

Dear Applicant,

Thank you for your interest in the New Westminster Police Department (NWPD) Victim Assistance Unit (VAU).

We consider our organization progressive leaders in policing whose mission is to keep our community safe by enforcing the law, and preventing and reducing crime. What is imperative for you to know, as a volunteer applicant, is that our mission embraces and includes our volunteers. We are looking for good, committed people to assist us in our efforts to improve the quality of life in our community. The New Westminster Police Department offers many learning opportunities and experiences. We invite you to be part of our team of dedicated professionals.

Under the operational direction of the NWPD and in liaison with the New Westminster Victim Assistance Association, the Staff and Volunteers in VAU work together to provide integrated services to reduce the impact of crime and trauma on victims and witnesses in New Westminster. We envision a community where all victims have improved safety and reduced risk of further victimization and access to supports, information and referrals to aid in their recovery and to enhance their willingness to participate with the criminal justice process.

Please find attached the instructions and application package to join our organization.

If you have any questions about this application, please feel free to contact me.

Thank you for your interest and good luck.

Sincerely,

Sgt. Shari Gulliver

New Westminster Police Department

604-529-2525 sgulliver@nwpolice.org



### **Application Instructions**

- 1) Ensure that you meet our minimum requirements prior to commencing the application process. The minimum requirements are attached.
- 2) All questions must be answered. If a question is not applicable use "N/A" in the appropriate space. Incomplete applications will not be reviewed.
- 3) All forms in this package are not intended for any other police agency; all police record checks will be performed by NWPD. This includes the *RCMP Criminal Records Consent for Check for a Sexual Offence for which a Pardon has been Granted or Issued* form. Simply complete, sign and return all forms with your application.
- 4) Do not print the application double-sided.
- 5) Fill the form out by hand, use black ink and ensure your writing/printing is legible. If you make an error, do not use white-out. Place a single line through the error and write the correction above or beside.
- All addresses must include the postal code. Use area codes for all phone numbers. Date of births should be YY-MMM-DD format [85-JAN-04]. All other date formats should follow YY-MMM [10-JUN].
- 7) List items in chronological order, beginning with the most recent. Leave no gaps in dates.
- 8) If extra space is required to answer questions, do not write on the back/flip side of any pages, choose one of the following:
  - a. If you have printed the application form from the website; just re-print the specific page and continue answering your question
    b. If you picked up an application form from the police department, insert a blank page and continue answering your question
    Please make sure you indicate that you are continuing to answer on the following page, write the question # that you are continuing to answer and make sure to edit the page number. For example, if you reprinted page 24 then indicate on that page that it is page 24-A.
- 9) All information is subject to verification by investigation. False, misleading, or undisclosed information in this document or at any other stage in the application process will result in exclusion from our process and your file will be closed.
- 10) Please do not staple or put the application form in any binder, cover or page protector. You may use paperclips or a binder clip if you wish to keep the application together or to attach the two passport style photograph
- 11) By completing this application, you acknowledge and understand that honesty, integrity, and background are areas that are scrutinized closely when considering applications, and that all questions in this document are necessary for this purpose.
- 12) The application form must be signed, dated and delivered or mailed in a sealed envelope to the New Westminster Police Department.

New Westminster Police Department Attention: Sgt. Shari Gulliver 555 Columbia Street New Westminster, BC V3L 1B2



# New Westminster Police Department

### Applicant Minimum Requirements Victim Assistance Unit [VAU] Volunteer

## APPLICANTS MUST MEET ALL OF THE FOLLOWING MINIMUM REQUIREMENTS IN ORDER TO HAVE THEIR APPLICATION ACCEPTED.

| CITIZENSHIP                         | Canadian Citizen or Permanent Resident  | $\checkmark$ |
|-------------------------------------|---|--------------|
| MINIMUM AGE                         | 20 years of age or older upon commencement of training  | $\checkmark$ |
| DRIVER'S LICENSE                    | Valid Class 5 Driver's License along with a driving record indicative of responsible driving habits.  | $\checkmark$ |
| HIGH SCHOOL EDUCATION               | High School graduation certificate or GED   | $\checkmark$ |
| TRAINING                            | Ability to attend all mandatory training  | $\checkmark$ |
| BACKGROUND                          | Ability to successfully complete a thorough background investigation  | $\checkmark$ |
| SENSITIVITY                         | Ability to demonstrate sensitivity to people of diverse cultures, lifestyles and ethnicity  | ~            |
| COMMUNICATION SKILLS                | Excellent verbal and written communication skills   | $\checkmark$ |
| INTEGRITY                           | Our department places great emphasis on the ability to positively interact<br>with all members of our community. In previous work, volunteer and<br>social settings, candidates must have consistently demonstrated<br>maturity, responsibility, good character, diplomacy and common sense.<br>Candidates must not have a criminal record and must have no pending<br>criminal charges before the court. | ✓            |
| COMPUTER SKILLS                     | Preferred Skill: Computer skills and keyboarding ability  | $\checkmark$ |
| LENGTH OF SERVICE                   | Must be willing to commit to the minimum length of service indicated  | 1 year       |
| TRAINING                            | Must be willing to commit to the minimum training. Volunteer basic training in a classroom setting consists of 6 Saturdays and 3 weekday evenings.  | 55 hours     |
| MINIMUM PROGRAM<br>COMMITMENT HOURS | Once training is complete you are expected to commit to a minimum two shifts per month  | 11 hours     |



### **Application Checklist**

Please ensure that all of the following documentation has been submitted with your application and placed in a sealed envelope in the following order:

- Application Checklist Victim Assistance Unit Volunteer Program [this form]
- Uctim Assistance Unit Application Package including Autobiography of Applicant
- Consent to Release of Personal and/or Private Information, Waiver and Release
- Query Information Form
- RCMP Criminal Records Consent for Check for a Sexual Offence for which a Pardon has been Granted or Issued
- Copy of Birth Certificate
- Copy of Driver's License
- Copy of Proof of Citizenship or Permanent Residency if applicable



# Consent to Release of Personal and/or Private Information, Waiver and Release

| FULL NAME:               |  |
|--------------------------|--|
| FORMERLY KNOWN AS:       |  |
| DATE OF BIRTH: YY-MMM-DD |  |

, having applied for a position with the New Westminster Police Department, and recognizing that I am required to supply information to be used to determine my qualifications, moral character, honesty and suitability for volunteering with the Department, herby request and authorize the full disclosure of any and all records, files, notes, reports, opinions or other information concerning me, including employment files and records, performance evaluations, discipline records, background investigation files, polygraph reports, medical, psychiatric and psychological files and reports, complaints or grievances filed by or against me, training files, education files, school records and transcripts, credit rating and history files, income tax files, records and returns, driving records, military records, criminal records and police, probation and parole reports.

I hereby authorize the New Westminster Police Department to make such investigations as they deem necessary to determine approval or disapproval of this application. I understand that the New Westminster Police Department will have the final say in the approval or rejection of this application, and the criteria and method they use in arriving at their decision, will not be questioned or objected to by me and I will have no grievance against the New Westminster Police Department or the Corporation of the City of New Westminster in this regard.

I waive the right to read or review any information received by the New Westminster Police Department.

I release any individual, company, government agency, or public body and their representatives, agents and employees from any claim or action whatsoever which may result from furnishing the above information to the New Westminster Police Department.

A photocopy of this release is to be considered as valid as an original waiver even though it does not contain an original of my signature. This waiver is valid for a period of one year from the date of signature.

APPLICANT SIGNATURE:

DATE: \_\_\_\_\_



### Query Information Form Victim Assistance Unit [VAU] Volunteer

| TO BE COMPLETED BY THE APPLICANT:   |       |        |                     |            |  |
|---|-------|--------|---------------------|------------|--|
| TITLE:<br>SURNAME:  | □ Mr. | D Mrs. | □ Ms.               | Miss       |  |
| FIRST NAME:   |       |        |                     |            |  |
| MIDDLE NAME:  |       |        |                     |            |  |
| OTHER NAME(S) APPLICANT<br>MAY BE KNOWN BY:<br>[FORMAL NAMES AND NICKNAMES] |       |        |                     |            |  |
|   |       |        |                     |            |  |
| DATE OF BIRTH: YY-MMM-DD  |       |        | DRIVER'S LICENSE #: |            |  |
| RESIDENTIAL ADDRESS:  |       |        |                     |            |  |
| CITY:   |       | PR     | ROVINCE: PO         | STAL CODE: |  |
| APPLICANT'S SIGNATURE:  |       |        | DATE:               |            |  |

| FOR ADMINISTRATIVE USE ONLY<br>RESULTS |                |      |         |  |  |  |  |
|--|----------------|------|---------|--|--|--|--|
| CPIC                                   | PRIME          | LEIP | DRIVING |  |  |  |  |
|  |                |      |         |  |  |  |  |
| NOTES OF INTEREST                      |                |      |         |  |  |  |  |
|  |                |      |         |  |  |  |  |
|  |                |      |         |  |  |  |  |
| QUERIES RUN BY: RESULTS REVIEWED BY:   |                |      |         |  |  |  |  |
| DATE QUERIES RUN:                      | DATE REVIEWED: |      |         |  |  |  |  |
|  |                |      |         |  |  |  |  |



