryant)

THAT: Mr. Sasha Ramnarine will be appointed to the NWVAA Board to represent of the Police Board until the fall of 2020.

CARRIED

3.2 CAPG Call for Nominations to the Board of Directors Term 2020 - 2022

Chief Constable Jansen explained that the Canadian Association of Police Governance (CAPG) have invited nominations to the Board of Directors for the term 2020 – 2022.

Received for information.

3.3 BCAPB Authorised and Alternate Representative

Ms. Bryant and Mr. Ramnarine volunteered as the BCAPB Authorised and Alternate Representatives respectively.

Received for information.

4. NEW BUSINESS

4.1 Public Concerns and Questions Regarding NWPD Practices and Policies

Chief Constable Jansen and Inspector Matsumoto presented the report entitled Public Concerns and Questions Regarding NWPD Practices and Policies. The purpose of this report is to provide information for the Police Board and the public regarding the New Westminster Police Department's (NWPD) policies and practices related to a number of critical topics identified by the public through social media posts and emails. These topics included Use of Force, Training and Body Worn Cameras.

There will be a number of new policing standards from the province related to specific items in support of equitable and unbiased policing and training to enhance service delivery to vulnerable communities. Police have received a draft copy of these proposals but have yet to be finalized by Police Services. The NWPD will fully adopt the new standards which will cover areas such as:

1. Policy and procedures regarding arrest, detention and searches of individuals;
2. Policy and procedures regarding the detention, interaction and investigation of persons in vulnerable circumstances;
3. Requirement to seek input from vulnerable and affected groups when developing these policies;
4. Require audit and reporting procedures regarding areas such as sexual assault investigations, use of force and street checks;
5. Annual reporting on community engagement and diversity; and
6. Provide mandatory training for police and police boards related to unbiased policing standards, Indigenous communities and trauma informed practice.

In addition to these anticipated standards, it is recommended that the NWPD also adopt the following initiatives:

1. Use of force reporting: Provide disaggregated data on all use of force reports to the Police Board annually;
2. Mental health related calls for service (CFS) analysis: Create a new PRIME template to capture related CFS, this will provide improved data on the scope and impact of this event type.

Discussion ensued.

MOVED AND SECONDED (Bryant/ Hachlaf)

THAT: The board approve the anticipated standards, and

THAT: The Board approve the adoption of the use of force reporting and mental health related calls for service analysis.

CARRIED

4.2 Motion for Consideration

Mayor Cote presented the Motion for Consideration.

Discussion ensued.

MOVED AND SECONDED (Bryant/ Ramnarine)

THAT: The New Westminster Police Board:

1. Supports deprioritizing the New Westminster Police Department's resources away from the enforcement of laws that criminalize the survival of society's most vulnerable people that would be better served by a public health or community care framework.
2. Will engage with the Provincial Government to work with the city to develop a new model to address crisis health management with the goal of creating a pilot community-based crisis management program that:
 - a. Is informed by destigmatized, de-colonial and anti-racist practice;
 - b. Is rooted in non-violent crisis intervention and de-escalation;
 - c. Is rooted in compassion and mutual understanding;
 - d. Is informed by best practices and lived experience;
 - e. Provides participants a better understanding of issues around mental health, addictions and trauma;
 - f. Provides participants tools to help someone experiencing a mental health or substance use emergency;
 - h. Considers place-making opportunities to counter the perception and incidence of street disorder and chronic street nuisance; and
 - i. Reduces call volumes for police response, while redirecting more appropriate resources as applicable;
3. Supports the review of the use, deployment and training related to police equipment/weapons and that this work be done in collaboration with the Provincial Government's call to amend the Police Act.
4. Develop and adopt a Diversity and Inclusion Framework to guide the direction of Community policing and include the following goals:

