



New Westminister Police Department

Dear Applicant,

Thank you for your interest in the New Westminister Police Department (NYPD).

We consider our organization progressive leaders in policing whose mission is to keep our community safe by enforcing the law, and preventing and reducing crime. What is imperative for you to know, as a volunteer applicant, is that our mission embraces and includes our volunteers. We are looking for good, committed people to assist us in our efforts to improve the quality of life in our community. The New Westminister Police Department offers many learning opportunities and experiences. We invite you to be part of our team of dedicated professionals.

Please find attached the instructions and application package to join our organization.

If you have any questions about this application, please feel free to contact me.

Thank you for your interest and good luck.

Sincerely,

Jennifer Sanford
Coordinator, Crime Prevention Services
New Westminister Police Department

604-529-2528

jsanford@nwpolice.org



New Westminister Police Department

Application Instructions

- 1) Ensure that you meet our minimum requirements prior to commencing the application process. The minimum requirements are attached.
- 2) All questions must be answered. If a question is not applicable use "N/A" in the appropriate space. Incomplete applications will not be reviewed.
- 3) All forms in this package are not intended for any other police agency; all police record checks will be performed by NWPD. This includes the *RCMP Criminal Records – Consent for Check for a Sexual Offence for which a Pardon has been Granted or Issued* form. Simply complete, sign and return all forms with your application.
- 4) Do not print the application double-sided.
- 5) Fill the form out by hand, use black ink and ensure your writing/printing is legible. If you make an error, do not use white-out. Place a single line through the error and write the correction above or beside.
- 6) All addresses must include the postal code. Use area codes for all phone numbers. Date of births should be YY-MMM-DD format [85-JAN-04]. All other date formats should follow YY-MMM [10-JUN].
- 7) List items in chronological order, beginning with the most recent. Leave no gaps in dates.
- 8) If extra space is required to answer questions, **do not write on the back/flip side of any pages**, choose one of the following:
 - a. If you have printed the application form from the website; just re-print the specific page and continue answering your question
 - b. If you picked up an application form from the police department, insert a blank page and continue answering your questionPlease make sure you indicate that you are continuing to answer on the following page, write the question # that you are continuing to answer and make sure to edit the page number. For example, if you reprinted page 24 then indicate on that page that it is page 24-A.
- 9) Photocopies of High School and Post-Secondary transcripts are acceptable.
- 10) All information is subject to verification by investigation. False, misleading, or undisclosed information in this document or at any other stage in the application process will result in exclusion from our process and your file will be closed.
- 11) Please do not staple or put the application form in any binder, cover or page protector. You may use paperclips or a binder clip if you wish to keep the application together or to attach the two passport style photograph
- 12) By completing this application, you acknowledge and understand that honesty, integrity, and background are areas that are scrutinized closely when considering applications, and that all questions in this document are necessary for this purpose.
- 13) The application form must be signed, dated and delivered or mailed in a sealed envelope to the New Westminister Police Department.

New Westminister Police Department
Att: Jenniffer Sanford
555 Columbia Street
New Westminister,
BC V3L 1B2



New Westminster Police Department

Applicant Minimum Requirements Crime Prevention Unit [CPU] Volunteer

APPLICANTS MUST MEET ALL OF THE FOLLOWING MINIMUM REQUIREMENTS
IN ORDER TO HAVE THEIR APPLICATION ACCEPTED.

CITIZENSHIP	Canadian Citizen or Permanent Resident	✓
MINIMUM AGE	19 years of age or older upon commencement of training	✓
DRIVER'S LICENSE	Valid Class 5 Driver's (A Class 7 "N" Novice license may be considered)	
HIGH SCHOOL EDUCATION	High School graduation certificate or GED	✓
TRAINING	Ability to successfully complete all training	✓
BACKGROUND	Ability to successfully complete a thorough background investigation	✓
SENSITIVITY	Our department places great emphasis on the ability to positively interact with all members of our community	
COMMUNICATION SKILLS	Excellent verbal and written communication skills	✓
INTEGRITY	Candidates must have consistently demonstrates maturity, responsibility, good character, diplomacy, good judgment, have no criminal record and must have no pending criminal charges before the court.	✓
COMPUTER SKILLS	Preferred Skill: Strong computer skills and keyboarding ability	✓
LENGTH OF SERVICE	Must commit to the minimum length of service indicated	1 year
ORIENTATION/TRAINING	Must attend the minimum training required: CPU Volunteer: 12 hours over 3 days	12-20 hours
COMMITMENT HOURS	Must commit to a minimum number of volunteer hours	6 hours per month



New Westminster Police Department

Application Checklist and Pledge

Please sign and return with application

Please ensure that all of the following documentation has been submitted with your application and placed in a sealed envelope in the following order:	Please read & initial
Application Checklist – Crime Prevention Unit Volunteer Program (this form)	
Two Passport Style Photographs in Color	
Volunteer Crime Prevention Application Package	
Consent to Release of Personal and/or Private Information, Waiver and Release	
Query Information Form	
RCMP Criminal Records: Consent for Check for a Sexual Offence for which a Pardon has been granted or issued	
Copy of Birth Certificate	
Copy of Proof of Citizenship or Permanent Residency if applicable	
Copy of Social Insurance Number (SIN) Card	
Copy of Driver's License	
Copy of High School Education Transcripts (unofficial or photocopies)	
Copy of Post-Secondary Transcripts (unofficial or photocopies)	
Copy of First Aid Certificate	
Must commit to a minimum of twelve months volunteer service	
Must commit to a minimum of six hours of volunteering each month: <ul style="list-style-type: none"> ➤ Volunteering one Friday and Saturday of each month (not optional) 	
Scheduled Training (must be able to attend all training listed below): <ul style="list-style-type: none"> ➤ Orientation package pick up: September 20, 2017. Anytime between 9 AM to 4 PM - allow one hour for package review ➤ Mandatory Training Dates: September 26, 27, 28, 2017 from 4 PM to 8 PM (No options for rescheduling) 	



New Westminster Police Department

Consent to Release of Personal and/or Private Information, Waiver and Release

FULL NAME: _____

FORMERLY KNOWN AS: _____

DATE OF BIRTH: YY-MMM-DD _____

I, _____, having applied for a position with the New Westminster Police Department, and recognizing that I am required to supply information to be used to determine my qualifications, moral character, honesty and suitability for volunteering with the Department, hereby request and authorize the full disclosure of any and all records, files, notes, reports, opinions or other information concerning me, including employment files and records, performance evaluations, discipline records, background investigation files, polygraph reports, medical, psychiatric and psychological files and reports, complaints or grievances filed by or against me, training files, education files, school records and transcripts, credit rating and history files, income tax files, records and returns, driving records, military records, criminal records and police, probation and parole reports.

I hereby authorize the New Westminster Police Department to make such investigations as they deem necessary to determine approval or disapproval of this application. I understand that the New Westminster Police Department will have the final say in the approval or rejection of this application, and the criteria and method they use in arriving at their decision, will not be questioned or objected to by me and I will have no grievance against the New Westminster Police Department or the Corporation of the City of New Westminster in this regard.

I waive the right to read or review any information received by the New Westminster Police Department.

I release any individual, company, government agency, or public body and their representatives, agents and employees from any claim or action whatsoever which may result from furnishing the above information to the New Westminster Police Department.