#### **CRIMINAL RECORDS - CONSENT FOR CHECK FOR A SEXUAL OFFENCE** FOR WHICH A PARDON HAS BEEN GRANTED OR ISSUED

This form is to be used by a person applying for a position with a person or organization responsible for the well-being of one or more children or vulnerable persons, if the position is a position of authority or trust relative to those children or vulnerable persons and the applicant wishes to consent to a search being made in criminal conviction records to determine if the applicant has been convicted of a sexual offence listed in the schedule to the Criminal Records Act and has been pardoned.

| Identification of the Applicant |  |                                    |      |          |             |  |  |  |
|---------------------------------|--|------------------------------------|------|----------|-------------|--|--|--|
| Surname                         |  | Given Name(s)                      |      |          |             |  |  |  |
| Sex Date of Birth (yyyy-mm-dd)  |  | Place of Birth (city and province) |      |          |             |  |  |  |
| Male Female                     |  |                                    |      |          |             |  |  |  |
| Home Address                    |  |                                    | City | Province | Postal Code |  |  |  |
|                                 |  |                                    |      |          |             |  |  |  |
|                                 |  |                                    |      |          |             |  |  |  |

Previous addresses, if any, within the last 5 years

**Reason for the Consent** 

I am an applicant for a paid or volunteer position with a person or organization responsible for the well-being of one or more children or vulnerable persons.

| Name of the person or organization<br>New Westminster Police Department – Sgt. Shari Gulliver |
|---|
|   |

Details regarding the children or vulnerable person(s)

May volunteer with children or vulnerable person(s).

| Consent |
|---------|
|---------|

consent to a search being made in the automated criminal records Fingerprint: For card scan I. retrieval system maintained by the Royal Canadian Mounted Police to find out if I have been convicted of, and been submissions only. granted or issued a pardon for, any of the sexual offences that are listed in the schedule to the Criminal Records Act. I understand that, as a result of giving this consent, a search discloses that there is a record of my conviction for one of the sexual offences listed in the schedule to the Criminal Records Act in respect of which a pardon was granted or issued, that record shall be provided by the Commissioner of the Royal Canadian Mounted Police to the Minster of Public Safety, who may then disclose all or part of the information contained in that record to a police force or other authorized body. That police force or authorized body will then disclose that information to me. If I further consent in writing to disclosure of that information to the person or organization referred to above that requested the verification, that information will be disclosed to that person or organization.

| Contributing Agency               |                   |
|-----------------------------------|-------------------|
| New Westminster Police Department |                   |
| Signature of Applicant            | Date (yyyy-mm-dd) |
|                                   |                   |
|                                   |                   |

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RCMP GRC 3923e (2009-12)



### **NWPD VAU Autobiography of Volunteer Applicant**

Name:

Date: \_\_\_\_\_

Please write a 250 word autobiography of yourself including where you were born, raised, where you went to school, sports you played, academic achievements, personal successes, work history, and any other relevant information you would like us to know about you.

PLEASE HAND-WRITE.

# NWPD VAU Autobiography of Volunteer Applicant

| PLEASE HAND-WRITE. |  |  |  |  |
|--------------------|--|--|--|--|
| Name:              |  |  |  |  |
| Date:              |  |  |  |  |
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New Westminster Police Department

|   |        | Р                       | PER  | SONAL INFORMATIO       | N                  |                 |        |             |      |             |
|---|--------|-------------------------|------|------------------------|--------------------|-----------------|--------|-------------|------|-------------|
| JRNAME:   |        |                         |      |                        |                    |                 |        | Mr.<br>Mrs. |      | Ms.<br>Miss |
| GIVEN NAME(S):  |        |                         |      |                        |                    |                 |        |             |      |             |
| NICKNAME(S):  |        |                         |      |                        |                    |                 |        |             |      |             |
| MAIDEN/FORMER NAM   | E:     |                         |      |                        |                    |                 |        |             |      |             |
| SOCIAL INSURANCE N  | UMBEF  | R:                      |      |                        |                    |                 |        |             |      |             |
| RESIDENTIAL ADDRES  | S:     |                         |      |                        |                    |                 |        |             |      |             |
| CITY:   |        |                         |      | PROVINCE:              |                    | POSTA           | AL COD | )E:         |      |             |
| Home Phone:<br>Phone: Rank Prefer<br>Contact: [I.e. #1 Celi |        |                         | _ PH |                        | #2                 | WORK            |        | #3          |      |             |
| EMAIL ADDRESS:  |        |                         |      |                        |                    |                 |        |             |      |             |
| DATE OF BIRTH: YY-M   | MM-DD  |                         |      |                        |                    |                 |        |             |      |             |
| PLACE OF BIRTH: City  | Provin | ce   Country            |      |                        |                    |                 |        |             |      |             |
| CANADIAN CITIZEN:   |        | Canadian Citizen by bir | irth | Date you became        | e a Cai<br>e a Per | manent Resident | izen:  | □ Yes [<br> | ⊐ No |             |
| MARITAL STATUS:   |        | 5                       |      | Committed Relationship |                    | Common-Law      |        | Married     |      |             |
|   |        | Separated [             |      | Divorced               |                    | Widow(er)       |        | Other       |      |             |



| FIRST AID   |   |   |   |  |  |  |  |
|---|---|---|---|--|--|--|--|
| FIRST AID TRAINING: Do you I Type of First Aid Certificate: Type of First Aid Certificate:  | hold a valid and current First Aid Certificate? | <ul> <li>Yes</li> <li>Expiry Date:</li> <li>Expiry Date:</li> </ul> | □ No  |  |  |  |  |
|   | LANGUAGE SKI                                    | LLS   |   |  |  |  |  |
| DO YOU SPEAK A SECOND LANGUAGE?   |   |   |   |  |  |  |  |
| INDICATE LEVEL OF PROFICIENC  | Y: Speak:<br>Write:<br>Read:                    | <ul><li>Basic</li><li>Basic</li><li>Basic</li></ul>                 | <ul> <li>Adequate Day to Day</li> <li>Adequate Day to Day</li> <li>Adequate Day to Day</li> </ul> | <ul> <li>Fluent</li> <li>Fluent</li> <li>Fluent</li> </ul> |  |  |  |
|   | OFFENCE RECC                                    | RD  |   |  |  |  |  |
| <ol> <li>HAVE YOU EVER BEEN CMARCED WITH A FEDERAL, PROVINCIAL OR MUNICIPAL OFFENCE?</li> <li>Yes No<br/>(THIS MEANS ANY FINE, PERIOD OF IMPRISONMENT OR PERIOD OF PROBATION OFFERED BY THE COURT;<br/>OTHER THAN MINOR DRIVING OFFENCES).</li> <li>IF A CRIMINAL PARDON HAS BEEN GRANTED, ATTACH A COPY OF THE PARDON TO THIS PAGE. NOTE:<br/>CONVICTION OF AN OFFENCE DOES NOT NECESSARILY PRECLUDE CONSIDERATION FOR A<br/>CIVILIAN POSITION.</li> </ol> |   |   |   |  |  |  |  |
| IF YOU HAVE ANSWERED YES TO THIS QUESTION, PLEASE INSERT A PAGE OUTLINING THE DATE AND PARTICULARS OF EACH CHARGE AND OR CONVICTION.  |   |   |   |  |  |  |  |
| . HAVE YOU EVER BEEN A VICTIM OF CRIME? □ Yes<br>IF YES, PLEASE INDICATE THE DATE(S) AND PARTICULARS  |   |   |   |  |  |  |  |



| DRIVING IN  | FORMATION                                  |
|---|--|
| DRIVER'S LICENSE NUMBER:  | CLASS:                                     |
| PROVINCE OF ISSUE:  | EXPIRY DATE: YY-MMM-DD                     |
| RESTRICTIONS:   |  |
| 3. HAVE YOU EVER HAD YOUR DRIVER'S LICENSE REVOKED, SUS<br>STATUS OR RECEIVED A LETTER ABOUT TOO MANY TICKETS?<br>IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMS | SPENDED, PLACED ON PROBATIONARY Set Yes No |
|   |  |
|   |  |
| 4. LIST ALL OF YOUR DRIVING OFFENCES BELOW:<br>DATE OR YEAR OFFENCE   | LOCATION (CITY & PROVINCE/STATE)           |
|   |  |
|   |  |
|   |  |
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|   |  |
|   |  |
|   |  |
| <ul><li><b>DRIVING HISTORY:</b></li><li>5. HAVE YOU EVER FAILED TO APPEAR IN COURT IN RELATION TO</li></ul>   | D A TRAFFIC VIOLATION?                     |
|   |  |
|   |  |
|   |  |
|   |  |