- Have a workforce this is broadly reflective of the community;
 - Identify and address barriers to diversity within organizational systems;
 - Attract and retain a talented workforce skilled at working in an inclusive and respectful manner with one another and with the community;
 - Create processes, policies, plans, practices, programs and services that meet the diverse needs of those they serve;
 - Establish a senior leadership action group to oversee equity, diversity and human rights initiatives;
5. Will request the development and implementation of a culturally-safe engagement plan to include and consider the personal experiences and voices of residents or groups who have or represent those who have experienced discrimination in helping to shape any proposed police reforms. This work will be done in collaboration with New Westminster City Council.
 6. Will engage with members of the New Westminster Police Department with the goal to develop understanding, input and support for new directions for NWPB.
 7. Will request a comprehensive report on police reforms to be presented to the New Westminster Police Board and New Westminster City Council by the end of 2020. The report will include a comprehensive scan of police reforms being conducted across North America and best practices in crisis health management at the local level.
 8. Will request to work with and in collaboration with New Westminster City Council on the above stated work.
 9. Requests that this work be integrated into the upcoming New Westminster Police Department Strategic Plan.

CARRIED

ADJOURNMENT of Regular Meeting

Chair Jonathan Coté adjourned the meeting at 1105 hrs.

Next meeting: July 21, 2020 at 0930 AM
New Westminster Police Executive Boardroom
555 Columbia St., New Westminster BC



MAYOR JONATHAN COTE
CHAIR

ORIGINAL SIGNED

D. DYER
RECORDING SECRETARY



NEW WESTMINSTER MUNICIPAL POLICE BOARD

July 21, 2020 at 0930

New Westminster Police Executive Boardroom

MINUTES of Regular Meeting

PRESENT:	Mayor Jonathan Coté Mr. Karim Hachlaf Mr. Sasha Ramnarine Ms. Natalia Bryant Ms. Christine Dacre	Chair
STAFF:	Chief Constable D. Jansen Inspector T. Dudar Inspector T. Matsumoto Acting Inspector A. Perry Mr. M. Wilson Ms. D. Dyer	Board Secretary
REGRETS	Acting Deputy Chief P. Hyland Acting Inspector D. McDaniel	

1. ADOPTION OF AGENDA

MOVED AND SECONDED (Hachlaf/ Dacre)

THAT: The New Westminster Police Board approve the July 21, 2020 Regular Agenda

CARRIED

1.2 Delegations

None.

2. CONSENT AGENDA

2.1 Approval of Open Minutes: 30 June, 2020

2.2 Police Board Member Reports

2.3 Statistics: June 2020

2.4 Proposed Delegation Policy

2.5 Correspondence

- Public Correspondence
- E-Comm Annual Report
- BCAPB Committee to Address Police reform

MOVED AND SECONDED (Dacre/Bryant)

THAT: Item 2.3 and 2.4 be removed from the Consent Agenda; and

THAT: The remaining Consent Agenda items be approved.

CARRIED

ITEMS REMOVED FROM THE CONSENT AGENDA

2.3 Statistics

Ms. Dacre queried the Persons Offences and Assault statistics. Specifically, if the increase in these offences is consistent with other jurisdictions.

Chief Constable Jansen explained that he has not spoken to his colleagues at other police agencies concerning the statistics specifically, but reported that, anecdotally, in Vancouver there has been an uptick in hate crimes. Locally, we have seen an increase in most of our offences. Chief Constable Jansen will work with the Crime Analyst to bring an analysis of our neighboring jurisdictions to the Police Board meeting in September for comparison.

Received for information.

2.4 Proposed Delegation Policy

Ms. Dacre shared her concerns in allowing presentations to be submitted up to one day before Police Board meetings, suggesting that this does not allow enough time for the Board to review. Mr. Hachlaf agreed that receiving them further in advance would be preferable.

Chief Constable Jansen will revise the policy to reflect this feedback and present it at the next Police Board meeting on September 29, 2020.

Ms. Bryant enquired into Police Board accessibility for the community. Ms. Bryant would like to see the meetings and opportunity for delegations better publicised amongst the community via the various platforms that the NPWD use.

Received for information.

3. ONGOING BUSINESS/ DISCUSSION

3.1 Police Motion

Chief Constable Jansen reported that City Council responded to the Board's letter of 7 July, 2020, which detailed a motion that was passed regarding reforms to the New Westminster Police Department. The response from City Council included a passed motion as follows:

THAT the Chief Administrative Officer be directed to work with the Police Chief and the Director of Human Resources to develop a comprehensive workplan and budget to implement the motion; and

THAT a Special Joint Meeting of City Council and the Police Board be held in September to discuss and deliberate on the comprehensive workplan and budget.