**A photocopy of this release is to be considered as valid as an original waiver even though it does not contain an original of my signature.
This waiver is valid for a period of one year from the date of signature.**

APPLICANT SIGNATURE: _____

DATE: _____



New Westminster Police Department

Query Information Form Crime Prevention Unit [CPU] Volunteer

TO BE COMPLETED BY THE APPLICANT:	
TITLE:	<input type="checkbox"/> Mr. <input type="checkbox"/> Mrs. <input type="checkbox"/> Ms. <input type="checkbox"/> Miss
SURNAME:	_____
FIRST NAME:	_____
MIDDLE NAME:	_____
OTHER NAME(S) APPLICANT MAY BE KNOWN BY: [FORMAL NAMES AND NICKNAMES]	_____
DATE OF BIRTH: YY-MMM-DD	_____ DRIVER'S LICENSE #: _____
RESIDENTIAL ADDRESS:	_____
CITY:	_____ PROVINCE: _____ POSTAL CODE: _____
APPLICANT'S SIGNATURE:	_____ DATE: _____

FOR ADMINISTRATIVE USE ONLY RESULTS			
CPIC	PRIME	LEIP	DRIVING
NOTES OF INTEREST			
QUERIES RUN BY:	_____	RESULTS REVIEWED BY:	_____
DATE QUERIES RUN:	_____	DATE REVIEWED:	_____



CRIMINAL RECORDS - CONSENT FOR CHECK FOR A SEXUAL OFFENCE FOR WHICH A PARDON HAS BEEN GRANTED OR ISSUED

This form is to be used by a person applying for a position with a person or organization responsible for the well-being of one or more children or vulnerable persons, if the position is a position of authority or trust relative to those children or vulnerable persons and the applicant wishes to consent to a search being made in criminal conviction records to determine if the applicant has been convicted of a sexual offence listed in the schedule to the *Criminal Records Act* and has been pardoned.

Identification of the Applicant			
Surname	Given Name(s)		
Sex <input type="checkbox"/> Male <input type="checkbox"/> Female	Date of Birth (yyyy-mm-dd)	Place of Birth (city and province)	
Home Address	City	Province	Postal Code
Previous addresses, if any, within the last 5 years			

Reason for the Consent	
I am an applicant for a paid or volunteer position with a person or organization responsible for the well-being of one or more children or vulnerable persons.	
Description of the paid or volunteer position Crime Prevention	Name of the person or organization New Westminster Police Department – Jenniffer Sanford
Details regarding the children or vulnerable person(s) May volunteer with children or vulnerable person(s).	

Consent	
<p>I, _____ consent to a search being made in the automated criminal records retrieval system maintained by the Royal Canadian Mounted Police to find out if I have been convicted of, and been granted or issued a pardon for, any of the sexual offences that are listed in the schedule to the <i>Criminal Records Act</i>.</p> <p>I understand that, as a result of giving this consent, a search discloses that there is a record of my conviction for one of the sexual offences listed in the schedule to the <i>Criminal Records Act</i> in respect of which a pardon was granted or issued, that record shall be provided by the Commissioner of the Royal Canadian Mounted Police to the Minister of Public Safety, who may then disclose all or part of the information contained in that record to a police force or other authorized body. That police force or authorized body will then disclose that information to me. If I further consent in writing to disclosure of that information to the person or organization referred to above that requested the verification, that information will be disclosed to that person or organization.</p>	<p style="text-align: center;">Fingerprint: For card scan submissions only.</p> <div style="border: 1px dotted black; height: 150px; width: 100%;"></div>
Contributing Agency New Westminster Police Department	
Signature of Applicant	Date (yyyy-mm-dd)

Finger: _____



New Westminster Police Department

CRIME PREVENTION UNIT [CPU] VOLUNTEER APPLICATION PACKAGE

PERSONAL INFORMATION

SURNAME: _____ Mr. Ms.
 Mrs. Miss

GIVEN NAME(S): _____

NICKNAME(S): _____

MAIDEN/FORMER NAME: _____

SOCIAL INSURANCE NUMBER: _____

RESIDENTIAL ADDRESS: _____

CITY: _____ PROVINCE: _____ POSTAL CODE: _____

HOME PHONE: _____ CELL PHONE: _____ WORK PHONE: _____

RANK PREFERRED PHONE NUMBER FOR CONTACT: [I.E. #1 CELL, #2 HOME, #3 WORK] #1 _____ #2 _____ #3 _____

EMAIL ADDRESS: _____

DATE OF BIRTH: YY-MMM-DD _____

PLACE OF BIRTH: City | Province | Country _____

CANADIAN CITIZEN: Canadian Citizen by birth or Have you applied to become a Canadian Citizen: Yes No

Date you became a Canadian Citizen _____

Date you became a Permanent Resident _____

Provide year you entered Canada _____

MARITAL STATUS: Single Committed Relationship Common-Law Married
 Separated Divorced Widow(er) Other

NWPD NOTES _____ -CONFIDENTIAL- _____ Page 1 of 41

REVIEWED BY: _____ DECISION: _____ DATE: _____



FIRST AID

FIRST AID TRAINING: Do you hold a valid and current First Aid Certificate? Yes No

Type of First Aid Certificate: _____ Expiry Date: _____

Type of First Aid Certificate: _____ Expiry Date: _____

LANGUAGE SKILLS

DO YOU SPEAK A SECOND LANGUAGE? Yes No IF YES, WHAT LANGUAGE(S): _____

INDICATE LEVEL OF PROFICIENCY:

Speak:	<input type="checkbox"/> Basic	<input type="checkbox"/> Adequate Day to Day	<input type="checkbox"/> Fluent
Write:	<input type="checkbox"/> Basic	<input type="checkbox"/> Adequate Day to Day	<input type="checkbox"/> Fluent
Read:	<input type="checkbox"/> Basic	<input type="checkbox"/> Adequate Day to Day	<input type="checkbox"/> Fluent

OFFENCE RECORD

1. HAVE YOU EVER BEEN CHARGED WITH A FEDERAL, PROVINCIAL OR MUNICIPAL OFFENCE? Yes No
(THIS MEANS ANY FINE, PERIOD OF IMPRISONMENT OR PERIOD OF PROBATION OFFERED BY THE COURT; OTHER THAN MINOR DRIVING OFFENCES).

IF A CRIMINAL PARDON HAS BEEN GRANTED, ATTACH A COPY OF THE PARDON TO THIS PAGE.

NOTE: CONVICTION OF AN OFFENCE DOES NOT NECESSARILY PRECLUDE CONSIDERATION FOR A CIVILIAN POSITION.

IF YOU HAVE ANSWERED YES TO THIS QUESTION, PLEASE INSERT A PAGE OUTLINING THE DATE AND PARTICULARS OF EACH CHARGE AND OR CONVICTION.



DRIVING INFORMATION

DRIVER'S LICENSE NUMBER: _____ CLASS: _____

PROVINCE OF ISSUE: _____ EXPIRY DATE: YY-MMM-DD _____

RESTRICTIONS: _____

2. HAVE YOU EVER HAD YOUR DRIVER'S LICENSE REVOKED, SUSPENDED, PLACED ON PROBATIONARY STATUS OR RECEIVED A LETTER ABOUT TOO MANY TICKETS? Yes No
 IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].