|    | DRIVING INFORMATION   |       |      |
|----|---|-------|------|
| 6. | HAVE YOU EVER DRIVEN WHILE UNDER SUSPENSION, PROHIBITION, OR WITHOUT A LICENSE?<br>IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].              | Yes   | D No |
|    |   |       |      |
|    |   |       |      |
|    |   |       |      |
| 7. | HAVE YOU EVER BEEN INVOLVED IN ANY MOTOR VEHICLE ACCIDENTS? WERE YOU AT FAULT?<br>IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].               | 🗆 Yes | 🗖 No |
|    |   |       |      |
|    |   |       |      |
|    |   |       |      |
| 8. | HAVE YOU EVER RECEIVED ANY INSURANCE SETTLEMENTS RESULTING FROM A MOTOR VEHICLE<br>ACCIDENT?<br>IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES]. | □ Yes | 🗖 No |
|    |   |       |      |
|    |   |       |      |
|    |   |       |      |
| 9. | HAVE YOU EVER FALSIFIED, EXAGGERATED, OR LIED ABOUT AN INSURANCE CLAIM OF ANY KIND?<br>IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].          | □ Yes | 🗖 No |
|    |   |       |      |
|    |   |       |      |
|    |   |       |      |
|    |   |       |      |



|     | DRIVING INFORMATION   |              |      |
|-----|---|--------------|------|
| 10. | HAVE YOU EVER BEEN REFUSED AUTOMOBILE INSURANCE OR HAVE HAD IT CANCELLED OR SUSPENDED?<br>IF YES, PLEASE PROVIDE DETEAILS [WHEN, WHERE & CIRCUMSTANCES].  | Yes          | 🖵 No |
|     |   |              |      |
|     |   |              |      |
|     |   |              |      |
| 11. | HAVE YOU EVER BEEN INVOLVED IN A HIT AND RUN ACCIDENT, NO MATTER HOW MINOR THE DAMAGE?<br>IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].   | □ Yes        | 🗖 No |
|     |   |              |      |
|     |   |              |      |
|     |   |              |      |
| 12. | HAVE YOU EVER DELIBERATELY LEFT THE SCENE OF AN ACCIDENT?<br>IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].  | Yes          | 🗖 No |
|     |   |              |      |
|     |   |              |      |
|     |   |              |      |
|     |   |              |      |
|     | HEALTH  |              |      |
|     |   | <b>—</b> . : |      |
| 13. | DO YOU HAVE ANY PHYSICAL OR MEDICAL LIMITATIONS THAT MAY PREVENT YOU FROM PERFORMING<br>THE FULL SCOPE OF THE DUTUES ASSOCIATED WITH THE POSITION IN WHICH YOU ARE APPLYING<br>FOR? IF YES, PLEASE EXPLAIN. | ☐ Yes        | □ No |
|     |   |              |      |
|     |   |              |      |
|     |   |              |      |
|     |   |              |      |



#### **FAMILY & ASSOCIATIONS**

14. PLEASE PROVIDE FULL INFORMATION (INCLUDING MAIDEN OR MARRIED NAME IF APPLICABLE) FOR THE FOLLOWING PEOPLE IN YOUR LIFE. IF YOU REQUIRE EXTRA SPACE, PLEASE REPRINT THE PAGE OR INSERT A BLANK PAGE.

| SPOUSE/PARTNER             |             |                     | □ N/A                    |
|----------------------------|-------------|---------------------|--------------------------|
| GIRLFRIEND/BOYFRIEND       |             |                     |                          |
| SURNAME                    | MAIDEN NAME | GIVEN NAME 1        | GIVEN NAME 2             |
|                            |             |                     |                          |
| ADDRESS                    |             |                     | DATE OF BIRTH: YY-MMM-DD |
|                            |             |                     |                          |
| PHONE NUMBER – HOME        |             | PHONE NUMBER – CELL | GENDER                   |
|                            |             |                     |                          |
| # OF YEARS IN RELATIONSHIP |             | FROM: YY-MMM        | TO: YY-MMM               |
|                            |             |                     |                          |
| OCCUPATION                 |             | EMPLOYER            |                          |
|                            |             |                     |                          |

| MOTHER<br>SURNAME   | MAIDEN NAME         | GIVEN NAME 1                     | GIVEN NAME 2             |
|---------------------|---------------------|----------------------------------|--------------------------|
|                     |                     |                                  |                          |
| ADDRESS             |                     |                                  | DATE OF BIRTH: YY-MMM-DD |
|                     |                     |                                  |                          |
| PHONE NUMBER – HOME | PHONE NUMBER – CELL | <b>OCCUPATION &amp; EMPLOYER</b> |                          |
|                     |                     |                                  |                          |

| FATHER<br>SURNAME   | GIVEN NAME 1        | GIVEN NAME 2          |                          |
|---------------------|---------------------|-----------------------|--------------------------|
| 1000000             |                     |                       |                          |
| ADDRESS             |                     |                       | DATE OF BIRTH: YY-MMM-DD |
| PHONE NUMBER – HOME | PHONE NUMBER – CELL | OCCUPATION & EMPLOYER |                          |
|                     |                     |                       |                          |



#### **FAMILY & ASSOCIATIONS**

| CHILD               |                     |                                  | D N/A                    |
|---------------------|---------------------|----------------------------------|--------------------------|
| SURNAME             | GIVEN NAME 1        | GIVEN NAME 2                     | GENDER                   |
|                     |                     |                                  |                          |
| ADDRESS             |                     |                                  | DATE OF BIRTH: YY-MMM-DD |
|                     |                     |                                  |                          |
| PHONE NUMBER – HOME | PHONE NUMBER – CELL | <b>OCCUPATION &amp; EMPLOYER</b> |                          |
|                     |                     |                                  |                          |

| CHILD               |                     |                                  | D N/A                    |
|---------------------|---------------------|----------------------------------|--------------------------|
| SURNAME             | GIVEN NAME 1        | GIVEN NAME 2                     | GENDER                   |
|                     |                     |                                  |                          |
| ADDRESS             |                     |                                  | DATE OF BIRTH: YY-MMM-DD |
|                     |                     |                                  |                          |
| PHONE NUMBER – HOME | PHONE NUMBER – CELL | <b>OCCUPATION &amp; EMPLOYER</b> |                          |
|                     |                     |                                  |                          |

| CHILD               |                     |                                  | D N/A                    |
|---------------------|---------------------|----------------------------------|--------------------------|
| SURNAME             | GIVEN NAME 1        | GIVEN NAME 2                     | GENDER                   |
|                     |                     |                                  |                          |
| ADDRESS             |                     |                                  | DATE OF BIRTH: YY-MMM-DD |
|                     |                     |                                  |                          |
| PHONE NUMBER – HOME | PHONE NUMBER – CELL | <b>OCCUPATION &amp; EMPLOYER</b> |                          |
|                     |                     |                                  |                          |

| CHILD               |                     |                                  |                      | N/A  |
|---------------------|---------------------|----------------------------------|----------------------|------|
| SURNAME             | GIVEN NAME 1        | GIVEN NAME 2                     | GENDER               |      |
|                     |                     |                                  |                      |      |
| ADDRESS             |                     |                                  | DATE OF BIRTH: YY-MM | M-DD |
|                     |                     |                                  |                      |      |
| PHONE NUMBER – HOME | PHONE NUMBER – CELL | <b>OCCUPATION &amp; EMPLOYER</b> |                      |      |
|                     |                     |                                  |                      |      |