Ms. Dyer will work with City Clerk, Ms. Jacque Killawee, to determine a suitable time for this meeting to take place.

Discussion ensued.

4. NEW BUSINESS

None

ADJOURNMENT of Regular Meeting

Chair Jonathan Coté adjourned the meeting at 1000 hrs.

Next meeting: Sep 29, 2020 at 0930 AM
New Westminster Police Executive Boardroom
555 Columbia St., New Westminster BC



MAYOR JONATHAN COTE
CHAIR

ORIGINAL SIGNED

D. DYER
RECORDING SECRETARY



NEW WESTMINSTER MUNICIPAL POLICE BOARD

September 29, 2020 at 0930

New Westminster Police Executive Boardroom

MINUTES of Regular Meeting

PRESENT:	Mayor Jonathan Coté	Chair
	Mr. Karim Hachlaf	
	Mr. Sasha Ramnarine	
	Ms. Natalia Bryant	
	Ms. Christine Dacre	
STAFF:	Chief Constable D. Jansen	
	Deputy Chief Constable P. Hyland	
	Inspector T. Dudar	
	Inspector T. Matsumoto	
	Inspector D. McDaniel	
	Inspector C. Mullin	
	Ms. D. Dyer	Board Secretary

Chief Constable Jansen introduced Inspector Chris Mullin to the Board. Inspector Mullin has recently returned to the department from a secondment.

Chief Constable Jansen reported that Mr. Mark Wilson has now retired from the New Westminster Police Department.

1. **ADOPTION OF AGENDA**

MOVED AND SECONDED (Ramnarine/ Bryant)

THAT: The New Westminster Police Board approve the September 29, 2020 Regular Agenda

CARRIED

1.2 **Delegations**

None.

2. **CONSENT AGENDA**

2.1 **Approval of Open Minutes: 21 July, 2020**

2.2 Police Board Member Reports

2.3 Policy

2.4 Proposed Delegation Policy

2.5 Correspondence

- Paul Burkart Retirement
- Port Moody Deputy Chief Appointment
- Nelson Police Department Chief Constable Posting
- Oaky Bay Police Department Deputy Chief Constable Appointment
- CAPG AGM Notice

MOVED AND SECONDED (Ramnarine/ Dacre)

THAT: Item 2.3 be removed from the Consent Agenda; and

THAT: The remaining Consent Agenda items be approved.

CARRIED

ITEMS REMOVED FROM THE CONSENT AGENDA

2.3 Policy

Ms. Dacre asked for clarity concerning major and minor policy changes. Chief Constable Jansen explained that all significant changes to policy are presented to the Board, but procedure is not.

Received for information.

3. ONGOING BUSINESS/ DISCUSSION

3.1 Statistics: July & August 2020

Chief Constable Jansen presented the Statistics for the months of July and August, 2020. The Board shared the opinion that the newly adopted maps were very helpful in the presentation of calls for service throughout the City. Ms. Bryant asked that, going forward, the maps be further enhanced in order to better reflect the geography of each area.

Discussion ensued.

3.2 Tri-Annual Financial Report

Chief Constable Jansen presented the Tri-Annual Financial Report. It is anticipated that the NWPB will be under budget by upwards of \$1,000,000. This is owing to the redeployment of members during Covid-19, unfilled Civilian positions, less overtime, and fewer Auxiliaries.

Received for information.

4. NEW BUSINESS

4.1 CAPG 2020 Conference Funding

In 2019, The New Westminster Police Department provided a hosting pledge and sponsorship contribution for the CAPG 2020 Conference in the amount of \$1400.

This conference is now to be held virtually, where there will be a cost for technical platforms, staging, the videotaping of certain sessions, and honorarium for speakers and presenters.

The CAPG Executive Director, Ms. Jennifer Malloy, contacted the New Westminster Police Board to advise that the CAPG would like to redirect the contribution towards the hosting of virtual conference. Of note, the CAPG offered to return the contribution to the Board, if they so wished. Ms. Malloy sought direction on how the Board wishes to proceed.

Discussion ensued.

MOVED AND SECONDED (Dacre/ Bryant)

THAT: The contribution of \$1400 be maintained towards hosting the CAPG 2020 Conference virtually.