3. LIST ALL OF YOUR DRIVING OFFENCES BELOW:

DATE OR YEAR	OFFENCE	LOCATION (CITY & PROVINCE/STATE)

DRIVING HISTORY:

4. HAVE YOU EVER FAILED TO APPEAR IN COURT IN RELATION TO A TRAFFIC VIOLATION? Yes No

NWPD NOTES:

-CONFIDENTIAL-



DRIVING INFORMATION

5. HAVE YOU EVER DRIVEN WHILE UNDER SUSPENSION, PROHIBITION, OR WITHOUT A LICENSE? Yes No
 IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].

6. HAVE YOU EVER BEEN INVOLVED IN ANY MOTOR VEHICLE ACCIDENTS? WERE YOU AT FAULT? Yes No
 IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].

7. HAVE YOU EVER RECEIVED ANY INSURANCE SETTLEMENTS RESULTING FROM A MOTOR VEHICLE ACCIDENT? Yes No
 IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].

8. HAVE YOU EVER FALSIFIED, EXAGGERATED, OR LIED ABOUT AN INSURANCE CLAIM OF ANY KIND? Yes No
 IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].



DRIVING INFORMATION

9. HAVE YOU EVER BEEN REFUSED AUTOMOBILE INSURANCE OR HAVE HAD IT CANCELLED OR SUSPENDED? Yes No
IF YES, PLEASE PROVIDE DETAILED [WHEN, WHERE & CIRCUMSTANCES].

10. HAVE YOU EVER BEEN INVOLVED IN A HIT AND RUN ACCIDENT, NO MATTER HOW MINOR THE DAMAGE? Yes No
IF YES, PLEASE PROVIDE DETAILED [WHEN, WHERE & CIRCUMSTANCES].

11. HAVE YOU EVER DELIBERATELY LEFT THE SCENE OF AN ACCIDENT? Yes No
IF YES, PLEASE PROVIDE DETAILED [WHEN, WHERE & CIRCUMSTANCES].

HEALTH

12. DO YOU HAVE ANY PHYSICAL OR MEDICAL LIMITATIONS THAT MAY PREVENT YOU FROM PERFORMING THE FULL SCOPE OF THE DUTIES ASSOCIATED WITH THE POSITION IN WHICH YOU ARE APPLYING FOR? IF YES, PLEASE EXPLAIN. Yes No



FAMILY & ASSOCIATIONS

13. PLEASE PROVIDE FULL INFORMATION (INCLUDING MAIDEN OR MARRIED NAME IF APPLICABLE) FOR THE FOLLOWING PEOPLE IN YOUR LIFE. IF YOU REQUIRE EXTRA SPACE, PLEASE REPRINT THE PAGE OR INSERT A BLANK PAGE.

<input type="checkbox"/> SPOUSE/PARTNER				<input type="checkbox"/> N/A
<input type="checkbox"/> GIRLFRIEND/BOYFRIEND				
SURNAME	MAIDEN NAME	GIVEN NAME 1	GIVEN NAME 2	
ADDRESS			DATE OF BIRTH: YY-MMM-DD	
PHONE NUMBER – HOME		PHONE NUMBER – CELL	GENDER	
# OF YEARS IN RELATIONSHIP		FROM: YY-MMM	TO: YY-MMM	
OCCUPATION		EMPLOYER		

MOTHER			
SURNAME	MAIDEN NAME	GIVEN NAME 1	GIVEN NAME 2
ADDRESS			DATE OF BIRTH: YY-MMM-DD
PHONE NUMBER – HOME	PHONE NUMBER – CELL	OCCUPATION & EMPLOYER	

FATHER			
SURNAME	GIVEN NAME 1	GIVEN NAME 2	
ADDRESS			DATE OF BIRTH: YY-MMM-DD
PHONE NUMBER – HOME	PHONE NUMBER – CELL	OCCUPATION & EMPLOYER	



New Westminster Police Department

NWPD Background Application for CPU Volunteer

CHILD SURNAME	GIVEN NAME 1	GIVEN NAME 2	GENDER	<input type="checkbox"/> N/A
ADDRESS			DATE OF BIRTH: YY-MMM-DD	
PHONE NUMBER – HOME	PHONE NUMBER – CELL	OCCUPATION & EMPLOYER		

CHILD SURNAME	GIVEN NAME 1	GIVEN NAME 2	GENDER	<input type="checkbox"/> N/A
ADDRESS			DATE OF BIRTH: YY-MMM-DD	
PHONE NUMBER – HOME	PHONE NUMBER – CELL	OCCUPATION & EMPLOYER		

CHILD SURNAME	GIVEN NAME 1	GIVEN NAME 2	GENDER	<input type="checkbox"/> N/A
ADDRESS			DATE OF BIRTH: YY-MMM-DD	
PHONE NUMBER – HOME	PHONE NUMBER – CELL	OCCUPATION & EMPLOYER		

CHILD SURNAME	GIVEN NAME 1	GIVEN NAME 2	GENDER	<input type="checkbox"/> N/A
ADDRESS			DATE OF BIRTH: YY-MMM-DD	
PHONE NUMBER – HOME	PHONE NUMBER – CELL	OCCUPATION & EMPLOYER		



New Westminster Police Department

SIBLING				<input type="checkbox"/> N/A
SURNAME	GIVEN NAME 1	GIVEN NAME 2	GENDER	
ADDRESS			DATE OF BIRTH: YY-MMM-DD	
PHONE NUMBER – HOME	PHONE NUMBER – CELL	OCCUPATION & EMPLOYER		

SIBLING				<input type="checkbox"/> N/A
SURNAME	GIVEN NAME 1	GIVEN NAME 2	GENDER	
ADDRESS			DATE OF BIRTH: YY-MMM-DD	
PHONE NUMBER – HOME	PHONE NUMBER – CELL	OCCUPATION & EMPLOYER		

SIBLING				<input type="checkbox"/> N/A
SURNAME	GIVEN NAME 1	GIVEN NAME 2	GENDER	
ADDRESS			DATE OF BIRTH: YY-MMM-DD	
PHONE NUMBER – HOME	PHONE NUMBER – CELL	OCCUPATION & EMPLOYER		

SIBLING				<input type="checkbox"/> N/A
SURNAME	GIVEN NAME 1	GIVEN NAME 2	GENDER	
ADDRESS			DATE OF BIRTH: YY-MMM-DD	
PHONE NUMBER – HOME	PHONE NUMBER – CELL	OCCUPATION & EMPLOYER		

NWPD Background Application for CPU Volunteer

STEP OR HALF PARENT			<input type="checkbox"/> N/A
SURNAME	GIVEN NAME 1	GIVEN NAME 2	GENDER
ADDRESS			DATE OF BIRTH: YY-MMM-DD
PHONE NUMBER – HOME	PHONE NUMBER – CELL	OCCUPATION & EMPLOYER	
# OF YEARS KNOWN	FROM: YY-MMM	TO: YY-MMM	

STEP OR HALF PARENT			<input type="checkbox"/> N/A
SURNAME	GIVEN NAME 1	GIVEN NAME 2	GENDER
ADDRESS			DATE OF BIRTH: YY-MMM-DD
PHONE NUMBER – HOME	PHONE NUMBER – CELL	OCCUPATION & EMPLOYER	
# OF YEARS KNOWN	FROM: YY-MMM	TO: YY-MMM	