#### **FAMILY & ASSOCIATIONS**

| SIBLING             |                     |                                  | D N/A                    |
|---------------------|---------------------|----------------------------------|--------------------------|
| SURNAME             | GIVEN NAME 1        | GIVEN NAME 2                     | GENDER                   |
|                     |                     |                                  |                          |
| ADDRESS             |                     |                                  | DATE OF BIRTH: YY-MMM-DD |
|                     |                     |                                  |                          |
| PHONE NUMBER – HOME | PHONE NUMBER – CELL | <b>OCCUPATION &amp; EMPLOYER</b> |                          |
|                     |                     |                                  |                          |

| SIBLING             |                     |                                  | D N/A                    |
|---------------------|---------------------|----------------------------------|--------------------------|
| SURNAME             | GIVEN NAME 1        | GIVEN NAME 2                     | GENDER                   |
|                     |                     |                                  |                          |
| ADDRESS             |                     |                                  | DATE OF BIRTH: YY-MMM-DD |
|                     |                     |                                  |                          |
| PHONE NUMBER – HOME | PHONE NUMBER – CELL | <b>OCCUPATION &amp; EMPLOYER</b> |                          |
|                     |                     |                                  |                          |

| SIBLING<br>SURNAME  | GIVEN NAME 1        | GIVEN NAME 2                     | GENDER                   |
|---------------------|---------------------|----------------------------------|--------------------------|
| JURINAWIL           |                     |                                  | GLINDER                  |
| ADDRESS             |                     |                                  | DATE OF BIRTH: YY-MMM-DD |
|                     |                     |                                  |                          |
| PHONE NUMBER – HOME | PHONE NUMBER – CELL | <b>OCCUPATION &amp; EMPLOYER</b> |                          |
|                     |                     |                                  |                          |
|                     |                     |                                  |                          |

| SIBLING             |                     |                                  |                    | 🗅 N/A  |
|---------------------|---------------------|----------------------------------|--------------------|--------|
| SURNAME             | GIVEN NAME 1        | GIVEN NAME 2                     | GENDER             |        |
|                     |                     |                                  |                    |        |
| ADDRESS             |                     |                                  | DATE OF BIRTH: YY- | MMM-DD |
|                     |                     |                                  |                    |        |
| PHONE NUMBER – HOME | PHONE NUMBER – CELL | <b>OCCUPATION &amp; EMPLOYER</b> |                    |        |
|                     |                     |                                  |                    |        |



| STEP OR HALF PARENT               |                     |                                  | D N/A                    |
|-----------------------------------|---------------------|----------------------------------|--------------------------|
| SURNAME                           | GIVEN NAME 1        | GIVEN NAME 2                     | GENDER                   |
|                                   |                     |                                  |                          |
| ADDRESS                           |                     |                                  | DATE OF BIRTH: YY-MMM-DD |
|                                   |                     |                                  |                          |
| PHONE NUMBER – HOME               | PHONE NUMBER – CELL | <b>OCCUPATION &amp; EMPLOYER</b> |                          |
|                                   |                     |                                  |                          |
| <b># OF YEARS IN RELATIONSHIP</b> |                     | FROM: YY-MMM                     | TO: YY-MMM               |
|                                   |                     |                                  |                          |

| STEP OR HALF PARENT        |                     |                                  | D N/A                    |
|----------------------------|---------------------|----------------------------------|--------------------------|
| SURNAME                    | GIVEN NAME 1        | GIVEN NAME 2                     | GENDER                   |
|                            |                     |                                  |                          |
| ADDRESS                    |                     |                                  | DATE OF BIRTH: YY-MMM-DD |
|                            |                     |                                  |                          |
| PHONE NUMBER – HOME        | PHONE NUMBER – CELL | <b>OCCUPATION &amp; EMPLOYER</b> |                          |
|                            |                     |                                  |                          |
| # OF YEARS IN RELATIONSHIP |                     | FROM: YY-MMM                     | TO: YY-MMM               |
|                            |                     |                                  |                          |

| MOTHER-IN-LAW<br>SURNAME   | GIVEN NAME 1        | GIVEN NAME 2                     | GENDER                   |
|----------------------------|---------------------|----------------------------------|--------------------------|
| JURNAME                    |                     |                                  | GENDER                   |
| ADDRESS                    |                     |                                  | DATE OF BIRTH: YY-MMM-DD |
|                            |                     |                                  |                          |
| PHONE NUMBER – HOME        | PHONE NUMBER – CELL | <b>OCCUPATION &amp; EMPLOYER</b> |                          |
|                            |                     |                                  |                          |
| # OF YEARS IN RELATIONSHIP |                     | FROM: YY-MMM                     | TO: YY-MMM               |
|                            |                     |                                  |                          |

| FATHER-IN-LAWER                   |                     |                                  | D N/A                    |
|-----------------------------------|---------------------|----------------------------------|--------------------------|
| SURNAME                           | GIVEN NAME 1        | GIVEN NAME 2                     | GENDER                   |
|                                   |                     |                                  |                          |
| ADDRESS                           |                     |                                  | DATE OF BIRTH: YY-MMM-DD |
|                                   |                     |                                  |                          |
| PHONE NUMBER – HOME               | PHONE NUMBER – CELL | <b>OCCUPATION &amp; EMPLOYER</b> |                          |
|                                   |                     |                                  |                          |
| <b># OF YEARS IN RELATIONSHIP</b> |                     | FROM: YY-MMM                     | TO: YY-MMM               |
|                                   |                     |                                  |                          |



| FORMER SPOUSE OR PARTNE   | D   |  | D N/A  |
|---|---|--|--|
| SURNAME   | GIVEN NAME 1  | GIVEN NAME 2   | GENDER   |
| SOLUMIE   |   |  | GENDER   |
|   |   |  |  |
| ADDRESS   |   |  | DATE OF BIRTH: YY-MMM-DD   |
|   |   |  |  |
| PHONE NUMBER – HOME   | PHONE NUMBER – CELL   | <b>OCCUPATION &amp; EMPLOYER</b>   |  |
|   |   |  |  |
| # OF YEARS IN RELATIONSHIP  |   | FROM: YY-MMM   | TO: YY-MMM   |
| # OF TEAKS IN RELATIONSHIP  |   |  |  |
|   |   |  |  |
|   |   |  |  |
| FORMER SPOUSE OR PARTNE   | R   |  | 🗖 N/A  |
| SURNAME   | GIVEN NAME 1  | GIVEN NAME 2   | GENDER   |
|   |   |  |  |
| ADDRESS   |   |  | DATE OF BIRTH: YY-MMM-DD   |
| ADDITE00  |   |  |  |
|   |   |  |  |
| PHONE NUMBER – HOME   | PHONE NUMBER – CELL   | OCCUPATION & EMPLOYER  |  |
|   |   |  |  |
| <b># OF YEARS IN RELATIONSHIP</b>   |   | FROM: YY-MMM   | TO: YY-MMM   |
|   |   |  |  |
|   |   |  |  |
|   |   |  |  |
| DOOMMATE OD ANVONE ELSE   |   |  |  |
| ROOMMATE OR ANYONE ELSE   |   | GIVEN NAME 2   | GENDER   |
| ROOMMATE OR ANYONE ELSE<br>SURNAME  | <b>LIVING WITH YOU</b><br>GIVEN NAME 1  | GIVEN NAME 2   | GENDER   |
| SURNAME   |   | GIVEN NAME 2   | GENDER   |
|   |   | GIVEN NAME 2   |  |
| SURNAME   |   | GIVEN NAME 2   | GENDER   |
| SURNAME   |   | GIVEN NAME 2<br>OCCUPATION & EMPLOYER  | GENDER   |
| SURNAME   | GIVEN NAME 1  |  | GENDER   |
| SURNAME<br>ADDRESS<br>PHONE NUMBER – HOME   | GIVEN NAME 1  | OCCUPATION & EMPLOYER  | GENDER<br>DATE OF BIRTH: YY-MMM-DD   |
| SURNAME   | GIVEN NAME 1  |  | GENDER   |
| SURNAME<br>ADDRESS<br>PHONE NUMBER – HOME   | GIVEN NAME 1  | OCCUPATION & EMPLOYER  | GENDER<br>DATE OF BIRTH: YY-MMM-DD   |
| SURNAME<br>ADDRESS<br>PHONE NUMBER – HOME   | GIVEN NAME 1  | OCCUPATION & EMPLOYER  | GENDER<br>DATE OF BIRTH: YY-MMM-DD   |
| SURNAME<br>ADDRESS<br>PHONE NUMBER – HOME   | GIVEN NAME 1<br>PHONE NUMBER – CELL   | OCCUPATION & EMPLOYER  | GENDER<br>DATE OF BIRTH: YY-MMM-DD   |
| SURNAME<br>ADDRESS<br>PHONE NUMBER – HOME<br># OF YEARS LIVING TOGETHER   | GIVEN NAME 1<br>PHONE NUMBER – CELL   | OCCUPATION & EMPLOYER  | GENDER<br>DATE OF BIRTH: YY-MMM-DD<br>TO: YY-MMM                                       |
| SURNAME<br>ADDRESS<br>PHONE NUMBER – HOME<br># OF YEARS LIVING TOGETHER<br>ROOMMATE OR ANYONE ELSE                              | GIVEN NAME 1<br>PHONE NUMBER – CELL   | OCCUPATION & EMPLOYER<br>FROM: YY-MMM  | GENDER<br>DATE OF BIRTH: YY-MMM-DD<br>TO: YY-MMM                                       |
| SURNAME ADDRESS PHONE NUMBER – HOME # OF YEARS LIVING TOGETHER ROOMMATE OR ANYONE ELSE SURNAME                                  | GIVEN NAME 1<br>PHONE NUMBER – CELL   | OCCUPATION & EMPLOYER<br>FROM: YY-MMM  | GENDER<br>DATE OF BIRTH: YY-MMM-DD<br>TO: YY-MMM<br>TO: YY-MMM                         |
| SURNAME<br>ADDRESS<br>PHONE NUMBER – HOME<br># OF YEARS LIVING TOGETHER<br>ROOMMATE OR ANYONE ELSE                              | GIVEN NAME 1<br>PHONE NUMBER – CELL   | OCCUPATION & EMPLOYER<br>FROM: YY-MMM  | GENDER<br>DATE OF BIRTH: YY-MMM-DD<br>TO: YY-MMM                                       |
| SURNAME ADDRESS PHONE NUMBER – HOME # OF YEARS LIVING TOGETHER ROOMMATE OR ANYONE ELSE SURNAME ADDRESS                          | GIVEN NAME 1<br>PHONE NUMBER – CELL<br>CELL<br>CELL<br>CELL<br>CELL<br>CELL<br>CELL<br>CELL | OCCUPATION & EMPLOYER<br>FROM: YY-MMM<br>GIVEN NAME 2                          | GENDER<br>DATE OF BIRTH: YY-MMM-DD<br>TO: YY-MMM<br>TO: YY-MMM                         |
| SURNAME ADDRESS PHONE NUMBER – HOME # OF YEARS LIVING TOGETHER ROOMMATE OR ANYONE ELSE SURNAME                                  | GIVEN NAME 1<br>PHONE NUMBER – CELL   | OCCUPATION & EMPLOYER<br>FROM: YY-MMM  | GENDER<br>DATE OF BIRTH: YY-MMM-DD<br>TO: YY-MMM<br>TO: YY-MMM                         |
| SURNAME<br>ADDRESS<br>PHONE NUMBER – HOME<br># OF YEARS LIVING TOGETHER<br><b>ROOMMATE OR ANYONE ELSE</b><br>SURNAME<br>ADDRESS | GIVEN NAME 1<br>PHONE NUMBER – CELL<br>CELL<br>CELL<br>CELL<br>CELL<br>CELL<br>CELL<br>CELL | OCCUPATION & EMPLOYER<br>FROM: YY-MMM<br>GIVEN NAME 2                          | GENDER<br>DATE OF BIRTH: YY-MMM-DD<br>TO: YY-MMM<br>TO: YY-MMM                         |
| SURNAME ADDRESS PHONE NUMBER – HOME # OF YEARS LIVING TOGETHER ROOMMATE OR ANYONE ELSE SURNAME ADDRESS                          | GIVEN NAME 1<br>PHONE NUMBER – CELL<br>CELL<br>CELL<br>CELL<br>CELL<br>CELL<br>CELL<br>CELL | OCCUPATION & EMPLOYER<br>FROM: YY-MMM<br>GIVEN NAME 2                          | GENDER<br>DATE OF BIRTH: YY-MMM-DD<br>TO: YY-MMM<br>TO: YY-MMM                         |
| SURNAME ADDRESS PHONE NUMBER – HOME # OF YEARS LIVING TOGETHER ROOMMATE OR ANYONE ELSE SURNAME ADDRESS PHONE NUMBER – HOME      | GIVEN NAME 1<br>PHONE NUMBER – CELL<br>CELL<br>CELL<br>CELL<br>CELL<br>CELL<br>CELL<br>CELL | OCCUPATION & EMPLOYER<br>FROM: YY-MMM<br>GIVEN NAME 2<br>OCCUPATION & EMPLOYER | GENDER<br>DATE OF BIRTH: YY-MMM-DD<br>TO: YY-MMM<br>GENDER<br>DATE OF BIRTH: YY-MMM-DD |