CARRIED

Ms. Dyer will advise Ms. Malloy of the Board's decision.

Board members were further invited to contact Ms. Dyer should they wish to be registered for the conference.

4.2 Acting Police Board Chair Schedule

Chief Constable Jansen suggested the introduction of an Acting Police Board Chair Schedule, as is the practice with City Council.

Discussion ensued.

The Board agreed that, as per the New Westminster Police Board Governance Manual, the longest serving Board member would continue to act as the Chair when there is a requirement.

Received for information.

4.3 E-Comm Board of Directors Motion

Chief Constable Jansen explained that, owing to E-Comm's deadline, the decision for the E-Comm Board of Directors nominee was previously agreed upon by Board members via e-mail. There is now a requirement to pass a formal motion of the decision.

MOVED AND SECONDED (Hachlaf/ Dacre)

THAT: The New Westminster Police Board nominate Mike Welte of the Abbotsford Police Board to serve as the nominee to the E-Comm Board of Directors for the 2020 – 2021 term, such Board to be elected by E-Comm Shareholders at the Annual General Meeting held on September 17, 2020.

CARRIED

Discussion ensued surrounding the idea that Police Boards may wish to consider rotating this position amongst themselves. Chief Constable Jansen will speak with the Chief Constables of the various departments to see if there is an appetite to rotate this position amongst Boards.

4.4 Agenda for Joint City Council and Police Board Meeting in October

Chief Constable Jansen sought direction from the Board on how they wish to proceed with the bi-annual joint City Council and Police Board meeting that is scheduled to take place in October, given that the two parties recently met in early September.

Discussion ensued.

Chair Cote summarised that the meeting in October should be postponed until late November to early December so that both the Police Board and City Council have the opportunity to work with their respective groups on the current work plan in motion.

Ms. Dyer will work with the Mayor's Executive Assistant, Ms. Schreder, and with City Clerk, Ms. Killawee, to reschedule the joint meeting.

MOVED AND SECONDED (Dacre/ Bryant)

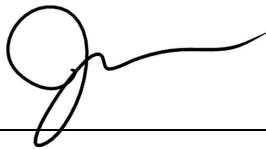
THAT: The joint meeting with Police Board and City Council scheduled for Tuesday, 20 October, 2020, be rescheduled for a date towards the end of November or early December of 2020.

CARRIED

ADJOURNMENT of Regular Meeting

Chair Jonathan Coté adjourned the meeting at 1000 hrs.

Next meeting: October 20, 2020 at 0930 AM
New Westminster Police Executive Boardroom
555 Columbia St., New Westminster BC



MAYOR JONATHAN COTE
CHAIR

ORIGINAL SIGNED

D. DYER
RECORDING SECRETARY



NEW WESTMINSTER MUNICIPAL POLICE BOARD

October 20, 2020 at 0930

New Westminster Police Executive Boardroom

MINUTES of Regular Meeting

PRESENT:	Ms. Christine Dacre	Chair
	Mr. Karim Hachlaf	
	Mr. Sasha Ramnarine	
	Ms. Natalia Bryant	
STAFF:	Chief Constable D. Jansen	
	Deputy Chief Constable P. Hyland	
	Inspector T. Dudar	
	Inspector T. Matsumoto	
	Inspector D. McDaniel	
	Ms. D. Dyer	Board Secretary
REGRETS:	Mayor Jonathan Coté	
	Inspector C. Mullin	

1. ADOPTION OF AGENDA

MOVED AND SECONDED (Hachlaf/ Ramnarine)

THAT: The New Westminster Police Board approve the October 20, 2020 Regular Agenda

CARRIED

1.2 Delegations

None.

2. CONSENT AGENDA

2.1 Approval of Open Minutes: 29 September, 2020

2.2 Police Board Member Reports

2.3 Policy

2.4 Statistics

2.5 Correspondence

- E-Mail of Thanks
- E-mail from David Pilling: Minister's Priorities for 2020

MOVED AND SECONDED (Dacre/ Bryant)

THAT: Item 2.3 and 2.4 be removed from the Consent Agenda; and

THAT: The remaining Consent Agenda items be approved.