MOTHER-IN-LAW			<input type="checkbox"/> N/A
SURNAME	MAIDEN NAME	GIVEN NAME 1	GIVEN NAME 2
ADDRESS			DATE OF BIRTH: YY-MMM-DD
PHONE NUMBER – HOME	PHONE NUMBER – CELL	OCCUPATION & EMPLOYER	
# OF YEARS KNOWN	FROM: YY-MMM	TO: YY-MMM	

FATHER-IN-LAW			<input type="checkbox"/> N/A
SURNAME	GIVEN NAME 1	GIVEN NAME 2	
ADDRESS			DATE OF BIRTH: YY-MMM-DD
PHONE NUMBER – HOME	PHONE NUMBER – CELL	OCCUPATION & EMPLOYER	
# OF YEARS KNOWN	FROM: YY-MMM	TO: YY-MMM	

NWPD NOTES:

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FAMILY & ASSOCIATIONS

FORMER SPOUSE OR PARTNER				<input type="checkbox"/> N/A
SURNAME	GIVEN NAME 1	GIVEN NAME 2	GENDER	
ADDRESS			DATE OF BIRTH: YY-MMM-DD	
PHONE NUMBER – HOME	PHONE NUMBER – CELL	OCCUPATION & EMPLOYER		
# OF YEARS IN RELATIONSHIP	FROM: YY-MMM		TO: YY-MMM	

FORMER SPOUSE OR PARTNER				<input type="checkbox"/> N/A
SURNAME	GIVEN NAME 1	GIVEN NAME 2	GENDER	
ADDRESS			DATE OF BIRTH: YY-MMM-DD	
PHONE NUMBER – HOME	PHONE NUMBER – CELL	OCCUPATION & EMPLOYER		
# OF YEARS IN RELATIONSHIP	FROM: YY-MMM		TO: YY-MMM	

ROOMMATE OR ANYONE ELSE LIVING WITH YOU				<input type="checkbox"/> N/A
SURNAME	GIVEN NAME 1	GIVEN NAME 2	GENDER	
ADDRESS			DATE OF BIRTH: YY-MMM-DD	
PHONE NUMBER – HOME	PHONE NUMBER – CELL	OCCUPATION & EMPLOYER		
# OF YEARS LIVING TOGETHER	FROM: YY-MMM		TO: YY-MMM	

ROOMMATE OR ANYONE ELSE LIVING WITH YOU				<input type="checkbox"/> N/A
SURNAME	GIVEN NAME 1	GIVEN NAME 2	GENDER	
ADDRESS			DATE OF BIRTH: YY-MMM-DD	
PHONE NUMBER – HOME	PHONE NUMBER – CELL	OCCUPATION & EMPLOYER		
# OF YEARS LIVING TOGETHER	FROM: YY-MMM		TO: YY-MMM	



FAMILY & ASSOCIATIONS

PLEASE USE THE "OTHER" FIELD FOR SPOUSES/PARTNERS FOR ALL OF THE ABOVE MENTIONED PEOPLE IF YOU HAVE NOT ALREADY LISTED THEM. FOR EXAMPLE IF YOUR DAUGHTER IS MARRIED, PLEASE LIST HER SPOUSE ON THIS PAGE AS "OTHER" OR IF YOUR SIBLINGS ARE MARRIED PLEASE INCLUDE THEIR SPOUSE/PARTNER HERE. IF YOU REQUIRE EXTRA SPACE, PLEASE REPRINT THIS PAGE OR INSERT A BLANK PAGE.

OTHER – PLEASE SPECIFY RELATIONSHIP:				<input type="checkbox"/> N/A
SURNAME	GIVEN NAME 1	GIVEN NAME 2	GENDER	
ADDRESS			DATE OF BIRTH: YY-MMM-DD	
PHONE NUMBER – HOME	PHONE NUMBER – CELL	OCCUPATION & EMPLOYER		

OTHER – PLEASE SPECIFY RELATIONSHIP:				<input type="checkbox"/> N/A
SURNAME	GIVEN NAME 1	GIVEN NAME 2	GENDER	
ADDRESS			DATE OF BIRTH: YY-MMM-DD	
PHONE NUMBER – HOME	PHONE NUMBER – CELL	OCCUPATION & EMPLOYER		

OTHER – PLEASE SPECIFY RELATIONSHIP:				<input type="checkbox"/> N/A
SURNAME	GIVEN NAME 1	GIVEN NAME 2	GENDER	
ADDRESS			DATE OF BIRTH: YY-MMM-DD	
PHONE NUMBER – HOME	PHONE NUMBER – CELL	OCCUPATION & EMPLOYER		



New Westminister Police Department

14. LIST ALL PERSONS (OTHER THAN YOUR SPOUSE/PARTNER OR FAMILY) WITH WHOM YOU HAVE RESIDED WITH OVER THE PAST 5 YEARS (I.E. ROOMMATES, INTERNATIONAL STUDENTS, ETC.).

SURNAME	GIVEN NAME	DATE OF BIRTH (YY-MMM-DD)

15. HAS ANY MEMBER OF YOUR FAMILY EVER BEEN ARRESTED, CHARGED OR CONVICTED OF A CRIMINAL OFFENCE? IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES]. Yes No



EDUCATION

17. PLEASE PROVIDE DETAILS ON YOUR EDUCATION. IF YOU REQUIRE EXTRA SPACE, PLEASE REPRINT THIS PAGE OR INSERT A BLANK PAGE.

HIGH SCHOOL ATTENDED: _____	CITY/PROVINCE: _____
HIGHEST GRADE COMPLETED: _____	DID YOU GRADUATE GRADE 12 : <input type="checkbox"/> YES <input type="checkbox"/> NO
FROM: YY-MMM _____	TO: YY-MMM _____

COMMUNITY COLLEGE ATTENDED: _____	CITY/PROVINCE: _____
COURSE NAME: _____	TOTAL CREDITS OBTAINED: _____
LICENSE, CERTIFICATE OR DIPLOMA AWARDED: _____	
FROM: YY-MMM _____	TO: YY-MMM _____
	STUDIED: <input type="checkbox"/> Full Time <input type="checkbox"/> Part Time

UNIVERSITY ATTENDED: _____	CITY/PROVINCE: _____
MAJOR AREA OF STUDY: _____	TOTAL CREDITS OBTAINED: _____
DEGREE AWARDED: _____	
FROM: YY-MMM _____	TO: YY-MMM _____
	STUDIED: <input type="checkbox"/> Full Time <input type="checkbox"/> Part Time

BUSINESS, TRADE OR TECHNICAL SCHOOL ATTENDED: _____	CITY/PROVINCE: _____
COURSE NAME: _____	TOTAL CREDITS OBTAINED: _____
LICENSE, CERTIFICATE OR DIPLOMA AWARDED: _____	
FROM: YY-MMM _____	TO: YY-MMM _____
	STUDIED: <input type="checkbox"/> Full Time <input type="checkbox"/> Part Time



EDUCATION

18. PLEASE LIST OTHER RELEVANT EDUCATIONAL COURSES, WORKSHOPS, SEMINARS, TRAINING, LICENSES, AND CERTIFICATES. INCLUDE COMPLETION DATE.