PHONE NUMBER – HOME

PLEASE USE THE "OTHER" FIELD FOR SPOUSES/PARTNERS FOR ALL OF THE ABOVE MENTIONED PEOPLE IF YOU HAVE NOT ALREADY LISTED THEM. FOR EXAMPLE IF YOUR DAUGHTER IS MARRIED, PLEASE LIST HER SPOUSE ON THIS PAGE AS "OTHER" OR IF YOUR SIBLINGS ARE MARRIED PLEASE INCLUDE THEIR SPOUSE/PARTNER HERE. IF YOU REQUIRE EXTRA SPACE, PLEASE REPRINT THIS PAGE OR INSERT A BLANK PAGE.

| OTHER – PLEASE SPECIFY REI | _ationship:         |                       | 🖵 N/A                    |
|----------------------------|---------------------|-----------------------|--------------------------|
| SURNAME                    | GIVEN NAME 1        | GIVEN NAME 2          | GENDER                   |
|                            |                     |                       |                          |
| ADDRESS                    |                     |                       | DATE OF BIRTH: YY-MMM-DD |
| PHONE NUMBER – HOME        | PHONE NUMBER – CELL | OCCUPATION & EMPLOYER |                          |
|                            |                     |                       |                          |
| OTHER – PLEASE SPECIFY REI | _ationship:         |                       | D N/A                    |
| SURNAME                    | GIVEN NAME 1        | GIVEN NAME 2          | GENDER                   |
|                            |                     |                       |                          |
| ADDRESS                    |                     |                       | DATE OF BIRTH: YY-MMM-DD |
|                            |                     |                       |                          |

**OCCUPATION & EMPLOYER** 

| OTHER – PLEASE SPEC | IFY RELATIONSHIP: |              |                  | D N/A     |
|---------------------|-------------------|--------------|------------------|-----------|
| SURNAME             | GIVEN NAME 1      | GIVEN NAME 2 | GENDER           |           |
|                     |                   |              |                  |           |
| ADDRESS             |                   |              | DATE OF BIRTH: Y | /Y-MMM-DD |

PHONE NUMBER – CELL

| PH | ONE NUMBER – HOME | PHONE NUMBER – CELL | OCCUPATION & EMPLOYER |
|----|-------------------|---------------------|-----------------------|
|    |                   |                     |                       |



15. LIST ALL PERSONS (OTHER THAN YOUR SPOUSE/PARTNER OR FAMILY) WITH WHOM YOU HAVE RESIDED WITH OVER THE PAST 5 YEARS (I.E. ROOMMATES, INTERNATIONAL STUDENTS, ETC.).

| SURNAME | GIVEN NAME | DATE OF BIRTH (YY-MMM-DD) |
|---------|------------|---------------------------|
|         |            |                           |
|         |            |                           |
|         |            |                           |
|         |            |                           |
|         |            |                           |
|         |            |                           |

16. HAS ANY MEMBER OF YOUR FAMILY EVER BEEN ARRESTED, CHARGED OR CONVICTED OF A CRIMINAL Yes No OFFENCE?

IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].



| RESIDENCES |
|------------|
|------------|

17. IN CHRONOLOGICAL ORDER, LIST ALL RESIDENCE(S) YOU HAVE LIVED AT IN THE LAST 10 YEARS, INCLUDE ANY OUT OF COUNTRY RESIDENCE(S).

|         |                     |         | DATE: Y | Y-MMM |
|---------|---------------------|---------|---------|-------|
| ADDRESS | CITY/PROVINCE/STATE | COUNTRY | FROM    | ТО    |
|         |                     |         |         |       |
|         |                     |         |         |       |
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| FD1 | JCAT |      |
| LDC | JOAT |      |

18. PLEASE PROVIDE DETAILS ON YOUR EDUCATION. IF YOU REQUIRE EXTRA SPACE, PLEASE REPRINT THIS PAGE OR INSERT A BLANK PAGE.

| HIGH SCHOOL ATTENDED:                            |            | CITY/PROVI             | NCE:      |     |                   |
|--|------------|------------------------|-----------|-----|-------------------|
| HIGHEST GRADE COMPLETED:                         |            | DID YOU GRADUATE GRADE | 12: 🗖     | YES | NO                |
| FROM: YY-MMM                                     |            | TO: YY-MMM             |           |     |                   |
|  |            |                        |           |     |                   |
| COMMUNITY COLLEGE ATTENDED:                      |            | CITY/PROVI             | NCE:      |     |                   |
| COURSE NAME:                                     |            | TOTAL CREDITS          | OBTAINED: |     |                   |
| LICENSE, CERTIFICATE OR DIPLOMA AWARDED:         |            |                        |           |     |                   |
| FROM: YY-MMM                                     | TO: YY-MMM |                        | STUDIED:  |     | l Time<br>rt Time |
|  |            |                        |           |     |                   |
| UNIVERSITY ATTENDED:                             |            | CITY/PROVIN            | CE:       |     |                   |
| MAJOR AREA OF STUDY:                             |            | TOTAL CREDITS O        | BTAINED:  |     |                   |
| DEGREE AWARDED:                                  |            |                        |           |     |                   |
| FROM: YY-MMM                                     | TO: YY-MMM |                        | STUDIED:  |     | l Time<br>rt Time |
|  |            |                        |           |     |                   |
| BUSINESS, TRADE OR TECHNICAL<br>SCHOOL ATTENDED: |            | CITY/PROVIN            | CE:       |     |                   |
| COURSE NAME:                                     |            | TOTAL CREDITS O        | BTAINED:  |     |                   |
| LICENSE, CERTIFICATE OR DIPLOMA AWARDED:         |            |                        |           |     |                   |
| FROM: YY-MMM                                     | TO: YY-MMM |                        | STUDIED:  |     | l Time<br>rt Time |

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#### EDUCATION

19. PLEASE LIST OTHER RELEVANT EDUCATIONAL COURSES, WORKSHOPS, SEMINARS, TRAINING, LICENSES, AND CERTIFICATES. INCLUDE COMPLETION DATE.