CARRIED

ITEMS REMOVED FROM THE CONSENT AGENDA

2.3 Policy

Ms. Dacre asked for the definition of a high risk missing person. Chief Constable Jansen read the following definition to Ms. Dacre:

“High risk missing person investigation” – a missing person investigation in which the missing person’s health or wellbeing may be in immediate danger due to:

- (a) Their own vulnerability (e.g., the very young and very old, persons with physical illness, disability, addictions or mental health concerns, persons who may be suicidal and persons involved in activities that may place them at increased risk of harm);*
- (b) Being part of an identifiable group that is at an increased risk of harm;*
- (c) The weather or physical conditions where the missing person is believed to be; or*
- (d) Reasonable grounds to believe they may be the victim of a crime.*

Received for information.

2.4 Statistics

Ms. Bryant asked for clarification on the nature of the calls for service in each area. Deputy Chief Hyland explained that the graphic displays the location of calls for service but does not disaggregate the data.

Received for information.

3. ONGOING BUSINESS/ DISCUSSION

None.

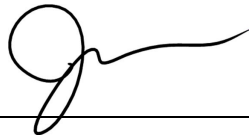
4. NEW BUSINESS

None.

ADJOURNMENT of Regular Meeting

Chair Christine Dacre adjourned the meeting at 0940 hrs.

Next meeting: November 17, 2020 at 0930 AM
New Westminster Police Executive Boardroom
555 Columbia St., New Westminster BC



MAYOR JONATHAN COTE
CHAIR

ORIGINAL SIGNED

D. DYER
RECORDING SECRETARY



NEW WESTMINSTER MUNICIPAL POLICE BOARD

November 17, 2020 at 0930

New Westminster Police Executive Boardroom

MINUTES of Regular Meeting

PRESENT:	Mayor Jonathan Coté	Chair
	Ms. Christine Dacre	
	Mr. Karim Hachlaf	
	Mr. Sasha Ramnarine	
	Ms. Natalia Bryant	
STAFF:	Chief Constable D. Jansen	
	Deputy Chief Constable P. Hyland	
	Inspector T. Dudar	
	Inspector T. Matsumoto	
	Inspector C. Mullin	
	Inspector D. McDaniel	
	Ms. D. Dyer	Board Secretary

1. ADOPTION OF AGENDA

MOVED AND SECONDED (Dacre/Ramnarine)

THAT: The New Westminster Police Board approve the November 17, 2020 Regular Agenda

CARRIED

1.2 Delegations

None.

2. CONSENT AGENDA

2.1 Approval of Open Minutes: 20 October, 2020

2.2 Police Board Member Reports

2.3 Policy

2.4 Statistics

MOVED AND SECONDED (Hachlaf/ Ramnarine)

THAT: Item 2.4 be removed from the Consent Agenda; and

THAT: The remaining Consent Agenda items be approved.

CARRIED

ITEMS REMOVED FROM THE CONSENT AGENDA

2.4 Statistics

Mr. Ramnarine enquired into member protocol surrounding impaired driving during the Covid-19 pandemic, with a specific focus on road blocks. Chief Constable Jansen reported that road blocks are still taking place, with a policy for PPE use or physical distancing in place. Chief Constable Jansen further stated that the Winter CounterAttack will be rolled out shortly.

Ms. Bryant requested that a report be provided to the Board reflecting statistics that relate to any Quarantine Act matters. Chief Constable Jansen stated that this information is provided to the province on a weekly basis and would be readily available for the Board. This information will be provided at the next Board meeting in January.

Mr. Hachlaf noted the increase in both *Break and Enter* and *Possession of Weapons* occurrences. Inspector Mullin explained that the Break and Enter files are attributed to a few individuals. One individual in particular, Mr. Gustein, has been arrested and charged. The Forensic Identification team were able to match Mr. Gustein's prints to various scenes resulting in a search warrant for his residence, where a substantial amount of property was recovered. The courts are reluctant to remand individuals amidst the current Covid-19 pandemic. Unfortunately, Mr. Gustein was released but subsequently arrested again for further *Break and Enter* offences.

Inspector Mullin will prepare a report for the board concerning *Possession of Weapons* occurrences.

Received for information.

3. ONGOING BUSINESS/ DISCUSSION

3.1 Governance: 2021 Budget

Inspector Matsumoto presented the provisional 2021 budget to the Board.