19. PLEASE ANSWER THE FOLLOWING QUESTIONS IN REFERENCE TO YOUR MOST RECENT POST-SECONDARY EDUCATIONAL EXPERIENCE:

SCHOOL ATTENDED: _____ PROGRAM: _____

REASON FOR CHOOSING PROGRAM OF STUDY: _____

COURSE(S) LIKED BEST & WHY: _____

COURSE(S) LIKED LEAST & WHY: _____

DID YOUR GRADES REPRESENT YOUR BEST ACHIEVEMENTS? _____

HOW WAS YOUR POST-SECONDARY EDUCATION FINANCED? _____

NWPD NOTES:

-CONFIDENTIAL-



EDUCATION

20. HAVE YOU EVER CHEATED ON AN EXAM? Yes No
IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].

21. HAVE YOU EVER PLAGIARIZED AN ESSAY OR ANY SCHOOL WORK? Yes No
IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].

22. HAVE YOU EVER BEEN SUSPENDED OR FORMALLY REPRIMANDED BY AN EDUCATIONAL INSTITUTION? Yes No
IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].



EMPLOYMENT

23. BEGIN WITH YOUR PRESENT EMPLOYER. PLEASE LIST & DESCRIBE EVERY POSITION YOU HAVE HELD. IF YOU HAVE HELD MULTIPLE POSITIONS WITH THE SAME EMPLOYER, PLEASE DETAIL EACH POSITION SEPERATELY. INCLUDE ANY PART-TIME EMPLOYMENT & EMPLOYMENT WHILE AT SCHOOL. IF YOU REQUIRE EXTRA SPACE, REPRINT THIS PAGE / INSERT A BLANK PAGE.

EMPLOYER:
 PRESENT FULL-TIME
 PREVIOUS _____ PART-TIME # ___ HRS/MONTH

EMPLOYER ADDRESS: _____

EMPLOYER PHONE NUMBER: _____ DATE OF EMPLOYMENT
 FROM: _____ TO: _____

SUPERVISOR'S NAME & TITLE: _____ YOUR TITLE: _____

BRIEF DESCRIPTION OF YOUR DUTIES: _____

WHAT DID YOU LIKE BEST ABOUT YOUR POSITION? _____

WHAT DID YOU LIKE LEAST ABOUT YOUR POSITION? _____

REASON FOR LEAVING? _____

EMPLOYER:
 PRESENT FULL-TIME
 PREVIOUS _____ PART-TIME # ___ HRS/MONTH

EMPLOYER ADDRESS: _____

EMPLOYER PHONE NUMBER: _____ DATE OF EMPLOYMENT
 FROM: _____ TO: _____

SUPERVISOR'S NAME & TITLE: _____ YOUR TITLE: _____

BRIEF DESCRIPTION OF YOUR DUTIES: _____

WHAT DID YOU LIKE BEST ABOUT YOUR POSITION? _____

WHAT DID YOU LIKE LEAST ABOUT YOUR POSITION? _____

REASON FOR LEAVING? _____

NWPD NOTES:

-CONFIDENTIAL-



EMPLOYMENT

EMPLOYER:
 PRESENT FULL-TIME
 PREVIOUS PART-TIME # ___ HRS/MONTH

EMPLOYER ADDRESS: _____

EMPLOYER PHONE NUMBER: _____ DATE OF EMPLOYMENT FROM: _____ TO: _____

SUPERVISOR'S NAME & TITLE: _____ YOUR TITLE: _____

BRIEF DESCRIPTION OF YOUR DUTIES: _____

WHAT DID YOU LIKE BEST ABOUT YOUR POSITION? _____

WHAT DID YOU LIKE LEAST ABOUT YOUR POSITION? _____

REASON FOR LEAVING? _____

EMPLOYER:
 PRESENT FULL-TIME
 PREVIOUS PART-TIME # ___ HRS/MONTH

EMPLOYER ADDRESS: _____

EMPLOYER PHONE NUMBER: _____ DATE OF EMPLOYMENT FROM: _____ TO: _____

SUPERVISOR'S NAME & TITLE: _____ YOUR TITLE: _____

BRIEF DESCRIPTION OF YOUR DUTIES: _____

WHAT DID YOU LIKE BEST ABOUT YOUR POSITION? _____

WHAT DID YOU LIKE LEAST ABOUT YOUR POSITION? _____

REASON FOR LEAVING? _____



New Westminister Police Department

VOLUNTEER

24. PLEASE DETAIL ANY CURRENT OR PAST VOLUNTEER EXPERIENCE.

IF YOU REQUIRE EXTRA SPACE, PLEASE REPRINT THIS PAGE OR INSERT A BLANK PAGE.

AGENCY/SERVICE/CLUB: _____		
ADDRESS: _____		PHONE NUMBER: _____
TYPE/NATURE OF AGENCY/SERVICE/CLUB: _____		
AVERAGE # OF HOURS PER MONTH YOU VOLUNTEER: _____	YOUR INVOLVEMENT STARTED: _____ ENDED: _____	
YOUR TITLE: _____	SUPERVISOR'S NAME & TITLE: _____	
BRIEF DESCRIPTION OF YOUR DUTIES: _____		
REASON FOR LEAVING? _____		

AGENCY/SERVICE/CLUB: _____		
ADDRESS: _____		PHONE NUMBER: _____
TYPE/NATURE OF AGENCY/SERVICE/CLUB: _____		
AVERAGE # OF HOURS PER MONTH YOU VOLUNTEER: _____	YOUR INVOLVEMENT STARTED: _____ ENDED: _____	
YOUR TITLE: _____	SUPERVISOR'S NAME & TITLE: _____	
BRIEF DESCRIPTION OF YOUR DUTIES: _____		
REASON FOR LEAVING? _____		



EMPLOYMENT

25. OF THE EMPLOYERS YOU HAVE LISTED, PLEASE NOTE IF THERE ARE ANY EMPLOYERS THAT YOU DO NOT WANT US TO CONTACT AT THIS TIME:

26. ARE YOU ENGAGED IN ANY BUSINESS AS AN OWNER OR PARTNER (ACTIVE OF SILENT)? Yes No
IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].

27. HAVE YOU EVER FILED FOR OR RECEIVED WORKERS' COMPENSATIONS FOR AN "ON THE JOB INJURY"? Yes No
IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].

28. HAVE YOU EVER RECEIVED DISABILITY BENEFITS OR PENSION FROM ANY OTHER SOURCE? Yes No
IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].

29. HAVE YOU HELD ANY EMPLOYMENT OR VOLUNTEER WORK THAT YOU HAVE NOT DISCLOSED? Yes No
IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].

30. HAVE YOU EVER HELD EMPLOYMENT UNDER ANOTHER NAME? Yes No
IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].



EMPLOYMENT

31. HAVE YOU EVER BEEN DISCIPLINED AND OR DOCUMENTED FOR INAPPROPRIATE BEHAVIOUR AT WORK? Yes No
IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].

32. HAVE YOU EVER BEEN THE COMPLAINANT OR RESPONDENT OF A WORKPLACE HARASSMENT COMPLAINT? Yes No
IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].

33. HAVE YOU EVER BEEN UNEMPLOYED FOR EXTENDED PERIODS? Yes No
IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].

34. HAVE YOU COLLECTED EMPLOYMENT INSURANCE BENEFITS OR WELFARE? Yes No
IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].

35. HAVE YOU WORKED WHILE ON EMPLOYMENT INSURANCE OR WELFARE AND NOT REPORTED YOUR FULL EARNINGS? IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES]. Yes No

36. HAVE YOU EVER BEEN FIRED, LAID OFF OR LET GO FROM A JOB? Yes No
IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].