20. PLEASE ANSWER THE FOLLOWING QUESTIONS IN REFERENCE TO YOUR MOST RECENT **POST-SECONDARY EDUCATIONAL EXPERIENCE**:

| SCHOOL ATTENDED:                                  | PROGRAM: |
|---|----------|
| REASON FOR CHOOSING PROGRAM OF STUDY:             |          |
|   |          |
| COURSE(S) LIKED BEST & WHY:                       |          |
|   |          |
| COURSE(S) LIKED LEAST & WHY:                      |          |
|   |          |
| DID YOUR GRADES REPRESENT YOUR BEST ACHIEVEMENTS? |          |
|   |          |
| HOW WAS YOUR POST-SECONDARY EDUCATION FINANCED?   |          |
|   |          |

Page **15** of **32** 



|     | EDUCATION  |       |      |
|-----|--|-------|------|
| 21. | HAVE YOU EVER CHEATED ON AN EXAM?<br>IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].   | ☐ Yes | D No |
|     |  |       |      |
| 22. | HAVE YOU EVER PLAGIARIZED AN ESSAY OR ANY SCHOOL WORK?<br>IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].                              | □ Yes | 🗖 No |
|     |  |       |      |
| 23. | HAVE YOU EVER BEEN SUSPENDED OR FORMALLY REPRIMANDED BY AN EDUCATIONAL INSTITUTION?<br>IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES]. | 🖵 Yes | 🖵 No |
|     |  |       |      |
|     |  |       |      |



EMPLOYMENT

24. BEGIN WITH YOUR PRESENT EMPLOYER. PLEASE LIST & DESCRIBE EVERY POSITION YOU HAVE HELD. IF YOU HAVE HELD MULTIPLE POSITIONS WITH THE SAME EMPLOYER, PLEASE DETAIL EACH POSITION SEPERATELY. INCLUDE ANY PART-TIME EMPLOYMENT & EMPLOYMENT WHILE AT SCHOOL. IF YOU REQUIRE EXTRA SPACE, REPRINT THIS PAGE / INSERT A BLANK PAGE.

| EMPLOYER:<br>PRESENT<br>PREVIOUS              |                             | <ul><li>FULL-TIME</li><li>PART-TIME</li></ul> | # HRS/MONTH |
|---|-----------------------------|---|-------------|
| EMPLOYER ADDRESS:                             |                             |   |             |
| EMPLOYER PHONE NUMBER:                        | DATE OF EMPLOYMENT<br>FROM: | TO:   |             |
| SUPERVISOR'S NAME & TITLE:                    | YOUR 1                      | TITLE:  |             |
| BRIEF DESCRIPTION OF YOUR DUTIES:             |                             |   |             |
|   |                             |   |             |
| WHAT DID YOU LIKE BEST ABOUT YOUR POSITION?   |                             |   |             |
| WHAT DID YOU LIKE LEAST ABOUT YOUR POSITION?  |                             |   |             |
| REASON FOR LEAVING?                           |                             |   |             |
| EMPLOYER:                                     |                             |   |             |
| <ul> <li>PRESENT</li> <li>PREVIOUS</li> </ul> |                             | <ul><li>FULL-TIME</li><li>PART-TIME</li></ul> | #HRS/MONTH  |
| EMPLOYER ADDRESS:                             |                             |   |             |
|   | DATE OF EMPLOYMENT          |   |             |
| EMPLOYER PHONE NUMBER:                        | FROM:                       | TO:   |             |
| SUPERVISOR'S NAME & TITLE:                    | YOUR                        |   |             |
| BRIEF DESCRIPTION OF YOUR DUTIES:             |                             |   |             |
|   |                             |   |             |
| WHAT DID YOU LIKE BEST ABOUT YOUR POSITION?   |                             |   |             |
| WHAT DID YOU LIKE LEAST ABOUT YOUR POSITION?  |                             |   |             |
| REASON FOR LEAVING?                           |                             |   |             |
| Page  | e <b>17</b> of <b>32</b>    |   |             |



New Westminster Police Department

|  | EMPLOYMENT                  |   |            |
|--|-----------------------------|---|------------|
| EMPLOYER:<br>PRESENT<br>PREVIOUS             |                             | <ul><li>FULL-TIME</li><li>PART-TIME</li></ul> | #HRS/MONTH |
| EMPLOYER ADDRESS:                            |                             |   |            |
| EMPLOYER PHONE NUMBER:                       | DATE OF EMPLOYMENT<br>FROM: | TO:   |            |
| SUPERVISOR'S NAME & TITLE:                   | YOUR                        |   |            |
| BRIEF DESCRIPTION OF YOUR DUTIES:            |                             |   |            |
|  |                             |   |            |
| WHAT DID YOU LIKE BEST ABOUT YOUR POSITION?  |                             |   |            |
| WHAT DID YOU LIKE LEAST ABOUT YOUR POSITION? |                             |   |            |
| REASON FOR LEAVING?                          |                             |   |            |
|  |                             |   |            |
| EMPLOYER:<br>PRESENT<br>PREVIOUS             |                             | <ul><li>FULL-TIME</li><li>PART-TIME</li></ul> | #HRS/MONTH |
| EMPLOYER ADDRESS:                            |                             |   |            |
| EMPLOYER PHONE NUMBER:                       | DATE OF EMPLOYMENT<br>FROM: | TO:   |            |
| SUPERVISOR'S NAME & TITLE:                   | YOUR                        | TITLE:  |            |
| BRIEF DESCRIPTION OF YOUR DUTIES:            |                             |   |            |
|  |                             |   |            |
| WHAT DID YOU LIKE BEST ABOUT YOUR POSITION?  |                             |   |            |
| WHAT DID YOU LIKE LEAST ABOUT YOUR POSITION? |                             |   |            |
| REASON FOR LEAVING?                          |                             |   |            |



#### VOLUNTEER

25. PLEASE DETAIL ANY CURRENT OR PAST VOLUNTEER EXPERIENCE. IF YOU REQUIRE EXTRA SPACE, PLEASE REPRINT THIS PAGE OR INSERT A BLANK PAGE.

| AGENCY/SERVICE/CLUB:                           |                               |         |  |  |
|--|-------------------------------|---------|--|--|
| ADDRESS:                                       | PHONE                         | NUMBER: |  |  |
| TYPE/NATURE OF AGENCY/SERVICE/CLUB:            |                               |         |  |  |
| AVERAGE # OF HOURS PER<br>MONTH YOU VOLUNTEER: | YOUR INVOLVEMENT<br>STARTED:  | ENDED:  |  |  |
| YOUR TITLE:                                    | SUPERVISOR'S<br>NAME & TITLE: |         |  |  |
| BRIEF DESCRIPTION OF YOUR DUTIES:              |                               |         |  |  |
|  |                               |         |  |  |
| REASON FOR LEAVING?                            |                               |         |  |  |
|  |                               |         |  |  |

| PHONE NUMBER:                 |  |  |  |
|-------------------------------|--|--|--|
|                               |  |  |  |
| YOUR INVOLVEMENT              |  |  |  |
| STARTED: ENDED:               |  |  |  |
| SUPERVISOR'S<br>NAME & TITLE: |  |  |  |
|                               |  |  |  |
|                               |  |  |  |
| REASON FOR LEAVING?           |  |  |  |
|                               |  |  |  |



| EMP | LOY  | MENT |
|-----|------|------|
| EMP | LOYI | MENT |

26. OF THE EMPLOYERS YOU HAVE LISTED, PLEASE NOTE IF THERE ARE ANY EMPLOYERS THAT YOU DO NOT WANT US TO CONTACT AT THIS TIME:

| 27. | ARE YOU ENGAGED IN ANY BUSINESS AS AN OWNER OR PARTNER (ACTIVE OF SILENT)?<br>IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].             | ☐ Yes | 🗖 No |
|-----|---|-------|------|
|     |   |       |      |
| 28. | HAVE YOU EVER FILED FOR OR RECEIVED WORKERS' COMPENSATIONS FOR AN "ON THE JOB INJURY"?<br>IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES]. | 🗖 Yes | 🗖 No |
|     |   |       |      |
| 29. | HAVE YOU EVER RECEIVED DISABILITY BENEFITS OR PENSION FROM ANY OTHER SOURCE?<br>IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].           | □ Yes | 🗖 No |
|     |   |       |      |
| 30. | HAVE YOU HELD ANY EMPLOYMENT OR VOLUNTEER WORK THAT YOU HAVE NOT DISCLOSED?<br>IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].            | ☐ Yes | 🗖 No |
|     |   |       |      |
| 31. | HAVE YOU EVER HELD EMPLOYMENT UNDER ANOTHER NAME?<br>IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].                                      | 🗆 Yes | 🗖 No |
|     |   |       |      |
|     |   |       |      |