Inspector Matsumoto noted that some of the enhancements include:

- A \$100,000 enhancement to ‘General Administration’ to facilitate the joint City Council and Police Board motion on public and employee engagement for the Diversity, Engagement, Inclusion and Anti-Racism (DEIAR) framework. Resources are required to carry out implementation of the framework.
- A 4.6% increase to ‘Contracted Services’, which is higher than initially anticipated, with E-Comm 911 being the largest driver of this increase.
- A \$44,000 enhancement fund for COVID-19 PPE costs (\$40,000) that Emergency Management BC will not cover.
- Naloxone costs (\$4,000) have been downloaded to all police departments by the Province.
- An enhancement under ‘Salaries and Benefits’ valued at \$180,007 (2021) for year one funding of a two-year temporary fulltime Sergeant position. The purpose of this enhancement is to provide HR backfill support for the DEIAR Framework under development.

Discussion ensued.

Ms. Dacre spoke of her concern for the challenges that all cities are currently facing with their budgets. Ms. Dacre supports the budget as presented and stated that the work on the DEIAR framework is very important work, however, shared some concerns in regards to the funding of the Sergeant position. Ms. Dacre suggested that some thought be given to an alternative plan, should the funding not be approved.

Mayor Cote echoed that 2021 will be a challenging budget year. Mayor Cote further noted that revenue sources have not yet recovered and anticipates that this will remain the case for some time. Mayor Cote voiced that he is very supportive of funding for the joint DEIAR work with city council, however, did raise some concerns for the cost of the Sergeants position. Mayor Cote recommended that further discussion be had concerning this particular expense.

MOVED AND SECONDED (Hachlaf/ Bryant)

THAT: The 2021 provincial Operating Budget including enhancements be approved; and

THAT: The 2021 provincial Capital Budget including enhancements as presented be approved.

CARRIED

3.2 Calls for Justice

Inspector McDaniel stated that the purpose of this report is to provide the New Westminster Police Board (the Board) with the New Westminster Police Department’s response to the recommendations 9.1 to 9.11 of the “Reclaiming Power and Place, the

Final Report of the National Inquiry into Missing and Murdered Indigenous Women and Girls” (MMIWG) report.

In September 2016, the Canadian Government initiated the National Inquiry into MMIWG. On June 3, 2019, the final findings from the National Inquiry into MMIWG were released to the public. The extensive review found that there are 231 steps, or Calls for Justice, that are required by all levels of government to end violence against Indigenous women, girls, and 2SLGBTQIA (Two-Spirit, lesbian, gay, bisexual, transgender, queer, questioning, intersex, and asexual) people. The MMIWG Inquiry identified 28 Calls for Police Services, which are reviewed in the *NWPD Response to the Calls for Justice* report.

Inspector McDaniel stated that the report speaks to several areas, specifically;

- Recruiting Practices
- Commitment to Strengthen Community Relations
- Culturally Appropriate and Gender-Neutral Policy, Practices and Procedures
- Training – Increase Cultural Competence and Ensure Trauma Informed Practices
- Investigative Practices.

Chief Constable Jansen thanked Inspector McDaniel and stated that a response will be sent to City Council with a copy of the *NWPD Response to the Calls for Justice* report. Mayor Cote suggested that Inspector McDaniel may wish to present the report to City Council in due course.

Received for information.

4. NEW BUSINESS

4.1 Draft Police Board Meeting Dates

Chief Constable Jansen presented the Draft Police Board Meeting Dates for 2021.

The Board were invited to advise Ms. Dyer of any potential conflicts before the next Board meeting in January.

MOVED AND SECONDED (Ramnarine/ Hachlaf)

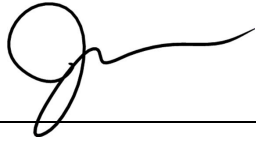
THAT: The proposed 2021 Police Board meeting dates be approved.

CARRIED

ADJOURNMENT of Regular Meeting

Mayor Jonathan Cote adjourned the meeting at 1025 hrs.

Next meeting: January 19, 2021 at 0930 AM
 Via Zoom Video Conference



MAYOR JONATHAN COTE
CHAIR

ORIGINAL SIGNED

D. DYER
RECORDING SECRETARY