EMPLOYMENT

37. HAVE YOU EVER HAD PROBLEMS WITH ABSENTEEISM OR LATENESS WHEN YOU WERE AN EMPLOYEE OR STUDENT? IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES]. Yes No

38. HAVE YOU EVER BOOKED OFF SICK WHEN YOU HAVE NOT BEEN? IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES]. Yes No

39. HAVE YOU EVER BEEN UNABLE TO WORK FOR EXTENDED PERIODS OF TIME DUE TO AN ILLNESS OR INJURY? IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES]. Yes No

FINANCIAL

40. PLEASE LIST ALL OF YOUR ASSETS (I.E. HOME, VEHICLE, PERSONAL EFFECTS, INVESTMENTS, ETC.).

ASSETS	\$ VALUE
TOTAL	\$



New Westminister Police Department

NWPD Background Application for CPU Volunteer

41. PLEASE LIST ALL OF YOUR DEBTS (MORTGAGES, LOANS, CREDIT CARDS, LINE OF CREDIT, ETC.).

DEBT	\$ ORIGINAL AMOUNT	\$ CURRENT AMOUNT	\$ MONTHLY PAYMENT
TOTAL	\$	\$	\$

FINANCIAL

42. PLEASE LIST ALL OF YOUR CREDIT CARDS.

CREDIT CARD COMPANY	\$ CREDIT LIMIT	\$ CURRENT BALANCE	\$ MONTHLY PAYMENT
TOTAL	\$	\$	\$

43. DO YOU OWN YOUR OWN HOME?

Yes No

44. WHAT IS YOUR MONTHLY MORTGAGE PAYMENT OR RENTAL PAYMENT?

NWPD NOTES:

-CONFIDENTIAL-

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45. DO YOU OWN YOUR OWN CAR? IF SO WHAT IS THE MAKE, MODEL AND YEAR: Yes No

MAKE: _____ MODEL: _____ YEAR: _____

46. TO WHAT EXTENT ARE YOU PERSONALLY INSURED (LIFE INSURANCE)? _____

47. WHAT IS YOUR CURRENT NET INCOME PER MONTH? _____

48. WHAT IS YOUR CURRENT NET FAMILY/HOUSEHOLD INCOME PER MONTH? _____

FINANCIAL

49. HAVE YOU EVER BEEN BONDED? Yes No
IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].

50. HAVE YOU EVER DECLARED BANKRUPTCY? Yes No
IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].

51. HAVE YOUR WAGES EVER BEEN GARNISHED? Yes No
IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].



52. HAVE YOU EVER WRITTEN AN NSF CHEQUE? Yes No
IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].

53. HAS A COLLECTION AGENCY EVER BEEN ASSIGNED TO ANY OF YOUR OUTSTANDING DEBTS? Yes No
IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].

54. HAVE YOU EVER USED A NAME OTHER THAN YOUR OWN FOR ANY PURPOSE? Yes No
IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].

FINANCIAL

55. HAVE YOU EVER HAD ANYTHING REPOSSESSED AS A RESULT OF BAD DEBT? Yes No
IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].

56. HAVE YOU EVER HAD OR DO YOU CURRENTLY HAVE A PROBLEM WITH DEBT? IF SO, OUTLINE HOW YOU HANDLE THIS DEBT PROBLEM, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES]. Yes No



DRUGS

59. WHEN DID YOU LAST USE AN ILLEGAL DRUG? N/A
 WHAT WERE THE CIRCUMSTANCES [WHEN, WHERE] & WHAT TYPE OF DRUG DID YOU USE?

60. HAVE YOU EVER PURCHASED OR SOLD ILLEGAL DRUGS? Yes No
 IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].

61. HAVE YOU EVER GROWN, MANUFACTURED, IMPORTED, AND/OR TRANSPORTED ILLEGAL DRUGS? Yes No
 IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].

62. DO YOU KNOW ANYONE WHO HAS EVER SOLD, GROWN, MANUFACTURED, IMPORTED, OR Yes No
 TRANSPORTED ILLEGAL DRUGS? IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].

63. HAVE YOU EVER DRIVEN WHILE YOU HAVE BEEN UNDER THE INFLUENCE OF DRUGS? Yes No
 IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES] & WHAT DRUG(S) DID YOU USE?

64. HAVE YOU EVER WORKED WHILE UNDER THE INFLUENCE OF DRUGS? Yes No
 IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].



New Westminster Police Department

65. HAVE YOU EVER RECEIVED COUNSELLING OR TREATMENT FOR DRUG ABUSE?
IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES]. Yes No

ALCOHOL

66. DO YOU DRINK ALCOHOL?
IF YES, HOW MUCH AND HOW OFTEN [DAILY, WEEKLY, MONTHLY] DO YOU DRINK? Yes No

67. WHEN AND WHY ARE YOU MOST LIKELY TO CONSUME ALCOHOL?
PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].

68. WHEN WAS THE LAST TIME YOU WERE DRUNK? PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].

69. HAVE YOU EVER BEEN IN A VERBAL OR PHYSICAL ALTERCATION WHILE UNDER THE INFLUENCE OF
ALCOHOL? IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES]. Yes No

70. HAS YOUR CONSUMPTION OF ALCOHOL EVER CAUSED A PROBLEM IN YOUR JOB, HOME, SCHOOL OR
COMMUNITY? Yes No
IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].



New Westminster Police Department

71. HAVE YOU EVER CONSUMED ALCOHOL WHILE YOU WERE WORKING? Yes No
IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].

72. WHAT IS THE WORST THING YOU HAVE DONE WHILE UNDER THE INFLUENCE OF DRUGS OR ALCOHOL?
PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].

73. HOW MANY TIMES HAVE YOU DRIVEN WHILE YOU HAVE BEEN UNDER THE INFLUENCE OF ALCOHOL AND THOUGHT YOU WERE
OVER THE LEGAL ALCOHOL LIMIT? PLEASE PROVIDE DETAILS - HOW MANY DRINKS DID YOU CONSUME AND OVER WHAT PERIOD
OF TIME? WHEN DID THIS OCCUR?

74. HAVE YOU EVER RECEIVED COUNSELLING OR TREATMENT FOR ALCOHOL ABUSE? Yes No
IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].

75. WHAT IS YOUR OWN DEFINITION OF BEING DRUNK / INTOXICATED?

FIREARMS

76. DO YOU CURRENTLY OWN ANY FIREARMS? IF YES, PROVIDE AN ITEMIZED LIST BELOW: Yes No

77. DO YOU CURRENTLY HAVE A VALID LICENSE TO POSSESS OR OWN FIREARMS? Yes No

NWPD NOTES:

-CONFIDENTIAL-

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LIFESTYLE & INTEGRITY

78. HAVE YOU EVER BEEN IN A PHYSICAL ALTERCATION WITH A SPOUSE OR PARTNER OR ANYONE ASSOCIATED TO YOU IN A DOMESTIC OR FAMILY RELATIONSHIP? Yes No
 IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].

79. HAVE YOU EVER BEEN IN A PHYSICAL FIGHT OR ASSAULTED ANYONE? Yes No
 [SPORTS OR OTHERWISE, REGARDLESS OF YOUR AGE AT THE TIME.]
 IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].

80. HAVE YOU EVER BEEN PHYSICALLY VIOLENT TOWARD A CHILD? Yes No
 IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].