|     | EMPLOYMENT   |         |      |
|-----|--|---------|------|
| 32. | HAVE YOU EVER BEEN DISCIPLINED AND OR DOCUMENTED FOR INAPPROPRIATE BEHAVIOUR AT WORK?<br>IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].         | C Yes   | D No |
|     |  |         |      |
| 33. | HAVE YOU EVER BEEN THE COMPLAINANT OR RESPONDENT OF A WORKPLACE HARASSMENT COMPLAINT?<br>IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].         | 🗆 Yes   | 🗖 No |
|     |  |         |      |
| 34. | HAVE YOU EVER BEEN UNEMPLOYED FOR EXTENDED PERIODS?<br>IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].   | □ Yes   | 🗖 No |
|     |  |         |      |
| 35. | HAVE YOU COLLECTED EMPLOYMENT INSURANCE BENEFITS OR WELFARE?   | Tes Ves | 🗖 No |
| 36. | HAVE YOU WORKED WHILE ON EMPLOYMENT INSURANCE OR WELFARE AND NOT REPORTED YOUR FULL<br>EARNINGS? IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES]. | □ Yes   | 🗖 No |
|     |  |         |      |
| 37. | HAVE YOU EVER BEEN FIRED, LAID OFF OR LET GO FROM A JOB?<br>IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].                                      | 🛛 Yes   | D No |
|     |  |         |      |



|     | EMPLOYMENT   |         |      |
|-----|--|---------|------|
| 38. | HAVE YOU EVER HAD PROBLEMS WITH ABSENTEEISM OR LATENESS WHEN YOU WERE AN EMPLOYEE OR<br>STUDENT? IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES]. | ☐ Yes   | D No |
|     |  |         |      |
| 39. | HAVE YOU EVER BOOKED OFF SICK WHEN YOU HAVE NOT BEEN?<br>IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].   | Tes Ves | 🗖 No |
|     |  |         |      |
| 40. | HAVE YOU EVER BEEN UNABLE TO WORK FOR EXTENDED PERIODS OF TIME DUE TO AN ILLNESS OR<br>INJURY? IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].   | □ Yes   | 🗅 No |
|     |  |         |      |
|     |  |         |      |



#### DRUGS

41. HAVE YOU EVER THOUGHT YOU WERE USING, TESTED, SNIFFED, SMOKED, INGESTED, INHALED, INJECTED, SWALLOWED, ATTEMPTED TO USE OR EXPERIMENTED WITH ANY FORM OF AN ILLEGAL DRUG OR SUBSTANCE SUCH AS BUT NOT LIMITED TO:

| COCAINE              | YES   | D NO | # OF TIMES: | WHEN: YY-MMM |  |
|----------------------|-------|------|-------------|--------------|--|
| CRACK                | YES   | 🗖 NO | # OF TIMES: | WHEN: YY-MMM |  |
| ECSTASY              | YES   | D NO | # OF TIMES: | WHEN: YY-MMM |  |
| HASHISH              | YES   | D NO | # OF TIMES: | WHEN: YY-MMM |  |
| HEROIN               | YES   | D NO | # OF TIMES: | WHEN: YY-MMM |  |
| LSD                  | YES   | D NO | # OF TIMES: |              |  |
| MARIJUANA            | YES   | D NO | # OF TIMES: |              |  |
| METHAMPHETAMINE      | YES   | D NO | # OF TIMES: | WHEN: YY-MMM |  |
| MUSHROOMS            | YES   | D NO | # OF TIMES: | WHEN: YY-MMM |  |
| PCP                  | □ YES | D NO | # OF TIMES: | WHEN: YY-MMM |  |
| SPEED                | YES   | D NO | # OF TIMES: | WHEN: YY-MMM |  |
| DESIGNER DRUGS       | YES   | 🛛 NO | # OF TIMES: | WHEN: YY-MMM |  |
| INHALENTS [GAS/GLUE] | YES   | 🛛 NO | # OF TIMES: | WHEN: YY-MMM |  |
| OTHER                | YES   | D NO | # OF TIMES: | WHEN: YY-MMM |  |

42. PLEASE PROVIDE FURTHER DETAILS ON YOUR DRUG USE, FREQUENCY AND TIME FRAMES:

🗅 N/A



|     | DRUGS   |         |       |
|-----|---|---------|-------|
| 43. | WHEN DID YOU LAST USE AN ILLEGAL DRUG?<br>WHAT WERE THE CIRCUMSTANCES [WHEN, WHERE] & WHAT TYPE OF DRUG DID YOU USE?  |         | D N/A |
|     | WHAT WERE THE CIRCOMSTANCES [WHEN, WHERE] & WHAT THE OF DRUG DID 100 03E?   | Yes     | D No  |
|     |   |         |       |
| 44. | HAVE YOU EVER PURCHASED OR SOLD ILLEGAL DRUGS?<br>IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].   |         |       |
|     |   |         |       |
| 45. | HAVE YOU EVER GROWN, MANUFACTURED, IMPORTED, AND/OR TRANSPORTED ILLEGAL DRUGS?<br>IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].                     | Yes     | □ No  |
|     |   |         |       |
| 46. | DO YOU KNOW ANYONE WHO HAS EVER SOLD, GROWN, MANUFACTURED, IMPORTED, OR<br>TRANSPORTED ILLEGAL DRUGS? IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES]. | The Yes | 🗖 No  |
|     |   |         |       |
| 47. | HAVE YOU EVER DRIVEN WHILE YOU HAVE BEEN UNDER THE INFLUENCE OF DRUGS?<br>IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES] & WHAT DRUG(S) DID YOU USE?  | U Yes   | 🗖 No  |
|     |   |         |       |
| 48. | HAVE YOU EVER WORKED WHILE UNDER THE INFLUENCE OF DRUGS?<br>IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].   | □ Yes   | 🗖 No  |
|     |   |         |       |
|     |   |         |       |



| 49. | HAVE YOU EVER SOUGHT HELP FOR SUBSTANCE ABUSE ISSUES?<br>IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].  | ☐ Yes | D No |
|-----|---|-------|------|
| _   |   |       |      |
|     | ALCOHOL   |       |      |
| 50. | DO YOU DRINK ALCOHOL?<br>IF YES, HOW MUCH AND HOW OFTEN [DAILY, WEEKLY, MONTHLY] DO YOU DRINK?  | 🗖 Yes | D No |
|     |   |       |      |
| 51. | WHEN AND WHY ARE YOU MOST LIKELY TO CONSUME ALCOHOL?<br>PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].   |       |      |
|     |   |       |      |
| 52. | WHEN WAS THE LAST TIME YOU WERE DRUNK? PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTAN   | CES]. |      |
|     |   |       |      |
| 53. | HAVE YOU EVER BEEN IN A VERBAL OR PHYSICAL ALTERCATION WHILE UNDER THE INFLUENCE OF ALCOHOL? IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].        | TYes  | D No |
|     |   |       |      |
| 54. | HAS YOUR CONSUMPTION OF ALCOHOL EVER CAUSED A PROBLEM IN YOUR JOB, HOME, SCHOOL OR<br>COMMUNITY?<br>IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES]. | 🗖 Yes | 🗖 No |



|     | The second se   |       |       |  |  |  |
|-----|---|-------|-------|--|--|--|
|     | ALCOHOL   |       |       |  |  |  |
| 55. | HAVE YOU EVER CONSUMED ALCOHOL WHILE YOU WERE WORKING?<br>IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].   | ☐ Yes | D No  |  |  |  |
|     |   |       |       |  |  |  |
| 56. | WHAT IS THE WORST THING YOU HAVE DONE WHILE UNDER THE INFLUENCE OF DRUGS OR ALCOHOL?<br>PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].   |       |       |  |  |  |
|     |   |       |       |  |  |  |
| 57. | HOW MANY TIMES HAVE YOUR DRIVEN WHILE YOU HAVE BEEN UNDER THE INFLUENCE OF ALCOHOL AND T<br>OVER THE LEGAL ALCOHOL LIMIT? PLEASE PROVIDE DETAILS - HOW MANY DRINKS DID YOU CONSUME AND<br>OF TIME? WHEN DID THIS OCCUR? |       |       |  |  |  |
|     |   |       |       |  |  |  |
| 58. | HAVE YOU EVER RECEIVED COUNSELLING OR TREATMENT FOR ALCOHOL ABUSE?<br>IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].   | TYes  | No No |  |  |  |
|     |   |       |       |  |  |  |
| 59. | WHAT IS YOUR OWN DEFINITION OF BEING DRUNK / INTOXICATED?   |       |       |  |  |  |