81. HAVE YOU EVER HAD SEXUAL INVOLVEMENT WITH ANYONE WITHOUT THEIR CONSENT? Yes No
 IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].

82. HAVE YOU EVER BEEN INVOLVED IN SEXUAL ACTIVITY WHERE MONEY HAS BEEN EXCHANGED? Yes No
 IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].



83. HAVE YOU EVER BEEN INVOLVED IN THE SEX TRADE INDUSTRY IN ANY CAPACITY? Yes No
 [DRIVER, DOORMAN, RECEPTIONIST, ANSWERING PHONES, SEX TRADE WORKERS, ESCORT, ETC.]
 IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].

LIFESTYLE & INTEGRITY

84. HAVE YOU EVER RETAINED OR PARTICIPATED IN THE SERVICE OF AN ESCORT AGENCY, SERVICES OF A MASSAGE PARLOUR OR HAVE "CRUISED" FOR SEX TRADE WORKERS FOR YOURSELF OR OTHERS? Yes No
 IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].

85. HAVE YOU EVER BEEN INVOLVED IN A SEXUAL MANNER WITH A CHILD OR UNDERAGE PERSON OR ANYONE PURPORTED TO BE A CHILD OR UNDERAGE PERSON? Yes No
 IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].

86. HAS ANYONE HAD ANY SEXUAL INVOLVEMENT WITH YOU WITHOUT YOUR CONSENT? Yes No
 IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].

87. HAVE YOU EVER COMMITTED A SEXUAL ACT THAT IF YOU WERE CAUGHT, YOU MIGHT HAVE BEEN PROSECUTED? IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES]. Yes No



LIFESTYLE & INTEGRITY

88. INDICATE YOUR INVOLVEMENT IN A SEXUAL ACT FOR WHICH, IF YOU WERE CAUGHT, YOU MAY HAVE BEEN PROSECUTED. IF YOU HAVE SELECTED YES TO ANY ONE OF THE FOLLOWING, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].

- A. EXPOSING YOURSELF IN PUBLIC Yes No
- B. INCEST Yes No
- C. SEXUALLY EXPLICIT ANONYMOUS PHONE CALLS Yes No
- D. VOYERISM [PEEKING INTO SOMEONE'S WINDOW FOR SEXUAL PURPOSES] Yes No
- E. SEXUAL CONTACT WITH AN ANIMAL Yes No

89. HAVE YOU EVER USED THE INTERNET OR TELEPHONE TO COMMUNICATE WITH ANYONE FOR A SEXUAL PURPOSE? IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES]. Yes No

90. HAVE YOU EVER USED THE INTERNET TO COMMUNICATE IN AN INAPPROPRIATE MANNER WITH A CHILD OR UNDERAGE PERSON OR ANYONE PURPORTED TO BE A CHILD OR UNDERAGE PERSON? IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES]. Yes No

91. HAVE YOU EVER HAD POSSESSION OF ANY MATERIAL THAT COULD BE CONSIDERED CHILD PORNOGRAPHY? IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES]. Yes No



LIFESTYLE & INTEGRITY

92. DO YOU BELONG TO ANY CLUBS OR ORGANIZATIONS [OTHER THAN RELIGIOUS OR POLITICAL]? Yes No
 IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].

93. WHAT TYPE OF MAGAZINES AND BOOKS DO YOU COMMONLY READ?

94. DO YOU CURRENTLY ASSOCIATE WITH, OR HAVE YOU IN THE PAST ASSOCIATED WITH, INDIVIDUALS OR GROUPS WHO ARE IN ENGAGED IN CRIMINAL ACTIVITY? Yes No
 IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].

95. HAVE YOU EVER VISITED A "CLUBHOUSE", RESIDENCE, OR OTHER PLACES USED BY A GANG OR PERSONS INVOLVED IN CRIMINAL ACTIVITY? Yes No
 IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].

96. DO YOU CURRENTLY ASSOCIATE WITH OR ARE YOU CONNECTED IN ANY WAY TO ANY GANG OR MEMBER OF A GANG? IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES]. Yes No

97. HAVE YOU IN THE PAST ASSOCIATED OR BEEN CONNECTED IN ANY WAY TO A GANG? Yes No
 IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].



LIFESTYLE & INTEGRITY

98. DO YOU EVER GAMBLE? IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES]. Yes No

99. DO YOU HAVE ANY GAMBLING DEBTS? IF YES, PLEASE PROVIDE DETAILS. Yes No

100. HAVE YOU EVER FILED AN INACCURATE TAX RETURN? [DID NOT DECLARE ALL INCOME, PADDED EXPENSES, ETC.] IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES]. Yes No

101. HAVE YOU EVER FAILED TO DECLARE ALL OF YOUR GOODS AT THE BORDER? IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES]. Yes No

102. HAVE YOU EVER COMMITTED A THEFT FROM ANY OF YOUR EMPLOYERS? IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES]. Yes No

103. HAVE YOU EVER BEEN INVOLVED IN ANY OTHER THEFTS? [SHOPLIFTING, PRICE TAG SWITCHING, THEFT FROM PARENTS, ETC.] IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES]. Yes No



LIFESTYLE & INTEGRITY

104. HAVE YOU EVER HAD POSSESSION OF ANYTHING OBTAINED THROUGH THE COMMISSION OF ANY OFFENCE? IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES]. Yes No

105. DO YOU CURRENTLY HAVE ANY OUTSTANDING FINES? [TRAFFIC, PARKING VIOLATIONS, ETC.] IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES]. Yes No

106. HAVE YOU EVER INTENTIONALLY DAMAGED SOMEONE ELSE'S PROPERTY? IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES]. Yes No

107. HAVE YOU EVER BEEN ARRESTED, CHARGED OR CONVICTED OF A CRIMINAL OFFENCE? IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES]. Yes No

108. HAVE YOU EVER BEEN THE SUBJECT TO ANY OF THE FOLLOWING BY POLICE? THIS INCLUDES ANY POLICE INVESTIGATION THAT YOU MAY BE ASSOCIATED WITH [INCLUDING IN A FOREIGN COUNTRY AND WHILE YOU WERE A MINOR].

- | | | | | | |
|------------|------------------------------|-----------------------------|-------------|------------------------------|-----------------------------|
| CHECKED | <input type="checkbox"/> Yes | <input type="checkbox"/> No | TICKETED | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| DETAINED | <input type="checkbox"/> Yes | <input type="checkbox"/> No | DRIVEN HOME | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| QUESTIONED | <input type="checkbox"/> Yes | <input type="checkbox"/> No | ARRESTED | <input type="checkbox"/> Yes | <input type="checkbox"/> No |

IF YOU ANSWERED YES TO ANY OF THE ABOVE, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].



LIFESTYLE & INTEGRITY

109. HAVE YOU EVER BEEN CHASED, PURSUED, OR HIDDEN FROM THE POLICE?
IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES]. Yes No

110. HAVE YOU EVER HIDDEN ANYONE OR HELPED ANYONE AVOID BEING ARRESTED OR FOUND BY THE POLICE? IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES]. Yes No

111. HAVE YOU PARTICIPATED IN ANY UNLAWFUL ACTS THAT YOU HAVE NOT ALREADY DISCLOSED TO US? IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES]. Yes No

112. DO YOU CURRENTLY OR HAVE YOU EVER WORKED OR VOLUNTEERED IN A POLICING ENVIRONMENT? Yes No

IF YOU HAVE ANSWERED YES TO THIS QUESTION, PLEASE ANSWER THE FOLLOWING TWO QUESTIONS AND PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].