#### FIREARMS

| 60. | DO YOU   | CURRENTLY OWN ANY FIREARMS? IF YES, PROVIDE AN ITEMIZED LIST BELOW:  | Yes       | 🗖 No  |
|-----|----------|--|-----------|-------|
| 61. | DO YOU   | CURRENTLY HAVE A VALID LICENSE TO POSSESS OR OWN FIREARMS?   | C Yes     | 🗖 No  |
| 62. |          | DU EVER BEEN CHASED, PURSUED, OR HIDDEN FROM THE POLICE?<br>PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES]     | Yes       | 🗖 No  |
| 63. | DO YOU ( | CURRENTLY OR HAVE YOU EVER WORKED OR VOLUNTEERED IN A POLICING ENVIRONMENT?  | Yes       | 🗖 No  |
|     |          | HAVE ANSWERED YES TO THIS QUESTION, PLEASE ANSWER THE FOLLOWING TWO QUESTIONS AND P<br>WHERE & CIRCUMSTANCES].       | ROVIDE DE | TAILS |
|     | A.       | ARE YOU CURRENTLY THE SUBJECT OF AN INTERNAL OR EXTERNAL INVESTIGATION?  | C Yes     | 🗖 No  |
|     | В.       | HAVE YOU EVER BEEN FORMALLY INVESTIGATED FOR ANY SITUATIONS WHILE WORKING OR VOLUNTEERING IN A POLICING ENVIRONMENT? | Yes       | 🗅 No  |



| LIFESTYLE & INTEGRITY   |       |      |  |  |
|---|-------|------|--|--|
| 64. HAVE YOU EVER CAUSED THE DEATH OF ANOTHER PERSON?<br>IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].                    | C Yes | D No |  |  |
|   |       |      |  |  |
| 65. HAVE YOU EVER CONTRIBUTED IN ANY WAY TO THE DEATH OF ANOTHER PERSON?<br>IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES]. | □ Yes | D No |  |  |
|   |       |      |  |  |
| 66. ARE YOU AWARE OF ANY REASONS THAT MAY DISQUALIFY YOU AS A POTENTIAL CIVILIAN EMPLOYEE?<br>IF YES, PLEASE PROVIDE DETAILS.             | Tes   | 🗖 No |  |  |
|   |       |      |  |  |
| 67. DESCRIBE THE WORST EXPERIENCE OF YOUR LIFE?   |       |      |  |  |
|   |       |      |  |  |
| 68. WHAT IS THE ONE THING IN YOUR LIFE THAT YOU ARE MOST ASHAMED OF?  |       |      |  |  |
|   |       |      |  |  |
| 69. DO YOU HAVE ANY PHOBIAS? IF YES, PLEASE PROVIDE DETAILS:  | □ Yes | D No |  |  |



LIFESTYLE & INTEGRITY

70. WHAT IS YOUR BIGGEST FEAR IN LIFE?

71. WHAT ARE YOUR PLANS FOR THE FUTURE?

1.

2.

3.

72. WHAT ACTIONS HAVE YOU TAKEN TO IMPLEMENT THESE PLANS?

73. DESCRIBE THREE THINGS IN YOUR LIFE THAT YOU ARE MOST PROUD OF [WORK OR NON-WORK RELATED]:

74. BRIEFLY DESCRIBE YOUR REASONS FOR WISHING TO BE A VICTIM SERVICE VOLUNTEER WITH THE NWPD:

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# New Westminster Police Department

#### POLICE AGENCY APPLICATIONS

75. HAVE YOU APPLIED WITH A POLICE AGENCY BEFORE?

□ YES, AS A MEMBER □ YES, AS A RESERVE CONSTABLE □ YES, AS A CIVILIAN □ YES, AS A VOLUNTEER □ NO IF YOU ANSWERED YES TO THE ABOVE QUESTION, PLEASE LIST ALL CURRENT AND PAST APPLICATIONS MADE WITHIN THE PAST FIVE YEARS – **PLEASE BE SURE TO INDICATE IF YOU HAVE A PREVIOUS NWPD APPLICATION**. IF YOU REQUIRE EXTRA SPACE, PLEASE REPRINT THIS PAGE OR INSERT A BLANK PAGE.

| AGENCY APPLIED TO:                                  |                               |                        |                            |  |
|---|-------------------------------|------------------------|----------------------------|--|
| DATE OF APPLICATION: YY-I                           | MMM                           | POSITION APPLIED       | FOR:                       |  |
| CURRENT STATUS OF APPL                              | ICATION: PLEASE SELECT ONE OF | THE THREE OPTIONS BEL  | OW.                        |  |
| ACTIVE/OPEN   | PROVIDE DETAILS ON THE STAT   | US OF YOUR APPLICATION | AND WHAT STAGE YOU ARE AT: |  |
| DEFERRED  | DATE OF DEFERRAL: YY-MMM      | LENGTH OF DEFERRAL:    | REASON FOR DEFERRAL:       |  |
|   | DATE FILE CLOSED: YY-MMM      | REASON FOR FILE BEING  | CLOSED/TERMINATED:         |  |
|   |                               |                        |                            |  |
|   |                               |                        |                            |  |
| AGENCY APPLIED TO:                                  |                               |                        |                            |  |
| AGENCY APPLIED TO:                                  | MMM                           | POSITION APPLIED       | FOR:                       |  |
| DATE OF APPLICATION: YY-I                           | MMM                           |                        |                            |  |
| DATE OF APPLICATION: YY-I                           | ICATION: PLEASE SELECT ONE OF | THE THREE OPTIONS BEL  |                            |  |
| DATE OF APPLICATION: YY-I<br>CURRENT STATUS OF APPL | ICATION: PLEASE SELECT ONE OF | THE THREE OPTIONS BEL  | OW.                        |  |



76. WHAT ASSOCIATION HAVE YOU HAD WITH POLICE OFFICERS OR POLICE WORK?

77. WHAT ARE YOUR THOUGHTS ABOUT THE VALUE OF THE POLYGRAPH WITH RESPECT TO THE APPLICATION PROCESS?

| 78. HAVE YOU BEEN REFERRED TO US BY SOMEONE WHO WORKS AT NWPD?<br>IF YES, PLEASE PROVIDE THEIR NAME AND INDICATE IF THEY ARE AWARE OF YOUR APPLICATION. | □ Yes | 🗖 No |
|---|-------|------|
|   |       |      |
| 79. HAVE YOU EVER BEEN ON A RIDE-ALONG WITH THE NWPD?<br>IF YES, PLEASE PROVIDE DATE AND DETAILS.   | □ Yes | 🗖 No |



I HEREBY CERTIFY THAT THE ANSWERS GIVEN BY ME IN THIS APPLICATION ARE CORRECT AND THAT ALL STATEMENTS IN THIS APPLICATION ARE TRUE AND COMPLETE. ENLISTMENT WITH THE NEW WESTMINSTER POLICE DEPARTMENT IS CONTINGENT UPON SUCCESSFUL COMPLETION OF ALL PHASES OF THE RECRUITMENT PROCESS. I UNDERSTAND THAT DECIET, DISHONESTY OR NON-DISCLOSURE CONCERNING QUESTIONS IN THIS DOCUMENT, OR DURING ANY OTHER STAGE OF THE RECRUITMENT PROCESS, WILL RESULT IN MY DISQUALIFICATION FROM THIS AND ANY OTHER FUTURE COMPETITIONS, OR WILL RESULT IN DISMISSAL. NO INFORMATION RECEIVED FROM INQUIRIES MADE CONCERNING STATEMENTS IN THIS QUESTIONNAIRE WILL BE RELEASED TO THE APPLICANT. I UNDERSTAND THAT INFORMATION SUPPLIED IN THIS DOCUMENT AND OBTAINED DURING THE RECRUITMENT PROCESS WILL BE CONSIDERED IN THE CONTEXT OF THE COMPETITION AND WILL BE HELD IN CONFIDENCE UNDER THOSE CIRCUMSTANCES; WITH THE EXCEPTION THAT THIS INFORMATION MAY BE MADE AVAILABLE TO OTHER POLICE AGENCIES IN CANADA AND IF APPLICABLE ANY FUTURE EMPLOYMENT OR VOLUNTEER POSITIONS WITH THE NEW WESTMINSTER POLICE DEPARTMENT. I UNDERSTAND REGULAR SECURITY CLEARANCES ARE NECESSARY TO VOLUNTEER AND WILL BE COMPLETED AT THE DISCRETION OF THE NEW WESTMINSTER POLICE DEPARTMENT. WITHOUT FURTHER WRITTEN CONSENT FOR AS LONG AS I AM A VOLUNTEER WITH THE NEW WESTMINSTER POLICE DEPARTMENT.

SIGNATURE OF APPLICANT

DATE OF APPLICATION (YY-MMM-DD)

NAME OF APPLICANT