A. ARE YOU CURRENTLY THE SUBJECT OF AN INTERNAL OR EXTERNAL INVESTIGATION? Yes No

B. HAVE YOU EVER BEEN FORMALLY INVESTIGATED FOR ANY SITUATIONS WHILE WORKING OR VOLUNTEERING IN A POLICING ENVIRONMENT? Yes No



LIFESTYLE & INTEGRITY

113. HAVE YOU EVER CAUSED THE DEATH OF ANOTHER PERSON? Yes No
IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].

114. HAVE YOU EVER CONTRIBUTED IN ANY WAY TO THE DEATH OF ANOTHER PERSON? Yes No
IF YES, PLEASE PROVIDE DETAILS [WHEN, WHERE & CIRCUMSTANCES].

115. ARE YOU AWARE OF ANY REASONS THAT MAY DISQUALIFY YOU AS A POTENTIAL CIVILIAN EMPLOYEE? IF YES, PLEASE PROVIDE DETAILS. Yes No

116. DESCRIBE THE WORST EXPERIENCE OF YOUR LIFE?

117. WHAT IS THE ONE THING IN YOUR LIFE THAT YOU ARE MOST ASHAMED OF?

118. DO YOU HAVE ANY PHOBIAS? IF YES, PLEASE PROVIDE DETAILS: Yes No



LIFESTYLE & INTEGRITY

119. WHAT IS YOUR BIGGEST FEAR IN LIFE?

120. WHAT ARE YOUR PLANS FOR THE FUTURE?

121. WHAT ACTIONS HAVE YOU TAKEN TO IMPLEMENT THESE PLANS?

122. DESCRIBE THREE THINGS IN YOUR LIFE THAT YOU ARE MOST PROUD OF [WORK OR NON-WORK RELATED]:

1.

2.

3.



New Westminster Police Department

123. HAVE YOU APPLIED WITH A POLICE AGENCY BEFORE?

- YES, AS A MEMBER
- YES, AS A RESERVE CONSTABLE
- YES, AS A CIVILIAN
- YES, AS A VOLUNTEER
- NO

IF YOU ANSWERED YES TO THE ABOVE QUESTION, PLEASE LIST ALL CURRENT AND PAST APPLICATIONS MADE WITHIN THE PAST FIVE YEARS – PLEASE BE SURE TO INDICATE IF YOU HAVE A PREVIOUS NWPD APPLICATION.

IF YOU REQUIRE EXTRA SPACE, PLEASE REPRINT THIS PAGE OR INSERT A BLANK PAGE.

AGENCY APPLIED TO: _____	
DATE OF APPLICATION: YY-MMM _____	POSITION APPLIED FOR: _____
CURRENT STATUS OF APPLICATION: PLEASE SELECT ONE OF THE THREE OPTIONS BELOW.	
PROVIDE DETAILS ON THE STATUS OF YOUR APPLICATION AND WHAT STAGE YOU ARE AT:	
<input type="checkbox"/> ACTIVE/OPEN	
DATE OF DEFERRAL: YY-MMM LENGTH OF DEFERRAL: REASON FOR DEFERRAL:	
<input type="checkbox"/> DEFERRED	
DATE FILE CLOSED: YY-MMM REASON FOR FILE BEING CLOSED/TERMINATED:	
<input type="checkbox"/> CLOSED/TERMINATED	

AGENCY APPLIED TO: _____	
DATE OF APPLICATION: YY-MMM _____	POSITION APPLIED FOR: _____
CURRENT STATUS OF APPLICATION: PLEASE SELECT ONE OF THE THREE OPTIONS BELOW.	
PROVIDE DETAILS ON THE STATUS OF YOUR APPLICATION AND WHAT STAGE YOU ARE AT:	
<input type="checkbox"/> ACTIVE/OPEN	
DATE OF DEFERRAL: YY-MMM LENGTH OF DEFERRAL: REASON FOR DEFERRAL:	
<input type="checkbox"/> DEFERRED	
DATE FILE CLOSED: YY-MMM REASON FOR FILE BEING CLOSED/TERMINATED:	
<input type="checkbox"/> CLOSED/TERMINATED	



New Westminster Police Department

124. WHAT ASSOCIATION HAVE YOU HAD WITH POLICE OFFICERS OR POLICE WORK?

125. WHAT ARE YOUR THOUGHTS ABOUT THE VALUE OF THE POLYGRAPH WITH RESPECT TO THE APPLICATION PROCESS?

126. HAVE YOU BEEN REFERRED TO US BY SOMEONE WHO WORKS AT NRPD?

Yes No

IF YES, PLEASE PROVIDE THEIR NAME AND INDICATE IF THEY ARE AWARE OF YOUR APPLICATION.

127. HAVE YOU EVER BEEN ON A RIDE-ALONG WITH THE NRPD?

Yes No

IF YES, PLEASE PROVIDE DATE AND DETAILS.



I HEREBY CERTIFY THAT THE ANSWERS GIVEN BY ME IN THIS APPLICATION ARE CORRECT AND THAT ALL STATEMENTS IN THIS APPLICATION ARE TRUE AND COMPLETE. ENLISTMENT WITH THE NEW WESTMINSTER POLICE DEPARTMENT IS CONTINGENT UPON SUCCESSFUL COMPLETION OF ALL PHASES OF THE RECRUITMENT PROCESS. I UNDERSTAND THAT DECIET, DISHONESTY OR NON-DISCLOSURE CONCERNING QUESTIONS IN THIS DOCUMENT, OR DURING ANY OTHER STAGE OF THE RECRUITMENT PROCESS, WILL RESULT IN MY DISQUALIFICATION FROM THIS AND ANY OTHER FUTURE COMPETITIONS, OR WILL RESULT IN DISMISSAL. NO INFORMATION RECEIVED FROM INQUIRIES MADE CONCERNING STATEMENTS IN THIS QUESTIONNAIRE WILL BE RELEASED TO THE APPLICANT. I UNDERSTAND THAT INFORMATION SUPPLIED IN THIS DOCUMENT AND OBTAINED DURING THE RECRUITMENT PROCESS WILL BE CONSIDERED IN THE CONTEXT OF THE COMPETITION AND WILL BE HELD IN CONFIDENCE UNDER THOSE CIRCUMSTANCES; WITH THE EXCEPTION THAT THIS INFORMATION MAY BE MADE AVAILABLE TO OTHER POLICE AGENCIES IN CANADA AND IF APPLICABLE ANY FUTURE EMPLOYMENT OR VOLUNTEER POSITIONS WITH THE NEW WESTMINSTER POLICE DEPARTMENT. I UNDERSTAND REGULAR SECURITY CLEARANCES ARE NECESSARY TO VOLUNTEER AND WILL BE COMPLETED AT THE DISCRETION OF THE NEW WESTMINSTER POLICE DEPARTMENT WITHOUT FURTHER WRITTEN CONSENT FOR AS LONG AS I AM A VOLUNTEER WITH THE NEW WESTMINSTER POLICE DEPARTMENT.

SIGNATURE OF APPLICANT

DATE OF APPLICATION (YY-MMM-DD)

NAME OF APPLICANT